



Division of Academic Affairs Goals for AY 2018-2019

Interim Provost Randolph

May 2018

- 1. Fully implement academic reorganization approved by the Board of Regents in May 2018.**
2. Continue establishing and implementing standardized faculty instructional workload formulas initiative.
3. Continue initiative to either move all degree programs to 120 total credit hours or justify requiring more than 120 hours.
4. Continue refining, implementing, and assessing college and department level retention plans originally established in AY2016-2017.
5. Work with Division of Finance and Administration to establish a policy register.
- 6. Meet the \$275K budget reduction expectation in “Instructional Costs” entered on the FY19 Budget Review spreadsheet.**
7. Implement recently approved new degree programs (i.e. Bachelor of Applied Science, Master of Science in Cybersecurity, Bachelor of Arts in Writing, etc.).
8. Work with curricular approval processes to establish new Master of Science in Agriculture, and Master of Science in Nano-Bio Engineering.
9. Continue Academic Affairs involvement with the state-wide guided pathways initiative.
10. In collaboration with the International Student Services, revise study abroad guidelines and practices, including revision of the Study Abroad Handbook posted on the Provost’s website.
11. Significant reorganization within the Provost’s Office.
- 12. Submission of HLC systems portfolio in December 2018 and preparation for site visit in September 2019.**
13. Implementation of a more formalized mentoring program for new faculty.
14. Fall 2018 accreditation visits:
 - CAEP (Council for Accreditation of Educator Preparation)
 - CAA (Council on Academic Accreditation in Audiology and Speech-Language Pathology)
15. Exploring the purchasing of campus wide software from a central budget.
16. Participate in rewriting the strategic plan.
17. Initiate or continue discussions with Faculty Senate Executives for revising faculty policy in these areas of the Faculty Handbook (page numbers based on PDF Faculty Handbook dated June 2017):
 - Increase summer enrollment caps for online courses currently capped at 30 for undergraduate and 25 for graduate (p. 164).
 - Narrative for procedures scheduling online summer courses (p. 164).
 - Include IRB liaison on Grants and Research Funding Committee (GRFC) (p. 296).
 - Revise criteria and process for Emeritus faculty status (p. 88).
 - Faculty receiving repeated “unsatisfactory” ratings (p. 73).
 - Faculty Senate Professional Affairs Committee preparing bill.

- Conflict of Interest/Time Commitment reporting (p. 155-156).
 - Provost created sample form and gained support of Dean's Council.
- Reconsider 75/25 tenure-track and RNTT split (p. 82).
- Deans see course evaluation data (p. 177).
 - Long discussion by Faculty Senate with no consensus to change current procedure.
- Provost deadline in tenure, promotion, and post-professorial recommendations needs to be extended so there is more time to complete the work (p. 126).
- Do not require electronic dossier (p. 108 and 109).
 - Based on Faculty Senate resolution in Spring 2017, Provost suspended this requirement.
- Expand number of years for eligibility to apply for post-professorial and RNTT merit (p. 78 and 103).
- Rewrite workload calculation section so department is not authority. Change language so that a standard tenure-track/tenured faculty academic year instructional load is 23 – 25 hours and an RNTT academic year load is 29 – 31 hours (p. 162).
- Clarify grievance section, particularly following when Senate committee declines a hearing. Can they find in favor of grievant and move a recommendation forward without a hearing (p. 2129-136, particularly p. 134)?