Professional Staff Council-Minutes

SOUTHEAST MISSOURI STATE UNIVERSITY · 1873®

Wednesday, April 20, 2022 Redhawks Room and via Zoom

Meeting called to order at 10:02 am by K. Baranovic, Chair

Attendance

K. Baranovic	A. Hancock	H. Lynn
D. Savarino	T. Stevens	R. Piratek
J. Woolf	A. DeYong	K. Seabaugh
D. Hopkins	L. Seabaugh	J. Kubinak
D. Seabaugh	T. Williams	H. Sumner
F. Lockhart	T. Pemberton	M. Biros
E. Redinger	H. Weathers	J. Gerard
K. Krodinger	L. Perry	J.P. Moore
W. Atkins	T. Craven	
J. Contrino	A. Woods	
M. Harper	E. Cieslewicz	
A. Eller	L. Michel	

Reports

- Chair Report K. Baranovic reports PSC elections are closed and new members will be announced at the May meeting. K. Baranovic thanked all for support as Interim Chair and asked for recommendations to increase information sharing to University personnel in a formal process versus "rumor smashing" as he termed it. Attendees discussed examples of when information came out regarding the University to the public before the Newswire or via intra-University channels. One example was the current MAC remediation process in the SE Missourian. D. Savarino provided updates on the newly formed University Marketing & Communications reorganization and that staff change in responsibilities as one potential cause for a sense of delay in information being timely. She asked attendees for time as the department orients itself and works to get information out during the transition. Another attendee brought up a related concern-Mandated Reporting standards for faculty and staff. Current standards were shared and K. Baranovic offered to seek out a clarification of this policy from T. Mitten and communication on this in the June Benefits at a Glance updates. A. Hancock and D. Savarino indicated by July 1 a new Portal will be required, so this could also offer a place to house policies such as Mandated Reporter.
- Chair-Elect Report D. Savarino did not have a formal report yet asked attendees for discussion
 on benefits negotiation ideas if not able to negotiate salary. She brought up PTO or other
 benefits as examples. A four-day work week was discussed. K. Baranovic indicted he would
 reach out to HR on these ideas. D. Savarino concluded discussion by indicating an awareness of
 Facilities Management forming a work group on building maintenance.
- Secretary/Treasurer Report J. Woolf reports current balance is \$4,250.12

Ongoing Business

• Elections Report – K. Baranovic reports he will send out election results to current PSC members and alternates and those newly elected. This information will be formally announced at the May meeting.

- Dr. Sheriff's visit K. Baranovic reports Dr. Sheriff will be the guest at the June meeting. K. Baranovic encouraged staff to consider questions and plan for meeting attendance.
- PSC Breakfast updates D. Savarino reports the Breakfast RSVP form has been sent out. There is
 group pickup available for the day, as well as t-shirts for those not able to attend. Everyone
 needs to fill out the form both for food as well as t-shirt. RSVPs needed by end of next week to
 allow enough time for food and t-shirt orders. Thank you cards blurb is in the PSC Teams chat
 and will need these by the breakfast.
- **Katie Krodinger circled back to the earlier discussion on the MAC/CCC questions. She indicated it has been a quickly moving process and as a result, many details change before anything can even go to press, yet the SE Missourian article is the most comprehensive she has seen so far. She summarized as basically MAC wants to take over, TRCC wants to dissolve partnership, and SEMO wants a comprehensive review of what/who will work best.

Committee Reports

- Administrative Council Kris Baranovic (FY22)- no meeting; no report
- HLC Accreditation Committee Kris Baranovic reports working currently on outcomes data implementation of results.
- Athletics Committee D. Seabaugh Cindy Gannon Walk for Women raised 45K for athletic scholarships. Cindy was also inducted into the OVC Hall of Fame; Hawkspies & Hall of Fame for athletics celebrations coming up; updates on NCAA Division Committee; new stadium redesigns out for bids with July 2023 as target date for completion; Kim Schuette resigning to begin startup for athletes finding place in higher education.
- Benefits Review Kris Baranovic (FY22)- Done and proposal sent.
- Budget Review Kris Baranovic Proposal submitted.
- Funding for Results Team TBA--No meeting or report
- Parking Appeals F. Lockhart reports not hearing about appeals this month, possible review from last month.
- Strategic Action Plan Committee WyKeshia Atkins reports executive team will be meeting and directives will be shared to staff.
- University Equity and Inclusion Committee To Be Announced-No report

Council Member Department Announcements

- Human Resources D. Seabaugh reports Administrative Professionals Day is April 27th; offered a clarification on how to report family verified sick leave.
- Recreation Services E. Redinger reports club sports will have allocations by end of year; summer day camps and Redhawk Kids Camp slots open-need to sign up the Thursday prior to the week attending. Camps are for K-5th graders.
- Academic Advising J. Contrino reports busy with enrollment and there are open labs available; last day to drop full semester class is April 22. Float into Finals is May 4; Master Advisor topical workshops and Awards banquet April 25. D. Daniel will be leaving position to work for Kelly School District. One meeting has been held for the Remote Work Policy group.
- Learning Assistance Programs W. Atkins reports currently recruiting Learning Assistants for next year; CSS final seminars coming up; ASC summer training upcoming.
- Information Technology D. Hopkins reports priorities being determined for updates; penetration testing happening; partnering with HCBC for a virtual computer lab.
- Career Services J. Woolf reports there is a Career Closet clothing drive happening between now and April 29. Boxes placed across campus but can also donate in office. Highest need for men's and women's smaller sizes.
- University Marketing & Communications D. Savarino reports March 22, 2023, official 150th birthday of University and planning is happening for this event. Will be a year's worth of celebration, culminating on April 8, 2024, as this is the next Great Solar Eclipse and we will again be in totality. Provided updates on new marketing campaign.
- Center for Teaching & Learning K. Baranovic reports fully moved into Memorial Hall and trying to transition people locating them there.

- New Student Programs K. Krodinger reports orientations happening; 150-year celebrations will
 have areas for academic, marketing, community, and celebrations groups (she is on celebrations
 work group). If aware of milestones or things to feature, please send. B. Skinner is heading
 Eclipse Day events.
- Student Financial Services M. Harper reports summer aid packages will be caught up by end of April. 22-23 Endowed scholarships by May 15th and this notification to students will come via email.
- User Services F. Lockhart reports Canvas updates happening with faculty; SMART Evaluations coming up.
- Additional Updates
 - A. DeYong asked attendees if there was any way to start a car-pool or share information for those interested? D. Hopkins mentioned DPS had at one time a draft or information on this.
 - A. Woods reports the Office of Military & Veterans Services is celebrating their 10-year anniversary as a campus office.
 - H. Weathers reports International Student Services saw a 136.8% increase in enrollment from this week last year. They have also hired two new staff as Admissions Specialist.
 Finals week will have International Student Recognition.
 - J. Gerard reported the technology innovations at SEMO were recently recognized at the national level during staff conference attendance.

With no further reports, K. Baranovic adjourned the meeting at 11:06 am.

Meeting information

Next Meeting: May 18, TBD/Zoom Zoom Information:

Future Meetings: June 15, July 20 Link: https://semo.zoom.us/j/94588401163

Meeting ID: 734 539 0751