

MINUTES

Professional Staff Council

Date | time Feb. 24 | 10:01 am *Meeting called to order by* Egbar Ozenkoski, *Chair*

In Attendance

E. Ozenkoski, <i>Chair</i>	J. Contrino
R. Heisserer-Miller, <i>Chair Elect</i>	A. Birk
T. Mitten, <i>Secretary-Treasurer</i>	K. Krodinger
D. Hopkins	D. Saverino
A. Eller	A. McFerron
K. Baranovic	D. Seabaugh
K. Stroder (Guest)	

Chair Report

- Administrative Council met in February:
 - ~ Facilities Management (A. Meyer) – The campus will need to go multiple power outages in 2022 for maintenance; one planned for all campus; two others for half of campus at a time; June 2022 tentative dates;
 - ~ New administrative assistant started in the Harrison College of Business; new chair for marketing will be sought for pending retiree;
 - ~ In March, a new strategic plan for the University will be derived by a committee; two outside consulting services are being utilized for the process;
 - ~ No plan for campus-wide vaccination clinics at this time; State of Missouri has a new online dashboard up and functioning;
 - ~ Enrollment for elective benefits through Human Resources concluded.
- There were two new professional staff hires over the last month; Chair completed outreach for them.
- Remote work policy proposal – E. Ozenkoski and R. Heisserer-Miller met with B. Sheriff and A. Davis about the task force's proposal; decided that the benefits review group was not the correct track for the proposal; Sheriff and Davis were receptive to the proposal, and liked possible associated cost savings to the University; CTS will be adding input on their version of a proposal; B. Sheriff will consult with other employee groups, then assemble a comprehensive proposal for the Executive Staff; there is a need to keep flexible scheduling (our proposal) separate from inclement weather practices in terms of policy making; possible for some online-only positions to be created.

Chair Elect Report

- Possibilities for the speaker/entertainment portion of the annual breakfast are being considered; a request for some type of fun or happy program – perhaps a comedian- was made; event will include some type of pre-ordered food.
- Benefits Review Committee began meetings; R. Heisserer-Miller distributed some written grids to Council members through Teams; the health insurance segment is currently \$800K in the black, prior to

two additional quarters of prescription rebates; VPFA and HR hope to establish a \$2 million reserve quickly; with a plan to have \$10 million by 10 years, though that time period is really too long to reach that reserve level; several possible changes are proposed, including elimination of cafeteria funding; charging premiums to employees for their coverage, and elimination of the motion program.

- Compensation Committee started meeting; E. Ozenkoski shared the budget worksheet with the Council; Council reviewed and discussed at length; tentative request (assuming no change to diminished state funding) is to extend the equity implementation one year to a 30/30/30 split and reduce the CPI; if the state funding is reinstated, we will request the 45/45 implementation be followed and the CPI doubled; still many points to be discussed from future committee meetings.

Budget

Our account balance remains \$5107.51.

New Business

- E. Ozenkoski has accepted a new position outside the University; resigned his position as Chair of the PSC, as well as his membership; R. Heisserer-Miller will complete his term as Chair; J. Contrino will move from alternate status to full membership to complete E. Ozenkoski's term.
- D. Saverino and T. Mitten self-nominated for interim Chair-Elect position; D. Saverino elected by a vote of 7-1.

Unite Updates

- **Human Resources** (D. Seabaugh) – Employee 1095's will be available in the portal by Tuesday, 3/2; New online trainings will be available soon.
- **Marketing** (D. Saverino) – Marketing staff are working with assigned departments to review and finalize content for new website.
- **Admissions** (A. McFerron) – Admissions has a vacant admission counselor position open; Presidential scholarship applicants have all been interviewed, awards forthcoming.
- **New Student Programs** (K. Krodinger) – New Student Programs is hosting the first in-person First STEP sessions on Saturday 2/27 and 3/7, two sessions each date.

Next Meeting

3. 17, 2020, 10 am; via Zoom

Adjourned at 11:18 am.