# **Professional Staff Council-Minutes**

SOUTHEAST MISSOURI STATE UNIVERSITY · 1873®

Wednesday, May 17, 2023 Redhawks Room and via Zoom

Meeting called to order at 10:12 am by Amy Hancock, Chair

#### Attendance

A. Hancock	J. Shaver	K. Murray
D. Seabaugh	A. Tinney	T. McLemore
D. Saverino	C. Sierman	R. Reed
L. Miller	G. Grojean	A. Oswald
M. Coffee	B. Lockhart	E. Jeffries
D. Hopkins	B. DeArman	T. Stevens
T. Williams	S. Howard	
H. Weathers	A. McFerron	
R. Pensel	N. Peters	
K. Krodinger	S. Ponder	
A. Thompson	A. Henning	
A. Scherer	W. Popp	
C. Skelton	A. Sumner	_
L. Seabaugh	A. Palmisano	

## Reports

- Chair Report attended Finance & Administration town hall meeting; Sue Wilde resigned effective July 31; remote work policy on pause and was not taken to the May Board of Governors meeting; B of G to approved \$13 tuition increase and \$3 general fee increase; a 4% salary increase recommendation going to B of G at June meeting; cosponsoring blood drive on June 1 with CTS
- Chair Elect Report PSC breakfast will be June 7 at Alumni Center
- Secretary/Treasurer Report no report

#### Old Business

- **HR Initiatives Update** remote work policy on pause
- Budget/Benefit Update see chair report above
- PSC Breakfast Update breakfast scheduled for June 7; volunteers should arrive by 7:30
   am

#### **New Business**

- Thank Outgoing Members council thanked Floyd Lockhart and Amanda Eller for their service on the council
- Welcome New Members welcome 4 new full members for 2023-2024 Dustin Hopkins, Tyler McLemore, Joanna Shaver and Dana Saverino; and 4 new alternates – Gretchen Grojean, Melissia Coffee, Lynda Seabaugh and Brooke DeArman
- Chair Elect and Secretary/Treasurer Elections Dustin Hopkins and Katie Krodinger were nominated for Chair Elect, both accepted the nomination. Dustin Hopkins was

voted the new Chair Elect for 2023-2024. Alisa McFerron, Lisa Miller and Joanna Shaver were nominated for Secretary/Treasurer. McFerron and Shaver accepted the nomination; Miller declined the nomination. Shaver was elected to be the Secretary/Treasurer for 2023-2024.

- **Committee Appointments** HLC Committee Brooke DeArman; Parking Dustin Hopkins & Tyler McLemore; Athletics Tyler McLemore
- Bylaw Edit Discussion discussed the required attendance of PSC members at meetings and if bylaw should be amended to require PSC representation on committees; no decisions were made.

### Committee Reports

- Administrative Council no report
- HLC Accreditation Committee Amy Hancock (through Spring 2023) no report
- Athletics Committee D. Seabaugh softball OVC regular season champions; Tennis OVC season and tournament champions; SAAC hosted Hawkspys on 5/1; Houck progressing and on schedule; Fieldhouse installing volleyball floor; 58 student athletes graduated in Spring; every freshman student athlete that started in 2019 leaving w/degree and at least 1 championship
- Benefits Review Amy Hancock (FY23)- no report
- Budget Review Amy Hancock (FY23) no report
- Funding for Results Team Staci Pepple no report
- Parking Appeals no report
- University Equity and Inclusion Committee TBA no report

## Council Member Department Announcements

- **Human Resources** D. Seabaugh reports that the mid-year performance appraisal process will begin soon. M. Coffee reminds individuals that it is good time to complete a tax check-up and the student employment process is moving to workflows.
- Information Technology D. Hopkins reports that IT is working on installing new firewall and VPN; implementing new ticketing system; conducting computer lab maintenance; Window 10 ending in 2 years; Windows 11 being installed on replacements and upgrades; IT started the external email flag
- **New Student Programs** K. Krodinger reports they are prepping for First Step and Transfer orientation; opening week volunteer registration is open.
- Admissions B. Lockhart shared that the scholarship application deadline is June 1.
- **Advising** J. Shaver reports that advising is busy with First Steps; and contacting unenrolled/probation students.
- International Education & Services B. DeArman reports that their office has 2 new positions Study Abroad Coordinator & Intl Admissions Coordinator; and a vacant technician position; more students will be on campus with COVID restrictions ending
- Registrar L. Miller thanked all that assisted with graduation; academic probation
  emails have been sent; in process of awarding degrees; diplomas will be mailed week of
  July 1.
- Campus Life & Event Services G. Grojean reports the coordinator position has been offered; will be busy hosting camps this summer including Camp Redhawk; Hawthorne Group in UC last week of May; starting planning for opening week, family weekend and homecoming.
- **Communications & Marketing** D. Saverino reports that they have begun summer processes including updating marketing materials for new year.
- **Recreation Services** C. Sierman shared that they are getting ready for summer programming including camps and increased usage of aquatics center.

- Facilities Management A. Hancock shares they are currently on time for Houck and tunnel project; TMA upgraded
- A/P & Purchasing L. Seabaugh reports that FY23 deadline memo has been issued and available on mySEMO. New accountant has started.

With no further items, Amy Hancock adjourned the meeting at 11:41 am.

Meeting information

Next Meeting: June 21, Redhawks Room/Zoom

Future Meetings: July 19

Zoom Information:

Link: https://semo.zoom.us/j/5178878657

Meeting ID: 517 887 8657