



Academic Affairs 2011 Annual Report accomplishments, goals, and assessments

The 2010/2011 academic year has been a time of orientation and accomplishment characterized by continued learning, significant change and fast-paced institutional development. The focus of the upcoming year will be to continue implementing new programs and practices to increase academic quality, division efficiency and to lead the university in its efforts to increase academic programmatic effectiveness and economic viability.

Accomplishments for 2010/2011

1. Implemented a new pilot **Intersession** program. Conducted program assessment. Implemented modified and expanded intersession program for the 2011/2012 academic year.
2. Expanded **summer session**:
 - a. Increased student educational opportunities.
 - b. Increased semester credit hour generation.
 - c. Increased net revenue
 - d. increase faculty employment opportunities in the summer
3. Increased average **class size**.
4. Reduced the number of **low enrolled classes**
5. Explored the development of a **large class initiative**
6. Increased faculty **semester credit hour production**
7. Secured **reaccreditations** in: education, social work, business, music, nursing, mass media, counseling
8. Improved administration relationship with the faculty and **Faculty Senate**
9. Provided a leadership role in the rewrite of the **faculty handbook**
10. Implemented **Course Redesign**
11. implemented **collaborative program offerings** with partner universities in Missouri in the disciplines of: foreign languages, physics, economics, and education
12. Continue to develop an **increased understanding** of the University including faculty, administration, infrastructure, procedures, community and political issues
13. Supported the implementation of the **Cape Girardeau Partnership for Higher Education**
14. Supported the development of Three Rivers Community College relationship for the delivery of AA degree at regional campuses
15. **Restructured** Provost Office:
 - a. Graduate office functions,

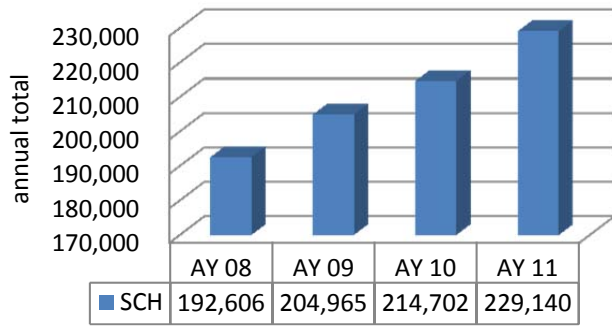
- b. Human resources functions,
 - c. Reduction or redirection of four staff positions
16. Conducted **statewide program review** resulting in the modification or elimination of four programs.
17. Completed **university program review** resulting in the elimination of three programs

Goals for 2011/2012 Academic year

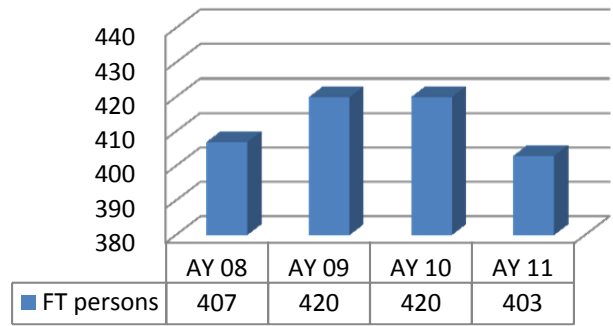
1. Complete **dean's review**
2. Implement expanded **intersession**
3. Continue the growth of **summer session**
4. Developing new structures: **online and extended learning**
5. Develop and implement protocols for accreditation, including the federal definition of **credit hour, student learning outcomes**
6. Continue expansion of **course redesign** initiative
7. Explore the development of an **alternate structure** in Academic Affairs
8. Conduct selection (where appropriate), orientation and training of **new personnel**:
 - a. Senior Associate Provost,
 - b. Dean of Polytechnic Studies,
 - c. Associate Dean of Polytechnic Studies
 - d. Dean of Health and Human Services,
 - e. Dean of Extended and Online Learning,
 - f. Associate Dean of Liberal Arts and Director of the Holland School of Visual and Performing Arts
 - g. Chair of Nursing,
 - h. Chair of Human Environmental Studies,
 - i. Director of Cybersecurity program
 - j. Chairs in the College of Education
 - k. Director of the library
9. Support the development of **new academic programs**: nurse practitioner doctorate, cybersecurity
10. Implement the development of **Capaha Arrow relationship** with Southeast Missourian
11. Explore the development of a an **office of assessment**
 - a. Exec staff retreat topic?
 - b. Merge institutional research and assessment
 - c. Convert one of the existing positions to a full-time staff level director of assessment
12. Continue update of **faculty handbook**
13. Continue implementation of **efficiency initiatives**:
 - a. SCH per faculty FTE
 - b. Class size
 - c. Faculty workload
 - d. small class focus with periodic larger group meetings
14. Develop, implement and monitor **academic quality benchmarks**
15. Develop protocols and initiatives for a **new accreditation liaison**

16. Develop new **AQIP project** focused on planning, assessment, and cyclical institutional effectiveness enhancements
17. Develop system for approving the allocation of new and replacement **faculty positions**
18. Develop academic **collaborations** with other institutions across Missouri
19. Expand **online** programming
20. Implement new **assessment protocols**, including the reintroduction of key performance indicators
21. Implement **merger decision** results in education, and science and mathematics

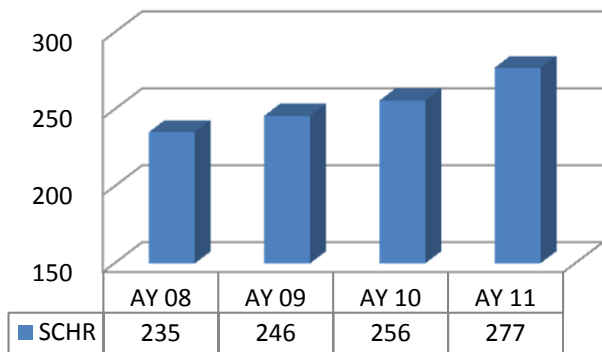
AY Semester Credit Hours



Full-time faculty

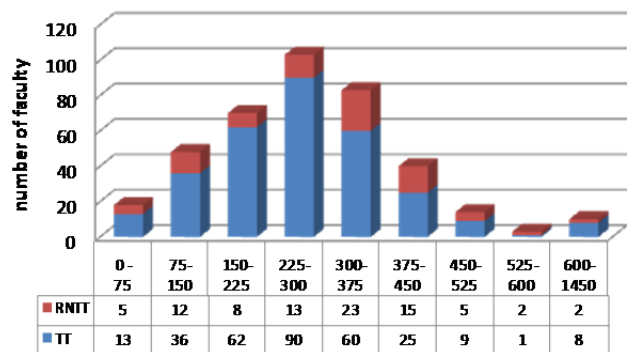


Average SCH/Fac FTE per SEM

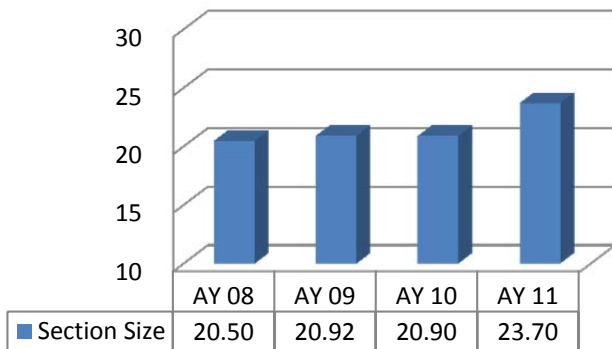


Faculty SCH/FTE Distribution

312 SCH/FTE = 26 students/3 credit class

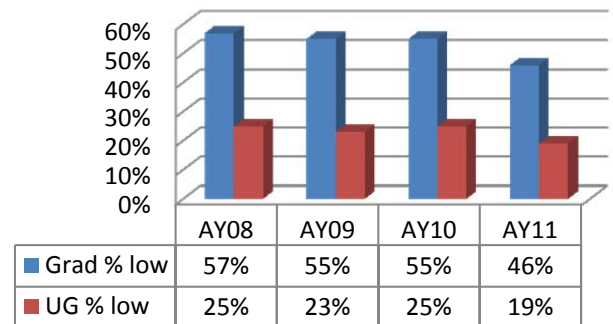


Average Class Section Size

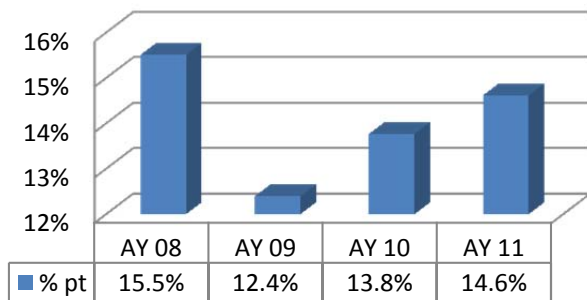


% Low Enrolled Sections

grad = 10, UG = 15

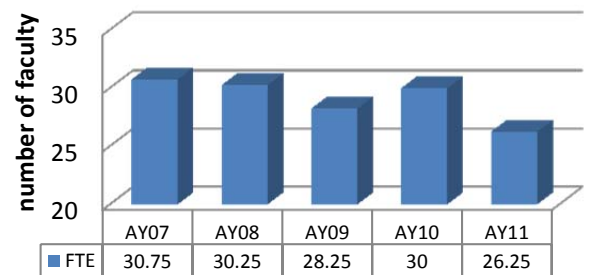


PT Faculty FTE as % Total Faculty FTE



Faculty FTE Release

university sanctioned



2011 Summer Enrollment – August 11, 2011 (End of Semester)

Includes Section Adjustments For ITV, Web, Split, & Topics

From database warehouse through Banner

Online sections							
	Sections	Available Seats	Seats/Sections	Students Enrolled	Seats Open	SCH	
2011	223	6,627	30	4,357	2,270	13,104	
2010	163	3,836	24	2,957	879	8,867	
Change	60	2,791	6	1,400	1,391	4,237	
Non-web sections							
2011	200	4,509	23	2,415	2,094	6,711	
2010	253	3,715	15	2,405	1,310	7,077	
Change	-53	794	8	10	784	-366	
All sections - Selected Medium Sections Only							
2011	423	11,136	26	6,772	4,364	19,815	
2010	416	7,551	18	5,362	2,189	15,944	
Change	7	3,585	8	1,410	2,175	3,871	
Sessions Breakdown - Adjusted for ITV				Summer 10	Summer 11	increase	
87	Summer Pre-Session (4 Weeks) (Adj for 2 ITV Co	Summer Teaching		\$ 1,746,161.76	\$ 1,872,043.50	\$ 125,881.74	
16	Summer 1st 6 Week Session	Total Summer Fac		\$ 2,364,829.28	\$ 2,508,527.59	\$ 143,698.31	
4	Summer 12 Week Session	Centers Instructio		\$ 156,476.36	\$ 145,016.07	\$ (11,460.29)	
194	Full Semester/Term (Adj for 27 ITV Courses)	Summer 10 - base	Summer 10 - base + actual benefits				
25	Summer Regular 6-week Session (Adj for 1 ITV Co	Summer 11 - (June	Summer 11 - (June) base + actual benefits; (July) base +				
48	Summer 1st 4 Week Session						
17	Summer 2nd 4 Week Session						
16	Summer 2nd 6 Week Session						
16	Off Schedule						
423							