

**COURSE SYLLABUS FORMAT**  
Southeast Missouri State University

Department of Political Science, Philosophy, & Religion      Course No. PS 405/605

Title of Course: Organization Theory and Behavior      Revision \_\_\_\_\_  
New      XX

I. Catalog Description and Credit Hours of Course:

This course will introduce students to the major concepts of organization theory and behavior. Topics include organization structure and design, bureaucracy, the systems concept, leadership, culture, job satisfaction, and motivation. 3 credit hours

II. Prerequisite (s): Senior standing or admissions to the graduate school.

III. Purposes or Objectives of the Course:

- A. Familiarize students with fundamental concepts of organization theory.
- B. Introduce students to organization structure and design, bureaucracy, and the systems concept.
- C. Examine main concepts in organization behavior: leadership, culture, power, job satisfaction, and motivation.
- D. Develop skills and knowledge that will allow students to contribute to the effective management of behavior in organizations.

IV. Expectations of Students:

This course will be administered as a seminar. Although some classes will feature traditional lectures, the emphasis will be placed upon class discussion and interaction. As a result, a high premium is placed upon student participation.

V. Course Content or Outline:

- A. Introduction 3 class hours
- B. Classical Organization Theory/Machine Metaphor 3 class hours
- C. Neoclassical Organization Theory 3 class hours
- D. Organization Structure and Design 3 class hours
- E. Systems Theory/Organism Metaphor 3 class hours
- F. Human Relations and Organization Behavior 3 class hours
  - a. Leadership, Followers, and Situation Dynamics 3 class hours
  - b. Power and Politics in Organizations 3 class hours
  - c. Organization Culture 3 class hours

G.	Reform Movements	3 class hours
H.	Presentations	9 class hours
I.	Exams, review time	6 class hours

VI. Textbook(s) and/or Other Required Materials or Equipment:

*Texts: Images of Organization, Gareth Morgan (required); Classics of Organization Theory, Shafritz and Ott (required).* In addition, a number of supplemental readings will be placed on reserve at the library.

VII. Basis for Student Evaluation:

Undergraduate

2 Exams  
 Term Paper  
 Article Presentation  
 Class Participation  
 Presentation Quiz

Graduate

2 Exams  
 Term Paper  
 2 Article Presentations  
 Class Participation  
 Presentation Quiz