

PROGRAM REVIEW

February 7, 2011

UNIT Psychology DEPARTMENT Psychology COLLEGE College of Liberal Arts

GRADUATE _____ UNDERGRADUATE X

UNIT CONTACT PERSON _____

CHAIRPERSON SIGNATURE _____

DEAN SIGNATURE _____

EXECUTIVE SUMMARY UNDERGRADUATE

Program Review Final University Committee Chair Comments

I. SIZE, SCOPE, AND PRODUCTIVITY OF THE PROGRAM

Briefly describe the depth and breadth of your unit's offerings (Undergraduate).

SIZE and SCOPE DATA UNDERGRADUATE							
Measure	Minimum	Aspirational Target	Year				
			AY07	AY08	AY09	4	5
Majors UNIT Total	210	270	325	314	338		
Psychology [BA/BA/PYCH]			1	0	0		
Psychology [BS/BS/PYCH]			324	314	338		
Minors UNIT Total			74	90	84		
Applied Psychology Minor			4	3	2		
Developmental Psychology Minor			16	16	19		
Psychological Services			4	14	9		
Psychology minor			50	57	54		
Completers UNIT Total	33	65	48	46	38		
Psychology [BS/BS/PYCH]			48	46	38		
% Completion Rate 6 YR	50	75	41	59	51		
Unit - % Retention FS YR 1 -- F YR 2	50	75	36	56	48		
Unit - % Retention FS YR 3 -- F YR 4	50	75	79	80	80		
UNIV - % Retention FS YR 1 -- F YR 2			64	67	71		
UNIV - % Retention FS YR 3 -- F YR 4			86	82	87		
SCH On Campus FS			10,368	10,409	10,744		
SCH Off Campus FS			849	1,116	1,200		
SCH Total FS			11,217	11,525	11,944		
SCH Summer On and Off Campus			960	810	834		
SCHR (SCH ratios) On Campus Fall/Spring	233	333	351	346	347		
SCHR (SCH ratios) Off Campus Fall/Spring	200	333	227	289	376		
SCHR (SCH ratios) Total	233	333	337	340	350		
Delaware SCHR			306	275			
% of Sections with Enrollment < 10 (GR < 8)	10	5	4	2	1		

TEACHING PERSONNEL DATA UNDERGRADUATE

	Minimum	Aspirational Target	AY07	AY08	AY09	Year 4	Year 5
Unit Full Time Faculty Number	0.00	18.00	16.00	16.00	17.00		
Unit Full Time Faculty Adjusted for Release	16.50	16.50	15.50	15.13	16.50		
Unit Full Time Faculty UG FTE			29.97	30.25	32.87		
Unit Regional Campus Faculty Number					1.00		
Other Teaching Personnel UG Number	0.00	0.00	2.00	2.00	3.00		
Other Teaching Personnel UG PTFTE	0.00	0.00	3.33	3.67	1.30		

COMPARISONS UNDERGRADUATE

	AY07		AY08		AY09		Year 4		Year 5	
	COLL	UNIV	COLL	UNIV	COLL	UNIV	COLL	UNIV	COLL	UNIV
% Completion Rate 6 YR	46.12	50.77	52.30	50.82	53.68	47.04				
Unit - % Retention FS YR 1 -- F YR 2	56.28	62.68	60.66	63.69	64.95	66.03				
Unit - % Retention FS YR 3 -- F YR 4	82.02	82.78	78.74	83.34	81.67	82.34				
UNIV - % Retention FS YR 1 -- F YR 2	71.06	62.81	72.33	63.69	74.27	66.13				
UNIV - % Retention FS YR 3 -- F YR 4	87.59	83.02	83.89	83.73	85.29	82.40				
SCHR (SCH ratios) On Campus Fall/Spring	262.00	262.00	261.00	261.00	247.00	248.00				
SCHR (SCH ratios) Off Campus Fall/Spring	240.00	227.00	335.00	290.00	236.00	213.00				
SCHR (SCH ratios) Total	259.00	242.00	270.00	265.00	247.00	242.00				
% of Sections with Enrollment < 10 (GR < 8)	12.21	17.54	11.46	17.42	20.61	22.70				

SIZE and SCOPE DATA SUMMARY UNDERGRADUATE

Measure	Mean	5 year Outcome	% of Aspiration Target	Trend
Majors UNIT Total	325.7	Aspiration	120.61	Irregular
Psychology [BA/BA/PYCH]	0.3			Irregular
Psychology [BS/BS/PYCH]	325.3			Irregular
Minors UNIT Total	82.7			Irregular
Applied Psychology Minor	3.0			Declining
Developmental Psychology Minor	17.0			Improving
Psychological Services	9.0			Irregular
Psychology minor	53.7			Irregular
Completers UNIT Total	44.0	Needs Improvement	67.69	Declining
Psychology [BS/BS/PYCH]	44.0			Declining

% Completion Rate 6 YR	50.3	Needs Improvement	67.1	Irregular
Unit - % Retention FS YR 1 -- F YR 2	46.7	Red Flag	62.21	Irregular
Unit - % Retention FS YR 3 -- F YR 4	79.7	Aspiration	106.21	Irregular
UNIV - % Retention FS YR 1 -- F YR 2	67.3			Improving
UNIV - % Retention FS YR 3 -- F YR 4	85.0			Irregular
SCH On Campus FS	10,507.0			Improving
SCH Off Campus FS	1,055.0			Improving
SCH Total FS	11,562.0			Improving
SCH Summer On and Off Campus	868.0			Irregular
SCHR (SCH ratios) On Campus Fall/Spring	348.0	Aspiration	104.5	Irregular
SCHR (SCH ratios) Off Campus Fall/Spring	297.3	Needs Improvement	89.28	Improving
SCHR (SCH ratios) Total	342.3	Aspiration	102.8	Improving
% of Sections with Enrollment < 10 (GR < 8)	2.3	Red Flag	46.6	Declining

UNDERGRADUATE

Brief Conclusion from Data

Additional Data or Comments

Plan to Address

Brief Follow Up on Outcomes of Plans to Address from Last Review

Program Review Final University Committee Chair Comments

II. REVENUE AND OTHER RESOURCES GENERATED BY THE PROGRAM

REVENUE DATA UNDERGRADUATE					
Measure	AY07	AY08	AY09	Year 4	Year 5
All Courses - SCH Revenue					
On Campus FS	2,086,485.06	2,277,854.33	2,497,837.92		
Off Campus FS	111,273.84	162,807.36	187,768.74		
Summer On and Off Campus	190,321.23	176,842.89	196,270.26		
Subtotal Revenue SCH	2,388,080.13	2,617,504.58	2,881,876.92		
All Courses - Fees Revenue					
On Campus FS	0.00	0.00	0.00		
Off Campus FS	0.00	0.00	0.00		
Summer On and Off Campus	0.00	0.00	0.00		
Subtotal Revenue FeeS	0.00	0.00	0.00		
All Courses - Total SCH and Fees	2,388,080.13	2,617,504.58	2,881,876.92		
Univ Studies Crses - SCH Revenue					
On Campus FS	1,365,013.68	1,497,008.49	1,692,271.80		
Off Campus FS	111,273.84	162,807.36	187,768.74		
Summer On and Off Campus	164,184.06	130,149.69	146,720.94		
Subtotal Revenue SCH	1,640,471.58	1,789,965.54	2,026,761.48		
Univ Studies Crses - Fees Revenue					
On Campus FS	0.00	0.00	0.00		
Off Campus FS	0.00	0.00	0.00		
Summer On and Off Campus	0.00	0.00	0.00		
Subtotal Revenue FeeS	0.00	0.00	0.00		
Univ Studies - Total SCH and Fees	1,640,471.58	1,789,965.54	2,026,761.48		
SER/BC/ROM Crses - SCH Revenue					
On Campus FS	78,301.08	87,447.60	100,085.76		
Off Campus FS	0.00	0.00	0.00		
Summer On and Off Campus	2,372.76	4,534.32	9,730.56		
Subtotal Revenue SCH	80,673.84	91,981.92	109,816.32		
SER/BC/ROM Crses - Fees Revenue					
On Campus FS	0.00	0.00	0.00		
Off Campus FS	0.00	0.00	0.00		
Summer On and Off Campus	0.00	0.00	0.00		
Subtotal Revenue Fees	0.00	0.00	0.00		
SER/BC/ROM - Total SCH and Fees	80,673.84	91,981.92	109,816.32		
Major Courses - SCH Revenue					

On Campus FS	643,170.30	693,398.24	705,480.36		
Off Campus FS	0.00	0.00	0.00		
Summer On and Off Campus	23,764.41	42,158.88	39,818.76		
Subtotal Revenue SCH	666,934.71	735,557.12	745,299.12		
Major Courses - Fees Revenue					
On Campus FS	0.00	0.00	0.00		
Off Campus FS	0.00	0.00	0.00		
Summer On and Off Campus	0.00	0.00	0.00		
Subtotal Revenue FeeS	0.00	0.00	0.00		
Major Courses - Total SCH and Fees	666,934.71	735,557.12	745,299.12		
Unit Revenue External Grants	0.00	0.00	0.00		

SUMMARY UNDERGRADUATE

Measure	Mean	Trend
All Courses - SCH Revenue		
On Campus FS	2,287,392.44	Improving
Off Campus FS	153,949.98	Improving
Summer On and Off Campus	187,811.46	Irregular
Subtotal Revenue SCH	2,629,153.88	Improving
All Courses - Fees Revenue		
On Campus FS	0.00	Static
Off Campus FS	0.00	Static
Summer On and Off Campus	0.00	Static
Subtotal Revenue FeeS	0.00	Static
All Courses - Total SCH and Fees	2,629,153.88	Improving
Univ Studies Crses - SCH Revenue		
On Campus FS	1,518,097.99	Improving
Off Campus FS	153,949.98	Improving
Summer On and Off Campus	147,018.23	Irregular
Subtotal Revenue SCH	1,819,066.20	Improving
Univ Studies Crses - Fees Revenue		
On Campus FS	0.00	Static
Off Campus FS	0.00	Static
Summer On and Off Campus	0.00	Static
Subtotal Revenue FeeS	0.00	Static
Univ Studies - Total SCH and Fees	1,819,066.20	Improving
SER/BC/ROM Crses - SCH Revenue		
On Campus FS	88,611.48	Improving

Off Campus FS	0.00	Static
Summer On and Off Campus	5,545.88	Improving
Subtotal Revenue SCH	94,157.36	Improving
SER/BC/ROM Crses - Fees Revenue		
On Campus FS	0.00	Static
Off Campus FS	0.00	Static
Summer On and Off Campus	0.00	Static
Subtotal Revenue Fees	0.00	Static
SER/BC/ROM - Total SCH and Fees	94,157.36	Improving
Major Courses - SCH Revenue		
On Campus FS	680,682.97	Improving
Off Campus FS	0.00	Static
Summer On and Off Campus	35,247.35	Irregular
Subtotal Revenue SCH	715,930.32	Improving
Major Courses - Fees Revenue		
On Campus FS	0.00	Static
Off Campus FS	0.00	Static
Summer On and Off Campus	0.00	Static
Subtotal Revenue FeeS	0.00	Static
Major Courses - Total SCH and Fees	715,930.32	Improving
Unit Revenue External Grants	0.00	Static

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Brief Conclusion from Data

Additional Data or Comments

Plan to Address

Brief Follow Up on Outcomes of Plans to Address from Last Review

Program Review Final University Committee Chair Comments

III. COSTS AND OTHER EXPENSES ASSOCIATED WITH THE PROGRAM

COSTS DATA UNDERGRADUATE					
	AY07	AY08	AY09	Year 4	Year 5
Cost Per Major	1,467.00	1,501.00	1,420.00		
Unit Costs per Major SCH - On campus FS	125.00	137.00	139.00		
Unit Costs per Major SCH - Off campus FS	0.00	0.00	0.00		
Unit Costs per Major SCH - Summer	188.00	150.00	153.00		
Unit Costs per Major SCH - Overall	127.00	138.00	140.00		
Unit Costs for Major Crses - On campus FS	454,757.00	442,640.00	454,376.00		
Unit Costs for Major Crses - Off campus FS	0.00	0.00	0.00		
Unit Costs for Major Crses - Summer	21,939.00	28,602.00	25,647.00		
Unit Costs for Major Crses - Overall	476,696.00	471,242.00	480,022.00		
Unit Costs per Univ Studies SCH - On campus FS	103.00	105.00	113.00		
Unit Costs per Univ Studies SCH - Off campus FS	91.00	75.00	68.00		
Unit Costs per Univ Studies SCH - Summer	100.00	113.00	67.00		
Unit Costs per Univ Studies SCH - Overall	101.00	102.00	104.00		
Unit Costs for Univ Studies Crses - On campus FS	664,548.00	717,640.00	818,277.00		
Unit Costs for Univ Studies Crses - Off campus FS	77,648.00	84,147.00	81,978.00		
Unit Costs for Univ Studies Crses - Summer	83,730.00	68,650.00	43,379.00		
Unit Costs for Univ Studies Crses - Overall	825,927.00	870,437.00	943,635.00		
Unit Costs per SER/BC/ROM SCH - On campus FS	113.00	121.00	114.00		
Unit Costs per SER/BC/ROM SCH - Off campus FS	0.00	0.00	0.00		
Unit Costs per SER/BC/ROM SCH - Summer	315.00	386.00	181.00		
Unit Costs per SER/BC/ROM SCH - Overall	118.00	134.00	120.00		
Unit Costs for SER/BC/ROM Crses - On campus FS	22,283.00	24,438.00	24,650.00		
Unit Costs for SER/BC/ROM Crses - Off campus FS	0.00	0.00	0.00		
Unit Costs for SER/BC/ROM Crses - Summer	1,888.00	4,048.00	3,794.00		
Unit Costs for SER/BC/ROM Crses - Overall	24,171.00	28,486.00	28,444.00		
Unit Costs per All SCH - On campus FS	111.00	116.00	121.00		
Unit Costs per All SCH - Off campus FS	91.00	75.00	68.00		
Unit Costs per All SCH - Summer	112.00	125.00	87.00		
Unit Costs per All SCH - Overall	110.00	113.00	114.00		
Unit Costs for All Crses - On campus FS	1,141,588.00	1,184,719.00	1,297,303.00		
Unit Costs for All Crses - Off campus FS	77,648.00	84,147.00	81,978.00		
Unit Costs for All Crses - Summer	107,557.00	101,300.00	72,820.00		
Unit Costs for All Crses - Overall	1,326,793.00	1,370,165.00	1,452,101.00		

COSTS COMPARISONS UNDERGRADUATE					
	AY07	AY08	AY09	Year 4	Year 5
College Cost per Major	4,466.00	4,625.00	2,171.00		
University Cost per Major	3,297.00	3,345.00	2,083.00		
Delaware Study Cost/SCH Unit	131.00	142.00	0.00		
College Cost per Major SCHR	211.00	226.00	223.00		
University Cost per Major SCHR	204.00	214.00	231.00		
College Cost per Univ Studies SCHR	130.00	97.00	98.00		
University Cost per Univ Studies SCHR	153.00	108.00	106.00		
College Cost per SER/BC/ROM SCHR	180.00	160.00	139.00		
University Cost per SER/BC/ROM SCHR	121.00	130.00	117.00		
College Cost per all SCHR	130.00	132.00	133.00		
University Cost per all SCHR	153.00	155.00	161.00		

SUMMARY UNDERGRADUATE		
	Mean	Trend
Cost Per Major	1,462.66	Irregular
Unit Costs per Major SCH - On campus FS	133.66	Improving
Unit Costs per Major SCH - Off campus FS	0.00	Static
Unit Costs per Major SCH - Summer	163.66	Irregular
Unit Costs per Major SCH - Overall	135.00	Improving
Unit Costs for Major Crses - On campus FS	450,591.00	Irregular
Unit Costs for Major Crses - Off campus FS	0.00	Static
Unit Costs for Major Crses - Summer	25,396.00	Irregular
Unit Costs for Major Crses - Overall	475,986.66	Irregular
Unit Costs per Univ Studies SCH - On campus FS	107.00	Improving
Unit Costs per Univ Studies SCH - Off campus FS	78.00	Declining
Unit Costs per Univ Studies SCH - Summer	93.33	Irregular
Unit Costs per Univ Studies SCH - Overall	102.33	Improving
Unit Costs for Univ Studies Crses - On campus FS	733,488.33	Improving
Unit Costs for Univ Studies Crses - Off campus FS	81,257.66	Irregular
Unit Costs for Univ Studies Crses - Summer	65,253.00	Declining
Unit Costs for Univ Studies Crses - Overall	879,999.66	Improving
Unit Costs per SER/BC/ROM SCH - On campus FS	116.00	Irregular
Unit Costs per SER/BC/ROM SCH - Off campus FS	0.00	Static
Unit Costs per SER/BC/ROM SCH - Summer	294.00	Irregular
Unit Costs per SER/BC/ROM SCH - Overall	124.00	Irregular
Unit Costs for SER/BC/ROM Crses - On campus FS	23,790.33	Improving

Unit Costs for SER/BC/ROM Crses - Off campus FS	0.00	Static
Unit Costs for SER/BC/ROM Crses - Summer	3,243.33	Irregular
Unit Costs for SER/BC/ROM Crses - Overall	27,033.66	Irregular
Unit Costs per All SCH - On campus FS	116.00	Improving
Unit Costs per All SCH - Off campus FS	78.00	Declining
Unit Costs per All SCH - Summer	108.00	Irregular
Unit Costs per All SCH - Overall	112.33	Improving
Unit Costs for All Crses - On campus FS	1,207,870.00	Improving
Unit Costs for All Crses - Off campus FS	81,257.66	Irregular
Unit Costs for All Crses - Summer	93,892.33	Declining
Unit Costs for All Crses - Overall	1,383,019.66	Improving

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Brief Conclusion from Data

Additional Data or Comments

Plan to Address

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IV. CONTRIBUTION TO UNIVERSITY STUDIES AND COURSES SERVING OTHER PROGRAMS

UNIT SCH FROM UNIVERSITY STUDIES AND COURSES SERVING OTHER PROGRAMS					
	AY07	AY08	AY09	Year 4	Year 5
University Studies: On Campus FS	6,843	6,867	7,260		
University Studies: Off Campus FS	849	1,116	1,200		
University Studies: Summer	837	609	645		
University Studies: Total	8,529	8,592	9,105		
Services: On Campus FS	0	0	0		
Services: Off Campus FS	0	0	0		
Services: Summer	0	0	0		
Services: Total	0	0	0		
ROM: On Campus FS	396	405	432		
ROM: Off Campus FS	0	0	0		
ROM: Summer	12	21	42		
ROM: Total	408	426	474		
Business Core: On Campus FS	0	0	0		
Business Core: Off Campus FS	0	0	0		
Business Core: Summer	0	0	0		
Business Core: Total	0	0	0		

UNIT SCH SUMMARY		
Measure	Mean	Trend
University Studies: On Campus FS	6,990.0	Improving
University Studies: Off Campus FS	1,055.0	Improving
University Studies: Summer	697.0	Irregular
University Studies: Total	8,742.0	Improving
Services: On Campus FS	0.0	Static
Services: Off Campus FS	0.0	Static
Services: Summer	0.0	Static
Services: Total	0.0	Static
ROM: On Campus FS	411.0	Improving
ROM: Off Campus FS	0.0	Static
ROM: Summer	25.0	Improving
ROM: Total	436.0	Improving
Business Core: On Campus FS	0.0	Static
Business Core: Off Campus FS	0.0	Static

Business Core: Summer	0.0	Static
Business Core: Total	0.0	Static

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V. EXTERNAL DEMAND

EXTERNAL DEMAND DATA UNDERGRADUATE										
	AY07		AY08		AY09		Year 4		Year 5	
ACT DATA										
	N	ACT	N	ACT	N	ACT	N	ACT	N	ACT
No. Identifying Planned Major										
UNIT Totals			812	21.70						
ORGANIZATIONAL BEHAVIOR [465]			1	22.00						
PSYCHOLOGY [859]			811	21.70						
No. of ACT Scores to Southeast										
UNIT Totals			88	20.70						
ORGANIZATIONAL BEHAVIOR [465]			0	0.00						
PSYCHOLOGY [859]			88	20.70						
Yield: No. Enrolled at Southeast										
UNIT Totals			29	21.40						
ORGANIZATIONAL BEHAVIOR [465]			0	0.00						
PSYCHOLOGY [859]			29	21.40						

SUMMARY UNDERGRADUATE		
	Mean	Trend
Yield: No. Enrolled at Southeast		
UNIT Totals	21.4	
ORGANIZATIONAL BEHAVIOR [465]	0.0	
PSYCHOLOGY [859]	21.4	

Additional Data Available at http://www.missourieconomy.org/occupations/occ_proj.stm

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Brief Conclusion from Data

Additional Data or Comments

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VI. QUALITY OF PROGRAM INPUTS

UNDERGRADUATE					
Measure	AY07	AY08	AY09	Year 4	Year 5
ACT	22.01	21.53	22.14		
Selected Merit Scholarships	6.00	6.00	8.00		
High School GPA	3.18	3.16	3.26		
CBASE Composite	0.00	0.00	0.00		
CBASE English	0.00	0.00	0.00		
CBASE Math	0.00	0.00	0.00		
CBASE Science	0.00	0.00	0.00		
CBASE Social Studies	0.00	0.00	0.00		
CBASE Writing	0.00	0.00	0.00		

COMPARISONS UNDERGRADUATE															
	AY07			AY08			AY09			Year 4			Year 5		
	COLL	UNIV	NAT	COLL	UNIV	NAT	COLL	UNIV	NAT	COLL	UNIV	NAT	COLL	UNIV	NAT
ACT	23.20	22.24	21.10	23.20	22.38	21.20	23.47	22.59	21.10						
High School GPA	3.33	3.31		3.32	3.29		3.43	3.40							
CBASE Composite	0.00	0.00		0.00	0.00		0.00	0.00							
CBASE English	0.00	0.00		0.00	0.00		0.00	0.00							
CBASE Math	0.00	0.00		0.00	0.00		0.00	0.00							
CBASE Science	0.00	0.00		0.00	0.00		0.00	0.00							
CBASE Social Studies	0.00	0.00		0.00	0.00		0.00	0.00							
CBASE Writing	0.00	0.00		0.00	0.00		0.00	0.00							

SUMMARY UNDERGRADUATE		
Measure	Mean	Trend
ACT	21.93	Irregular
High School GPA	3.16	Irregular
CBASE Composite	0.00	Static

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VII. QUALITY OF PROGRAM OUTPUTS

WP003 UNDERGRADUATE										
	AY07		AY08		AY09		Year 4		Year 5	
	N	%	N	%	N	%	N	%	N	%
>= 9.5 (superior)	9	20.93	10	18.86	6	14.28				
8.0 - 9.0 (proficiency)	25	58.13	33	62.26	32	76.19				
7.0 - 7.5 (marginal pass)	5	11.62	10	18.86	3	7.14				
< 7.0 (fail)	4	9.30	0	0.00	1	2.38				
Unit First Time Pass Rate	43	100.00	52	98.11	41	97.61				
Unit Mean	43	8.45	53	8.62	42	8.46				

WP003 COMPARISONS UNDERGRADUATE					
	AY07	AY08	AY09	Year 4	Year 5
College Mean	8.34	8.47	8.62		
College Pass Rate	98.49	98.91	98.32		
University Mean	8.25	8.34	8.35		
University Pass Rate	97.99	98.74	98.23		

WP003 SUMMARY UNDERGRADUATE			
Method		Mean	Trend
WP003 Mean		8.53	Irregular

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VIII. CURRENCY OF CURRICULUM

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What steps have you taken to ensure that your programs and courses are up-to-date and effective?

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IX. IMPACT, JUSTIFICATION, AND OVERALL ESSENTIALITY TO THE SOUTHEAST MISSION

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X. PLANNING FOR THE FUTURE

Given impending personnel and environmental changes, how do you envision the configuration of your unit in five years? What components would be phased out? What components would be reduced in size? What components will have grown? What new components will have been developed? What other units might be involved in the new components?

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DEANS' COMMENTS

Final University Committee Chair Comments on Entire Document

Provost's Decision