

**PROGRAM REVIEW**

February 7, 2011

UNIT Educational Leadership DEPARTMENT Educ Leadership & Counseling COLLEGE College of Education

GRADUATE X UNDERGRADUATE \_\_\_\_\_

UNIT CONTACT PERSON \_\_\_\_\_

CHAIRPERSON SIGNATURE \_\_\_\_\_

DEAN SIGNATURE \_\_\_\_\_

EXECUTIVE SUMMARY GRADUATE

Program Review Final University Committee Chair Comments

## I. SIZE, SCOPE, AND PRODUCTIVITY OF THE PROGRAM

**Briefly describe the depth and breadth of your unit's offerings (Graduate).**

SIZE and SCOPE DATA GRADUATE							
Measure	Minimum	Aspirational Target	Year				
			AY07	AY08	AY09	4	5
Majors UNIT Total	391	450	330	289	229		
Educational Leadership [EDD/EDD/EDLD]			2	13	12		
Elementary Admin and Supvrn [MA/MA/ELAS]			91	85	46		
Higher Educ Administration [MA/MA/HEAG]			32	41	43		
No Major Required [EDD/EDD/NOMQ]			10	0	0		
Secondary Admin&Supervision [MA/MA/SEAS]			52	47	46		
Specialist/Edu Leadership Dvlp [SPEC/SPED/ELDS]			51	38	35		
Specialist/Educational Admin [SPEC/SPED/EDAS]			92	65	47		
Completers UNIT Total	30	40	40	70	43		
Elementary Admin and Supvrn [MA/MA/ELAS]			9	26	10		
Higher Educ Administration [MA/MA/HEAG]			12	13	13		
Secondary Admin&Supervision [MA/MA/SEAS]			9	10	10		
Specialist/Edu Leadership Dvlp [SPEC/SPED/ELDS]			0	6	2		
Specialist/Educational Admin [SPEC/SPED/EDAS]			10	15	8		
UNIV - % Retention FS YR 1 -- F YR 2			0	0	0		
UNIV - % Retention FS YR3 -- F YR 4			0	0	0		
SCH On Campus FS			876	1,024	893		
SCH Off Campus FS			2,194	1,518	1,881		
SCH Total FS			3,070	2,542	2,774		
SCH Summer On and Off Campus			1,163	901	881		
SCHR (SCH ratios) On Campus Fall/Spring	96	137	95	121	118		
SCHR (SCH ratios) Off Campus Fall/Spring			240	160	257		
SCHR (SCH ratios) Total	96	137	168	142	186		
Delaware SCHR			133	139			
% of Sections with Enrollment < 10 (GR < 8)	10	5	25	27	51		

**TEACHING PERSONNEL DATA GRADUATE**

	Minimum	Aspirational Target	AY07	AY08	AY09	Year 4	Year 5
Unit Full Time Faculty Number	7.00	9.00	12.00	10.00	10.00		
Unit Full Time Faculty Adjusted for Release	7.00	9.00	11.00	9.00	9.50		
Unit Full Time Faculty GR FTE			15.72	15.74	13.72		
Unit Regional Campus Faculty Number					0.00		
Other Teaching Personnel GR Number			8.00	8.00	6.00		
Other Teaching Personnel GR PTFTE	0.00	0.00	2.60	2.20	1.20		

**COMPARISONS GRADUATE**

	AY07		AY08		AY09		Year 4		Year 5	
	COLL	UNIV	COLL	UNIV	COLL	UNIV	COLL	UNIV	COLL	UNIV
UNIV - % Retention FS YR 1 -- F YR 2	70.83	62.81	69.44	63.69	73.60	66.13				
UNIV - % Retention FS YR 3 -- F YR 4	82.50	83.02	89.84	83.73	84.82	82.40				
SCHR (SCH ratios) On Campus Fall/Spring	211.00	262.00	197.00	261.00	212.00	248.00				
SCHR (SCH ratios) Off Campus Fall/Spring	216.00	227.00	244.00	290.00	246.00	213.00				
SCHR (SCH ratios) Total	212.00	242.00	209.00	265.00	220.00	242.00				
% of Sections with Enrollment < 10 (GR < 8)	25.53	17.54	29.43	17.42	31.76	22.70				

**SIZE and SCOPE DATA SUMMARY GRADUATE**

Measure	Mean	5 year Outcome	% of Aspiration Target	Trend
Majors UNIT Total	282.7	Red Flag	62.81	Declining
Educational Leadership [EDD/EDD/EDLD]	9.0			Irregular
Elementary Admin and Supvrsn [MA/MA/ELAS]	74.0			Declining
Higher Educ Administration [MA/MA/HEAG]	38.7			Improving
No Major Required [EDD/EDD/NOMQ]	3.3			Irregular
Secondary Admin&Supervision [MA/MA/SEAS]	48.3			Declining
Specialist/Edu Leadership Dvlp [SPEC/SPED/ELDS]	41.3			Declining
Specialist/Educational Admin [SPEC/SPED/EDAS]	68.0			Declining
Completers UNIT Total	51.0	Aspiration	127.5	Irregular
Elementary Admin and Supvrsn [MA/MA/ELAS]	15.0			Irregular
Higher Educ Administration [MA/MA/HEAG]	12.7			Irregular
Secondary Admin&Supervision [MA/MA/SEAS]	9.7			Irregular
Specialist/Edu Leadership Dvlp [SPEC/SPED/ELDS]	2.7			Irregular

Specialist/Educational Admin [SPEC/SPED/EDAS]	11.0			Irregular
UNIV - % Retention FS YR 1 -- F YR 2	0.0			Static
UNIV - % Retention FS YR3 -- F YR 4	0.0			Static
SCH On Campus FS	931.0			Irregular
SCH Off Campus FS	1,864.3			Irregular
SCH Total FS	2,795.3			Irregular
SCH Summer On and Off Campus	981.7			Declining
SCHR (SCH ratios) On Campus Fall/Spring	111.3	Needs Improvement	81.26	Irregular
SCHR (SCH ratios) Off Campus Fall/Spring	219.0			Irregular
SCHR (SCH ratios) Total	165.3	Aspiration	120.67	Irregular
% of Sections with Enrollment < 10 (GR < 8)	34.3	Aspiration	686.6	Improving

## GRADUATE

**Brief Conclusion from Data**

**Additional Data or Comments**

**Plan to Address**

**Brief Follow Up on Outcomes of Plans to Address from Last Review**

**Program Review Final University Committee Chair Comments**

## II. REVENUE AND OTHER RESOURCES GENERATED BY THE PROGRAM

REVENUE DATA GRADUATE					
Measure	AY07	AY08	AY09	Year 4	Year 5
All Courses - SCH Revenue					
On Campus FS	210,444.36	255,747.03	236,994.60		
Off Campus FS	524,851.24	327,538.86	485,480.40		
Summer On and Off Campus	283,417.94	208,425.00	234,977.70		
Subtotal Revenue SCH	1,018,713.54	791,710.89	957,452.70		
All Courses - Fees Revenue					
On Campus FS	0.00	0.00	0.00		
Off Campus FS	0.00	0.00	0.00		
Summer On and Off Campus	0.00	0.00	0.00		
Subtotal Revenue FeeS	0.00	0.00	0.00		
All Courses - Total SCH and Fees	1,018,713.54	791,710.89	957,452.70		
Univ Studies Crses - SCH Revenue					
On Campus FS	11,863.80	14,898.48	0.00		
Off Campus FS	8,568.00	0.00	15,105.00		
Summer On and Off Campus	0.00	0.00	0.00		
Subtotal Revenue SCH	20,431.80	14,898.48	15,105.00		
Univ Studies Crses - Fees Revenue					
On Campus FS	0.00	0.00	0.00		
Off Campus FS	0.00	0.00	0.00		
Summer On and Off Campus	0.00	0.00	0.00		
Subtotal Revenue FeeS	0.00	0.00	0.00		
Univ Studies - Total SCH and Fees	20,431.80	14,898.48	15,105.00		
Major Courses - SCH Revenue					
On Campus FS	198,580.56	240,848.55	236,994.60		
Off Campus FS	516,283.24	327,538.86	470,375.40		
Summer On and Off Campus	283,417.94	208,425.00	234,977.70		
Subtotal Revenue SCH	998,281.74	776,812.41	942,347.70		
Major Courses - Fees Revenue					
On Campus FS	0.00	0.00	0.00		
Off Campus FS	0.00	0.00	0.00		
Summer On and Off Campus	0.00	0.00	0.00		
Subtotal Revenue FeeS	0.00	0.00	0.00		
Major Courses - Total SCH and Fees	998,281.74	776,812.41	942,347.70		
Unit Revenue External Grants	7,210.00	7,308.00	0.00		

SUMMARY GRADUATE

Measure	Mean	Trend
All Courses - SCH Revenue		
On Campus FS	234,395.33	Irregular
Off Campus FS	445,956.83	Irregular
Summer On and Off Campus	242,273.55	Irregular
Subtotal Revenue SCH	922,625.71	Irregular
All Courses - Fees Revenue		
On Campus FS	0.00	Static
Off Campus FS	0.00	Static
Summer On and Off Campus	0.00	Static
Subtotal Revenue FeeS	0.00	Static
All Courses - Total SCH and Fees	922,625.71	Irregular
Univ Studies Crses - SCH Revenue		
On Campus FS	8,920.76	Irregular
Off Campus FS	7,891.00	Irregular
Summer On and Off Campus	0.00	Static
Subtotal Revenue SCH	16,811.76	Irregular
Univ Studies Crses - Fees Revenue		
On Campus FS	0.00	Static
Off Campus FS	0.00	Static
Summer On and Off Campus	0.00	Static
Subtotal Revenue FeeS	0.00	Static
Univ Studies - Total SCH and Fees	16,811.76	Irregular
Major Courses - SCH Revenue		
On Campus FS	225,474.57	Irregular
Off Campus FS	438,065.83	Irregular
Summer On and Off Campus	242,273.55	Irregular
Subtotal Revenue SCH	905,813.95	Irregular
Major Courses - Fees Revenue		
On Campus FS	0.00	Static
Off Campus FS	0.00	Static
Summer On and Off Campus	0.00	Static
Subtotal Revenue FeeS	0.00	Static
Major Courses - Total SCH and Fees	905,813.95	Irregular
Unit Revenue External Grants	4,839.33	Irregular

## **GRADUATE**

**Brief Conclusion from Data**

**Additional Data or Comments**

**Plan to Address**

**Brief Follow Up on Outcomes of Plans to Address from Last Review**

**Program Review Final University Committee Chair Comments**

### III. COSTS AND OTHER EXPENSES ASSOCIATED WITH THE PROGRAM

COSTS DATA GRADUATE					
	AY07	AY08	AY09	Year 4	Year 5
Cost Per Major	2,374.00	2,647.00	3,040.00		
Unit Costs per Major SCH - On campus FS	433.00	490.00	365.00		
Unit Costs per Major SCH - Off campus FS	175.00	252.00	166.00		
Unit Costs per Major SCH - Summer	88.00	113.00	87.00		
Unit Costs per Major SCH - Overall	196.00	256.00	197.00		
Unit Costs for Major Crses - On campus FS	309,046.00	281,297.00	326,202.00		
Unit Costs for Major Crses - Off campus FS	372,193.00	382,282.00	293,103.00		
Unit Costs for Major Crses - Summer	102,157.00	101,412.00	76,892.00		
Unit Costs for Major Crses - Overall	783,396.00	764,991.00	696,197.00		
Unit Costs per Univ Studies SCH - On campus FS	50.00	46.00	0.00		
Unit Costs per Univ Studies SCH - Off campus FS	42.00	0.00	65.00		
Unit Costs per Univ Studies SCH - Summer	0.00	0.00	0.00		
Unit Costs per Univ Studies SCH - Overall	45.00	0.00	65.00		
Unit Costs for Univ Studies Crses - On campus FS	2,991.00	3,165.00	0.00		
Unit Costs for Univ Studies Crses - Off campus FS	2,991.00	0.00	7,400.00		
Unit Costs for Univ Studies Crses - Summer	0.00	0.00	0.00		
Unit Costs for Univ Studies Crses - Overall	5,982.00	3,165.00	7,400.00		
Unit Costs per SER/BC/ROM SCH - On campus FS	0.00	0.00	0.00		
Unit Costs per SER/BC/ROM SCH - Off campus FS	0.00	0.00	0.00		
Unit Costs per SER/BC/ROM SCH - Summer	0.00	0.00	0.00		
Unit Costs per SER/BC/ROM SCH - Overall	0.00	0.00	0.00		
Unit Costs for SER/BC/ROM Crses - On campus FS	0.00	0.00	0.00		
Unit Costs for SER/BC/ROM Crses - Off campus FS	0.00	0.00	0.00		
Unit Costs for SER/BC/ROM Crses - Summer	0.00	0.00	0.00		
Unit Costs for SER/BC/ROM Crses - Overall	0.00	0.00	0.00		
Unit Costs per All SCH - On campus FS	403.00	442.00	365.00		
Unit Costs per All SCH - Off campus FS	171.00	252.00	160.00		
Unit Costs per All SCH - Summer	88.00	113.00	87.00		
Unit Costs per All SCH - Overall	191.00	251.00	193.00		
Unit Costs for All Crses - On campus FS	312,037.00	284,462.00	326,202.00		
Unit Costs for All Crses - Off campus FS	375,185.00	382,282.00	300,503.00		
Unit Costs for All Crses - Summer	102,157.00	101,412.00	76,892.00		
Unit Costs for All Crses - Overall	789,379.00	768,156.00	703,597.00		



**COSTS COMPARISONS GRADUATE**

	AY07	AY08	AY09	Year 4	Year 5
College Cost per Major	1,371.00	1,658.00	1,281.00		
University Cost per Major	3,297.00	3,345.00	2,083.00		
Delaware Study Cost/SCH Unit	298.00	286.00	0.00		
College Cost per Major SCHR	135.00	157.00	153.00		
University Cost per Major SCHR	204.00	214.00	231.00		
College Cost per Univ Studies SCHR	133.00	182.00	134.00		
University Cost per Univ Studies SCHR	153.00	108.00	106.00		
College Cost per SER/BC/ROM SCHR	106.00	141.00	100.00		
University Cost per SER/BC/ROM SCHR	121.00	130.00	117.00		
College Cost per all SCHR	133.00	156.00	147.00		
University Cost per all SCHR	153.00	155.00	161.00		

**SUMMARY GRADUATE**

	Mean	Trend
Cost Per Major	2,687.00	Improving
Unit Costs per Major SCH - On campus FS	429.33	Irregular
Unit Costs per Major SCH - Off campus FS	197.66	Irregular
Unit Costs per Major SCH - Summer	96.00	Irregular
Unit Costs per Major SCH - Overall	216.33	Irregular
Unit Costs for Major Crses - On campus FS	305,515.00	Irregular
Unit Costs for Major Crses - Off campus FS	349,192.66	Irregular
Unit Costs for Major Crses - Summer	93,487.00	Declining
Unit Costs for Major Crses - Overall	748,194.66	Declining
Unit Costs per Univ Studies SCH - On campus FS	32.00	Declining
Unit Costs per Univ Studies SCH - Off campus FS	35.66	Irregular
Unit Costs per Univ Studies SCH - Summer	0.00	Static
Unit Costs per Univ Studies SCH - Overall	36.66	Irregular
Unit Costs for Univ Studies Crses - On campus FS	2,052.00	Irregular
Unit Costs for Univ Studies Crses - Off campus FS	3,463.66	Irregular
Unit Costs for Univ Studies Crses - Summer	0.00	Static
Unit Costs for Univ Studies Crses - Overall	5,515.66	Irregular
Unit Costs per SER/BC/ROM SCH - On campus FS	0.00	Static
Unit Costs per SER/BC/ROM SCH - Off campus FS	0.00	Static
Unit Costs per SER/BC/ROM SCH - Summer	0.00	Static
Unit Costs per SER/BC/ROM SCH - Overall	0.00	Static

Unit Costs for SER/BC/ROM Crses - On campus FS	0.00	Static
Unit Costs for SER/BC/ROM Crses - Off campus FS	0.00	Static
Unit Costs for SER/BC/ROM Crses - Summer	0.00	Static
Unit Costs for SER/BC/ROM Crses - Overall	0.00	Static
Unit Costs per All SCH - On campus FS	403.33	Irregular
Unit Costs per All SCH - Off campus FS	194.33	Irregular
Unit Costs per All SCH - Summer	96.00	Irregular
Unit Costs per All SCH - Overall	211.66	Irregular
Unit Costs for All Crses - On campus FS	307,567.00	Irregular
Unit Costs for All Crses - Off campus FS	352,656.66	Irregular
Unit Costs for All Crses - Summer	93,487.00	Declining
Unit Costs for All Crses - Overall	753,710.66	Declining

## **GRADUATE**

**Brief Conclusion from Data**

**Additional Data or Comments**

**Plan to Address**

**Brief Follow Up on Outcomes of Plans to Address from Last Review**

**Program Review Final University Committee Chair Comments**

#### **IV. CONTRIBUTION TO UNIVERSITY STUDIES AND COURSES SERVING OTHER PROGRAMS**

## **V. EXTERNAL DEMAND**

Additional Data Available at [http://www.missourieconomy.org/occupations/occ\\_proj.stm](http://www.missourieconomy.org/occupations/occ_proj.stm)

## VI. QUALITY OF PROGRAM INPUTS

GRADUATE					
Measure	AY07	AY08	AY09	Year 4	Year 5
GMAT Total	0.00	720.00	455.00		
GMAT Total Converted	0.00	0.00	350.00		

COMPARISONS GRADUATE															
Measure	AY07			AY08			AY09			Year 4			Year 5		
	COLL	UNIV	NAT	COLL	UNIV	NAT	COLL	UNIV	NAT	COLL	UNIV	NAT	COLL	UNIV	NAT
GMAT Total	0.00	0.00		665.00	500.55		455.00	491.88							
GMAT Total Converted	0.00	0.00		0.00	0.00		485.00	450.00							

SUMMARY GRADUATE		
Measure	Mean	Trend
GMAT Total	543.33	Irregular
GMAT Total Converted	350.00	Improving

### GRADUATE

**Brief Conclusion from Data**

**Additional Data or Comments**

**Plan to Address**

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## VII. QUALITY OF PROGRAM OUTPUTS

DISCIPLINE SPECIFIC GRADUATE						
		AY07	AY08	AY09	Year 4	Year 5
Praxis Tests (Majors Only)						
PX48: PRX Sch Ldrshp 1010-Total	Southeast	180.70	181.17	179.36		
	Comparison					
PX50: PRX Sch Suprint 1020-Total	Southeast	167.00	169.00	170.75		
	Comparison					
Praxis Tests (All Majors)						
PX48: PRX Sch Ldrshp 1010-Total	Southeast	179.33	181.53	179.25		
	Comparison					
PX50: PRX Sch Suprint 1020-Total	Southeast	166.67	169.00	170.75		
	Comparison					

DISCIPLINE SPECIFIC SUMMARY GRADUATE		
Method	Mean	Trend
Praxis Tests (Majors Only)		
PX48: PRX Sch Ldrshp 1010-Total	180.11	Irregular
PX50: PRX Sch Suprint 1020-Total	169.38	Improving
Praxis Tests (All Majors)		
PX48: PRX Sch Ldrshp 1010-Total	179.91	Irregular
PX50: PRX Sch Suprint 1020-Total	169.00	Improving

### GRADUATE

**Brief Conclusion from Data**

**Additional Data or Comments**

**Plan to Address**

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## **VIII. CURRENCY OF CURRICULUM**

### **GRADUATE**

**What steps have you taken to ensure that your programs and courses are up-to-date and effective?**

**Program Review Final University Committee Chair Comments**



**IX. IMPACT, JUSTIFICATION, AND OVERALL ESSENTIALITY TO THE SOUTHEAST MISSION**

**GRADUATE**

**Program Review Final University Committee Chair Comments**

## **X. PLANNING FOR THE FUTURE**

**Given impending personnel and environmental changes, how do you envision the configuration of your unit in five years? What components would be phased out? What components would be reduced in size? What components will have grown? What new components will have been developed? What other units might be involved in the new components?**

### **GRADUATE**

**Program Review Final University Committee Chair Comments**

### **DEANS' COMMENTS**

**Final University Committee Chair Comments on Entire Document**

**Provost's Decision**