



Southeast
Missouri State University

**BOARD OF REGENTS
DISCUSSION ITEM**

Attachment R

October 21, 2011

Open Session

Report on Dean and Department Chair Searches

Southeast Missouri State University has experienced an unusual turnover in academic administrators due to retirements, promotions, and other significant life events. The University is engaged in searches for three deans and six chairs. A search firm has been secured to assist with searches for two deans (Education, and Health and Human Services) and one department chair (Nursing). The University is fully engaged in the search process to fill these administrative vacancies. The status of the searches is outlined in Attachment 1:

Status of Department Chair Searches, October 11, 2011, See Faculty Handbook Page 45 for Procedures

No permanent chair	Proposed fill date	Internal or external search	Department election	Committee membership	Position description	HR and AA meet committee	Advertisement sent	Closing date for applications
Elementary... Education	On-hold pending merger discussion							
Human Environmental Studies	August 2012	external	completed	completed	approved	"paperwork stage"	By 10-31-11	By 11-30-11
Nursing	August 2012	external	completed	completed	approved	8-25-11	9-1-11	10-14-11
Communication Studies	August 2012	external	completed	completed	approved	10-5-11	10-4-11	11-30-11
Mathematics	Tammy Randolph will return to this position after completing her assignment as interim Dean							
IET	August 2012	external	completed	completed	approved	9-30-11	By 10-31-11	By 11-30-11
Mass Media	July 1, 2012	external	completed	completed	approved	8-29-11	completed	Ready to interview
Theatre & Dance	August 2012	external	completed	completed	approved	"paperwork stage"	By 10-31-11	By 11-30-11

Chair Search Committee Membership

	Human Environmental Studies	Nursing	Communication Studies	IET	Mass Media	Theatre & Dance
Search committee chair	Judy Wiles	Michael Parker	Carol Scates	Wes Mueller	Dieter Jedan	Caroline Kahler
Dept. member #1	Sharo Shafaie	Ann Sprengel	Larry Underberg	Brad Deken	Ann White	Hilary Peterson
Dept. member #2	Quantella Anderson-Noto	Bobbi Palmer	Brooke Clubbs	Deepak Gupta	Cindie Yanow	Amy Fritsche
Dept. member #3	Anne Marietta	Elaine Jackson	Matthew Olsen	Kevin McMeel	Karie Hollerbach	Joe Mason
Dept. member #4	Tony Faber	Julie Sappington	N/A	Vijay Anand	Susan Gonders-Golike	Kenn Stilson
Dept. member #5	Lynn Moore	Linda Heitman	N/A	Greg Boyd	Don Jung	Judith Farris
Dept. member #6	Carol Nesler	Terri Woods	N/A	N/A	Jim Dufek	N/A
Outside representative	Judy Wiles	Rita Brumfield	Carol Scates	Wes Mueller	Dieter Jedan	Caroline Kahler

Status of Dean Searches, See Faculty Handbook Page 33 for Procedures

Position	Fill date goal	Search firm	Department election	Committee selection	Position description	Search firm meets chairs	HR and AA meet committee	Advertisement sent	Applications closing date
Education Dean	May 2012	Princeton One	completed	completed	approved	Yes	"paperwork stage"	By 10-14-11	By 11-30-11
HHS Dean	May 2012	Princeton One	completed	completed	approved	Yes	"paperwork stage"	By 10-14-11	By 11-30-11
Polytechnic Dean	May 2012	not used	completed	completed	approved	N/A	"paperwork stage"	By 10-14-11	By 11-30-11

Dean Search Committee Membership

	Education Dean	HHS Dean	Polytechnic Dean
Dept. 1 rep	Ed Leadership & Counseling: Margaret Dalton	Communications Disorders: Marcia Haims	Ag: Sven Svenson
Dept. 2 rep	Elementary, Early, & Special Ed: Sharon Gunn	Criminal Justice & Sociology: Peter Hirschburg	IET: Greg Boyd
Dept. 3 rep	Middle & Secondary Education; Bill Bratberg	Health, Human Performance, & Recreation: Jason Wagganer	Computer Sciences: Xuesong Zhang
Dept. 4 rep	N/A	Human Environmental Studies: Shelba Branscum	N/A
Dept. 5 rep	N/A	Nursing: Desma Reno	N/A
Dept. 6 rep	N/A	Social Work: Tiffany Parker	N/A
Admin 1	Trent Ball	Valdis Zalite	Archie Sprengel
Admin 2	Juan Crites	Lenell Hahn	Sue Wilde
Student	Caroline Burdin	Alexandria Kaufman	Josh Argast
Outside rep	Steve Borgsmiller	Karen Hendrickson	Dan Jennings
Grad Dean, etc and Search Committee Chair	Bill Eddleman	Frank Barrios	Chris McGowan