

## COURSE SYLLABUS

### SOUTHEAST MISSOURI STATE UNIVERSITY

Department of Educational Leadership and Counseling

Course Title: EA-760 (3): Internship I: Specialist Level

New: Spring 1990

Revision: Summer 1996

Revision: Spring 2000

Revision Fall 2000

Revision Fall 2005

Revision Fall 2009

Revision Fall 2010

Revision Fall 2011

Revision: Spring 2012



## THE ADMINISTRATOR AS PROFESSIONAL EDUCATOR

### I. Catalog Description and Credit Hours of Course:

The first course of a two-course sequence designed to provide advanced Specialist Students with an opportunity to gain relevant experience in school administration. Credit/non-credit only. (3)

### II. Prerequisite(s);

Candidates must be admitted to the specialist program.

### III. Purposes or Objectives of the Course:

The intent is for the candidate to gain relevant experience in school district administration by observing and assisting a district level administrator in the exercises of the role. At the culmination of the experiences, the candidate will:

- A. Identify, describe and reflect on the most significant features of the community in which the district exists. Address how these features affect student learning and shape decision-making for the school leader.
- B. Identify, describe and reflect on significant barriers to learning for P-12 students.
- C. Identify, describe and reflect on a statewide, multi-state, or national issue/trends that negatively impacts student learning the district.
- D. Review current educational priorities of the State of Missouri and how the local school district is expected to comply with them.
- E. Gain an understanding of the role and function of DESE from the viewpoint of the school superintendent.

- F. Secure an understanding of the services provided by DESE as they relate to the school superintendent and the local school district.

**IV. Student Learner Outcomes:**

The Student will:

- A. Reflect on how the internship experience shaped leadership practices and how future responses to state, multi-state, or national issues/trends will be influenced.
- B. Identify the strengths and challenges of the school system where the internship was conducted.
- C. Reflect on the experience of addressing barriers to education during the internship experience.

**V. Expectations of Candidates:**

The Candidate will:

- A. During one academic semester, the candidate will participate in an internship that will provide opportunities for developing leadership and management competencies in a particular school administrative position for which the Candidate is preparing.
- B. Participate in seminar sessions on the university campus.
- C. Participate in conferences during the university instructor's visit to the school site in cooperation with the district supervisor.
- D. Develop a portfolio based on current guidelines.
- E. Students are expected to develop specific objectives, which will lead to an understanding of the role and functions of DESE and their relationship to the school superintendency.
- F. **For graduation the Portfolio must be completed by: Fall October 1, Spring February 1 and Summer June 1.**

**VI. Course Content or Outline:**

**Topics to be addressed during the District Level Internship Experience:**

- A. Facilitating the Vision of Learning Within the School Community
- B. Sustaining a Culture Conducive to Student Learning
- C. Understanding and Responding to the Larger Context
- D. Current educational priorities of the state and their operational status within the local school district
- E. The priorities, roles, functions, and services DESE provides to local districts

150 clock hours are required for the internship

**VII. Textbook(s):**

*Internship Manual* (current edition). Southeast Missouri State University.

**VIII. Basis for Candidate Evaluation and Performance Outcome:**

The instructor will assign credit on the basis of:  
Credit/Non-credit

**IX. Grading Scale**

The instructor will assign credit on the basis of:  
Credit/Non-credit

**X. Academic Policy Statement:**

Students will be expected to abide by the University Policy for Academic Honesty regarding plagiarism and academic honesty. Refer to:  
<http://www6.semo.edu/judaffairs/code.html>

**XI. Student with Disabilities Statement:**

If a student has a special need addressed by the Americans with Disabilities Act (ADA) and requires materials in an alternative format, please notify the instructor at the beginning of the course. Reasonable efforts will be made to accommodate special needs.

**XII. Harassment and Civility**

The University strives to offer learning experiences and opportunities designed to help candidates think effectively, develop the capacity to communicate, discriminate among values, and make relevant judgments. A major determinant of a successful educational experience is a shared sense of respect among and between the candidates and their instructor. Mutual respect for all as well as a no tolerance policy on harassment of any kind is expected. Every candidate at Southeast is obligated at all times to assume responsibility for his/her actions, to respect constituted authority, to be truthful, and to respect the rights of others, as well as to respect private and public property.

**XIII. Dispositions**

**Professional Dispositions for Educational Leadership**

**The Dispositions, as assessed within** Educational Leadership are guided by the central core of the Conceptual Framework. The beliefs and attitudes related to the areas of competence, reflection and caring, were the guiding force in establishing the dispositions assessed at the beginning and end of coursework. These dispositions continue to be validated by P-12 personnel, faculty and the candidates themselves as the evaluation process evolves. In 2007, an Improvement *Disposition* Plan (IDP) form was created to inform and remediate the candidates who did not meet or exceed the expectations of the unit. The IDP form is available for faculty to utilize during supervision of field experiences, as well as in the classroom setting.

The following assessed *dispositions* are listed under the applicable Conceptual Framework Term.

***Competent:***

- Committed to the development of a quality learning environment
- Willingly shares ideas and materials with others
- Prefers being part of a team
- Maintains high ethical and professional standards
- Is aware of program policies and professional practices
- Responds to program guidelines positively
- Maintains a professional appearance
- Recognizes the variety of ideas, values and cultures in the larger political, social, economic, legal and cultural context.
- Receptive to change for continuous improvement of learning environments
- Displays a results-oriented (professional program assessment) mentality
- Quality of oral expression is good and effective with a variety of audiences
- Exhibits effective written expression with proper mechanics and spelling

***Reflective:***

- Makes decisions that enhance learning and instruction
- Is willing to take risks to improve candidate achievement (learning)
- Is creative and resourceful and independently implements plans
- Demonstrates the ability to distinguish between relevant and irrelevant information
- Poses probing questions and identifies problems regarding educational issues
- Demonstrates appropriate analysis, synthesis and evaluation of data and information
- Solicits input and feedback from others
- Properly channels constructive criticism to the improvement of programs and learning

***Caring:***

- Believes that all candidates can learn
- Sees education as a key to opportunity and social mobility
- Maintains a high rate of attendance
- A self-starter who identifies needs and attends to them immediately
- Displays good judgment regarding the maintenance of good relationships
- Is diplomatic and sensitive to others' feelings and opinions
- Appears to be deeply committed to a career in administration
- Displays enthusiasm for the profession

## **XVI. Alignment of Standards to Course Objectives**

### **Alignment of Standards**

<b>Objective</b>	<b>Conceptual Framework Unit Standard Met</b>	<b>ELLC/ ISLLC Standard Met</b>	<b>MOSTEP Standard Met</b>	<b>Assessment Assuring that the Objective has been met</b>
A. Identify, describe and reflect on features of the community in which the district exists.	1.2, 1.2, 1.3, 1.4, 1.5, 2.1, 2.2, 3.1, 2, 3.2, 3.3, 4.1, 4.2, 4.3, 4.4, 4.5, 4.6, 4.7, 5.1, 5.2, 5.3, 5.4, 5.5, 6.1, 6.2, 6.3	Standard 1,2,3,4,5,6	1.3.1, 1.3.2, 1.3.3, 1.3.4, 1.3.5, 1.3.6	Portfolio
B. Identify, describe and reflect on significant barriers to learning for P-12 students.	1.2, 1.2, 1.3, 1.4, 1.5, 2.1, 2.2, 3.1, 2, 3.2, 3.3, 4.1, 4.2, 4.3, 4.4, 4.5, 4.6, 4.7, 5.1, 5.2, 5.3, 5.4, 5.5, 6.1, 6.2, 6.3	Standard 1,2,3,4,5,6	1.3.1, 1.3.2, 1.3.3, 1.3.4, 1.3.5, 1.3.6	Portfolio
C. Identify, describe and reflect on a statewide, multi-state, or national issue/trend that negatively impacts student learning the district.	1.2, 1.2, 1.3, 1.4, 1.5, 2.1, 2.2, 3.1, 2, 3.2, 3.3, 4.1, 4.2, 4.3, 4.4, 4.5, 4.6, 4.7, 5.1, 5.2, 5.3, 5.4, 5.5, 6.1, 6.2, 6.3	Standards 1,2,3,4,5,6	1.3.1, 1.3.2, 1.3.3, 1.3.4, 1.3.5, 1.3.6	Portfolio
D. Review current educational priorities of the State of Missouri and how the local school district is expected to comply with them.	1.2, 1.2, 1.3, 1.4, 1.5, 2.1, 2.2, 3.1, 2, 3.2, 3.3, 4.1, 4.2, 4.3, 4.4, 4.5, 4.6, 4.7, 5.1, 5.2, 5.3, 5.4, 5.5, 6.1, 6.2, 6.3	Standard 1,2,3,4,5,6	1.3.1,1.3.2, 1.3.3,1.3.4 1.3.5,1.3.6	Portfolio

E. Gain an understanding of the role and function of DESE from the viewpoint of the school superintendent.	1.2, 1.2, 1.3, 1.4, 1.5, 2.1, 2.2, 3.1, 2, 3.2, 3.3, 4.1, 4.2, 4.3, 4.4, 4.5, 4.6, 4.7, 5.1, 5.2, 5.3, 5.4, 5.5, 6.1, 6.2, 6.3	Standard 1,2,34,5, 6	1.3.1,1.3.2, 1.3.3,1.3.4 1.3.5,1.3.6	Portfolio
F. Secure an understanding of the services provided by DESE as they relate to the school superintendent and the local school district.	1.2, 1.2, 1.3, 1.4, 1.5, 2.1, 2.2, 3.1, 2, 3.2, 3.3, 4.1, 4.2, 4.3, 4.4, 4.5, 4.6, 4.7, 5.1, 5.2, 5.3, 5.4, 5.5, 6.1, 6.2, 6.3	Standard 1,2,34,5, 6	1.3.1,1.3.2, 1.3.3,1.3.4 1.3.5,1.3.6	Portfolio

**XV. Relationship of the Conceptual Framework to Standards**

The increasing emphasis on professional standards for educators that focus on resultant *dispositions* and School Leaders Licensure Assessment (SLLA) and the School Superintendent Assessment (SSA) results of program graduates has reinforced the relevance of the College’s emphasis on a synergistic meld of the themes of *competent, reflective, and caring* as the foundation of its *conceptual framework*. As the lists of expected achievement indicators, competencies, and *dispositions* issued by government and professional groups become more extensive, only a *competent* professional who assiduously *reflects* on his/her teaching, while maintaining a *caring* attitude, is and/or will be capable of meeting the intent of those standards. For a unit the size of the College of Education at Southeast Missouri State University, the broad applicability of *competencies, reflective learning, and caring* supports its utility as a purposeful conceptual framework that all constituents apply to their work. Specific instances of how the conceptual framework influences work within programs will be found in evidence provided by the programs.

It is the collaborative belief of the faculty of the College of Education at Southeast Missouri State University and the professional community of educators who work with the College to prepare future educators at all levels that any overarching statement or theme must encompass a vision for the entire College and its constituent parts. That vision, encapsulated within a theme statement, is to prepare pre-service professionals and to encourage and support the teacher, the administrator and the counselor in their efforts to at all times be, act and believe as competent, reflective and caring professionals in their support of all learners.

Given that such a vision arises from divergent constituencies, in diverse fields within education, it is important for us to be clear on what constitutes the foundational pieces on which

this vision rests. While the primary tenets of this vision are our collective belief that to be professional educators, one must be *competent, reflective and caring* in both the personal and professional senses, equally important are the many components that we believe are both required and evoked by those three attributes. These components are to be found in the collegially derived descriptions for teacher education, administrator education and counselor education. We have developed visions for each of these areas as separate descriptions because we felt that while intertwined in the College and in the field, each approaches the task through curricular and pedagogical means unique to that field.

The general theme of the vision, as noted above, is that each of these areas strives to nurture and prepare the pre-service candidate, and challenge and stimulate the continuing professional to be a *competent, reflective and caring* professional, so they can meet the needs of diverse learners. These efforts include continuous endeavors to creatively incorporate *technology* throughout their individual subject area fields, to promote understanding and appreciation for *diversity*, and to support the development of *literacy* skills needed in an increasingly complex society. This *Conceptual Framework model, with the six centrally located terms of competent, caring, reflective, diversity, technology and literacy*, provide guidance for all programs in the College of Education in a continuous effort to develop, utilize and *assess* proficiencies according to standards evidenced in college, state and national standards.

## **XVI. Knowledge Base References:**

- Barnett, D. (2004). School leadership preparation programs: Are they preparing tomorrow's leaders? *Education*, 125(1), 121-129.
- Council of Chief State School Officers. (1996). *Standards for school leaders*. Washington, DC: Interstate School Leaders Licensure Consortium.
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- Cambren-McCabe, N., & Cunningham, L. (2002). National commission for the Advancement of educational leadership: Opportunity for transformation. *Education Administration Quarterly*, 38(2), 289-299.
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*become professional learning communities*. National Education Service: Bloomington, Indiana.

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Grogan, M., & Andrews, R. (2002). Defining preparation and professional development for the future. *Education Administration Quarterly*, 38(2), 233-256.

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Kowalski, T. J. (2005). Evolution of the school superintendent as communicator. *Communication Education*, 54(2), 101-117.

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Underwood, J., & Webb, L.D. (2006). *School law for teachers: Concepts and applications*. New York: Prentice Hall.

Wilmore, E. (2008). *Superintendent leadership: Applying the Educational Leadership Constituent Council standards for improved district performance*. Thousand Oaks, CA: Corwin Press.

DEPARTMENTAL APPROVAL DATE: 4/17/12

COLLEGE COUNCIL APPROVAL DATE: 5/8/12