

**Feb. 1 - Facilitators: Joni Hand & Diane L. Wood**

- **Title** - That's How We Role: The Department and the Department Chair
- **Brief description** - When was the last time you sat down with a nice cup of coffee to read the Faculty Handbook? Been awhile? Perhaps a refresher may do some good. This interactive session of Take Away Fridays will focus on section G2 of the handbook concerning the roles of the Department and the Department Chair.

**March 23 - Facilitators: Carl Kinnison & Pat Willingham**

- **Title** - One Faculty Handbook, Many Ways of Following It
- **Brief description** - A panel of department chairs will discuss governance and collegiality as practiced in their departments. Topics may include departmental structures and operations, decision making, planning, curriculum, faculty hiring and other personnel processes, and any other areas of management or leadership in which chairs find themselves engaged. The discussion will include both the parameters established by the Faculty Handbook and the various ways those parameters are interpreted and applied in the different departments.

**March April 20 - Facilitators: Shannon Clapsaddle and Avery Henry**

- **Title** - Who's Running This Joint? Models of Departmental Leadership
- **Brief Description** – What model of departmental leadership best suits you and your department? In this session of Take Away Fridays, we will focus on different models of departmental leadership. Faculty will gain an understanding of where they fall within leadership styles and preferences.

**May 4th - Facilitators: Melissa Odegard-Koester, Rhonda Weller-Stilson, and Diane L. Wood**

- **Title** - Incivility: Harshin' the Departmental Process
- **Brief description** - This session of Take Away Fridays will focus on developing a working definition of incivility in the workplace, which allows for open debate, discussion and compromise among peers. Using this definition, strategies will be discussed on how to empower ourselves when faced with uncivil interactions. In other words, as Michelle Obama so elegantly put it, "When they go low, we go high".