

**LII No. 3**  
**Minutes of the Faculty Senate**  
**September 6, 2017**

The Faculty Senate of Southeast Missouri State University met on Wednesday, September 6, 2017 in the Glenn Auditorium in Dempster. The following Senators were present: Rick Althaus, Jennifer Bengtson, Larry Bohannon, Shelba Branscum, Henry Clark, Eric Clements, Gary Cwick, Kevin Dickson, Joni Hand, Avery Henry, Carl Hess, Don Jung, Carl Kinnison, Ziping Liu, Jim McGill, Kathie Miller, David Powell, Willie Redmond, Desma Reno, Tim Schmidt, Jingjing Tong, Janice Ward, Nicolas Wilkins, Bart Williams, and Diane Wood. Provost Kunkel and Student Government President, Peyton Mogley, were also present. The following alternates were present: Xianping Wang, Dana Schwieger, Adolfo Ramos, and Belinda McMurry. Senators that were not present or represented by an alternate were: Jonathan Hayes, David Mauk, and Julie Tipton.

**New Business**

Provost Kunkel discussed the Extraordinary Program Review with the Senate. He stated that when the Governor was announcing budget cuts in the spring, the Missouri Department of Higher Education (MDHE) decided to launch another review for low completer programs. The thresholds are that a program must have at least an annual average of 10 graduates over a three-year period for undergraduate programs and an annual average of five graduates over a three year period for graduate programs. MDHE will allow certified programs, embedded in parent programs as long as the CIP codes are the same, to be below these thresholds. The extraordinary program review process involves the identified low-complete programs and will be completed in early November following the process described in the Faculty Handbook.

**Reports**

Chair McGill reported that he is looking forward to working more with the faculty this year. He stated that student success at the university is a priority; but with that, we also need to have faculty success. The two go hand in hand because if we don't have faculty success, how can there be student success. He encouraged faculty to let the Faculty Senate know what issues are keeping them from succeeding because we plan to be responsive to those issues.

Provost Kunkel reported that there are proposals for merging departments. There are budget challenges facing the University in the current and upcoming years. The discussions about this started in early spring. In the budget approved by the Board of Regents, there is a section for Academic Affairs Restructuring phasing in the base cuts over three fiscal years. He also stated that there are indications that there will possibly be additional withholdings from the state this year; and the cost to continue next year will also be significant in terms of university contributions to health insurance, as well as MOSERS. Provost Kunkel assured that the mergers are steps towards the established goals for academic affairs and that the Faculty Handbook section on major academic restructuring is being closely followed.

**Legislative and Reporting Committees**

The legislative and reporting committee Chairs discussed the charges and goals of their committees.

**Adjournment**

Senator Wood moved to adjourn, Senator Dickson seconded. The Faculty Senate adjourned at 4:44 p.m.

**The next Faculty Senate meeting will be held on September 20, 2017 at 3:00 p.m. in the UC Missouriiana/Redhawks Room.**