

LII No. 5
Minutes of the Faculty Senate
October 4, 2017

The Faculty Senate of Southeast Missouri State University met on Wednesday, October 4, 2017 in the UC Missouriiana/Redhawks Room. The following Senators were present: Rick Althaus, Jennifer Bengtson, Larry Bohannon, Henry Clark, Eric Clements, Gary Cwick, Joni, Avery Henry, Carl Hess, Roberta Humphrey, Don Jung, Carl Kinnison, Jim McGill, Kathie, David Powell, Desma Reno, Tim Schmidt, Julie Tipton, Jingjing Tong, Janice Ward, and Diane Wood. Provost Kunkel and Madison Smith, Student Government Liaison, were also present. Michael Aide, Heather McMillian, Missy Nieveen-Phegley, and Xianping Wang were present as alternates. Senators not present or represented by an alternate were: Tom Holman, Willie Redmond, Nicolas Wilkins, and Bart Williams. Bethany Alden-Rivers, Assistant Provost for Academic Effectiveness and Student Success, was present as a guest.

Approval of Minutes

The minutes for September 20, 2017 (52.4) were approved.

Guest

Bethany Alden-Rivers came to the Senate for advice on how to proceed with an idea to try some new things with program review. Program review is one of the areas she will be supporting and over the summer there was opportunity to see what current practices are being used by universities to enhance the program review process and make it meaningful to the faculty and others who go through the process, but also to make it a more integrated piece of institutional effectiveness. She stated that they are asking if any programs going through the program review cycle for this current academic year would volunteer to do some things a little differently so that they can start to see if the changes would work here at Southeast. She handed out and discussed a document that showed what the changes to the program review would be.

Report

Chair McGill reported that there are two proposals out for academic restructuring; and there are more proposals expected at the beginning of the Spring semester. When the academic restructuring was discussed in our first meeting, that was the first time the student representative had heard about it and wished they had been involved in the conversation more. They reached out to Provost Kunkel and he provided them a forum which was a great opportunity for the students to share their voice on the restructuring. Chair McGill stated that the Faculty Senate Policy should recognize the importance of students in that conversation and include the voice of students and staff because they are impacted just as much as faculty in the restructuring.

Chair McGill also mentioned that the HERI survey results, from last year, have been published on the President's website.

Provost Kunkel discussed the Faculty Fridays with the Senate. He stated that this luncheon was originally started to have students connect with faculty. It is being funded by resident life, but as word has spread, the luncheon is hosting more faculty and students. The Provost's office has generously decided to help resident life in funding the event to keep it going. The Provost asked

the Senate to please remind their departments that these lunches are for full-time faculty and students only.

The Provost also mentioned that President Vargas is giving a State of the University Address on October 5 at 3:00 p.m. in the Academic Auditorium and is encouraging all faculty to attend. He stated that the President will talk about the accomplishments from the past year, goals for the coming year, and presenting some of the challenges we are and will be facing.

Madison Smith reported that the Student Government will be adding a nonvoting member from regional campuses. This way the regional campuses have more of a voice in matters. Madison also reported that they have two committees doing a policy review based around the first amendment; another committee working on sexual assault policy; a committee working to improve the Southeast app; and a committee for recycling around campus.

New Business

Senator Humphrey reported that the Documents Committee is continuing working on the Faculty Handbook webpage. They have currently embedded section and subsection numbers to the HTML version of the Faculty Handbook to help with navigation. She stated that there has been lots of discussion on why there are two versions of the Faculty Handbook, HTML and PDF. She asked the Senate for their input about the two versions and ideas they might have to better the page.

Old Business

Senator Schmidt moved to approve *Bill 17-A-XX – Academic Program Review Policy*. Senator Althaus seconded. A vote was taken and the bill passed. Senator Schmidt also moved to pass *Bill 17-A-XX – Academic Program Review Procedures*. Senator Humphrey seconded. A vote was taken and the bill passed.

Senator Althaus moved to approve *Resolution 17-2 – Charge of the Professional Affairs Committee*. Senator Bohannon seconded. A vote was taken and the resolution passed.

The Faculty Senate approved the attached resolution stating that subject to the passage and approval of this resolution, Chapter 8B Sections 5.10, 5.20 & 7.551 of the *Faculty Handbook (Faculty Senate Bylaws)* be revised to reflect changes in makeup and procedures regarding legislative committees. We submit it to you for your review. Thank you.

Legislative Committee Reports

Academic Affairs – Senator Schmidt reported that based on the feedback from the Textbook Rental bills, the committee decided to recall the bills for further work. He encouraged feedback from all departments on the bills.

Compensation – Senator Miller reported that the committee met last week and came up with their three priorities that they will work on this year.

Documents – Senator Humphrey stated that the committee continues to work on the Faculty Handbook.

Governance – Senator Hand reported that the committee is planning four Take-Away Fridays for panels and other interactive events.

Professional Affairs- Senator Althaus reported that the committee met last week and talk about their agenda items. They are continuing to work on bills for termination of faculty and conflict of interest. They will be inviting the Provost to discuss some of those matters. The committee also plans to discuss faculty sick leave with Human Resources. Senator Althaus stated that there is concern that since we aren't using the electronic version of dossiers then there is no limit for paper dossiers. He stated that the Faculty Handbook mentions that there is a limit of 1200 pages. If faculty follow the limit of 1200 pages, it will fill about two 3-ring binders; and he asked the Provost and Chair to help spread the word.

Membership – No report.

Executive Session

Senator Althaus moved to pass the emeritus recommendation for David Naugler. Senator Schmidt seconded. A vote was taken and the bill was passed.

Adjournment

The Faculty Senate adjourned at 5:02 p.m.

The next Faculty Senate meeting will be held on Wednesday, October 18, 2017 at 3:00 p.m. in the UC Missouriiana/Redhawks Room.