

Grievance Committee  
End of year report: 4/18/2017

The Grievance committee received one formal grievance in this academic period. The committee met at length and after significant discussion found that no specific procedures in the faculty handbook were violated, and, therefore, did not recommend a formal hearing.

Echoing the sentiment presented by former chair Brandon Christensen, I would like to encourage the executive committee to review the current policy and procedure to ensure that it aligns with current practices, including timing over breaks and at what circumstances written feedback to the grievant are required. Additionally, the role of the committee in providing input on the substance, rather than procedure violations, in a grievance would be valuable.

Respectfully Submitted,

Heather S. McMillan  
Grievance Committee Chair