

**Faculty Senate Compensation Committee  
2017-2018 Year End Report  
April 24, 2018**

The members of the Faculty Compensation Committee for the past year were as follows:

Kathie Miller, Chair, and College of Health and Human Services representative  
Dr. Kevin Dickson, Vice-Chair, representative to the Benefits Review Sub-Committee and College of Business representative  
Dr. Henry Clark, College of Science, Technology, and Agriculture representative  
Dr. Don Jung, College of Liberal Arts representative  
Dr. Karl Suhr, Kent Library representative  
Dr. Janice Ward, College of Education representative  
Dr. Nicolas Wilkins, College of Liberal Arts representative

The Committee held five meetings during the year and attended ten meetings of the Budget Review Committee during the year.

Work of the Faculty Senate Compensation Committee from April 2017 through April 2018:

- Reviewed suggestions/recommendations of the Benefits Review Sub-Committee
- Met with Provost Kunkel to discuss faculty compensation, merit pay, undergraduate and graduate workload/overload compensation
- Made suggestions to Faculty Senate Chair McGill related to possible discussion of revision of the Faculty Handbook as it relates to workload/overload compensation
- Made suggestions to Faculty Senate Chair McGill about the focus/purpose of Faculty Senate
- Met with representatives of CTS and Professional Staff to discuss faculty/staff compensation requests in the Budget Review process
- Reviewed the Class Schedule Type document related to workload/course description and made suggestions to Faculty Senate Chair McGill
- Submitted the Faculty Merit Pay Increase Request (attached) to the Budget Review Committee
- Met with the Budget Review Committee to “balance the FY 19 budget”.

Suggestions for the next Fiscal Year:

- Continue to meet with the Budget Review Committee to address details of balancing the FY 19 budget
- Continue to focus on the areas of concern outlined in the Faculty Merit Pay Increase Request

Respectfully submitted:

Kathie A. Miller, MSW/LCSW, Chair of Compensation Committee

