
FACULTY SENATE

SOUTHEAST MISSOURI STATE UNIVERSITY

FACULTY SENATE Bill 17-A-03

Approved by the Faculty Senate
January 25, 2017

BRIEF SUMMARY: This bill specifies the policy portion of the existing *Faculty Handbook* section on Principles of Collegiality (Chapter 1, Section G1).

REVISING “PRINCIPLES OF COLLEGIALITY” TO ESTABLISH A POLICY SECTION

BE IT RESOLVED THAT: subject to the passage and approval of this bill Chapter 1, Section G1 of the *Faculty Handbook* be amended by replacing the existing content with the following:

Principles of Collegiality

Collegiality involves a shared decision making process and a set of values which regard the members of the various university constituencies as essential for the success of the academic enterprise. It is characterized by mutual respect for similarities and differences in background, expertise, judgments, and assigned responsibilities. Collegiality requires mutual trust based on individual character and professional competency.

Although the University professor perceives the need to integrate diverse functions in the overall organization of the institution, his/her professional expertise in his/her areas of knowledge entitles him/her to considerable autonomy and liberty in the performance of professional activities. Collegial governance allows the academic community to work together to find the best answers to issues facing the university. Collegial governance assigns primary responsibility to the faculty for the educational functions of the institution in accordance with basic policy as determined by the Board of Regents. This includes admission and degree requirements, the curriculum and methods of teaching, academic and professional standards, and the conduct of creative and scholarly activities.

Collegiality rests on a foundation of policies and procedures to assure the opportunity for timely advice pertinent to decisions about academic and professional matters. In addition to faculty recommendations on academic and professional matters, the collegial process also recognizes the value of faculty input in budgetary matters. Collegiality welcomes and supports diversity of opinion. Respect for differing opinions and points of view is central to collegiality and shared decision making. The university is a public bastion of respect for individuals, whether they are members of the faculty, students, staff, alumni, administration, or Board of Regents.

Date and Version: 1/25/2017 Version 4
Handbook Section: Chapter 1, Section G1
Proposed Change: Principles of Collegiality-Policy section
Source of Bill: Faculty Senate Governance Committee

Action	Date
Introduced to Senate	11/30/2016
Second Senate Meeting	1/25/2017
Faculty Senate Vote	1/25/2017
President's Review	
Board of Regents Approval	
Posted to Faculty Handbook	