

## Master of Arts (MA)

The Industrial-Organizational Psychology Program is designed to train potential psychologists who can improve the functioning of various organizations worldwide. Each student must choose between an internship and thesis track option.

### **Industrial-Organizational Psychology students will:**

- Demonstrate knowledge of important aspects of core industrial-organizational domains (e.g. performance appraisal and feedback, work motivation, and organizational development).
- Demonstrate knowledge of important aspects of additional industrial-organizational domains (e.g. consumer behavior, human factors, and career development theory).
- Evaluate industrial-organizational psychology information based on the reliability, validity, and generalizability of sources.
- Interpret descriptive and inferential statistical findings and graphs in the context of their level of statistical significance, including the influence of effect size, and explain these findings using APA style.
- Apply relevant psychology content knowledge to develop effective workplace solutions.

### **Career Opportunities**

Students who graduate from the program can potentially enter the following types of organizational settings:

Private businesses  
Consulting firms  
Human resource departments  
Government agencies  
Research and development programs  
Non-profit organizations  
Doctoral graduate programs (e.g. Ph.D.)

### **Admission Requirements**

The deadline for submission of all application materials to the Office of Admissions is April 1 of the year in which admission is desired. Admission is considered only for the fall semester.

1. A baccalaureate degree from a regionally accredited college or university.
2. An undergraduate GPA of 3.25 on a 4.0 scale.
3. A combined score of 310 on the verbal and quantitative sections of the Graduate Record Examination (GRE).
4. Letter of intent addressing preparation for graduate study, ability to succeed at the graduate level and professional goals and objectives. The letter should address what the applicant expects to achieve through graduate level study. The letter of intent should be typed and a maximum of 750 words in length.
5. Three letters of recommendation

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This is a guide based on the 2018-2019 Graduate Bulletin and is subject to change. The time it takes to earn a degree will vary based on factors such as course load and summer enrollment. Students will meet with an academic advisor each semester and use Degree Works to monitor their progress.

**CURRICULUM CHECKLIST**

**Program Requirements**

**42 Hours Required**

- \_\_\_ PY526 Consumer Psychology (3)
- \_\_\_ PY540 Personnel Psychology (3)
- \_\_\_ PY556 Organizational Psychology (3)
- \_\_\_ PY557 Psychometrics (3)
- \_\_\_ PY561 Advanced Social Psychology (3)
- \_\_\_ PY564 Research & Practice in I/O & Social Psychology (3)
- \_\_\_ PY571 Design & Analysis I (3)
- \_\_\_ PY657 Stereotyping & Prejudice (3)
- \_\_\_ PY670 Job Analysis/Compensation (3)
- \_\_\_ PY671 Design & Analysis II (3)
- \_\_\_ PY675 Legal/Ethical Considerations (3)
- \_\_\_ PY681 Program Design/Evaluation (3)

**Choose one six-hour option:**

- \_\_\_ PY696 Thesis Research (3)  
AND
- \_\_\_ PY697 Thesis Writing (3)  
OR
- \_\_\_ PY699 Internship in I/O Psychology (6)

**Prerequisites for PY 696 & 697:**

PY 571, PY 671, minimum of 18 credit hours in program, & minimum of 2 credit hour of PY 564. PY 697 also requires completion of PY 696.

**Prerequisites for PY 699:**

PY 571, PY 671, minimum of 18 credit hours in program, & minimum of 2 credit hours in PY 564).

**SAMPLE INTERNSHIP COURSE SCHEDULE**

**First Year:**

<b>Fall Semester</b>	<b>Spring Semester</b>
PY 556	PY 526
PY 561	PY 540
PY 564	PY 564
PY 571	PY 671
PY 675	

**Second Year:**

<b>Fall Semester</b>	<b>Spring Semester</b>
PY 557	PY 681
PY 564	PY 699
PY 657	
PY 670	

**SAMPLE THESIS COURSE SCHEDULE**

**First Year:**

<b>Fall Semester</b>	<b>Spring Semester</b>
PY 556	PY 526
PY 561	PY 540
PY 564	PY 564
PY 571	PY 671
PY 675	

**Second Year:**

<b>Fall Semester</b>	<b>Spring Semester</b>
PY 557	PY 657
PY 564	PY 681
PY 670	PY 697
PY 696	