

Management: Human Resource Management Option

Bachelor of Science in Business Administration (BSBA)

Human Resource Management Option

Human resource management involves coordinating the resources and activities of organizational members in a systematic way to achieve common goals. Skills include acquiring, maintaining and developing an organization's human resources (HR). Positions include human resource manager, benefits manager, labor relations manager, personnel manager and training and development manager. According to the Department of Labor, employment of HR managers is projected to grow faster than average at 9 percent between 2014 and 2024.



AACSB
ACCREDITED

BSBA, MBA, and MSM



The Society for Human Resource Management (SHRM) has acknowledged that this major is aligned with SHRM's HR Curriculum Guidebook and Templates-2016.

Becoming Career Ready...

/ Qualified, award winning faculty interact with students in a small class environment, in Robert A. Dempster Hall, an efficient and beautiful business building with a look and feel of a corporate environment.

/ Human Resource Management graduates work in the areas of recruiting, workforce development training, and compensation and benefits administration. Examples of job titles include human resource manager, employee relations manager, compensation or benefit analyst/manager, HR information systems manager, training and development manager and labor relations manager.

/ Human Resource Management students have access to more than 30 study-abroad programs offered with the Harrison College of Business and Computing.

/ 100% of Southeast programs offer real-world experience. Human Resource Management students earn this experience through access to Southeast's Douglas C. Greene Center for Innovation and Entrepreneurship, one of the largest entrepreneurship programs in the Midwest. Entrepreneurial studies prepare students to be creative and innovative in their chosen careers. Students can also complete an internship that fits their skills and future goals.

/ The path to a successful career starts with you! You can maximize your career development by working closely with Career Services and Southeast faculty – they are here to help you connect your passions, interests and skills to jobs and opportunities in the field. Career Services provides professional career counseling and coaching, resume critiques, practice interviews, job search strategies, career events, networking opportunities and more.

Internship and Employment Opportunities of Recent Graduates:

- Anthem Blue Cross/Blue Shield
- Bank of America
- Biokyowa, Inc.
- Boeing
- Cape Girardeau Public Schools
- City Government Offices
- Douglas C. Greene Center for Innovation and Entrepreneurship
- Edward Jones
- Farmers Insurance
- JC Penney
- Macy's
- Maxim Healthcare Services
- Missouri State Government
- Missouri Department of Transportation
- Old Town Cape
- Target
- TG Missouri
- United Way
- Walgreens
- Workforce Employment Solutions

Special Options with Human Resource Management

Southeast Missouri State University offers an accelerated master's degree for current Southeast human resource management students. For more information, please see any of the MBA degree maps.

Southeast also offers a Master of Business Administration in Environmental Management.

Transfer and Dual Credit Students

If you have dual credit or transfer credit, please visit our transfer course equivalencies guide at semo.edu/transfercredit.

To learn more
Office of Admissions
(573) 651-2590
admissions@semo.edu
semo.edu

To explore
the Harrison College
of Business and computing
online, visit
semo.edu/business-computing

For advising
Center for Academic Advising
semo.edu/advising

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This is a guide based on the 2019-2020 Undergraduate Bulletin and is subject to change. The time it takes to earn a degree will vary based on several factors such as dual enrollment, remediation, and summer enrollment. Students will meet with an academic advisor each semester and use Degree Works to monitor their individual progress.

CURRICULUM CHECKLIST

"Critical Courses" are italicized and bolded. Data shows that students who have completed this course in the first two years and have earned the noted grade are most likely to complete this program of study.

Business Administration Core – 33 Hours Required

A grade of 'C' is required in each core course.

- ___ AC221 Principles of Accounting I (3)
- ___ AC222 Principles of Accounting II (3)
- ___ BA101 The Business Universe (3)
- ___ BA490 Business Policy & Strategy (3)
- ___ BL255 Business Law (3)
- ___ FI361 Financial Management (3)
- ___ MG301 Principles of Management (3)
- ___ MI375 Management Information Systems (3)
- ___ MK301 Principles of Marketing (3)
- ___ QM352 Quantitative Analysis (3)

Choose 3 Hours From:*

- ___ AC540 International Perspectives of Accounting (3)
- ___ BA560 Topics in International Business (3)
- ___ BL560 International Business Law (3)
- ___ EC580 International Economics (3)
- ___ FI540 International Finance (3)
- ___ MG560 International Management (3)
- ___ MK560 International Marketing (3)

* International Course taken to meet Business Administration Core requirement may not be counted on a major.

Support Courses – 30 Hours Required

Some courses may fulfill General Education requirements.

A grade of 'C' or better is required in each support course.

- ___ BA252 Business Communication (2)
- ___ BA400 Applied Ethical Leadership (3)
- ___ BA452 Professionalism (1)
- ___ EC215 Principles of Microeconomics (3)
- ___ EC225 Principles of Macroeconomics (3)
- ___ **EN140 Rhetoric & Critical Thinking (3)**
- ___ **MA116 Precalculus A (3)**
- ___ MI101 Intro to Computer Applications (3)
- ___ **QM257 Business Statistics I (3)**
- ___ QM258 Business Statistics II (3)
- ___ SC105 Fundamentals of Oral Communication (3)

NOTE: All 100 and 200 level core and support courses are pre-requisite to all 300 level business core and business major courses.

Management Major Courses – 27 Hour Major – No Minor Required

(Cannot double count elective choices in more than one option.)

Required Management Core Courses:

- ___ ER361 Principles of Entrepreneurship (3)
- ___ MG356 Foundations of Human Resource Management (3)
- ___ MG470 Leadership in Management (3)

Real World Experience – Choose one option:

- ___ Participate in departmentally approved international academic program
- OR
- ___ Complete departmentally approved internship

Human Resource Management Option:

- ___ MG416 Acquiring Talent (3)
- ___ MG436 Compensating Talent (3)
- ___ MG566 Legal & Union Issues in HR (3)

Choose 9 Hours From:

- ___ EC380 Labor Economics (3)
- ___ MG354 Business Negotiation: Concepts and Practice (3)
- ___ MG362 Management Skills (3)
- ___ MG426 Managing & Developing Talent (3)
- ___ MG456 Topics in Human Resource Management (3)
- ___ MG471-473 Management Internship (1-3)
- ___ MG550 Improving Team Performance (3)
- ___ MG562 Organization Theory & Design (3)

General Education Requirements – some requirements may be fulfilled by coursework in major program

- Social and Behavioral Sciences – 6 hours
- Constitution Requirement – 3 hours
- Written Communication – 6 hours
- Oral Communication – 3 hours
- Natural Sciences – 7 hours (from two disciplines, one to include a lab)
- Mathematics – 3 hours
- Humanities & Fine Arts – 9 hours (from at least two disciplines)
- Additional requirements – 5 hours (to include UI100 for native students)
- Civics examination

SAMPLE FOUR-YEAR PLAN

◆	Fall Semester		Spring Semester	
	Course #	Hrs	Course #	Hrs
FIRST YEAR	UI100	3	EN140	3
	EN100	3	SC105	3
	BA101	3	General Education	3
	MA116	3	General Education	3
	MI101	3	General Education	3
	Total	15	Total	15
Milestone: Achieve a minimum 2.25 overall GPA				

SECOND YEAR	AC221	3	AC222	3
	BA252	2	BL255	3
	EC215	3	EC225	3
	QM257	3	QM258	3
	General Education	3	MG301	3
	General Education	3		
Total	17	Total	15	
Milestone: Achieve a minimum 2.25 overall GPA				

THIRD YEAR	FI361	3	ER361	3
	MG356	3	MG556	3
	MK301	3	MI375	3
	QM352	3	MG Elective	3
	General Education	3	General Education	3
	Total	15	Total	15
Milestone: Maintain 2.25 overall GPA and 2.25 major GPA				

FOURTH YEAR	BA452	1	BA400	3
	International Course	3	BA490	3
	MG416	3	MG436	3
	MG470	3	MG Elective	3
	MG Elective	3	Real World Experience	3
	General Education	3		
Total	16	Total	15	
Milestone: Maintain 2.25 overall GPA and 2.25 major GPA				

A "Milestone" signifies a significant stage for a student in the completion of a degree.

Degree requirements for all students: a minimum of 120 credit hours, completion of the General Education program, completion of 39 senior division hours (300-599), Writing Proficiency Exam (WP003).

Refer to the Undergraduate Bulletin or Degree Works for additional graduation requirements for your program.

A minimum 2.25 GPA in the major and overall are required to graduate with a BSBA degree.

All Harrison College of Business and Computing majors are encouraged to study abroad during their junior or senior year. Numerous opportunities exist from 10 days to a full semester. Programs are available in which all classes are taught in English and tuition rates are the same as Southeast's.

Degree Map 2019-2020

To learn more
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(573) 651-2590
admissions@semo.edu
semo.edu

To explore
the Harrison College
of Business and computing
online, visit
semo.edu/business-computing

For advising
Center for Academic Advising
semo.edu/advising