

## RESOLUTION FOR

*Robert W. LeFebvre*

WHEREAS, Robert "Bob" LeFebvre is retiring after eleven years of faithfully and effectively serving Southeast Missouri State University; and

WHEREAS, Bob has served the University community by providing students, faculty, and staff with professional and personal counseling; and

WHEREAS, Bob exercised diligent leadership of counseling services at Southeast, first as Coordinator of Counseling, and then starting in 2010 as Director of Counseling and Disability Services; and

WHEREAS, he was a constant advocate for Southeast Missouri State University and the Cape Girardeau community concerning the importance of proper mental health care; and

WHEREAS, he was integral to the establishment of Disability Services as a permanent unit within the department, thus allowing students to receive a collaborative response to their educational needs; and

WHEREAS, Bob has served as a role model and mentor for many student life and student affairs professionals, assisting them in their own professional development; and

WHEREAS, Bob has worked to develop a culture supportive of substance abuse prevention among student life and student affairs professionals; and

WHEREAS, he provided guidance and inspiration to many families at Southeast's orientation programs; and

WHEREAS, as Director of the Office of Counseling and Disability Services, Bob has tirelessly sought to enhance student services by securing psychiatric services at affordable cost to students who have no other means of access to these services; and

WHEREAS, as a Trauma Specialist, Bob has worked with first responders and victims at events such as school shootings; Hurricane Andrew in Florida; 9/11 in New York City; workplace violence in Atlanta, GA; and the Joplin tornado. He has served Southeast with the same calm, unflappable, professional demeanor as the Coordinator of the University's Crisis Response Team, quietly and humbly addressing complicated, clinically significant issues, often life threatening events, in a capable, respectful, and effective manner; and

WHEREAS, Bob's leadership has created a workplace environment that is joyful and pleasant, and through his effective management and creative hiring practices, he has effectively helped to increase the number of students seeking counseling services which surpasses all previous records; and

WHEREAS, Bob has also spent countless late nights and early mornings responding to students in crisis situations and went above and beyond to ensure they received appropriate treatment; and

WHEREAS, Bob has worked hard to facilitate screening and prevention programming and to establish strong working relationships with campus departments and community agencies to facilitate care for our students;

**NOW, THEREFORE, LET IT BE RESOLVED** that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this second day of May, Two Thousand Fourteen.



Doyle L. Privett

*Doyle L. Privett*

President, Board of Regents  
Southeast Missouri State University