

FACULTY REASSIGNMENT GUIDELINES
DIVISION OF ACADEMIC AFFAIR
REASSIGNMENT FOR ADMINISTRATIVE DUTIES/SPECIAL PROJECTS
(DOES NOT INCLUDE DEPARTMENT CHAIRS OR ASSOCIATE DEANS)

- 1) Deans may recommend faculty reassignments for administrative duties and/or special projects provided there is a demonstrated significant need for a reassignment to perform this work. The Dean is expected to articulate a compelling need for this reassignment to the Provost.
- 2) Administrative/special project reassignments will not reduce program SCH expectations or necessary student classroom opportunities.
- 3) By the first day of the term (Fall, Spring, or Summer) following a one-semester reassignment, or June 1 for reassignments spanning the entire academic year, the faculty member must submit a report to the Chair summarizing the administrative or special project activities and outcomes.
- 4) The Chair will provide a copy of this report to the *Dean*, who will summarize the administrative/special project reassignments in their college and send this summary to the Provost. The summary must include the *Dean's* assessment of the value this work provided for academic program and students.

REASSIGNMENT FOR RESEARCH/CREATIVE ACTIVITY APPLICATION GUIDELINES

- 1) No more than one faculty member per department may have an individual research/creative activity reassignment during any given semester.
- 2) Individual research/creative activity reassignments cannot exceed three credit hours or the equivalent.
- 3) The faculty applicant must have a tangible scholarly product in progress prior to the reassignment requested with an intended peer-reviewed or comparable outcome.
- 4) Applications for individual research/creative activity must use the attached form and include:
 - a. A one-page statement of the proposed research/creative activity to be completed during the requested semester.
 - b. A statement describing the anticipated tangible outcome of the work.
 - c. A statement describing the next steps after the requested semester to complete or continue the scholarly endeavor.
 - d. A vita showing research/creative activity outcomes over the past three years.
 - e. If previous research reassignments were received, a list of accomplishments resulting from the reassigned time.
- 5) The Department Chair will organize a department review committee to evaluate the merit of the application and make a recommendation to the Chair.
- 6) The Chair submits a recommendation to the Dean.
- 7) The Dean submits all recommended proposals to the Provost according to the deadline set by the Provost's Office.
- 8) By the first day of the term (Fall, Spring, or Summer) following the semester with reassignment, the faculty member must submit a report to the Chair summarizing the research/creative activity outcome.
- 9) The Chair will provide a copy of this report to the Dean, who will summarize the individual research/creative activity reassignments in their college and send this summary to the Provost, including the Dean's assessment of the value this project provided for the faculty member, academic program, and/or students.

