

LI No. 6
Minutes of the Faculty Senate Meeting
November 2, 2016

The Faculty Senate of Southeast Missouri State University met on Wednesday, November 2, 2016 in the UC Missouriiana/Redhawks Room. The following Senators were present: Rick Althaus, Carl Bloom, Larry Bohannon, Shelba Branscum, Eric Clements, Martha Cook, Gary Cwick, Kevin Dickson, Joni Hand, Tom Holman, Roberta Humphrey, Don Jung, Carl Kinnison, Ziping Liu, Jim McGill, Kathy Miller, Melissa Odegard-Koester, Peter Oman, David Powell, Willie Redmond, Claudia Ruediger, Tim Schmidt, Jingjing Tong, Bart Williams, and Diane Wood. Provost Kunkel was also present. The following alternate was present: Indi Braden. Senators not present or represented by an alternate were: Jennifer Bengston, Kathy Ham, and Nicolas Wilkins.

Approval of Minutes

The minutes for October 5, 2016 (51.5) were approved.

New Business

Senator Bloom introduced a change to the Mission Statement in the Faculty Handbook. He explained to the Senate what changes would be made. He will bring the proposed changes back to the next Senate meeting for a vote of approval.

Senator Branscum discussed the sick leave policy with the Faculty Senate. She stated that the current policy was last updated in 1986. She explained the difficulties her department went through with this policy. Senator Branscum also suggested that this section of the Faculty Handbook be looked at and changed as soon as possible so that other departments go through the same difficulties.

Reports

Chair Redmond thanked the Senate for their participation during Dr. Vincent Tinto's presentations. He stated that there is a link on the portal from Dr. Tinto's visit and there has been an email established for faculty to send their input for retention.

Chair Redmond suggested that everyone should go to one of the insurance meeting HR is hosting. There is important information about open registration for insurance. Lastly, Chair Redmond briefly discussed the HERI survey and new formatting for Faculty Senate bills.

Provost Kunkel reported that he has been working with the Dean of Kent Library to institute a library review with all new program requests. He stated that it's very important for the library to have an opportunity to look at the resources they have, in stock, for new program ideas and to think about what other resources are needed to run that program and what it might cost. He then discussed with the Senate program approval.

The Provost thanked the faculty for letting him meet with each department and get feedback about retention. He stated that his next step is to figure out what departments are doing well and ask why they believe they are doing so well. He will also talk to departments that aren't doing so

well and discuss with them why they think their retention percentages are high and what they can do to improve it.

Lastly, Provost Kunkel passed out a draft cover sheet for faculty and chair performances. He stated that he made it over the summer and thought it could be a universal cover sheet. He stated that he will send a copy to the Senate so that they can discuss the form with their departments and bring feedback to the next Senate meeting.

Legislative Committee Reports

Academic Affairs – Senator Schmidt reported that the committee continues to do revisions on the Academic Honesty bills.

Compensation – Senator Wood reported that the committee is working to put out a survey to faculty about off/no load and overload pay. They are trying to get the survey out before the end of the semester.

Documents – Senator Bloom reported that the committee continues to create links, where needed, throughout the Faculty Handbook and to standardize the document.

Governance – Senator Powell reported that the committee hasn't met but they are emailing, discussion the bill about collegiality.

Professional Affairs – Senator Odegard-Koester reported that the committee was able to meet with Deans and the Provost to discuss conflict of interest. She stated that the subcommittees continues to work on sabbatical leave and will now work on sick leave policy.

Membership – Senator Humphrey reported that all committees are up to date.

Adjournment

Senator Bloom moved to adjourn. Senator Schmidt seconded. The Faculty Senate adjourned at 4:56 p.m.

The next Faculty Senate meeting will be held on November 30, 2016 at 3:00 p.m. in the UC Missouriiana/Redhawks Room.