SOUTHEAST MISSOURI STATE UNIVERSITY  
BOARD OF REGENTS MEETING  
May 6, 2016  
8:30 a.m.  
Academic Hall  
Board of Regents Room*  

Open Session Agenda  

<table>
<thead>
<tr>
<th>ACTION ITEM</th>
<th>Attachment</th>
<th>iPad Page #</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Consideration of Approval of Minutes for:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Open Session Meeting of February 26, 2016</td>
<td>A</td>
<td>3 - 11</td>
</tr>
<tr>
<td>Open Session Meeting of April 19, 2016</td>
<td>B</td>
<td>12 - 13</td>
</tr>
<tr>
<td>2. Consideration of Conferring of Degrees for Spring 2016 and Summer 2016</td>
<td>C</td>
<td>14 - 21</td>
</tr>
<tr>
<td>3. Consideration of Approval of Tuition and Fee Schedule, Effective Fall 2016</td>
<td>D</td>
<td>22 - 30</td>
</tr>
<tr>
<td>4. Consideration of Approval of Special Course Fees, Effective Fall 2016</td>
<td>E</td>
<td>31 - 34</td>
</tr>
</tbody>
</table>

CONSENT ITEMS:  
1. Consideration of Approval of Resolutions of Honor for Retirees F 35 - 78  
2. Consideration of Approval of Appointment of MIC Board Members G 79 - 80  
3. Consideration of Approval of Academic Program Changes H 81 - 92  
   A. Program Title Change – Graduate Certificate in Heritage Education to Heritage Interpretation  
   B. Option Title Change – Master of Arts in Public History: Heritage Education to Heritage Interpretation  
   C. Option Title Change – MNS: Science Education to STEM Education  

REPORT ITEMS:  
1. Report from Outgoing and Incoming Faculty Senate Chairs verbal  
2. Report from Outgoing and Incoming Student Government Presidents verbal  

ACTION ITEM:  
1. Consideration of Motion for “Closed Session for Appropriate Considerations:”  
   A. RSMo 610.021.1 -- pertaining to legal actions, causes of action or litigation  
   B. RSMo 610.021.3 -- pertaining to the hiring, firing, disciplining or promotion of personnel  
   C. RSMo 610.021.13 -- pertaining to personnel records, performance ratings  
   D. RSMo 610.021.14 -- pertaining to records which are protected from disclosure by law  

*Accessible to Physically Handicapped or Disabled
ACTION ITEMS:

1. Reconvene Open Session
2. Announcement of Actions Taken in Closed Session
3. Consideration of Motion to Adjourn
Subject to approval by the Board of Regents.


The Board of Regents for Southeast Missouri State University convened at 2:36 p.m. on Friday, February 26, 2016, in Academic Hall, Board of Regents Room, on the campus of Southeast Missouri State University. Regents present were: Mr. Jay B. Knudson, President of the Board of Regents; Mr. Phillip M. Britt; Mr. Austin Cordell, Student Representative to the Board of Regents; Mr. Edward P. Gargas; Mr. Donald G. LaFerla; and Mr. Thomas M. Meyer. Also present were: Dr. Carlos Vargas, President of Southeast Missouri State University; Ms. Kathy Mangels, Board Treasurer; Mr. Albert M. Spradling, Legal Counsel; and Mr. Brady L. Barke, Board Secretary. Board President Knudson presided.

Ms. Kendra Neely-Martin, Vice President of the Board of Regents, was not present.

CONSIDERATION OF APPROVAL OF MINUTES

A motion was made by Regent Britt and seconded by Regent LaFerla to approve the minutes of the open session meeting of December 15, 2015, as written [Attachment A]. The motion carried unanimously.

CONSIDERATION OF APPROVAL OF SCHEDULE OF MAJOR CAPITAL PROJECTS AND MAINTENANCE AND REPAIR ITEMS FOR FY2017

President Vargas asked Ms. Kathy Mangels, Vice President for Finance & Administration, to present the recommendation that the Board approve the schedule of major capital projects and maintenance and repair items for FY2017 [Attachment B].

A schedule of capital and maintenance and repair projects which includes projects funded from local, state, and federal funding sources was provided (Attachment 1). State M&R dollars will be matched with local M&R dollars to complete annual repairs to
elevators and the utility infrastructure, fire alarm testing and various parking lot and hardscape repairs.

Phase I of the Show Me Center renovations, including telescopic seating replacement and video board installation, occurred during Summer 2015. Based on funding remaining after Phase I, Phase II projects to be completed during Summer 2016 include rigging grid upgrades and north parking lot improvements. It is anticipated approximately $772,000 of renovations to the Show Me Center will be expended in FY17.

In addition, the Residence Life auxiliary will complete replacement of the fan coil units in Towers North and Phase II of the Greek Housing project. The Student Recreation Center will install artificial turf on the intramural fields, and the University anticipates expending approximately $380,000 on Intercollegiate Athletics maintenance projects including renovation of the Success Center.

The University will continue to investigate and design space utilization projects reviewed with the Board at their December 18, 2014 meeting. Renovations will be completed in Kent Library to relocate Tutoring/Supplemental Instruction from the University Center. Construction on a new Speech & Hearing Clinic will begin in Spring 2016, allowing for expanded academic programming in Grauel Building.

A motion was made by Regent Meyer and seconded by Regent LaFerla to approve the schedule of major capital projects and maintenance and repair items for FY2017. The motion carried unanimously.

**CONSIDERATION OF APPROVAL OF RESOLUTION FOR THE SYSTEM FACILITIES REVENUE BONDS SERIES 2016A AND TAXABLE SYSTEM FACILITIES REVENUE BONDS SERIES 2016B**

President Vargas asked Vice President Mangels to present the recommendation that the Board approve the attached resolution for the System Facilities Revenue Bonds Series 2016A and Taxable System Facilities Revenue Bonds Series 2016B [Attachment C]. Vice President Mangels introduced Ms. Sara Kotthoff, Bond Counsel, Thompscn Coburn LLP, and Mr. Jeff White, Columbia Capital, who reviewed the bond documents with the Board.

In December 2014, the Board of Regents approved the feasibility of a Greek Village concept and authorized administration to pursue design development. On February 28, 2015, the Board reviewed conceptual site and building plans and authorized administration to complete design development, investigate financing options and negotiate lease terms with Greek organizations. The Board also approved resolutions declaring the intent to seek long term financing for this project and the ability to reimburse project costs with the proceeds of such financing in the future.
On May 8, 2015, the Board approved conceptual design of the project, including floor plans for four houses to be constructed in the current phase based on design meetings between the University, architects and the Greek organizations. Subsequent negotiations led to four Greek organizations entering into a Memorandum of Understanding with the University to lease a house in the development beginning with the Fall 2016 or Fall 2017 semester, and the project moved forward to the bid stage in Summer 2015. On October 5, 2015, the Board approved the issuance of a construction contract to Kiefner Brothers Inc. in the amount of $7,718,500.

The total cost estimate for the project is $9.29 million. In addition to the building construction, this budget includes architectural/engineering fees, demolition, site development, technology and furniture, fixtures and equipment. The annual debt service associated with each house, and their proportionate share of the sitework and infrastructure, will be amortized to the Housing Corporations in their lease rate. Consistent with the former lease structure on the Greystone and Shivelbine houses, the Housing Corporations will pay a lump sum rent and will be responsible for executing individual leases with their members living in the houses. While the University assumes the debt risk, in this model the Housing Corporation assumes the occupancy risk.

In addition to working towards the best financing mechanism for the Greek Housing project, university administration reviewed refunding opportunities for existing system facilities bonds, where changes in interest rates may result in annual debt service savings. It is proposed to refund the allowable portion of the Series 2011A bonds. The Series 2011A bonds, which refinanced the Series 2001 and Series 2002 bonds, have $24 million in outstanding principal eligible for refunding.

A preliminary schedule of the sources and uses of funds for the proposed bond issue was provided (Attachment 1). This schedule was replaced by a final schedule after the bonds were priced the morning of February 25, 2016. Since the Greek Housing project involves facilities that will be leased by and benefit a private entity, the principal amount of the bonds associated with funding the Greek Housing project will be issued as taxable bonds. Therefore, the bond issue includes a 2016A series that are tax exempt bonds (refunding) and a 2016B series that are taxable bonds (new money for construction).

The Series 2016A bonds are 15 year bonds with interest rate yields ranging from 0.63% to 3.07%, with an average coupon of 3.49% (Attachment 1, page 2). Based on these rates, the University could recognize a net present value savings of $2,838,191. This is a 12% net present value savings on the refunding (Attachment 1, page 6). This provides funds that can be used for other capital repairs/improvements within the system, such as upgrade to the HVAC system in Towers North or address Cheney Hall structural and mechanical issues. The Series 2016B bonds are 30 year bonds with interest rate yields ranging from 1.31% to 4.43%, with an average coupon of 4.19% (Attachment 1, page 7).
Standard & Poor's Ratings Services reaffirmed its 'A' long-term ratings and underlying ratings on all outstanding university bond issues in July 2015. Their report indicated the rating reflected their view of Southeast's strong operating patterns, with consistent healthy surpluses over the past several years, growing enrollment, and stable demand profile. A rating call was held with Standard & Poor's on February 11, 2016 for the Series 2016A and Series 2016B bonds. Their report was provided at the Board meeting [Exhibit A].

The Bond Resolution officially authorizes and directs the issuance of the System Facilities Revenue Bonds Series 2016A and Taxable System Facilities Revenue Bonds Series 2016B, the proceeds of which shall be used to refund the eligible portion of the Series 2011A bonds and finance the above construction project and associated costs of issuance for the bond issue (Attachment 2). The Resolution approves certain matters and documents related thereto including the Bond Purchase Contract, the Preliminary Official Statement, the Tax Letter of Instruction, and the Continuing Disclosure Statement. The Resolution was updated to reflect final pricing information and presented at the Board meeting prior to formal approval of the Resolution.

The bond resolution was prepared by bond counsel and reviewed by University legal counsel.

A motion was made by Regent Gargas and seconded by Regent LaFerla to approve the attached resolution for the System Facilities Revenue Bonds Series 2016A and Taxable System Facilities Revenue Bonds Series 2016B. The motion carried unanimously.

**CONSIDERATION OF APPROVAL OF FY2017 RESIDENCE LIFE BUDGET AND ROOM & BOARD RATES, BEGINNING FALL SEMESTER 2016**

President Vargas asked Dr. Deborah Below, Vice President for Enrollment Management and Student Success & Dean of Students, to present the recommendation to approve the FY2017 Residence Life budget proposal, including room and board rates, beginning Fall semester 2016 [Attachment D].

In February 2015, the Board of Regents approved a 0.33% increase to the room and board rates for FY2016; including a 0.50% room rate increase and no increase in board rates.

An average combined room and board rate increase of 2.30% was requested for FY2017 (Attachment 1). The proposed rate schedules for both residence halls and board plans were shared with relevant student groups for review and comment and are presented to the Board with their consent. The proposed rate schedule reflects an effort to hold room rate increases to a minimum, as a means of containing costs for students.
The proposed increase in average room rates is 1.51%. This reflects cost for personnel, student labor, operations, maintenance and repair. Private room rates continue to be 1.5 times the rate of a double room.

In previous years, efforts were made to hold increases to community-style housing to a minimum. The growing difference in cost between the highest price suite-style and lowest price community-style residence halls is a concern for students. To minimize the difference, the Towers East and South rates will increase 5.35%, reducing this gap in room rates from $1950 to $1750.

In Fall 2014, all rooms in the Dearmont residence hall, a traditionally double-occupancy community-style hall, were converted to single rooms. The Board approved a new room rate for this housing offering in FY15. This housing option continues to be popular with students. The rate for Dearmont is proposed to adjust up slightly, by 1.47%.

In nine of the University’s 13 residence halls, room rate increases will be held to $30.00. The proposed room rate includes an additional $30 to provide students with access to their rooms during breaks. In FY16, an estimated $60,000 will be paid by students to remain on campus for one or more breaks. Based on FY17 occupancy projections, the estimated revenue from this additional expense is $84,090. The revenue generated will be used for student labor to pay the additional resident assistants and to open front desk operations periodically during breaks.

As background, an annual residence hall contract covers a period of approximately nine months in the calendar year, from the weekend before classes begin in the fall through the spring semester. During extended break periods, including fall break, semester break and spring break, students may remain in their rooms for a fee of $25 per night. A maximum fee of $250 (10 nights) is assessed for the semester break (between fall and spring). Break housing charges are waived for students who remain on campus for university-sponsored reasons (i.e. athletics, rehearsals, research). A growing number of students have requested permission to remain on campus during breaks. In FY15, 583 students registered for break housing. This number has increased each year since FY10. Many factors attribute to the increased demand for break housing, including: work and increased enrollment of international students, non-Missouri residents, and school of visual and performing arts students.

Attachment 1 reflects an average projected occupancy rate of 93.66%, based on a projected increase of 90 beginning freshmen housing contracts over last year. An average occupancy rate of 90 to 93% is desired to meet the system’s debt service obligations.

The University’s strategic plan establishes an expectation that a student’s education include a comprehensive co-curricular experience, including providing the optimal on-campus living environment for students.

With the opening of four new Greek houses, 70 beds will be added to the residence hall system. The new houses will potentially open space in the existing Group
Housing Complex for additional groups. The three chapters who currently have houses in the Group Housing Complex are working with the Office of Residence Life to evaluate their future housing needs. One possible opportunity involves the University’s effort to recruit a new National Panhellenic Conference sorority to Southeast. In Fall 2015, the University opened the campus for expansion for a National Panhellenic Conference sorority. While not a requirement of a new National Panhellenic Council sorority, the availability of housing will be an important factor in a chapter’s desire to expand to Southeast.

Cheney Hall, closed in Summer 2015, will remain offline in FY17 for structural repairs and renovation. The temporary closure of Cheney Hall and the ongoing space utilization efforts have prompted Residence Life and Facilities Management to consider several long-term facility use opportunities. Hollis + Miller Architects has been hired to conduct a residence life facility audit to determine the existing condition of the residence halls. This assessment will be used to determine the long-term use plans for each facility and update the capital improvements/expenditures plan.

Long term, there is continued interest in relocating the Office of International Education and Services into an internationally-themed residence hall community to provide students with greater access to a campus support system. This community would be open to both domestic and international students, and could provide living space for visiting international scholars. In Fall 2015, 198 of 1130 (18%) international students lived on-campus. If such a community were available in the future, interest in living on campus may increase among international students.

The board rate for FY17 will increase by 3.53%. This rate increase is consistent with the terms of University's new dining contract approved by the Board of Regents on February 28, 2015, with Chartwells Higher Education Dining Services. Chartwells has committed to a $6,575,000 capital investment to enhance programs and renovate facilities during the life of the contract. The first phase of the capital projects, expansion of the Subway brand in Scully Building and a new coffee concept in the same building, was completed in Summer 2015. A new venue, Panda Express, opened in the University Center in Spring 2016. Towers Café will receive an extensive renovation in Summer 2016 and renovation of the Chick-fil-A venue and University Center kitchen are scheduled for Summer 2017.

Proposed Residence Life revenue and expenses for FY2017 are given in Attachment 2. Projected expenses are $25,539,225 as compared with $24,241,116 in FY2016. The largest factors in this increase in expenses are changes in debt service payments and planned capital projects.

A motion was made by Regent Britt and seconded by Regent LaFerla to approve the FY2017 Residence Life budget proposal, including room and board rates, beginning Fall semester 2016. The motion carried unanimously.
CONSIDERATION OF APPROVAL OF FACULTY SENATE BILLS

President Vargas welcomed Dr. Karl Kunkel, Provost, and asked him to present the recommendation the Board approve the Five-Year Academic Calendar for academic years 2017-2021 [Attachment F].

The Five-year Academic Calendar was last updated on December 18, 2013. At that time, the Board moved Fall Break from mid-October to coincide with the week of Thanksgiving. This change was effective for 2015 due to a scheduling conflict associated with Homecoming and for 2016 in order to permit advance scheduling and the desire to evaluate the impact of the calendar change. Surveys conducted in December 2015 indicate that a majority of faculty, staff, and student respondents either prefer Fall Break to be the week of Thanksgiving or are indifferent between Fall Break being in October or the week of Thanksgiving.

Faculty Senate approved the proposed Five-year Academic Calendar on February 10, 2016, which has Fall Break occurring the week of Thanksgiving for all five planning years.

A motion was made by Regent Meyer and seconded by Regent LaFerla to approve the Five-Year Academic Calendar for academic years 2017-2021. The motion carried unanimously.

CONSIDERATION OF APPROVAL OF CONSENT AGENDA ITEMS

The following items were presented as consent agenda items:

- Consideration of Approval of Academic Program Changes [Attachment F];
  - New Program – Bachelor of Science in Unmanned Aircraft Systems
  - Deletion of Options – Bachelor of Science in Criminal Justice
  - Deletion of Options – Master of Science in Criminal Justice
- Consideration of Approval of Resolution Authorizing Administration to Participate in the Planning Process and Approve the Final Cape Girardeau County Hazard Mitigation Plan [Attachment G].

Dr. Vargas expressed his excitement for the establishment of a Bachelor of Science in Unmanned Aircraft Systems and indicated it presents possible future partnership opportunities with Three Rivers College, Mineral Area College and the Cape Girardeau Career & Technology Center.

A motion was made by Regent Meyer and seconded by Regent Gargas to approve the consent agenda items as listed above. The motion carried unanimously.
REPORT ITEMS

Fall 2016 Enrollment Outlook

Dr. Vargas asked Vice President Below to provide an enrollment outlook for the Fall 2016 semester [Attachment H]. Dr. Below indicated that current models show a positive enrollment projection for the 2016-17 academic year.

Dr. Vargas’ Testimony to the House Appropriations Committee

For informational purposes only, members of the Board were provided with President Vargas’ Testimony to the House Appropriations Committee [Attachment I].

Progress Report on Contracts and Facilities Management Projects

Members of the Board were provided with a progress report for current contracts and Facilities Management projects [Attachment J].

President’s Task Force on Diversity Education

President Vargas asked Vice President Below to provide a brief update on the work of the President’s Task Force on Diversity Education. Dr. Below indicated that the group completed its final report and recommendations in December 2015 [Attachment K]. Dr. Below also recognized the Task Force members in attendance at the meeting and thanked them for their work.

Vice President Below stated that open forums were held in January 2016 for the campus community to review the report and provide feedback. She indicated that a commitment from the University’s leadership is important and that President Vargas and the members of the Executive Staff are reviewing the recommendations so they can assess viability and better plan for implementation.

Members of the Board recognized these efforts show a serious commitment to diversity and the institution’s responsibility to follow through on the recommendations outlined in the report. Board President Knudtson indicated that the Board is committed to providing the time and resources necessary for this to be successful.

Spring 2016 Fourth Week Census Report

For informational purposes only, members of the Board were provided with the Spring 2016 Fourth Week Census report [Attachment L].
CONSIDERATION OF MOTION TO RECESS THE OPEN SESSION AND CONVENE THE CLOSED SESSION

A motion was made by Regent Meyer and seconded by Regent Britt to recess the open session and convene the closed session for consideration of items pertaining to the following:

A. RSMo 610.021.1 – legal actions, causes of action or litigation;
B. RSMo 610.021.3 – hiring, firing, disciplining or promotion of personnel;
C. RSMo 610.021.13 – personnel records, performance ratings; and
D. RSMo 610.021.14 – records which are protected from disclosure by law.

A roll call vote was taken. Voting in favor were: Britt, Gargas, LaFerla, Meyer, and Knudtson. The motion carried.

The meeting recessed at 4:12 p.m.

The meeting reconvened at 4:33 p.m.

ANNOUNCEMENT OF ACTIONS TAKEN IN CLOSED SESSION

Board President Knudtson announced that routine faculty and non-faculty personnel actions were approved during the closed session.

CONSIDERATION OF MOTION TO ADJOURN

A motion was made by Regent Britt and seconded by Regent LaFerla to adjourn the meeting.

The open session meeting was adjourned at 4:34 p.m.

Brady L. Barke
Board of Regents’ Secretary

APPROVED:

Jay B. Knudtson, President
Board of Regents
Southeast Missouri State University
Subject to approval by the Board of Regents.

MINUTES OF THE OPEN SESSION
OF THE
SOUTHEAST MISSOURI STATE UNIVERSITY
BOARD OF REGENTS
HELD ON THE
NINETEENTH DAY OF APRIL 2016

The Board of Regents for Southeast Missouri State University convened via teleconference at 2:46 p.m. on Tuesday, April 19, 2016, in the Board of Regents Room, Academic Hall, on the campus of Southeast Missouri State University. Regents present were Mr. Jay B. Knudtson, President of the Board of Regents; Mr. Austin Cordell, Student Representative to the Board of Regents; and Mr. Thomas M. Meyer. Regents present via teleconference were: Mr. Phillip M. Britt; Mr. Edward P. Gargas; Mr. Donald G. LaFerla; and Ms. Kendra Neely-Martin, Vice President of the Board of Regents. Also present were: Mr. Brady L. Barke, Board Secretary; and Dr. James C. Votruba, AASCU-Penson Center for Professional Development. Board President Knudtson presided.

CONSIDERATION OF MOTION TO RECESS THE OPEN SESSION AND CONVENE THE CLOSED SESSION

A motion was made by Regent Meyer and seconded by Regent LaFerla to recess the open session and convene the closed session for consideration of items pertaining to the following:

A. RSMo 610.021.3 – hiring, firing, disciplining or promotion of personnel
B. RSMo 610.021.13 – personnel records, performance ratings
C. RSMo 610.021.14 – records which are protected from disclosure by law

A roll call vote was taken. Voting in favor were: Britt, Gargas, LaFerla, Meyer, Neely-Martin, and Knudtson. The motion carried.

The meeting recessed at 2:48 p.m.

The meeting reconvened at 3:51 p.m.
CONSIDERATION OF MOTION TO ADJOURN

A motion was made by Regent Britt and seconded by Regent Gargas to adjourn the meeting. The motion carried unanimously.

The meeting adjourned at 3:52 p.m.

________________________________________
Brady L. Barke
Board of Regents’ Secretary

APPROVED:

_____________________________________
Jay B. Knudtson, President
Board of Regents
Southeast Missouri State University
I. Motion to be Considered:

Approve the conferring of degrees upon the candidates for Spring 2016 and Summer 2016. Graduation pending final verification of their completion of degree requirements.

II. Background:

The Missouri statutes empower the Board of Regents of each state college and university to confer degrees.

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Recommended By:

Student Government
Faculty Senate
Administrative Council
VP, Finance & Admin.
VP, University Advancement

Chairperson
Dean
Academic Council
Provost
President

Board Action on:

Motion By:
Second By:
Vote: Yeas: Nays:

Postpone:
Amend:
Disapprove:
Approve:
Secretary:
SOUTHEAST MISSOURI STATE UNIVERSITY
Office of the Registrar
Candidates for Graduation
May 14, 2016

DONALD L. HARRISON COLLEGE OF BUSINESS

BACHELOR OF SCIENCE

Caleb J. Cockrell
Dustin O. Cook
Joshua Barton
Austin D. Cordell
Siyf M. Bhuiyan
Jennifer R. Crum
Lauren A. Ciczadlo
Kubo Dai
Mohammed Ashaib M. Islam
Omar S. Dawood
Peter J. Jacobsen
Matthew T. Deane
Rhonda K. Jones
Brandon M. Dejournett
Morgan B. Joe
Kyle L. Delaune
Marissa A. Koenig
Guanliang Dong
Morgan E. Kolaks
Adam M. Driggs
Ben P. Mulholland
Alexander J. Eaton
Nelson G. Mangini
Enam Elahi
Megha D. Patel
Cody Edwards
Cortez Reed
Dennis R. Evans
Rachel A. Sauer
Tyler J. Finch
Patricia J. Smith
Ross W. Frankenthal
Eric M. Sweet
Quinn M. Futon
Miranda L. Unterreiner
Min Gao
Layne M. Wilson
Ashley N. Geist
Rachel M. Woodworth
Mackenzie R. Gerling

BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION

Allison R. Gettig
Jeffrey J. Giles
Aaron T. Adams
Cody J. Godspasture
Jacob M. Alsup
Jonathan R. Graning
Ibrahim S. Altheed
Haley N. Greene
Nilesh L. Amatya
Santosh Greenway
Rukhsar J. Arzoo
Molly K. Groege
Tahia K. Aziz
Kameron M. Groves
Joshua W. Bandy
Matthew T. Haferekamp
Ryan D. Barnes
Jessica L. Hamilton
Terreance T. Beal
Nicholas R. Hendricks
Austin L. Bell
Cory J. Herzog
Adrian J. Bev
Courtney D. Holder
Frederick R. Bierer
Yidan Hua
Nicholas R. Bird
Jessica N. Jaros
Charles L. Blanton
Wenwu Jiang
Austin M. Bodenschatz
Carolyn B. Jones
Shane T. Boyer
Catherine A. Kaempfe
Chase A. Busenbark
Mason R. Kellams
Ryan J. Busiek
Emily M. Kranzdol
Taylor N. Busse
Alicia M. Lammert
Lindsey R. Cathcart
Christina J. Lammert
Zufen Chen
Matthew T. Latham
Raisa Choudhury
Nathan D. Lauber
Bobby G. Clark
Andrew J. Lennington

CLAYTON J. LEONARD
JUNRONG LI
XINGHAI LI
SHAGUJU LIU
JUHUA W. LOHMAN
DUSTIN W. LUM
CHERISHE A. LYLE
YIJUN MA
MISSAKI MAKINO
HARUMAN MAHFI
PATRICK N. MARSHALL
MIRANDA N. MASSEY
MEGAN N. MATLOCK
CAILYN T. MAYBERY
ASHLEY L. MAYFIELD
STEVEN P. MCCARTHY
MARY T. MILEY
ANDREA K. MILLS
KYLIE N. MITCHELL
JACE C. MORTIMER
JOHN V. MOSSOTTI
EMILIE K. MULHOLAND
JON MURPHY
NELSON G. MWANGI
LEAH K. NADAF
DANIELA M. RAMOS
BEN NEWMAN
LISA K. NUSBAUM
JOHN J. OLIVER
KELSEY P. ORF
MARY KATE K. OWENS
JINGREN PAN
DUSTIN M. PEETZ
MAGGIE J. PEETZ
MICHAEL R. PENNEY
LIN P. PHYO
JOHN D. PRATT
ZHIHAO QI
EDWARD J. RADETIC, III
HEATHER D. RANDOL
ZACHARY S. RANKIN
BREATH S. RATLIF
KAYLE B. RAY
SYDNEE M. RINEHART
NATALIA M. ROBINS

JASMINE N. ROBY
ADAM B. SAWCHAK
BRENDAN E. SCHNEIDER
LAUREN K. SKEOPOPORE
ALEXANDRA N. SHEFTON
TINGSHI SHI
STEVE A. SHIH
JACOB R. SHOCKLEY
JOHN P. SMITH
JASMINE S. SPENCE
YUCHEN SU
MALCOLM X. SWIFT
SHAQURA R. SYLVESTER
BRET T. TAYLOR
GRANT A. TAYLOR
CRYSTAL D. VINSO
ANDREW P. VUKOVICH
GAGE P. WALKER
SAMUEL C. WALL
JACOBLYN M. WAMPNER
LOGAN A. WENDEL
RICHARD A. WHITE
SEAN T. WHYTE
PAUL B. WILBENMERE
KIARA L. WILLIAMS
RICHARD L. WILLIAMS
BRADFORD R. WINSCHEL
CHELSEA R. WINSOR
MARCIA R. WINSTON
WEI XI
ZHENG TONGYE YE
ANDREW W. YEEKEY
KIRSTEN K. ZEGIS
HANGJIAN ZHANG
XUENENG ZHANG
ZHOUQU JIANG
LIANGQING ZHENG
WEI ZHOU
TIANHANG ZHU

COLLEGE OF EDUCATION

Kera L. Deaule
Kaitlyn C. Devens
Kendra L. DeWitt
Emily R. Dothage
Andrea E. Antonacci
Amanda F. Edgar
Taylor Bates
Brooke N. Engram
Alex G. Beard
Haley M. Fitzgerald
Kailin L. Brantly
Janelle L. Flatt
Morgan B. Brendel
Megan E. Fcrd
Meagan N. Burnham
Holly E. Fuehsher
Amber L. Camp
Narita V. Gaoer
Dustin W. Chaney
Aimee P. Gigax
Carla S. Chapman
Alyssa D. Gragg
Sarah K. Cooney
Jessica K. Green
Amanda C. Cooper
Madison C. Guffett
Andrea Cox
Taylure B. Harris

KAYLINT C. HOGUE
JACOB P. JAMES
KEILSEY A. JONES
LACEY J. KIGHT
ALEXIA M. KILGORE
LAUREN N. KING
Courtney L. Koehler
Caroline C. Korbeci
Tiffany S. Kwan
SETH F. LANDWEER
Allison J. Lehnhukle
Mary C. Linneman
Lauren R. Little
Linda R. Long
Christina B. Lyons
Emily M. Moshinton
Anthony S. Mauricio
John U. Mayberry
Seth G. Mayes
Cole A. McBroom
Cendy L. McGowan
Amy J. Miller
Heather Myhre
Alexis C. Naegger
Katie L. O'Shea
Leigh A. Odien
Alexander E. Parker
Sara K. Pasch
Maria L. Popp
Katie J. Pulliam
Rebecca R. Reisberg
Amy M. Riddle
Abbie L. Reddell

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John O. Reynolds
Seth G. Mayes
Cole A. McBroom
Cendy L. McGowan
Amy J. Miller
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Karthick Kumba Ramadoss
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Jennifer K. Carter  
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**MASTERS OF ARTS**  
Dedee M. Binkard  
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Todd D. Boyer  
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Myka E. Dodkins  

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Hannah P. Hall  
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Elaina K. Mensinger  
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Whitney R. Biesner  
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Teresa A. Miller  
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Maya Natori  
Jocelyn R. Nelson  
Larones V. Nelson-Bell  
Emilia E. Olt  
Kathleen M. Palisch  
Emma L. Porter  
Sarah E. Pourney  
Joshua Pritchard  
Nancy A. Randol  
Amy E. Robinson  
Stacy R. Roth  
Halley M. Russell  
Heath P. Sanders  
Sara E. Spain  
Brooke M. Sparks  
Jennifer S. Stevens  
Kristina M. Stoval  
Jodeen M. Templeton  
Andrea D. Thompson  
Nicole R. VanGennip  
Rebecca L. Vipperman  
Yang Wang  
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Alan R. Woodland  
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Alan R. Woodland  
Sarah W. Wright  
Mandy X. Xie  

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Brooke M. Sparks  
Jennifer S. Stevens  
Kristina M. Stoval  
Jodeen M. Templeton  
Andrea D. Thompson  
Nicole R. VanGennip  
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Yang Wang  
Rachel A. Wilson  
Kyle C. Wolff  
Alan R. Woodland  
Sarah W. Wright  
Mandy X. Xie  

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Nathan J. Kinger  
Jennifer R. Klise  
Polly A. Koch  
Rachel E. Lorz  
Hillary A. Mayberry  
Wawanna D. Nehrkorn  
Kelli M. Pasternak  
Jennifer R. Richardson  
Kimberly D. Sans  
Andrea L. Sanders  
Melissa J. Sidell  
Erica L. Tedford  
Jessica L. Welker  

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Jennifer L. Aslin  
Melanie D. Baker  
Paige L. Beave  
Macie E. Bevel  
Bradley G. Bindel  
Daphne M. Bofinger  
Julie J. Borkowski  
Jesse R. Charleson  
Austin H. Cook  
Derek A. Cornelius  
Alexander B. Crowe  
Alexandra Doeschel  
Robert H. Dresler  
Patrick R. Dumas  
Mary Kathryn H. Fischer  
Allison M. Gegg  
Kathryn L. Gosecy  
Amanda Graser  
Gabrielle K. Herrnich  
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Sierra E. Hollman  
Mary P. Junge  
Dawn M. Kaelin-Miller  
Wendy L. Klafke  
Kristen L. Kochmann  
Casey Landsberg  
Amy S. Mason  
Mary L. Messey  
Amy N. McEvoy  
Stacy L. Mell
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<td>Joshua R. Browning</td>
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<td>Betty J. Calowell</td>
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<td>Sabrina L. Irassey</td>
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<td>Sabine D. Deiwisch</td>
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<td>Arin Dorfach</td>
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<td>Amber M. Schwader</td>
<td>Summer C. Dunkin</td>
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<td>Adam R. Slinkard</td>
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<td>Ashley J. Voney</td>
<td>Mackenzie S. Sebastian</td>
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<td>Laura Z. Sites</td>
<td>Anne O. Ehrhardt</td>
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<td>Nataasha N. Smith</td>
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<td>Kristin E. Knoopp</td>
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<td>Taylor J. Wilcoxon</td>
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<td>Christy K. Williams</td>
<td>Angelica C. Larrier</td>
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<td>Nathan E. Yeast</td>
<td>Kaitlin M. McGrath</td>
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<td>Sadie A. Schafer</td>
<td>Susan M. McMann</td>
<td>Andrew A. Smith</td>
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<td>Courtney J. Seaburg</td>
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<tr>
<td>Katherine A. Shatro</td>
<td>Leslie A. Nickson</td>
<td>Andrew A. Smith</td>
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<tr>
<td>Amy C. Shreves</td>
<td>Jennifer N. Partridge</td>
<td>Andrew A. Smith</td>
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<tr>
<td>Kelsey R. Blue</td>
<td>Kristy A. Thomas</td>
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<tr>
<td>Annelise A. Ehrrhardt</td>
<td>Stephanie R. Vunk</td>
<td>Andrew A. Smith</td>
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</table>

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Brandon E. Oatsvall
Katylyn N. Pigue
Nicholas Powell
Jena A. Preiss
Kamille D. Pressley
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Indya D. Pruitt
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Kearis R. Rogers
Katie N. Sandlin
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Jillian L. Schaffer
Olivia L. Schmidt
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Marissa S. Sebastian
Da Som Seo
Billy E. Sexton, Jr
Kyle A. Shaw

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Amber L. Sledd
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Olivia K. Snare
Mary L. Stefke
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Nicole R. Tamboli
Alicia K. Tice
Deja L. Tolbert
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Hunter J. Urhnah
Zachary T. Van Booven
James C. Waddell
Dionna Wagner
Anna J. Wallin
Lyndsay R. Weaver
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Tepra B. Wells
Stacy R. Wengert
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Joshua C. Musgrove
Lauren E. Young

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Rashna Mohammed A Aljabri

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Natallia Berezhankina
Jason G. Brunham
Jesse Brunsfeild
Marina Paula Carreira Rolim
Vickie L. Chevalier
Stella L. Coo
Cassandra A. Daugette
Emily A. Durham
Beth Fitzlaff
Angela M. Frese
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Marine Perol
Inna Poishchouk
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Travis J. Geisler
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Cassidee D. Bowen
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Kendell T. Cowell
Jason M. Cox
Carly R. Crabtree
Mitchell A. Crites
Austin J. Curtis

Anthony B. King
Connor E. King
Zachary D. Kinneman
Amy C. Klasing
Blake M. Klein
Stanh C.坤
Weiminh Lam
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Jamie L. Langella
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Lucas T. Linderer
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Christian A. Locke
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Adriannne D. Loucks
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Craig A. Munee
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Colton K. Niewongen
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Brendan Peplow
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Zachary H. Proctor
Kristin D. Purdy
Makenzie L. Quade

Mandolin N. Randall
Jordan E. Rankin
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William R. Reed
Aron L. Reeves
Alaina K. Reeves
Michael D. Reeves
Matthew J. Reishman
Melissa N. Renner
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Amanda N. Sartain
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Lisa L. Shelton
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Nicolete J. Snyder
Cody J. Spanberger
Gregory A. Sprenger
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Garret M. Stockton
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Seyton Turlin
Kailie D. Turner
Lydia D. Tyler
Luke M. Udling
Sarah E. Usater
Sanne D. Vaughn
Alma M. Villacrosa
Tyler K. Vilkas
Ghfnal BA. Waloathanthirge
Mark J. Webb
Gabriel J. Wegmann
Brendan R. Weller
Jason Westmoreland
Yvonne M. Wilkerson
Jennifer L. Wissmann
Wade M. Wright
Haleigh P. Wyrostek
Janjlan Xu
Dharmarwir Yadav
Yongjun Yue
Yongji Yue
Mathew W. Yuedu

BACHELOR OF SCIENCE IN EDUCATION
Patrick A. Bowing
Ian P. Diamon
Laura E. Diestler
Gavin P. Knueger
Joshua A. Merlengkap
Ragan L. Nispel
Benjamin A. Stallons

MAJOR OF NATURAL SCIENCE
Stanley J. Buszkiewicz
Justin D. Cox
Allison K. Digman
Chad E. Doolan
Daniel R. Gay
Kevin J. Haupt
Md Iman Hossain
Neeru K. Maruthoobhu
Nicholas W. Kramer
Seth A. Love
Naveen Kumar Madunalla
Elizabeth C. Mooneyhan

MAJOR OF SCIENCE
Alekhya Alalai
Vighnatha Ameranaganti

*4.0 GRADE POINT AVERAGE
Honor Graduates

With Honors in Associate Degrees

Aubri N. Dansby
Elaina K. Mensinger
Yingjie Wang

Academic Distinction in the Department of the Major

Destiny R. Brooks - Psychology
Brittney F. Cullen - Human Environmental Studies
Sawyer A. Magnus - History
Riley S. Price - History
Dionne Wagner - Human Environmental Studies
Daniel J. Will - History

Cum Laude

Alyson N. Adams
Jetta N. Dixon
Shannon M. Kelley
Caroline E. Penney
Joseph C. Stevens
Erin Allen
Emily R. Dohage
Carol M. Kellison
Taylor M. Penzien
Abigail M. Siler
Kayla L. Allen
Lauren E. Duney
Sara R. Kemp
Jessica M. Pfau
Matthew W. Stevee
Jennifer L. Aslin
Brittany N. Esner
Amy C. Klasen
Daniel T. Phillips
Yuchen Su
Daniel S. Atwood
Kali M. Essner
Chisato Kurosui
Angie S. Puchbacher
Bethany G. Thirkill
Sean M. Bard
Leslie A. Essner
Tiffany S. Kwan
Christina C. Rankin
Carrie G. Thorne
Alex G. Beaudry
Cody Evans
Weimin Lam
Jordan E. Rankin
Sarah G. Tothewer
Paige L. Beeve
Kevin J. Farley
Christina J. Lammert
Zachary S. Rankin
Meghan A. Tuccutte
Grace L. Bennett
Mary Kathryn H. Fisher
James R. Landes
Alexandria Treatham
Jamie E. Bevel
Samantha D. Fisher
Zarah S. Laurence
Kelli M. Voinigh
Spence D. Vaughn
Adam B. Bowser
Haley C. Fitzgerald
Eli N. Lave
Anna M. Viallozos
Carrie G. Thorne
Bradley G. Bindel
Megan E. Ford
Jacob D. Lawrence
Tyler K. Voinigh
Lacy R. Bockhoff
Lacey D. Fowler
Zach B. Leonhard
Emily J. Rees
Andrew P. Voinigh
Brooke E. Bohrert
Jeni Franks
Joshua W. Lohman
Gage P. Walker
Casey M. Bollinger
Holly E. Fuehrer
Jessica C. Lott
Melissa N. Renner
Alex E. Bosler
Kaitlyn R. Gsines
Amanda J. Lowery
Robert E. Rice
Courtney M. Bollinger
Kaitlyn R. Gsines
Amanda J. Lowery
Robert E. Rice
Abigail C. Borrigan
Sarah L. Hal
Paige D. Saltteger
Paige A. Luehmhn
Alexis E. Botler
Victoria M. Keller
Jingren Pan

Magna Cum Laude

Ragad A. Alluahib
Austin D. Cordell
Lisa A. Hammer
Matthew R. Libby
Akane Satoh
Rawan A. Alluahib
Kendell T. Cowell
Nicholas R. Hendricks
Jessica D. Loftin
Sadie A. Schaefer
Marie K. Ansberry
Xubo Dai
Cory J. Herzog
Tyler W. Schwettman
Rahul R. Atmaramani
Tuenis D. Den Deker
Kinsey N. Holdmeyer
Cory J. Herzog
Talhan J. Sarbanes
Jaclyn M. Baumgartner
Paris D. Doty
Gabrielle A. Huffman
Candry J. McGowan
Margaux M. Renuiter
Colleen M. Erewes
Dava J. Hummel
Elaina K. Mensinger
Whitney R. Bieser
Lacey L. Duckworth
Alissa N. Imeri
Alyssa N. Miles
Nicholas R. Bird
Chastity M. Ellis
Lauren H. Israel
Alyssa N. Miles
Paige H. Bowman
Chastity M. Ellis
Riley M. James
Marshall M. Smith
Jonathan W. Brannum
Shelby L. Fadler
Zachary A. Jones
Kylie M. Mitchell
Megan L. Newman
Cody B. Jazlinsky
Emma L. Fitzwater
Laura R. Kaimann
Kimberly J. Nicholson
Megan L. Newman
Caleb M. Brittingham
Jeffrey L. Fleming
Wendy L. Klefahn
Lauren M. Needham
Jasmine S. Spence
Andrew E. Staller
Destiny R. Brooks
James T. Forness
Connor E. King
Andrea M. Ticeadlo
Taylor N. Glueck
Caleb J. Cockrell
Jessica L. Hamilton
Julia T. Langella
Alyson N. Adams
Jetta N. Dixon
Shannon M. Kelley
Caroline E. Penney
Joseph C. Stevens
Erin Allen
Emily R. Dohage
Carol M. Kellison
Taylor M. Penzien
Abigail M. Siler
Kayla L. Allen
Lauren E. Duney
Sara R. Kemp
Jessica M. Pfau
Matthew W. Stevee
Jennifer L. Aslin
Brittany N. Esner
Amy C. Klasen
Daniel T. Phillips
Yuchen Su
Summa Cum Laude

Tessa R. Anderson
Joshua W. Bandy
Alison P. Barker
Kayla E. Barnes
Callie R. Booker
Mackenzie M. Brunson
Julie J. Buckles
John C. Carter
Peter Constantinides
Aubri N. Dansby
Ian P. Diamond
Charlotte M. Donaway
Amanda F. Edgar
Ashley N. Geist
Mackenzie R. Gerling
Alyssa D. Graff
Jessica K. Green
Joshua L. Herlan
Charles K. Hanner
Gabrielle K. Henrich
Julee M. Hill
Ethan T. Hochstein
Tyler B. Holehouser
Scott J. Hoogender
Bradford M. Hutcherson
Colton T. Johnson
Sarah J. Karcher
Kent A. Keere
Stephanie M. Kerr
Kristen L. Kochmann
Casey Landsberg
Ashton E. Lutruull
Sawyer A. Magnus
Jessica N. May
Alegra T. Melrose
Joshua A. Merlenbach
Andrea K. Mills
Veronica P. Mulerex
Regan L. Nispel
Brandon E. Oatsvall
Dustin M. Peetz
Raphael E. Pellenard
Riley S. Price
Kristen D. Purdy
Amy M. Radder
Abbie L. Redoho
Aaron L. Reeves
Amy M. Ries
Seth J. Robert
Emily A. Rodman
Levi D. Rutherford
Amber M. Schwader
Steven R. Sebastian
Alexandria N. Shelton
Fei Shen
Sarah A. Stelhorn

Honors Scholars

Kayla L. Allen
Rahul R. Atmaramani
Allx E. Bosler
Caleb M. Brittingham
Destiny R. Brooks
Julie J. Buckles
Austin T. Bulorac
Morgan Clapham
Christopher M. Ellis
Samantha D. Fisher
Taylor N. Glueck
Cory J. Herzog
Peter J. Jacobsen
Laura R. Kaimann
Kristen L. Kochmann
Angela Kuri
Susanna L. Landholt
Jamie L. Langella
Jessica D. Loften
Sawyer A. Magnus
Alegra T. Melrose
Dustin M. Peetz
Riley S. Price
Madison A. Rau
Steven R. Sebastian
Grace V. Taylor
Rebecca C. Taylor
Bethanie G. Thirkell
Sarah E. Ulsaker
Gage P. Walker
BOARD OF REGENTS

MOTION CONSIDERATION FORM

May 6, 2016

Open Session

I. Motion to be Considered:

Approve the proposed Tuition and Fee Schedule (Attachment 5) including tuition for the main campus and the regional campuses, effective for Fall 2016.

II. Background:

The Budget Review Committee (BRC) is composed of 30 individuals who represent all major interest groups on campus. BRC considered recommended increases in state appropriations, current operating revenue, the cost of continuing institutional commitments and operating expenditures, and program enhancement requests. As a result of the BRC’s deliberations, the FY17 proposed University Operating Budget was submitted to President Vargas for approval.

On April 27, 2016 Governor Nixon signed HB2003 which provides a 4% pool of increased appropriations for public higher education institutions in FY17. This equates to a $1.918 million increase for Southeast. Southeast did meet all five of the performance funding indicators established with the Missouri Department of Higher Education for the FY17 appropriation process, which equates to a 3.67% appropriations increase. Additionally, the current funding formula distributes a portion of the increased funding based on student credit hours taught which was designed to compensate institutions for increased enrollment. This equity funding provided Southeast an additional 0.58% in appropriations, for a total increase of 4.25%.

The BRC Budget Worksheet in Attachment 1 outlines the factors considered and the committee’s recommendation to tie President to meet expense obligations for the proposed FY17 budget. Recommendations from BRC and the President for the FY17 general operating budget include:

Recommended By:
Student Government
Faculty Senate
Administrative Council
VP, Finance & Admin.
VP, University Advancement

Chairperson
Dean
Academic Council
Provost
President

Board Action on:
Motion By:
Second By:
Vote: Yeas: Nays:

Postpone:
Amend:
Disapprove:
Approve:
Secretary:
Revenues

1. $1,920,584 from increased state operating appropriations for FY17 and unbudgeted appropriations from FY16.
2. $59,272 expenses savings from implementing the credit card service fee and administering the University’s short term disability program in-house.
3. $148,118 increased revenues from rebates on e-payable transactions, increased late payment and international processing fees, and increased enrollment in web and summer courses.
4. $18,905 from the recommended increase to graduate tuition based on the 0.7% change to CPI.

Expenses

1. $417,135 base funding for cost to continue operations including anticipated rent and utility cost increases, benefits cost increases, faculty promotion pool and staff merit pool.
2. $64,714 base funding for Director of Women’s Basketball Operations and Assistant Athletic Trainer in Athletics.
3. $300,000 base funding for faculty positions in Unmanned Aircraft Systems and Business, and an administrative position in the Provost’s Office to centralize duties related to academic effectiveness.
4. $103,000 base funding for staff positions in student retention and disability services.
5. $132,000 base funding for staffing to develop a Training & Development unit in Human Resources and a Title IX Investigator position.
6. $48,100 base funding for a professional staff position at the River Campus for advertising and sponsorship development.
7. $1,034,892 base funding for performance based merit increases for faculty and staff. Administrative/professional and clerical/technical/service staff would receive a 1.5% merit increase. In accordance with the current faculty handbook policy, faculty would receive a 1.3125% base merit increase and the remaining 0.1875% pool would be used to fund post-professorial merit increases. The pool also includes a 1.5% increase to the compensation levels for faculty overload and temporary faculty pay scale.
8. $46,113 base funding to establish a Microsoft Office specialist certification program for clerical/technical/services employees.
9. $620,967 in one-time funds for various initiatives including continuation of term professional staff positions in student outreach and admissions recruiting, Quality Matter review of online courses as directed by the Board of Regents, and supplemental funding for branding and marketing support for academic pillar programs and online degree programs.

As an institution with a strong commitment to our mission of providing quality academic programs with reasonable access to students in our service region, we closely monitor how fee increases affect Southeast students. Attachment 2 shows Fall 2015 and planned Fall 2016 undergraduate tuition and general fees at comparable institutions.
In accordance with Senate Bill 389, Southeast Missouri State University may only increase fees charged to all residential undergraduate students by the amount of the percentage increase in the consumer price index. For fiscal year 2016-2017, the allowable increase for Southeast, as determined by the Missouri Department of Higher Education, is $48.10 or $1.60 per credit hour.

As part of the legislative process, the state legislature and Governor's office requested that undergraduate tuition and fees not increase in consideration of an increase in state appropriations. BRC was able to recommend a balanced budget that provides higher than CPI salary increases, covers the cost of continuing operations including increased utility costs and invests in program enhancements in all divisions without raising undergraduate tuition.

BRC recommended and Student Government approved that tuition be approved by the full amount of the allowable SB389 increase, but that tuition and fees assessed to undergraduate resident students remain flat at $233.00 per credit hour (Attachment 3).

As background, the Board did approve increasing tuition in FY11, FY12, FY13 and FY15 by the allowable CPI increase; however, this total increase was not assessed to students. The amount of fees approved but not assessed to students has been recorded as a fee waiver in the university's accounting records. Attachment 4 shows the fees approved and assessed for Fall 2015 and proposed for Fall 2016. As Attachment 4 details, the university would waive $10.66 per credit hour of residential undergraduate tuition in FY17 if the Board accepts the BRC recommendation.

As shown in Attachment 5, BRC recommends that total fees assessed to residential undergraduate students in Fall 2016 remain flat at $233.00 per credit hour. Resident and non-resident graduate tuition is recommended to increase by 0.7%.

It is proposed to increase tuition and general fees on lower division courses at the regional campuses by $10.00 per credit hour for a total rate of $160.00 per credit hour. This revenue would help fund deferred maintenance needs at the regional campuses identified in a recent facility assessment. Even with the recommended increase, the fee on lower division courses would be less than community college rates in the area.
### SOURCES OF ADDITIONAL FY17 FUNDS:

<table>
<thead>
<tr>
<th>Description</th>
<th>Original Proposal</th>
<th>Budget Review Committee Recommendations</th>
<th>President Recommendations</th>
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</thead>
<tbody>
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<td>State Appropriation Increase</td>
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<td>1,918,537</td>
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<td>Anticipated Savings from Service Fee Implementation</td>
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<td>Short Term Disability Administration Savings</td>
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<td>Increased Revenues</td>
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<td>E-Payables Rebates</td>
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<td>International Processing Fees</td>
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<td>Late Payment Fees</td>
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<tr>
<td>Web Fees - Increased Enrollments</td>
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<tr>
<td>Tuition Increase</td>
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<tr>
<td>Graduate - $2 and $3.50 (Based on SB389 Percentage Increase)</td>
<td>18,905</td>
<td>18,905</td>
<td>18,905</td>
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</tbody>
</table>

**Total Estimated Sources**: $2,128,761

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### ESTIMATED EXPENSES

**Costs of Continuing**

- Rent and Utilities Increase: 147,800
- Meters Increase: -
- Benefits Increase: 25,350
- Staff Extra Ordinary Merit Pool - 12.5%: 40,163
- Faculty Promotion Pool: 45,122
- 4-year rolling average: 198,863

**Subtotal Costs of Continuing**: $421,276

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### PROGRAM ENHANCEMENTS / REDUCTIONS:

#### Student Government Recommendations

- None

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### Institutional Services Recommendations

- Director of WIB Operations - Professional FTE: 43,643
- Assistant Athletic Trainer - Professional FTE (Supplemented by Athletics): 21,071
- Academic Affairs Recommendations:
  - Unmanned Aircraft Systems TT Faculty - New BS Degree: 94,000
  - Business TT Faculty - Online Program Growth: 143,000
  - Computer Science TT Faculty - Online Program Growth: 100,000
  - World Dance TT Faculty - Accreditation: 72,000
  - Associate Provost for Academic Effectiveness - Administrative FTE: 120,000
  - Academic Software Licensing Fees: 125,000
  - OVC and Cultural Arts Production Support - Ops & Student Labor: 75,000
  - Quality Matters Review - Spring/Fall 2017 Course: 75,000

**Enrollment Mgt & Student Success Recommendations**

- Retention Coordinator - Professional FTE: 55,000
- Asst Director Academic Support Centers for Outreach - Professional FTE: 55,000
- Northern Illinois Recruitment Support - Professional FTE & 945 Operations: 87,150
- Disability Services Specialist - Professional FTE: 48,000
- Branding & Marketing Support - University Programs: 175,000
- Branding & Marketing Support - Pillar Programs ($60K, One Time for 2 Years): 120,000
- Southeast Online Marketing - Professional FTE, $25K Marketing, & $15K STL Outreach: 179,200
- Southeast Online Marketing - $120K Marketing: 120,000
- Study Abroad Coordinator - Professional FTE: 55,000

**Finance & Administration Recommendations**

- Staff Training & Org Mgmt - Professional FTE & 30% Operations: 86,000
- Title IX Civil Rights Investigator - Professional FTE: 66,000
- Financial Aid Coordinator - Financial Literacy/Outreach Professional FTE: 68,500
- Financial Aid Coordinator - Compliance & Regulatory Oversight Professional FTE: 68,500
- Campus Security Equipment Repair & Replacement - Operations: 31,500
- University Advancement Recommendations:
  - River Campus Local Market Specialist - Professional FTE: 48,100
  - Telefault Software and Call System: 25,000
  - Associate Director, Alumni Relations - Professional FTE: 48,100

**Subtotal Program Enhancements/Reductions**: $1,881,764

---

### RECOMMENDED COMPENSATION PACKAGES:

#### Faculty

- 2% Salary Increase
- 87.5% base merit (1 73% Salary Increase): 639,010
- 12.5% post-professional merit: 91,288

#### 87.5% Salary Increase

- 87.5% base merit (1 3125% Salary Increase): 479,258
- 12.5% post-professional merit: 68,465

#### PTO/VOL, Pay Scale Increase - 15%

- 181,039
<table>
<thead>
<tr>
<th>Executive</th>
<th>ORIGINAL PROPOSAL</th>
<th>BUDGET REVIEW COMMITTEE RECOMMENDATIONS</th>
<th>PRESIDENT RECOMMENDATIONS</th>
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<td>Base $ 41,234</td>
<td>Base $ 41,234</td>
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<td>Up to Two Weeks of Additional Paid Parental Leave</td>
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<td><strong>$1,081,005</strong></td>
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**TOTAL PROPOSED EXPENSES**

$3,934,763 $193,000 $2,145,954 $620,967 $2,145,954 $620,967

**DIFFERENCE**

$(1,806,002) $(195,000) $(925) $(620,967) $(925) $(620,967)
<table>
<thead>
<tr>
<th>State Institutions</th>
<th>Degree Offered</th>
<th>Fall 2015 (FY 16)</th>
<th>Fall 2016 (FY 17)</th>
<th>Fall 2015 to Fall 2016 Fee Increase - 15 hours</th>
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<tr>
<td>Southern Illinois-Carbondale</td>
<td>C</td>
<td>294.52</td>
<td>4,417.80</td>
<td>1,565.77</td>
</tr>
</tbody>
</table>

¹ Fall 2015 are proposed fees based on direct contact with the institution or from various web sites. Where general fees are not yet determined, fee increases are based solely on tuition.

² Highest Offering: A. Beyond Master's But Less Than Doctorate B. Master's C. Doctorate

³ General fees are flat for students taking 7 or more credit hours.

⁴ Tuition is flat for students taking 12-17 credit hours. Student Union and Rec Center fees are included in tuition.

⁵ Tuition and general fees are combined.

⁶ Undergraduate tuition and general fees are combined and are flat for students taking 12-15 credit hours.

⁷ Tuition is capped at 15 credit hours. FY15 general fees are capped at 12 credit hours with the exception of Facilities Maintenance and Info Tech fees. FY16 general fees are capped at 12 credit hours with the exception of Facilities Maintenance, Info Tech, and Athletic Fees.
SOUTHEAST MISSOURI STATE UNIVERSITY
STUDENT GOVERNMENT

RESOLUTION

NO. 16_26_A

SPONSOR (S): Executive Board

RESOLUTION BODY

WHEREAS the University's Budget Review Committee (BRC) met to discuss potential Incidental Fee increases; and

WHEREAS Senate Bill 389 allows up to a .7% ($1.60 per credit hour) increase on in-state, undergraduate fees for FY 17 and BRC does not recommend an increase above this amount; and

WHEREAS The student representatives of the BRC recommended that increases to out-of-state undergraduate fees not to exceed twice the per credit hour increase to in-state fees ($3.00 per credit hour); and

WHEREAS, the Governor of Missouri has urged public institutions to not increase undergraduate fees;

THEREFORE BE IT RESOLVED that the Student Government Association of Southeast Missouri State University supports the above recommendations that will be made to the Board of Regents with the stipulation that these fees will be approved but not assessed.

VOTE PASS √ FAIL
VETOED __ PASSED √

Kelsey P. Olf
SENATE PRESIDENT

4/25/16
DATE

President of the Student Body

4/25/16
<table>
<thead>
<tr>
<th></th>
<th>Fall 2015</th>
<th>Fall 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CURRENT TUITION</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(per credit hour):</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Approved</td>
<td>Approved but</td>
</tr>
<tr>
<td></td>
<td>and Assessed</td>
<td>Not Assessed</td>
</tr>
<tr>
<td>CURRENT TUITION (per credit hour):</td>
<td>$ 199.30</td>
<td>$ 9.06</td>
</tr>
</tbody>
</table>

| CURRENT GENERAL STUDENT FEES (per credit hour): |                |                |
| Cultural Arts Fee | 1.00 | 1.00 | 1.00 |
| Maintenance & Repair Fee | 11.00 | 11.00 | 11.00 |
| Student Recreation Center & Intramurals Fee | 5.25 | 5.25 | 5.25 |
| Aquatic Center Fee | 4.55 | 4.55 | 4.55 |
| Student Activity Fee | 1.62 | 1.62 | 1.62 |
| Student Health Fee | 0.45 | 0.45 | 0.45 |
| Student Athletic Fee | 5.13 | 5.13 | 5.13 |
| Student Special Event Fee | 1.20 | 1.20 | 1.20 |
| Student Computing Fee | 3.50 | 3.50 | 3.50 |

**TOTAL GENERAL STUDENT FEES**

|                        |                |                |
|                        | $ 33.70 | $ - | $ 33.70 |

**TOTAL TUITION AND GENERAL STUDENT FEES**

|                        |              |                |
|                        | $ 233.00 | $ 9.06 | $ 242.06 | $ 1.60 | $ 243.66 | $ (10.66) | $ 233.00 |
### SUMMARY OF PROPOSED TUITION AND GENERAL FEES
**EFFECTIVE FALL 2016 SEMESTER**

|                     | UNDERGRADUATE | GRADUATE | REGIONAL CAMPUSSES
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>RESIDENT</td>
<td>NON-RESIDENT</td>
<td>RESIDENT</td>
</tr>
<tr>
<td><strong>CURRENT FEES</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CURRENT TUITION (per credit hour):</td>
<td>$208.36</td>
<td>$385.07</td>
<td>$260.80</td>
</tr>
<tr>
<td><strong>CURRENT GENERAL STUDENT FEE</strong></td>
<td>33.70</td>
<td>33.70</td>
<td>33.70</td>
</tr>
<tr>
<td>TOTAL CURRENT TUITION &amp; GENERAL FEES</td>
<td>$242.06</td>
<td>$418.77</td>
<td>$294.50</td>
</tr>
<tr>
<td>Less Applied Tuition Fee Waiver</td>
<td>(9.06)</td>
<td>(6.27)</td>
<td>-</td>
</tr>
<tr>
<td>Less Applied General Fee Waiver</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>TOTAL CURRENT TUITION &amp; GENERAL STUDENT FEE REALIZED BY STUDENTS</td>
<td>$233.00</td>
<td>$412.50</td>
<td>$294.50</td>
</tr>
</tbody>
</table>

#### PROPOSED FEES INCREASE

|                     |          |          |          |              |
| PROPOSED TUITION INCREASE | $1.60 | $2.96 | $2.00 | $3.74 |
| PROPOSED GENERAL FEE INCREASE | - | - | - | - |

**TOTAL PROPOSED TUITION AND GENERAL STUDENT FEE**

<table>
<thead>
<tr>
<th></th>
<th>UNDERGRADUATE</th>
<th>GRADUATE</th>
<th>REGIONAL CAMPUSSES</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>RESIDENT</td>
<td>NON-RESIDENT</td>
<td>LOWER DIVISION COURSES</td>
</tr>
<tr>
<td>CURRENT TUITION (per credit hour):</td>
<td>$208.36</td>
<td>$385.07</td>
<td>$128.50</td>
</tr>
<tr>
<td>CURRENT GENERAL STUDENT FEE</td>
<td>33.70</td>
<td>33.70</td>
<td>21.50</td>
</tr>
<tr>
<td>TOTAL CURRENT TUITION &amp; GENERAL FEES</td>
<td>$242.06</td>
<td>$418.77</td>
<td>$150.00</td>
</tr>
<tr>
<td>Less Applied Tuition Fee Waiver</td>
<td>(9.06)</td>
<td>(6.27)</td>
<td>-</td>
</tr>
<tr>
<td>Less Applied General Fee Waiver</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>TOTAL CURRENT TUITION &amp; GENERAL STUDENT FEE REALIZED BY STUDENTS</td>
<td>$233.00</td>
<td>$412.50</td>
<td>$150.00</td>
</tr>
</tbody>
</table>

**NOTES:**

1. Graduate fees for the joint Southeast - University of Missouri-Columbia PHD in Education will be at the rate established by the U of M - Columbia per our cooperative agreement.
2. Fees for upper division courses at the south regional campuses are the same as Cape campus fees.
3. General fee at south regional campuses include $16.50 for technology and maintenance and repair costs.
4. Fee waiver applied for rounding purposes.
BOARD OF REGENTS

MOTION CONSIDERATION FORM

May 6, 2016

Open Session

I. Motion to be Considered:

Approve the attached Special Course Fees commencing with the Fall 2016 semester.

II. Background:

Special course fees are requested by departments to cover the cost of consumable supplies or other expenses that are unique to a course (e.g. student insurance, chemicals). Formalizing the “up-front” billing avoids surprise costs to students after they enroll. This process also makes special course fees eligible for the Hope Scholarship and Lifetime Learning tax credits that the student or parent may claim.

Special course fees recommended by departments were reviewed and approved by a Budget Review Committee (BRC) subcommittee prior to presentation to the BRC. This subcommittee includes representation from Dean’s Council, Chairperson’s Forum, Faculty Senate and Student Government.

Attachment 1 details new special course fees recommended by the BRC. A new course fee is recommended on two new kitchen lab courses for dietetics majors offered by the department of Human Environmental Studies. The fee would help offset the cost of food staples, meats, vegetables, seafood, pasta, breads, etc. purchased by the department for use by the students. The proposed $50 per course fee is the same as previously approved for other kitchen lab courses.

In Fall 2013 the University piloted IncludEd courses with Follett, the university’s Bookstore vendor. IncludEd is a program that provides students with a single sign-on to access the University’s learning management system (Moodle) and their electronic course materials. It

Recommended By:

Student Government
Faculty Senate
Administrative Council
VP, Finance & Admin.
VP, University Advancement

Chairperson
Dean
Academic Council
Provost
President

Board Action on:
Motion By:
Second By:
Vote: Yeas: _____ Nays: _____

Postpone:
Amend:
Disapprove:
Approve:
Secretary:
eliminates the need for the student to visit the Bookstore to buy a code for an e-text and ensures the faculty member that all students will have access to course materials on the first day of class. This also makes the cost eligible for financial aid and inclusion in payment plans.

Seven courses were piloted in Fall 2013 and with the success of the program it expanded to ten courses for Fall 2014 and twelve courses for Fall 2015. Attachment 2 details seven new electronic course materials to be used for Fall 2016 courses, and four courses in which the cost of the electronic course material has been reduced from the academic year 2015-16 rate. In each case the cost assessed as a special course fee is equal to or less than the cost of purchasing a physical code through the Bookstore.

BRC is diligent in evaluating the necessity of course fees, as evidenced in this recommendation which only adds a special course fee to two courses. If the attached recommended fees are approved by the Board, approximately 10% of all course sections offered by Southeast will have a special course fee assessed.
Human Environmental Studies

Human Environmental Studies has recently added two kitchen lab courses for their dietetics majors which require the purchase of food and kitchen supplies. The department is unable to cover the cost of these supplies from its operations budget. Therefore, the subcommittee is recommending course fees which would generate an estimated additional $2,250 to be returned to the Human Environmental Studies department's operating budget.

<table>
<thead>
<tr>
<th>Courses</th>
<th>Introduction to Food Science (FN240) and Food Service Operations (FN450)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Fee</td>
<td>$0</td>
</tr>
<tr>
<td>Proposed Fee</td>
<td>$50 per course</td>
</tr>
<tr>
<td>Rationale</td>
<td>These kitchen lab courses requisite of Dietetics majors require the purchase of food staples, meats, vegetables, seafood, pasta, breads, etc. Food products have been, and continue to be, significantly impacted by inflation. The requested course fee increase is necessary to offset some of the costs experienced by the department.</td>
</tr>
</tbody>
</table>
IncludED Courses

IncludED is a Follett program that provides students with single sign-on access to the University’s learning management system (Moodle) and electronic course materials from textbook publishers. This eliminates the need for the student to visit the bookstore to purchase the code, and ensures for the faculty member that all students have access to the materials on the first day of class. By attaching the cost of the code and access to the electronic materials to the course as a special course fee, students are assessed the cost at the same time as incidental fees are assessed for the course. This makes the cost eligible for financial aid and inclusion in payment plans.

<table>
<thead>
<tr>
<th>Courses</th>
<th>Electronic Course Material</th>
<th>Publisher</th>
<th>Bookstore Price to Student</th>
<th>Special Course Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Music: An Artistic Expression (MU 182)</td>
<td>Connect Plus 6 month access to Kamien/Music: An Appreciation</td>
<td>McGraw-Hill</td>
<td>$150</td>
<td>$125 (reduced from $127*)</td>
</tr>
<tr>
<td>Foundations of Inorganic Chemistry (CH186)</td>
<td>Chemistry Connect Plus 6 month access</td>
<td>McGraw-Hill</td>
<td>$146.75</td>
<td>$143 (reduced from $146.75*)</td>
</tr>
<tr>
<td>Business Communications (MG252)</td>
<td>Business Communications Connect Plus</td>
<td>McGraw-Hill</td>
<td>$113.50</td>
<td>$75 (reduced from $99*)</td>
</tr>
<tr>
<td>Business Statistics I (QM257)</td>
<td>MyStatLab</td>
<td>Pearson</td>
<td>$86.50</td>
<td>$80 (reduced from $86.50*)</td>
</tr>
<tr>
<td>Basic Math Skills (MA050)</td>
<td>MyMathLabs Plus</td>
<td>Pearson</td>
<td>$73</td>
<td>$66</td>
</tr>
<tr>
<td>Intermediate Algebra (MA106), College Algebra (MA134)</td>
<td>MyMathLabs Plus</td>
<td>Pearson</td>
<td>$139.75</td>
<td>$66</td>
</tr>
<tr>
<td>Numbers &amp; Operations (MA128) Geometry &amp; Measure for Educators (former MA418 now MA228)</td>
<td>MyMathLabs Plus</td>
<td>Pearson</td>
<td>$139.75</td>
<td>$66</td>
</tr>
<tr>
<td>Survey of Mathematics (MA123), Statistical Reasoning (MA155), Concepts of School Mathematics (MA218)</td>
<td>MyMathLabsPlus</td>
<td>Pearson</td>
<td>$139.75</td>
<td>$125</td>
</tr>
<tr>
<td>Principles of Accounting I (AC221), Principles of Accounting II (AC222)</td>
<td>MyAccounting Lab</td>
<td>Pearson</td>
<td>$83.50</td>
<td>$65</td>
</tr>
<tr>
<td>Professionalism (BA452)</td>
<td>My Student Success Lab Plus</td>
<td>Pearson</td>
<td>$55</td>
<td>$43</td>
</tr>
<tr>
<td>Foundations of Physical Chemistry (CH311), Advanced Physical Chemistry (CH312)</td>
<td>Physical Chemistry MyLabsPlus</td>
<td>Pearson</td>
<td>$130</td>
<td>$66</td>
</tr>
</tbody>
</table>

*Price approved for AY15-16
BOARD OF REGENTS

MOTION CONSIDERATION FORM

May 6, 2016

Open Session

I. Motion to be Considered:

Approve the attached Resolutions of Honor and Emeritus status, for those listed in bold type, for the following faculty and staff members who are retiring or have retired from Southeast Missouri State University:

Faculty:
- Benton, Jean, Professor, Middle and Secondary Education (1987-2016)
- Kunz, David, Professor, Economics and Finance (1990-2016)
- Linares, Thomas, Associate Professor, Communication Disorders (2010-2015)
- Marietta, Anne, Associate Professor, Human Environmental Studies (1998-2016)
- Monteiro-Leitner, Julieta, Professor, Educational Administration and Counseling (2001-2016)
- O’Rourke, Ellen, Instructor, Nursing (1996-2016)
- Tansil, John, Associate Professor, Physics and Engineering Physics (1976-2016)
- Veneziano, Carol, Professor, Criminal Justice and Sociology (1988-2016)
- Weber, Janet, Professor, Nursing (1978-2015)

Staff:
- Burgard, Sharon, Coordinator, Academic Services, Athletics (1998-2016)

Recommended By:
- Student Government
- Faculty Senate
- Administrative Council
- VP, Finance & Admin.
- VP, University Advancement

Chairperson: ____________________________
Dean: ____________________________
Academic Council: ____________________________
Provost: ____________________________
President: ____________________________

Board Action on: ____________________________
Motion By: ____________________________
Second By: ____________________________
Vote: Yeas: ____ Nays: ____
Postpone: ____________________________
Amend: ____________________________
Disapprove: ____________________________
Approve: ____________________________
Secretary: ____________________________
Board of Regents
Motion Consideration Form (Resolutions of Honor)
May 6, 2016
Page 2 of 2

- Carol Eftink, Purchasing Specialist, Purchasing (1987-2015)
- Haney, Peggy, Museum Assistant, Museum (1986-2015)
- Huffman, Wilma, Senior Administrative Assistant, College of Science, Technology and Agriculture (1990-2015)
- Lane, Allen, Supervisor, Broadcast Engineer, KRCU (1986-2015)
- Lang, Wanda, Senior Administrative Assistant, Admissions (1989-2015)
- Lee, Yvonne, Manager, Accounts Payable (1981-2015)
- McNeely, Carmen, Operations Manager, Human Resources (1986-2016)
- Mosley, Gladys, IEP Coordinator, Intensive English Program (1989-2016)
- Ogles, Jane, Manager, Systems and Research, University Advancement (1990-2015)
- Parker, Cynthia, Online Programs Specialist, Southeast Online (2008-2015)
- Penny, Terry, Carpenter Journeyman, Facilities Management (1999-2016)
- Price, David, Instructional Specialist, Intensive English Program (2005-2016)
- Rhymer, Vickey, Custodial Technician, Facilities Management (2000-2016)
- Richards, James, Director, Public Safety (1986-2015)
- Rider, Rebecca, Assistant Director, Regional Professional Development Center (2007-2016)
- Rose, Dennis, Custodial Technician, Facilities Management (2005-2016)
- Ross, Susan, Special Programs Facilitator, Extended and Continuing Education (2002-2015)
- Ruehling, Ralph, Clerk I, Instructional Resources and Technology Lab (1981-2015)
- Young, Robyn, Senior Administrative Assistant, College of Education (1997-2015)

II. Background:

The Board of Regents traditionally honors individual faculty and staff members at the University’s annual Employee Recognition Program with the presentation of Resolutions of Honor.
RESOLUTION FOR

Jeff Baker

WHEREAS, Jeff Baker has dedicated over sixteen years of service to Southeast Missouri State University; and

WHEREAS, he has been a reliable and dedicated employee of the University; and

WHEREAS, he was an essential member of the Telecommunications crew that initially wired the entire campus for the local area network (LAN); and

WHEREAS, he helped install wiring and equipment in a majority of the 250+ technology equipped classrooms; and

WHEREAS, he helped install wiring for the LAN, phone, Cable Television (CATV), and security cameras during the construction of Merrick Hall, LaFerla Hall, and the Dobbins River Campus Center; and

WHEREAS, he was a member of the team that installed all communication wiring for the renovation of Academic Hall, Magill Hall, the River Campus Seminary and the Donald C. Bedell Performance Hall; and

WHEREAS, he has located and marked our fiber optic connection from the main campus to the River Campus so many times that he can probably do it in his sleep; and

WHEREAS, he has been a loyal team member of the Telecommunications department; and

WHEREAS, he was always willing to help others; and

WHEREAS, he has not only been a co-worker but a friend to those he worked closely with through the years; and

WHEREAS, he will be greatly missed;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this fifteenth day of April, Two Thousand Sixteen.

Jay B. Knudtson

President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Dr. Jean Benton

WHEREAS, Dr. Jean Benton has served as a professor, as a member of the honors and graduate faculty, and as an adjunct professor for the joint doctoral program with the University of Missouri; and

WHEREAS, Dr. Benton has held part-time administrative assignments in the School of University Studies and the College of Education; and

WHEREAS, she has served as a Resident Faculty Director in Maastricht, Netherlands and Shanghai, China; and

WHEREAS, she was awarded competitive grants in the amount of $937,277; and

WHEREAS, Dr. Benton received the American Association of College for Teacher Education (AACTE) Best Practice Award for Global and International Teacher Education; and

WHEREAS, she received the Dean’s Award for Outstanding Contributions, the Outstanding Scholarship award, and the Outstanding Service award for her contributions to the College of Education; and

WHEREAS, Dr. Benton was honored by the World Council for Curriculum and Instruction and the United States Department of State for outstanding contributions; and

WHEREAS, Dr. Benton published two books and twenty-nine articles, and served as a journal editor and she presented sixty-two peer-reviewed papers, presentations, workshops, and was an invited keynote speaker at professional meetings, both nationally and internationally; and

WHEREAS, Dr. Benton served as a professional consultant for the United States Department of State; and

WHEREAS, Dr. Benton served as a peer reviewer for the United States Agency for International Development, Higher Education Development, and the International Research and Exchanges Board and she served as a curriculum consultant in Spain, Northern Ireland, Sri Lanka, Belarus, and China; and

WHEREAS, she held various leadership roles in a variety of national and international professional organizations; and

WHEREAS, Dr. Benton developed nineteen new courses, developed the Teachers of English to Speakers of Other Languages (TESOL) area of concentration and a minor in International Education; and

WHEREAS, she was a major contributor in the development of the Missouri On-line Higher Education Consortium; and

WHEREAS, Dr. Benton attended multiple national, international, and local workshops and seminars to utilize research-based methodologies to enhance her teaching skills, and she made international, national, and local contributions to primary and secondary schools, and universities;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations to Dr. Jean Benton for her outstanding service to Southeast Missouri State University by conferring upon her the status of Professor Emerita of Education on behalf of the University and its students, faculty, staff, and administration on this fifteenth day of April, Two Thousand Sixteen.

Jay B. Knaudson

President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Sharon Burgard

WHEREAS, Sharon Burgard has dedicated 19 years of service to Southeast Missouri State University beginning her employment in 1997 as Academic Services Coordinator in the Department of Athletics; and

WHEREAS, she supervised all operations in Southeast Missouri State University’s Success Center; and

WHEREAS, she advised student-athletes on class schedules, postgraduate career choices, eligibility, graduation progress, life skills and community service; and

WHEREAS, she helped Southeast athletes win twelve Ohio Valley Conference Scholar-Athlete awards and numerous Ohio Valley Conference (OVC) Medals of Honor; and

WHEREAS, she mentored hundreds of student-athletes who made the OVC Commissioner’s Honor Roll for outstanding academic achievement throughout her career; and

WHEREAS, she helped organize various community service activities which allowed Southeast student-athletes to log thousands of community service hours; and

WHEREAS, she leaves behind co-workers, the Southeast community, and many colleagues who consider her family and have the highest respect for her;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this fifteenth day of April, Two Thousand Sixteen.

Jay B. Knudtson

President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Joe Burger, Jr.

WHEREAS, Joe Burger Jr., is retiring after dedicating over twenty-two years of faithful service to Southeast Missouri State University in the Facilities Management Department, serving as a licensed plumber; and

WHEREAS, he has used his skills and experience to maintain University buildings and equipment, paying particular attention Magill Hall and Rhodes Hall; and

WHEREAS, Joe has responded to an extremely wide array of problems and situations on numerous occasions, to help ensure that occupants of our facilities, experience a physical environment that provides a high quality standard of living, working, teaching and learning; and

WHEREAS, due to his dedication, he has worked long hours both within his trade and providing support to other trades to support construction and renovation of facilities; and

WHEREAS, Joe’s high quality of workmanship, and willingness to go the extra mile in making sure a job is done right the first time has contributed significantly to the quality of the unseen infrastructure of the University; and

WHEREAS, he leaves behind a large group of colleagues who hold him in the highest regard, both professionally and personally;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this fifteenth day of April, Two Thousand Sixteen.

Jay B. Knudtson

President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Dr. William R. “Bill” Eddleman

WHEREAS, Dr. William Eddleman is retiring after having served the Department of Biology and Southeast Missouri State University since 1995; and

WHEREAS, he could have started sooner but his value was overlooked during his first interview; and

WHEREAS, he served as Chair of the Department of Biology for eight years, Vice Provost and Dean of Graduate Studies, and Provost; and

WHEREAS, he is an expert in the biology of rails and wetlands and shared his expertise with students in and out of the classroom; and

WHEREAS, he has mentored countless undergraduate and graduate students in Wildlife Biology; and

WHEREAS, he was a long-time faculty sponsor of the local chapter of the Wildlife Society; and

WHEREAS, he encouraged (dragged) students to the annual Missouri Natural Resource Conference for their professional betterment; and

WHEREAS, he directed the Missouri Junior Academy of Science district competition for seven years; and

WHEREAS, he was a member of the 1995 Teaching Enhancement Workshop (TEW) clutch, the greatest TEW group ever; and

WHEREAS, he contributed greatly to the community through his involvement in Boy Scouts of America; and

WHEREAS, he is active with Civil War reenactments and genealogical research; and

WHEREAS, he is a proud Grandpa;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations to Dr. William Eddleman for his outstanding service to Southeast Missouri State University by conferring upon him the status of Professor Emeritus of Biology on behalf of the University and its students, faculty, staff, and administration on this fifteenth day of April, Two Thousand Sixteen.

Jay B. Knudtson
President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Carol Eftink

WHEREAS, Carol Eftink dedicated almost twenty-eight years of service to Southeast Missouri State University; and

WHEREAS, she began her employment on July 1, 1987, as a Business Assistant 1 for the Southeast Bookstore; and

WHEREAS, she quickly recognized her passion for working with students and was often humored by the many inventive ways the students would use to return a textbook without a receipt; and

WHEREAS, she interacted with deaf and blind students and was impressed that the perceived obstacles did not affect their desire for a college education; and

WHEREAS, she completed her bachelor’s degree in 2012 and graduated with cum laude distinction; and

WHEREAS, she continued her desire to work with students by accepting a job in Student Financial Services as a Student Financial Specialist in November 2012; and

WHEREAS, she determined that she liked spending other people’s money and subsequently accepted the Purchasing Specialist position in the Purchasing Department; and

WHEREAS, she received in excess of 10,000 purchase requisitions and processed almost 9,000 purchase orders with a dollar total in excess of $30,000,000; and

WHEREAS, she is extremely grateful of her time at Southeast and proud of the growth and changes made; and

WHEREAS, she leaves behind co-workers, the Southeast community, and many colleagues who hold her in the highest regard for her dedication to the students, faculty, and staff of Southeast;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this fifteenth day of April, Two Thousand Sixteen.

Jay B. Knudtson

President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Kenneita Gammon

WHEREAS, Kenneita Gammon is retiring after dedicating over fifteen years of faithful service to Southeast Missouri State University in the Facilities Management Department, serving as Custodial Technician; and

WHEREAS, she has demonstrated a commitment to excellence and continuous improvement through her willingness to learn; and

WHEREAS, Kenneita has mentored many students in the work setting; and

WHEREAS, she has been a loyal team member and role model for her co-workers; and

WHEREAS, Kenneita’s diligence in her work has contributed greatly to the high quality of workmanship exemplified by the members of the Custodial Team; and

WHEREAS, she has been an inspiration in a team environment; and

WHEREAS, she has been a trusted friend and leaves behind a large group of colleagues who hold her in the highest regard, both professionally and personally;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this fifteenth day of April, Two Thousand Sixteen.

Jay B. Knudtson

President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Peggy Haney

WHEREAS, Peggy Haney has dedicated over twenty-nine years of service to Southeast Missouri State University beginning her employment in 1986 as a Secretary in the University Museum; and

WHEREAS, she has served under six presidents at the University and has worked with five museum directors; and

WHEREAS, she utilized her extensive years of experience working in the museum to better serve and advise the museum staff; and

WHEREAS, Peggy has successfully trained countless number of student workers during her twenty-nine years of service who respected and admired her; and

WHEREAS, she has made lasting friendships with countless staff, faculty, students, and visitors to the museum; and

WHEREAS, Peggy has greeted, helped and served as the face of the museum for numerous museum visitors; and

WHEREAS, she leaves behind co-workers, the Southeast community, and many colleagues who hold her in the highest regard for her dedication to the museum and its many donors and friends; and

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this fifteenth day of April, Two Thousand Sixteen.

Jay B. Knudtson

President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Phyllis Hogan

WHEREAS, Phyllis Hogan is retiring after dedicating over twenty-six years of faithful service to Southeast Missouri State University in the Facilities Management Department, serving as Custodial Technician; and

WHEREAS, she has set high standards in taking care of her work assignments; and

WHEREAS, Phyllis has been an excellent worker and her work diligence has contributed greatly to the high quality of workmanship exemplified by the members of the Custodial Team; and

WHEREAS, she has provided leadership, guidance and motherly care to hundreds of students that lived within the Residence Halls; and

WHEREAS, she has been a loyal team member and roll model for her co-workers; and

WHEREAS, Phyllis has mentored many students that worked for her over the years; and

WHEREAS, she has served as a liaison between residence life and her peers at towers; and

WHEREAS, she will enjoy even more camping adventures with her husband; and

WHEREAS, she has been a trusted friend and leaves behind a large group of colleagues who hold her in the highest regard, both professionally and personally;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this fifteenth day of April, Two Thousand Sixteen.

Jay B. Knudtson

President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Wilma Huffman

WHEREAS, Wilma Huffman has dedicated over twenty-five years of service to Southeast Missouri State University beginning her employment in 1990 as a Secretary in the College of Science and Technology Advising Center before accepting the position of Senior Administrative Assistant in 1995; and

WHEREAS, she worked for three different deans with very different personalities, and her wonderful sense of humor was an absolute necessity for working with the last of those three deans; and

WHEREAS, she said the telephone salutation correct no matter how many times it was changed—College of Science and Technology, College of Science and Mathematics, and College of Science, Technology, and Agriculture; and

WHEREAS, she has planned and executed all major events for the College including meetings, retirement receptions, and Christmas luncheons; and

WHEREAS, she worked hundreds of hours to ensure the success of the Southeast Missouri Regional Science Fair; and

WHEREAS, she knew what to put in meeting minutes and more importantly what not to put in the minutes; and

WHEREAS, she was patient and respectful of a diverse political and social College with whom she may not always agree; and

WHEREAS, she was always cheerful no matter how challenging her task was; and

WHEREAS, she fostered camaraderie by organizing the college administrative assistants’ Birthday Buddies and the Buddy Fund so they could assist anyone in need; and

WHEREAS, she has been a strong example of a woman of faith, always having available the counseling chair beside her desk; and

WHEREAS, she has been a faithful, caring, and loving wife, mother, and grandmother to her husband, son and daughter, and grandsons; and

WHEREAS, she has made lasting friendships with numerous faculty, staff and students; and

WHEREAS, she leaves behind co-workers and students, many who call her “Mom,” and many colleagues who hold her in the highest regard for her dedication to the College of Science, Technology, and Agriculture;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this fifteenth day of April, Two Thousand Sixteen.

Jay B. Knudson

President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Dr. David Kunz

WHEREAS, Dr. David Kunz has dedicated twenty-six years of faithful and generous service to Southeast Missouri State University; and

WHEREAS, he was an outstanding and inspiring teacher and mentor to thousands of students; and

WHEREAS, he was recognized three times for teaching excellence by his colleagues in the Harrison College of Business, as a recipient of the Copper Dome Faculty Teaching Award; and

WHEREAS, Dr. Kunz was recognized twice for teaching excellence by his graduate students as the recipient of the Master of Business Administration (MBA) Outstanding Faculty of the Year; and

WHEREAS, he was recognized for teaching excellence by his undergraduate students as the recipient of the Students’ Choice Award for Excellence in Teaching; and

WHEREAS, he was recognized for teaching excellence by the Cape Girardeau Chamber of Commerce as the recipient of its University Educator of the Year Award; and

WHEREAS, he published many scholarly articles in high quality journals and presented many papers at meetings of professional organizations; and

WHEREAS, Dr. Kunz was recognized eight times as the recipient of the Distinguished Research Award by the Allied Academies; and

WHEREAS, he provided professional service in finance by reviewing manuscripts for journals, serving on a journal editorial board, serving as a discussant at professional meetings, and conducting over seventy-five consulting engagements; and

WHEREAS, he provided service to the University; served as an advisor to the Accounting and Finance Club, an advisor to the Master of Business Administration (MBA) Student Organization, a Center for Scholarship in Teaching and Learning (CSTL) Faculty Associate and a member of many committees and task forces; and

WHEREAS, he served his country honorably in the United States Navy; and

WHEREAS, he is a loyal supporter of the Redhawks; and

WHEREAS, for three decades, he has been to all who know him a consummate professional, a wise counselor, and a loyal friend;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations to Dr. David Kunz for his outstanding service to Southeast Missouri State University by conferring upon him the status of Professor Emeritus of Finance on behalf of the University and its students, faculty, staff, and administration on this fifteenth day of April, Two Thousand Sixteen.

Jay B. Knudston
President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Allen Lane

WHEREAS, Allen Lane has dedicated twenty-nine years of faithful and generous service to Southeast Missouri State University; and

WHEREAS, he was a resourceful broadcast engineer and master of “work arounds” that kept KRCU on the air; and

WHEREAS, he served KRCU and the Department of Mass Communication during his time at Southeast; and

WHEREAS, he mastered the art of writing equipment specifications to help secure funding for new transmitters, generators and other broadcast equipment; and

WHEREAS, he worked tirelessly to expand the coverage area of KRCU with many hours of research; and

WHEREAS, he took more late-night phone calls from the KRCU transmitter than he wanted to but always responded promptly; and

WHEREAS, he now has the time to devote to his beloved grandchildren and family; and

WHEREAS, for nearly three decades, he has been to all who know him a wise counselor, a man that always had a story to tell, and a good friend;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this fifteenth day of April, Two Thousand Sixteen.

Jay B. Knudtson
President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Wanda Lang

WHEREAS, Wanda Lang has dedicated over twenty-five years of service to Southeast Missouri State University beginning her employment in 1989 as Senior Secretary in the Office of Field Experiences. During her tenure at Southeast, she also served in the Department of Accounting, Finance and Business Law; Office of the President; Office of Continuing Education; Department of Health, Human Performance and Recreation; and Office of UI100 and First-Year Experience before accepting the position of Senior Administrative Assistant in 2011 in the Office of Admissions; and

WHEREAS, she obtained her certification as a Certified Administrative Professional (CAP) in May 2006 and completed recertification in March 2011; and

WHEREAS, Wanda actively served as a member of the International Association of Administrative Professionals (IAAP), held the position of chair for the Certified Professional Secretary/Certified Administrative Professional (CPS/CAP) Recertification Committee from 2011 to 2012 and Budget and Finance Committee from 2006 to 2008, and served as the recording secretary from 2003 to 2005; and

WHEREAS, she served as a voting representative of the Clerical Technical Service (CTS) Staff Council and held the position of treasurer from 2006 to 2008; and

WHEREAS, she has helped coordinate Staff Day at Southeast and co-chaired Administrative Professionals Week for IAAP in 2005; and

WHEREAS, she has served as the department campaign representative for the University’s annual United Way Drive; and

WHEREAS, Wanda was awarded the Accounting Finance Club IMA Student Chapter Friend of the Club Award in the 1998-1999 school year; and

WHEREAS, she has successfully trained many staff and student workers during her time at Southeast who respected her; and

WHEREAS, she has made lasting friendships with co-workers who admired her strong work ethic, exceptional budget skills and wealth of knowledge of the University;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this fifteenth day of April, Two Thousand Sixteen.

Jay B. Knudtson

President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Thomas “Tom” Lee

WHEREAS, Thomas “Tom” Lee has dedicated over twenty-nine years of service to Southeast Missouri State University beginning his employment in 1982 as a grounds temp in the Facilities Management Department and transitioning into full-time employment in 1986; and

WHEREAS, he helped start the Support Service crew and because of his hard work and dedication was promoted into a supervisory position, supervising the Grounds, Support Services and Fleet Staff; and

WHEREAS, he worked closely with the University Executive Staff to manage and coordinate numerous building dedications on campus between 1990 and 2015 as well as events such as the Emerson Bridge dedication, the Main Street Interchange, and the Rush Limbaugh, Sr. United States Courthouse dedication; and

WHEREAS, Tom was indeed one of the most dedicated individuals in Facilities Management, spending countless hours coordinating over 50,000 moves and events and supervising snow removal, taking both the positive and negative feedback all in stride; and

WHEREAS, he served on several University committees such as the campus beautification committee, the summer camps and conferences committee and the Homecoming committee; and

WHEREAS, he set up and coordinated the Community Service program on campus, resulting in over 50,000 hours of free labor, saving the University over $400,000 over the last 24 years; and

WHEREAS, Tom served as a Missouri Association of Physical Plant Administrators (MoAPPA) member for eighteen years, MoAPPA secretary/treasurer for twelve years, MoAPPA president in 2009/2010, Central Association of Physical Plant Administrators (CAPPA) member for eighteen years, CAPPA membership committee for six years, and CAPPA membership chair for three years; and

WHEREAS, he received the Central Association of Colleges and Universities Newsletter award in 2002 and 2010, for outstanding writing in the CAPPA newsletter; and

WHEREAS, he received the CAPPA Certificate of Meritorious Service Award in 2010, and the Association of Physical Plant Administrators (APPA) President’s Unsung Hero Award in 2011 and graduated from the APPA Leadership Academy in 1998 and wrote numerous articles for the CAPPA newsletter and APPA magazine; and

WHEREAS, Tom’s dedication didn’t stop with the numerous professional organizations or the work performed for the University, his dedication also included, and still includes today, making children smile. For years Tom has made children of all ages smile in his role as Santa Claus. The countdown to the next Christmas would begin as soon as Christmas day was over; and

WHEREAS, he served with the highest level of integrity and exemplified true leadership to all within the Facilities Management Department; and

WHEREAS, he was a true friend and leaves behind co-workers, the Southeast community, and many colleagues who hold him in the highest regard, both professionally and personally;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this fifteenth day of April, Two Thousand Sixteen.

Jay B. Knudtson

President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Yvonne Lee

WHEREAS, Yvonne Lee has dedicated over thirty-four years of generous and faithful service to Southeast Missouri State University beginning her employment in 1981 as a Cashier in the Bursar’s Office; and

WHEREAS, she began her career in the University Accounts Payable department in October 1982 and held several positions of increasing responsibility and was promoted into her current position of Accounts Payable Manager on July 2001; and

WHEREAS, she has developed many of the operation policies and procedures of the Accounts Payable department and has led her department seamlessly through many regulation and technology changes including the Banner conversion; and

WHEREAS, she has kept a sense of humor and remained gracious while supervising the processing of over 17,000 invoices, 4,000 expense reports and 41,000 checks and direct deposits each year; and

WHEREAS, she has served on a large number of department and university committees; and

WHEREAS, she has served under seven presidents at the University; and

WHEREAS, she has successfully trained and mentored many Accounts Payable staff and student workers who respected and admired her; and

WHEREAS, she now has more time to devote to her beloved family and church; and

WHEREAS, she leaves behind co-workers, the Southeast community, and many colleagues who hold her in the highest regard for her friendship and dedication to the University;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this fifteenth day of April, Two Thousand Sixteen.

Jay R. Knutson

President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Dr. Thomas Linares

WHEREAS, Dr. Thomas Linares is retiring after having served the Department of Communication Disorders and Southeast Missouri State University since 2010; and

WHEREAS, Dr. Linares was Chair of the Department of Communication Disorders; and

WHEREAS, he was an inspiring teacher and mentor to many students; and

WHEREAS, he encouraged research, service and professional development of undergraduate and graduate students in the department; and

WHEREAS, he was a longtime Chicago Cubs fan; and

WHEREAS, he started the process for renovations to the Grauel building; and

WHEREAS, Dr. Linares was the catalyst for the new Clinic Building; and

WHEREAS, he is an excellent musician; and

WHEREAS, he served as an emcee for various College events; and

WHEREAS, he leaves behind a large group of colleagues who hold him in the highest regard, both professionally and personally;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this fifteenth day of April, Two Thousand Sixteen.

Jay B. Knudtson

President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

John Livingston

WHEREAS, John Livingston is retiring after twenty-eight years of faithful service to Southeast Missouri State University in the Facilities Management Department, serving as Carpenter and Lead Carpenter; and

WHEREAS, he used his extensive knowledge and experience in construction to work with and lead the service crew to construct, repair and maintain the University facilities; and

WHEREAS, he was dedicated to quality construction and worked closely with all trades within the Facilities Department to provide excellent support to the students, faculty, and staff of Southeast Missouri State University; and

WHEREAS, John exhibited a strong commitment to ensuring that the service crew was managed effectively and efficiently; and

WHEREAS, he served with a high level of integrity and exemplified true dedication to the Facilities Management department; and

WHEREAS, he trained and mentored new employees to improve their carpentry and glass skills to better support the students, faculty and staff at the University; and

WHEREAS, John improved his excellent skills with a hammer that made all neighboring cats fear him; and

WHEREAS, he leaves behind a large group of colleagues who hold him in the highest regard, both professionally and personally;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this fifteenth day of April, Two Thousand Sixteen.

Jay B. Knudtson

President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Dr. Anne Burt Marietta

WHEREAS, Dr. Anne Marietta has distinguished herself in the field of Dietetics both academically as a tenured, Associate Professor and professionally as a Registered and Licensed Dietitian, a visionary and an entrepreneur; and

WHEREAS, Dr. Marietta began her work at Southeast Missouri State University in 1996 as an adjunct professor in Dietetics and in 1998 as an Assistant Professor in Dietetics. She assumed the role of Director of the Dietetic Internship Program from 1998 to 2016. More than 100 graduate students have successfully completed the dietetic internship under her direction and mentorship. Because of Dr. Marietta’s vision and leadership, the Dietetic Internship progressed from an “approved program” to an “accredited program;” and

WHEREAS, Dr. Marietta has contributed to the dietetics profession in many ways. She served as a national site visitor for the Academy of Nutrition and Dietetics, as president and treasurer of the Southeast Dietetic Association, worked with the Center for Strategic and International Studies and is a past president of Phi Kappa Phi, Chapter 260; and

WHEREAS, one of Dr. Marietta’s most notable accomplishments in her service to the university and to the community has been her work with the Empty Bowls Project which began locally in 2005. The goal of Empty Bowls is to elevate hunger in Cape Girardeau. This unique collaborative project has involved university students, community artists, Salvation Army, United Way, faculty and staff and many community volunteers. To date over $57,000 dollars have been donated to charity through Empty Bowls; and

WHEREAS, her love for the Spanish language and Costa Rica has been very beneficial. She has been instrumental in the development of a relationship between Southeast Missouri State University and the University of Costa Rica’s School of Nutrition. Dr. Marietta plans to continue working with this program after she retires which is a testimony of her commitment, dedication and hard work; and

WHEREAS, among the faculty in Dietetics and Human Environmental Studies, she is known as the quiet, calm voice of reason. She has served as both a motivator and a mentor to junior faculty. Dr. Marietta sets high standards and steps to the head of the line in reaching those standards. Students display high levels of respect for Dr. Marietta and find her to be a good listener and a good friend; and

WHEREAS, she has many other talents, most of which she does not hesitate to share with others. This is a privilege for those around her. She is an accomplished flutist, singer and writer. Her short stories are packed full of humor, philosophy and human insight. Every trip and event she experiences has a story; and

WHEREAS, the decision to retire has been a difficult one for Dr. Marietta partly because she has given her heart and soul to her work and to the students she has served for the past eighteen years. She has been a major part of the department and the Dietetics Program and we are all better because she touched our lives;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations to Dr. Anne Marietta for her outstanding service to Southeast Missouri State University by conferring upon her the status of Associate Professor Emerita of Nutrition and Dietetics on behalf of the University and its students, faculty, staff, and administration on this fifteenth day of April, Two Thousand Sixteen.

Jay B. Knudtson
President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Carmen McNeely

WHEREAS, Carmen McNeely has dedicated over thirty years of outstanding service to Southeast Missouri State University; and

WHEREAS, she began her life here at Southeast by attending the University High School – Class of 1983 with her future husband Doug – Class of 1979 and then attending Southeast as a college student and obtaining a Legal Assistant Certification; and

WHEREAS, she began her professional career at Southeast in the Office of Human Resources; first working from 1986 through 1994 providing excellent support as an Administrative Secretary, and then ending her career working from 2003 through 2016 providing excellent managerial support to the department as Manager of Operations; and

WHEREAS, she provided excellent support to the Assistant to the President for Equity Issues while serving as Affirmative Action/EEO Specialist from 1994 to 1996; and

WHEREAS, she provided outstanding support to the Office of the President from 1996 to 2003 serving as Executive Assistant during the tenures of Presidents Stroup, Atchley, Nitzschke and Dobbins; and

WHEREAS, she led the Office of Human Resources’ Operations function from 2003 to 2016, providing employee records maintenance and managing payroll processes for the entire University; simply put, if you were hired, retired, changed jobs, changed your payroll deductions, received a raise, or received a paycheck in the past thirteen years, Carmen had a hand in making that happen; and

WHEREAS, she worked closely with Information Technology, the Provost’s Office, Institutional Research, Budget Office and the Controller’s Office to implement the Ellucian Banner Human Resources Database; then working with these departments, as well as other departments throughout the University to plan, develop, and implement procedures to continuously improve the effective utilization of the common database; and

WHEREAS, she regularly provided assistance to fellow employees as one of the University’s ‘resident experts’ in the use of Banner and past University databases; and

WHEREAS, she served many years on the Clerical, Technical and Service Staff Council, the Professional Staff Council, and the Banner Database Management Committee throughout her career; and

WHEREAS, when not going to high school or working here at Southeast, she found time to obtain a Bachelor of Science in Interdisciplinary Studies and a Master of Arts in Higher Education Administration, while also raising three great children, and carry’s on her passion of hunting and fishing with Doug, a passion which they have enjoyed together since high school; and

WHEREAS, she has been considered by her Human Resources colleagues as the ‘go to’ expert when it comes to anything related to University records and people, and any other project or assignment that needed to be completed by someone who will never let you down; and

WHEREAS, she leaves behind colleagues and friends at Southeast who hold her in the highest regard for her many years of faithful service, dedication, commitment, and compassion to Southeast faculty, staff and students;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this fifteenth day of April, Two Thousand Sixteen.

Jay B. Knutson
President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Dr. Julieta Monteiro-Leitner

WHEREAS, Dr. Julieta Monteiro-Leitner is retiring after serving as Educational Leadership and Counseling faculty in the Department of Educational Leadership and Counseling at Southeast Missouri State University for fifteen years; and

WHEREAS, she served on the faculty of the University of Fortaleza, in Fortaleza, Brazil, which provided our students with opportunities to engage in cross-cultural exchange and cultural immersion; and

WHEREAS, she facilitated and coordinated the Career Counseling program, which gave our students opportunities to assist in the development of the careers of several other students; and

WHEREAS, she views herself as a counselor educator and embraces the intersectionality of teaching, research, and service as a way to foster the development of our students as counseling professionals; and

WHEREAS, she has been heavily involved in leadership roles in ASGW, the Association for Specialist in Group Work, which provides our students and faculty with expertise in the area of group counseling; and

WHEREAS, she has continued her commitment to the Southeast Region of School Counselors Association, which provides many of our students with mentorship through this organization; and

WHEREAS, she has served as faculty advisor for the Sigma Epsilon Sigma chapter of the Chi Sigma Iota International Counseling Honor Society; and

WHEREAS, she has served the college and university in various capacities, to include chairing a department search committee as well as working collaboratively with department faculty to develop department reviews for accreditation; and

WHEREAS, she now will be able to spend well deserved amounts of time with friends and family to work on projects of her choosing to include marketing that brand new textbook;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations to Dr. Julieta Monteiro-Leitner for her outstanding service to Southeast Missouri State University by conferring upon her the status of Professor Emerita of Counselor Education on behalf of the University and its students, faculty, staff, and administration on this fifteenth day of April, Two Thousand Sixteen.

Jay B. Knudtson

President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Gladys Mosley

WHEREAS, Gladys Mosley dedicated over twenty-six years of service to Southeast Missouri State University; and

WHEREAS, she devoted her career to serving underrepresented populations including international students and minority students at Southeast; and

WHEREAS, she was part of the growth and development of the Educational Access Programs over many years, coordinating at various times the Minority Mentor Program, Matching Success Award, Merit Award, and numerous cultural programs; and

WHEREAS, she supported collaborative projects and events as a member of the Academic Support Centers team; and

WHEREAS, she mentored countless program participants and student workers and encouraged them to persist through academic, financial, and personal challenges; and

WHEREAS, she was a member of many university committees; and

WHEREAS, she continues to serve the region through her commitment to social service agencies and community organizations; and

WHEREAS, her delicious strawberry cake is famous among students and staff in the Academic Support Centers; and

WHEREAS, she leaves behind co-workers, the Southeast community, and many colleagues who hold her in the highest regard for her dedication to the students, faculty, and staff of Southeast;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this fifteenth day of April, Two Thousand Sixteen.

Jay B. Knudtson

President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Jane Ogles

WHEREAS, Jane Ogles has dedicated over twenty-five years of service to Southeast Missouri State University as Manager of Systems and Research in the University Advancement Division; and

WHEREAS, she has been solely responsible for the management and oversight of the database containing records of all Southeast Missouri State University alumni and Southeast Missouri University Foundation donors throughout her years of service; and

WHEREAS, she has developed many of the policies and procedures governing input, access, utilization and analysis of University and Foundation data to ensure the accuracy and integrity of the information; and

WHEREAS, Jane has played an integral role in maintaining all records critical to the operation and growth of the University Foundation, Alumni Association and Advancement Division; and

WHEREAS, she has been primarily responsible for conversion of the database into Banner and served as the Advancement Division’s liaison with Information Technology as the Banner Module Leader; and

WHEREAS, she has been a critical part of the Foundation’s annual, planned and major gift efforts as well as the capital and comprehensive campaigns during her years of service; and

WHEREAS, Jane has served as the Foundation’s first prospect manager and researcher providing essential information to development staff for identification, qualification, solicitation and stewardship of prospects and donors; and

WHEREAS, she has successfully trained many Advancement staff and student workers who respect and admire her; and

WHEREAS, she has made lasting friendships with hundreds of Southeast alumni and donors to the Foundation; and

WHEREAS, she and her husband and two sons have been and continue to be proud Southeast Missouri State University alumni; and

WHEREAS, she leaves behind co-workers, the Southeast community, and many colleagues who hold her in the highest regard for her dedication to the Foundation and its many donors and friends;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this fifteenth day of April, Two Thousand Sixteen.

Jay B. Knudtson

President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Mrs. Ellen O’Rourke

WHEREAS, Mrs. Ellen O’Rourke has dedicated over nineteen years of faithful and unstinting service to Southeast Missouri State University; and

WHEREAS, during those years, she has been an outstanding teacher of Maternal-Newborn Nursing, Nursing Practicum, and American Health Care Systems; and

WHEREAS, she has been sought as a presenter of Maternal-Newborn content and practice for local, regional, and national conferences; and

WHEREAS, she has served her department, college, and University as a member of various committees and organizations, most notably the Undergraduate Student Affairs Committee and the Undergraduate Curriculum Committee; and

WHEREAS, she consistently participated in Show Me Days, meeting with many potential students and their parents, presenting a favorable impression of the Department of Nursing and its nursing programs; and

WHEREAS, she served as a professional source of information for faculty, staff, and students with questions or concerns surrounding pregnancy and infants; and

WHEREAS, she has supported her colleagues and brightened their days with her calm and thoughtful approach to life, teaching, and students; and

WHEREAS, she has been delighted to share pictures, stories, and accomplishments of her outstanding grandchildren; and

WHEREAS, she has been to all who know her a consummate professional, a willing colleague, and a loyal friend;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations to Mrs. Ellen O’Rourke for her outstanding service to Southeast Missouri State University by conferring upon her the status of Instructor Emerita of Nursing on behalf of the University and its students, faculty, staff, and administration on this fifteenth day of April, Two Thousand Sixteen.

Jay B. Knudtson

President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Cynthia “Cindy” Parker

WHEREAS, Cynthia “Cindy” Parker dedicated over seven years of service to Southeast Missouri State University beginning her employment in 2008 as a Financial Aid Program Specialist before accepting the position of Online Program Specialist in 2012; and

WHEREAS, prior to her service at Southeast Missouri State University, she served her country for six years in the United States Air Force as an Aircraft Scheduling Specialist; and

WHEREAS, she completed a Bachelor of General Studies in the fall of 2010 and a Master of Arts in Higher Education Administration in the fall of 2012 from Southeast Missouri State University; and

WHEREAS, she served as Southeast Online’s first Online Program Specialist; working with all prospective students and developing processes in which Southeast Online continues to use today; and

WHEREAS, her friendliness, customer service, and dedication to students was instrumental in helping grow the online degree-seeking student population; and

WHEREAS, she combined her passion for photography and her love of Southeast Missouri State University campus in donating her services and photographs to the university which are still used today; and

WHEREAS, she successfully trained many student employees who respected and admired her as a role model; and

WHEREAS, her valuable contributions and devotion to Southeast Missouri State University will never be forgotten; and

WHEREAS, she is ready for a new chapter in her life; which will include, tiny-house living and time spent with family and friends; and

WHEREAS, she has been to all who know her a consummate professional, a willing colleague, and a loyal friend;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this fifteenth day of April, Two Thousand Sixteen.

Jay B. Knudtson
President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Terry Penny

WHEREAS, Terry Penny is retiring after dedicating over sixteen years of faithful service to Southeast Missouri State University in the Facilities Management Department, serving as carpenter; and

WHEREAS, he used his knowledge and experience in construction to work with the service crew to construct, repair and maintain the university facilities; and

WHEREAS, throughout these years, he provided excellent support to the students, faculty, and staff of Southeast Missouri State University, demonstrating a positive image every day with his outstanding work ethics; and

WHEREAS, he served with a high level of integrity and exemplified true dedication to the Facilities Management department; and

WHEREAS, he utilized his skills to maintain the residence halls to provide a safe, comfortable living environment for many of Southeast Missouri State University students; and

WHEREAS, he leaves behind a large group of colleagues who hold him in the highest regard, both professionally and personally; and

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this fifteenth day of April, Two Thousand Sixteen.

Jay B. Knudtson

President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Dr. David Price

WHEREAS, Dr. David Price has dedicated over ten years of faithful service to Southeast Missouri State University; and

WHEREAS, he was an inspiring and memorable teacher to many students; and

WHEREAS, he oversaw many curriculum revisions as Director of the Intensive English Programs; including, the development of the Graduate Conditional Admission Program, the addition of an elective Special Topics course, and the restructuring of all classes into eight levels; and

WHEREAS, he provided leadership to the International Homestay Program and Conversation Partners program; and

WHEREAS, he oversaw the development of many operating procedures for the Intensive English Programs; and

WHEREAS, he initiated the process of applying for accreditation from the Commission on English Language Accreditation; and

WHEREAS, he developed and was the lead instructor for short-term American language and culture institutes for students from Daito Bunka University and Aichi University; and

WHEREAS, he served on a number of department and university committees, including the International Programs Planning Committee and Southeast in the Year 2020 Curriculum, Academics and Academic Program Committee; and

WHEREAS, he generously hosted many events at his home, and tirelessly tended the grill at international student activities; and

WHEREAS, he leaves behind a large group of colleagues who hold him in the highest regard, both professionally and personally;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this fifteenth day of April, Two Thousand Sixteen.

Jay B. Knudtson

President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Vickey Rhymer

WHEREAS, Vickey Rhymer is retiring after sixteen years of faithful service to Southeast Missouri State University in the Facilities Management Department, serving as Custodial Technician; and

WHEREAS, she has set high standards in taking care of her work assignments, specifically in bonneting the carpets; and

WHEREAS, Vickey has been an excellent worker and her diligence in her work has contributed greatly to the high quality of workmanship exemplified by the members of the Custodia. Team; and

WHEREAS, she has provided leadership, guidance and motherly care to hundreds of students that lived within the Residence Halls; and

WHEREAS, she has been a loyal team member and roll model for her co-workers; and

WHEREAS, she has been a trusted friend and leaves behind a large group of colleagues who hold her in the highest regard, both professionally and personally;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this fifteenth day of April, Two Thousand Sixteen.

Jay B. Knudtson

President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

James D. "Doug" Richards

WHEREAS, James D. "Doug" Richards has dedicated over twenty-nine years of service to Southeast Missouri State University as the Director of Public Safety; and

WHEREAS, he has served the greater community as a law enforcement professional for over thirty-six years, including the City of Cape Girardeau Police Department and various county, state and federal agencies; and

WHEREAS, he faithfully served with unselfish dedication as a member of the Cape Girardeau and Bollinger County Major Case Squad; and

WHEREAS, under his leadership in the early 1990's the University established a transit system that now consists of thirteen shuttle busses, a dedicated campus transit way and a transit nexus, which serves over half a million riders an academic year; and

WHEREAS, he was instrumental in enhancing emergency preparedness measures at the University including development of an Emergency Operations Committee and Command Center, and an infrastructure system including outdoor/indoor warning systems, security cameras, and emergency phone system; and

WHEREAS, he expanded the resources of the Public Safety department to a department of eighteen city and state commissioned police officers and sixteen civilian staff to serve a growing campus footprint and student body; and

WHEREAS, he formulated and served as Director of the Cape Girardeau County Transit Board during which time, his vision and leadership brought into existence an affordable and accessible public transportation authority, and for such work, he received the Award of Distinction from the Cape Girardeau Vision 20/20 Council in January 2005; and

WHEREAS, he faithfully served the citizens of the City of Cape Girardeau as City Councilman and during his service in September of 1990 successfully spearheaded the effort to renew and improve a blighted area known as the Fountain Street right-of-way; and

WHEREAS, he has contributed to the safe and favorable learning environment for students, faculty, staff and visitors through the dedicated protection of property and life; and

WHEREAS, he leaves behind co-workers and many colleagues who hold him in the highest regard, both professionally and personally;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations to James D. Richards for his outstanding service to Southeast Missouri State University by conferring upon him the status of Director Emeritus of Public Safety on behalf of the University and its students, faculty, staff, and administration on this fifteenth day of April, Two Thousand Sixteen.

Jay B. Knudtson

President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Rebecca “Becky” Rider

WHEREAS, Rebecca “Becky” Rider has dedicated over nine years of her life to the educators of Southeast Missouri as the Assistant Director of the Southeast Regional Professional Development Center (RPDC); and

WHEREAS, she has been directly involved in developing school leaders as a facilitator of the Leadership Academy; and

WHEREAS, Becky has devoted countless hours to collecting and analyzing data associated with professional development needs of our regional schools and in turn paving the way for schools to develop meaningful professional development plans; and

WHEREAS, Becky was instrumental in training our regional schools and equipping our school leaders with information needed to develop educator evaluation systems that are focused on educator growth; and

WHEREAS, she was the first one to volunteer to assist with projects so no one had to “go it alone;” and

WHEREAS, Becky was the queen of warm up activities and ice breakers; and

WHEREAS, Becky was the visionary of all projects that involved a sewing machine, knitting needles, quilting, and Pinterest and she was the driving force behind providing all the new RPDC babies with Quilts of Love; and

WHEREAS, she was always willing to join in RPDC group activities that deemed her the team swimmer or cyclist; and

WHEREAS, she leaves behind a large group of colleagues who hold her in the highest regard, both professionally and personally and who will miss her greatly;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this fifteenth day of April, Two Thousand Sixteen.

Jay B. Knudtson

President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Dennis Rose

WHEREAS, Dennis Rose is retiring after dedicating over eleven years of faithful service to Southeast Missouri State University in the Facilities Management Department, serving as Custodian; and

WHEREAS, he has demonstrated a commitment to quality and continuous improvement through his willingness to learn; and

WHEREAS, Dennis was persistent in repairing his equipment without delay; and

WHEREAS, he valued the ride-on scrubber when cleaning the floor at the Towers complex; and

WHEREAS, he missed working directly with one of his closest friends when his friend took an assignment with support services; and

WHEREAS, Dennis has been a loyal team member; and

WHEREAS, he has been a trusted friend and leaves behind a large group of colleagues who hold him in the highest regard, both professionally and personally; and

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this fifteenth day of April, Two Thousand Sixteen.

[Signature]

Jay B. Knudtson

President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Susan “Sue” Ross

WHEREAS, Susan “Sue” Ross has dedicated nearly twenty years of service to Southeast Missouri State University first as a part-time assistant in Student Receivables and finishing her career as a full-time Special Programs Facilitator with Extended and Continuing Education; and

WHEREAS, Sue’s excellent organization and problem-solving skills directly benefitted students in the Teaching English as a Second Language, Reading Recovery, Dual Credit, Southeast Hospital College of Nursing and College of Education Variable Topics Programs; and

WHEREAS, her attention to detail and logical approach made courses and degree programs available to Southeast’s regional campuses in Sikeston, Kennett and Malden, the Cape College Center and the travel abroad program; and

WHEREAS, she is known as a wise counselor, trusted colleague, and loyal friend; and

WHEREAS, she is a devoted fan of the Tennessee Volunteers and Kansas City Royals; and

WHEREAS, she now has time to spend with her husband, David, and first grandchild, Owen; and

WHEREAS, she leaves behind co-workers, students and colleagues who hold her in the highest regard for her dedication to those she’s served; and

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this fifteenth day of April, Two Thousand Sixteen.

Jay B. Knudtson

President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Ralph Ruehling

WHEREAS, Ralph Ruehling has dedicated over thirty years of service to Southeast Missouri State University beginning his employment in June 1981; and

WHEREAS, the College of Education presented the Dedicated Service award to Ralph on May 7, 1987, which was only the second time a non-faculty member received this award; and

WHEREAS, he has served as clerk in the Department of Elementary, Early and Special Education and Instructional Resource and Technology Center (IRTC) providing assistance to students, staff, and faculty in a variety of job responsibilities including treasurer, record keeping, reception, and customer service; and

WHEREAS, Ralph always arrived early to the IRTC to ensure all computers and equipment were ready for customers; and

WHEREAS, Ralph is described by his colleagues as reliable, responsible and helpful; and

WHEREAS, he has been an inspiration to faculty, staff and many students for over three decades by always having a cheerful smile and positive attitude; and

WHEREAS, he is a devoted member of St. Paul Lutheran Church; and

WHEREAS, he is a loyal and exuberant St. Louis Cardinals fan often wearing his Cards jerseys; and

WHEREAS, he never let a birthday or holiday pass without sending a kind card and personal note to colleagues; and

WHEREAS, he shared his love of traveling by sharing pictures and stories from his trips spanning thirty five states from California to New York; and

WHEREAS, he was known for his sense of humor and always had a joke to tell; and

WHEREAS, for over three decades he has been a consummate professional, inspiring human being, and a loyal friend; and

WHEREAS, Ralph’s valuable contributions and devotion to Southeast Missouri State University will never be forgotten;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this fifteenth day of April, Two Thousand Sixteen.

Jay B. Knudtson

President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Marie Steinhoff

WHEREAS, Marie Steinhoff effectively ran one of the largest academic departments on the campus of Southeast Missouri State University with efficiency and professionalism; and

WHEREAS, Marie managed the Marketing Department – and later the Management and Marketing Department – through the administrations of multiple Chairpersons and Deans; and

WHEREAS, Marie served the department, college, and university for close to thirty years; and

WHEREAS, Marie repeatedly proved her dedication and loyalty to Southeast, and

WHEREAS, Marie consistently maintained a perfectly-calibrated sense of humor toward students and faculty; and

WHEREAS, Marie trained dozens of Southeast’s finest administrative assistants and even department chairs; and

WHEREAS, Marie specialized in the care and feeding of green and untested new faculty members, made new-hires feel welcome and was kind and patient as both parent and guide to numerous student workers across the years, the majority of whom she personally selected and trained; and

WHEREAS, Marie was always willing to help anyone with any issue whether they actually were in her department or not; and

WHEREAS, as a transplant of Michigan, Marie was always mildly amused at our fear of snow; and

WHEREAS, Marie was never seen on the premises without makeup, hair, and nails done PERFECTLY; and

WHEREAS, Marie brought order and stability to the Marketing Management Association for more than twenty years as de-facto permanent member and chief problem-solver for the Marketing Management Association; and

WHEREAS, her legendary word-processing skills (even before modern PCs) enhanced the department’s and university’s reputation as she edited the fall and spring Marketing Management Association Proceedings and the American Marketing Association Proceedings for more than two decades; and

WHEREAS, Marie served on the Clerical, Technical, and Service Council (CTS) for several years and served as Chairperson for one year. Marie also served on several university committees; and

WHEREAS, Marie was a long-time active member of the Girardot Chapter IAAP and served in many leadership roles, including two years as President of that group; and

WHEREAS, Marie always enjoyed sharing stories about her daughter, grandson, and especially her great grandson;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this fifteenth day of April, Two Thousand Sixteen.

Jay B. Knudtson

President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Roger Stephens

WHEREAS, Roger Stephens is retiring after dedicating over fourteen years of faithful service to Southeast Missouri State University in the Facilities Management Department, serving as custodian and River Campus Operations Staff Journeyman; and

WHEREAS, he has been an excellent worker, loyal team member and a role model for his co-workers; and

WHEREAS, Roger was always willing to take the initiative to go above and beyond to help others; and

WHEREAS, he has been a mentor to several peers as they learned their trade; and

WHEREAS, Roger served with a high level of integrity and exemplified true dedication to the Facilities Management department; and

WHEREAS, he has been a trusted friend and leaves behind a large group of colleagues who hold him in the highest regard, both professionally and personally;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this fifteenth day of April, Two Thousand Sixteen.

Jay B. Knudtson

President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Dr. John Tansil

WHEREAS, Dr. John Tansil is retiring after having served the Department of Physics and Engineering Physics and Southeast Missouri State University for forty years, as an Associate Professor of Physics; and

WHEREAS, he was an outstanding professor of Physics, always striving for teaching excellence in the classroom; and

WHEREAS, John conducted more demonstrations in his classes than the rest of the Physics faculty combined; and

WHEREAS, he was very active in curriculum development over the years; and

WHEREAS, he was an outstanding academic advisor; and

WHEREAS, John was active in the scholarship of teaching and learning by regularly presenting at regional and national conferences on teaching physics; and

WHEREAS, he actively served the profession as an officer in the Missouri Association of Physics Teachers; and

WHEREAS, he served the department, the College of Science, Technology, and Agriculture, and the University as a member of many committees; and

WHEREAS, John served as the advisor for the Physics and Engineering Club for many years; and

WHEREAS, he continues his active study of fluid mechanics to this very day; and

WHEREAS, he will be greatly missed as a cherished colleague and friend;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations to Dr. John Tansil for his outstanding service to Southeast Missouri State University by conferring upon him the status of Associate Professor Emeritus of Physics on behalf of the University and its students, faculty, staff, and administration on this fifteenth day of April, Two Thousand Sixteen.

Jay B. Knudtson

President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Mrs. Linda Tansil

WHEREAS, Mrs. Linda Tansil has dedicated sixteen years of faithful and generous service to Southeast Missouri State University; and

WHEREAS, she served not only the Department of Mathematics during this time but also was an Academic Advisor, the Coordinator of the College of Science and Mathematics Academic Advising Center, and an instructor in the Computer Science Department; and

WHEREAS, Linda was an inspiring teacher and mentor to many students; and

WHEREAS, she was a leader in the progressive changes in College Algebra; and

WHEREAS, she was always willing to step in and do the work that needed to be done in the department; and

WHEREAS, Linda was a leader in learning and using new technologies and was always willing to share her expertise with others; and

WHEREAS, she worked tirelessly serving on numerous department committees and she was the department’s wellness advisor; and

WHEREAS, Linda always had ALL of her materials created for her courses months ahead of time and shared them selflessly; and

WHEREAS, she worked twenty hours a day and sent multiple emails in the middle of the night; and

WHEREAS, she reviewed several mathematics textbooks as well as online programs for which she even created some teaching videos; and

WHEREAS, she was always making treats and bringing them to the department for the rest of us to enjoy and she made sure that every holiday, birthday, and celebratory event was honored with goodies or decorations; and

WHEREAS, she would hold face-to-face office hours for ALL of her students, including online students which she met at various locations to give them additional help; and

WHEREAS, she was an excellent colleague, a great friend, and a wonderful person;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations to Mrs. Linda Tansil for her outstanding service to Southeast Missouri State University by conferring upon her the status of Instructor Emerita of Mathematics on behalf of the University and its students, faculty, staff, and administration on this fifteenth day of April, Two Thousand Sixteen.

Jay B. Knudtson

President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Linda Underdown

WHEREAS, Linda Underdown dedicated over ten years of faithful service to the TRIO/McNair Scholars Program at Southeast Missouri State University; and

WHEREAS, she spent her time as Administrative Assistant providing support to many staff members and numerous student participants within Academic Support Centers; and

WHEREAS, Linda never hesitated to assist with collaborative projects, many times going above and beyond; and

WHEREAS, she always rejoiced in the success of former McNair Scholars who earned advanced degrees; and

WHEREAS, she prepared travel arrangements for countless McNair Scholars and staff members, always getting them where they needed to be; and

WHEREAS, “Ms. Linda” was a supportive mentor for her student assistants, teaching them fundamental office professional skills and arguably even more important, listening whenever they needed to talk; and

WHEREAS, she was quick to offer advice on life experiences to help others avoid mistakes; and

WHEREAS, she was an example to others in service to her faith; and

WHEREAS, she was well known as a devoted grandmother whose retirement will allow her to move closer to her grandbabies – our loss is truly their gain;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this fifteenth day of April, Two Thousand Sixteen.

Jay B. Knudtson

President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Stanley “Stan” Unterreiner

WHEREAS, Stanley Unterreiner, is retiring after dedicating over thirty-two years of faithful service to Southeast Missouri State University in the Facilities Management Department, serving as a bowling alley pin setting mechanic, lead custodian and a licensed plumber; and

WHEREAS, he has used his skills and experience to maintain University buildings and equipment; and

WHEREAS, Stan has responded to an extremely wide array of problems and situations on numerous occasions, to help ensure that occupants of our facilities, experience a physical environment that provides a high quality standard of living, working, teaching and learning; and

WHEREAS, due to his dedication, he has worked long hours both within his trade and providing support to other trades to unclog drains, support construction and renovation of facilities, and supplied expertise in managing emergency situations such as flooding; and

WHEREAS, his positive attitude, high quality of workmanship, and willingness to go the extra mile in making sure a job is done right the first time has contributed significantly to the quality of the unseen infrastructure of the University; and

WHEREAS, he utilized his leadership skills to lead and direct the work of his team members to ensure a high quality of workmanship within the plumbing crew;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this fifteenth day of April, Two Thousand Sixteen.

Jay B. Knudtson

President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Dr. Carol Veneziano

WHEREAS, Dr. Carol Veneziano has dedicated twenty eight years of faithful and generous service to Southeast Missouri State University; and

WHEREAS, during those years, she has been an outstanding classroom teacher of criminal justice, particularly in the areas of juvenile justice and statistics, for thousands of students; and

WHEREAS, she diligently served as Chairperson of the Department of Criminal Justice as an outstanding leader and administrator; and

WHEREAS, she diligently served as Graduate Coordinator of the Department of Criminal Justice & Sociology as an outstanding leader and administrator; and

WHEREAS, she has chaired and served on numerous thesis and other capstone committees for graduate students in Criminal Justice; and

WHEREAS, she has provided expert and invaluable assistance to the graduate assistants as a much valued and highly regarded mentor; and

WHEREAS, she has a strong and enriched scholarship record including approximately forty journal articles, several books and book chapters, and countless professional presentations advancing knowledge in multiple areas including juvenile delinquency, corrections, deviance, and violence; and

WHEREAS, she has served her department, college, and University as a member, and often chair, of many committees and organizations, including substantial and devoted service as a longtime member of the faculty Senate; and

WHEREAS, she has been an exemplary daughter, mother, and grandmother and will now have more time to devote to her children and grandchildren; and

WHEREAS, for nearly three decades, she has been to all who know her a consummate professional, a willing colleague, a wise counselor, and a loyal friend;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations to Dr. Carol Veneziano for her outstanding service to Southeast Missouri State University by conferring upon her the status of Professor Emerita of Criminal Justice and Sociology on behalf of the University and its students, faculty, staff, and administration on this fifteenth day of April, Two Thousand Sixteen.

Jay B. Knudtson
President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Dr. Janet Weber

WHEREAS, Dr. Janet Weber has dedicated over thirty-seven years of faithful and unstinting service to Southeast Missouri State University; and

WHEREAS, during those years, she has been an outstanding teacher of a wide variety of courses in the Bachelor of Science in Nursing (BSN), Master of Science in Nursing (MSN), and Registered Nurse to Bachelor of Science in Nursing (RN-BSN) programs; and

WHEREAS, she suffers from only child syndrome, which causes her to focus on her work as if it is the only important work, resulting in a pattern of excellence; and

WHEREAS, she has written numerous articles and books to advance the profession of Nursing, including nationally and internationally recognized nursing textbooks which became number one in the country; and one being translated into four different languages; and

WHEREAS, she has presented at numerous local, regional, national and international conferences; and

WHEREAS, she has served her department, college, and University and profession as a member, and often chair, of many committees and organizations, most notably the RN-BSN Program Committee and the Department of Nursing Tenure Advisory and Promotion Committee; the Publications Committee and Editorial Board for the North American Nursing Diagnoses Association International; and

WHEREAS, Dr. Weber served years as Director of the RN-BSN program, overseeing student admission, progression, and graduation, and communicating with literally hundreds of potential and current students; and

WHEREAS, as the Director of the RN-BSN program, she lead faculty and managed resources including the selection of textbooks, the scheduling of courses, oversight and development of the RN-BSN curriculum with numerous revisions and updates, and a thousand other details; and

WHEREAS, she worked closely with the online program staff to develop and maintain one of the first and consistently excellent online programs; and

WHEREAS, in her role as Director, she has provided support to the Chairperson, sharing the burden of the department, offering a listening ear to the chair’s dissertations of frustration, and acting as a sounding board to new ideas and plans and what if’s; and

WHEREAS, she generously opened her home to department functions and celebrations; and

WHEREAS, she has been to all who know her a consummate professional, a willing colleague, and a loyal friend;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations to Dr. Janet Weber for her outstanding service to Southeast Missouri State University by conferring upon her the status of Professor Emerita of Nursing on behalf of the University and its students, faculty, staff, and administration on this fifteenth day of April, Two Thousand Sixteen.

Jay B. Knudtson

President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Jack Wyckoff

WHEREAS, Jack Wyckoff, is retiring after dedicating over eleven years of faithful service to Southeast Missouri State University in the Facilities Management Department, serving as a HVAC Technician; and

WHEREAS, he has used his technical skills and experience to maintain and repair chillers, cooling towers and building mechanical systems around campus; and

WHEREAS, Jack has responded to an extremely wide array of problems and situations on numerous occasions to help ensure that occupants of our facilities experience a physical environment that provides a high quality standard of living, working, teaching and learning; and

WHEREAS, he has worked long hours both within his trade and providing support for other trades while working on construction or renovations of facilities; and

WHEREAS, he promoted high quality workmanship with all of his co-workers and crew members; and

WHEREAS, Jack used his knowledge and training to help create the lock out/tag out program for Facilities Management; and

WHEREAS, Jack is considered a “father figure” by many of his co-workers and is respected and admired for his gentle disposition; and

WHEREAS, he leaves behind many friends and colleagues here in Facilities Management and at Southeast Missouri State University that will miss him and his knowledge;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this fifteenth day of April, Two Thousand Sixteen.

Jay B. Knudtson

President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Robyn Young

WHEREAS, Robyn Young began her career at Southeast Missouri State University in September of 1997; and

WHEREAS, she served as Executive Secretary for the Office of the Vice President for Student Affairs from September 1997 to June 1998 under Sue Ann Strom; and

WHEREAS, Robyn served as Administrative Secretary for the Dean of Extended Learning from June 1998 to June 2000 under Dr. Patricia Liptzkey; and

WHEREAS, she served as the Executive Assistant for the Vice Provost/Provost from June 2000 to June 2011 under Dennis Holt and Fred Janzow; and

WHEREAS, Robyn served as Senior Administrative Assistant to the Dean of the College of Education from July 2011 to December 2015, serving under Dr. Margaret Noe, Interim Dean, Dr. Tammy Randolph and finally Dr. Diana Rogers-Adkinson; and

WHEREAS, Robyn kept Dean Rogers-Adkinson organized, on time, and within budget during their collaborative adventures in the Dean’s office; and

WHEREAS, the College of Education appreciated Robyn’s dedication to completing travel documents with accuracy and complete documentation; and

WHEREAS, she worked collaboratively with the administrative assistants in the College of Education and enjoyed numerous potlucks and lunches with that team; and

WHEREAS, she mentored numerous student workers, providing skill development that will serve these students well; and

WHEREAS, the College of Education leadership team envied Robyn’s ability to win at Bingo and on the boat; and

WHEREAS, she loves the game of golf, yet failed to teach the Dean how to play while at Southeast; and

WHEREAS, Robyn served the university well for over eighteen years; and

WHEREAS, the College of Education wishes Robyn much health, wealth and happiness in her retirement;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this fifteenth day of April, Two Thousand Sixteen.

Jay B. Knudtson

President, Board of Regents
Southeast Missouri State University
BOARD OF REGENTS

MOTION CONSIDERATION FORM

May 6, 2016

Open Session

I. Motion to be Considered:

Approve the three-year re-appointment to end effective October 2018, of Brent Buerck, Dawn Dauer, John Ferguson, Jim Grebing and David Hitt to the Board of Directors of the Missouri Innovation Corporation.

II. Background:

The Bylaws of the Missouri Innovation Corporation (MIC) allow for a minimum of nine directors and a maximum of fifteen. The Board currently has fifteen members, five who are eligible for re-appointment. Board members are representative of the University service region.

Attachment 1 outlines the name of the Directors and their appointment terms. The terms have been staggered into three groups to ensure a majority of the Board is not transitioning at the same time. Directors may serve on the Board until they have completed two consecutive three-year terms. All members are agreeable to the three-year re-appointment.

Recommended By:

Student Government
Faculty Senate
Administrative Council
VP, Finance & Admin.
VP, University Advancement

Chairperson
Dean
Academic Council
Provost
President

Board Action on:
Motion By:
Second By:
Vote: Yeas: Nays:
DIRECTORS FOR THE MISSOURI INNOVATION CORPORATION

Term Expiration Date: October 2018

Brent Buerck, Perryville City Administrator
Dawn Dauer, The Bank of Missouri
John Ferguson II, Pemiscot County Port Authority
Jim Grebing, Kennett City, Light, Gas & Water
David Hitt, Retired

Term Expiration Date: October 2017

Chancy Buchheit, Southeast MO Regional Planning Comm
Matt Drake, President, First State Community Bank
Scott Meyer, City of Cape Girardeau
Van Robinson, Perryville Citizens Electric Corporation
Dana Thomas, Owner, Bold Marketing

Term Expiration Date: October 2016

Tim Arbeiter, Cape Girardeau Chamber of Commerce
Jon Douglass, Sikeston City Manager
Rhonda Raurk, TG Missouri Corporation
Dennis Vison, Signature Packaging & Paper, LLC
Gordon Waller, Caruthersville First State Bank & Trust, Co
I. Motion to be Considered:

Recommend approval of the following change(s) to Academic Programs:

- Program Title Change – From Graduate Certificate in Heritage Education to Graduate Certificate in Heritage Interpretation (Attachment 1)
- Option Title Change – From MA Public History: Heritage Education to MA Public History: Heritage Interpretation (Attachment 2)
- Option Title Change – From MNS Science Education to MNS STEM Education (Attachment 3)

II. Background:

Program Title Change - From Graduate Certificate in Heritage Education to Graduate Certificate in Heritage Interpretation
The Department of History in the College of Liberal Arts is proposing to change the title of the Graduate Certificate in Heritage Education program to Graduate Certificate in Heritage Interpretation.

The program title change will better reflect the department’s current diverse course offerings in archives, museums, and historic site administration, as well as heritage education.

No additional faculty resources are requested.

Option Title Change – From MA Public History: Heritage Education to MA Public History: Heritage Interpretation
The Department of History in the College of Liberal Arts is proposing to change the title of the MA Public History: Heritage Education option to Heritage Interpretation.

The option title change will better reflect the department’s current diverse course offerings in archives, museums, and historic site administration, as well as heritage education.

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Recommended By:

Student Government
Faculty Senate
Administrative Council
VP, Finance & Admin.
VP, University Advancement

Chairperson
Dean
Academic Council
Provost
President

Board Action on:

Motion By:
Second By:
Vote: Yeas: Nays:
Postpone:
Amend:
Disapprove:
Approve:
Secretary:
No additional faculty resources are requested.

**Option Title Change – From MNS Science Education to MNS STEM Education**

The College of Science, Technology, and Agriculture is proposing to change the title of the MNS: Science Education option to STEM Education.

The MNS Science Education is an interdisciplinary program that focuses on the needs and issues science teachers face. The program has historically only included teachers from biology, chemistry, earth science, and physics. However, recently, mathematics teachers and teachers from the Polytechnic Studies master’s program have been added to the MNS Science Education program. To this end, we have revised the courses within the program to be interdisciplinary in STEM (Science, Technology, Engineering, and Math) and propose to change the name of the program to reflect the updated content and the added disciplines of the teachers in the program. The MNS STEM program will be the only known program of its kind in the state of Missouri. Its creation is aligned with the Educate to Innovate initiatives put in place by President Obama and Missouri’s push to integrate engineering across the science disciplines.

No additional faculty resources are requested.
PROGRAM CHANGE FORM

1. Submitted by: Southeast Missouri State University
   Name of Institution

2. Type of Program Change (Check all that apply to same program)
   ___ Title change only
   ___ Combination program created out of closely allied existing programs
   ___ Option(s) added to existing program (attach curriculum for option)
   ___ Addition of single-semester certificate program (C0) to existing parent degree (15 CH or less)
   ___ Addition of one-year certificate program (C1) developed from existing parent degree (30-40 CH)
   ___ Addition of free-standing single-semester certificate program
   ___ Delete program
   ___ Delete option
   ___ Place program on “Inactive Status” list
   ___ Other (attach description)

   a) In the left section of the table below, place the program (and options) as they currently appear in the
      MDHE inventory.
   b) In the right section, place the program (and options) as they would appear after changes have been
      approved.
   c) For certificates, place the title, degree and CIP for the parent program in the left section

<table>
<thead>
<tr>
<th>Current Program</th>
<th>Program after the Proposed Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Title</td>
<td>Degree</td>
</tr>
<tr>
<td>Graduate</td>
<td>Graduate</td>
</tr>
<tr>
<td>Certificate in</td>
<td></td>
</tr>
<tr>
<td>Heritage</td>
<td></td>
</tr>
<tr>
<td>Education</td>
<td></td>
</tr>
</tbody>
</table>

3. Attach a copy of “before and after” curriculum, as applicable, and a rationale for the proposed change.

4. Intended date of program change, additional options, or “Inactive Status”: Fall 2016

AUTHORIZATION

Dr. Karl Kunkel, Provost
Name / Title of Institutional Officer
Signature
Date

Dr. Erika Hosselkus, Graduate Coordinator, Dept. of History 573-651-2763
Person to Contact for More Information
Telephone Number
Department of History Graduate Program Revisions
Curriculum Changes and Rationale for Proposed Changes

The Department of History proposes the following changes to its M.A. in Public History:

- Change the name of the “Heritage Education” option to “Heritage Interpretation,” to better reflect the department’s current diverse course offerings in archives, museums, and historic site administration, as well as heritage education.
- Create a required course, HP635 Issues and Interpretations in Public History (3), for the Heritage Interpretation option that will replace the formerly-required GH653 Problems in Social Studies (3) and SS678 Issues in Social Studies (3).
- Remove HP6: 5 Heritage Education (3) from the M.A. in Public History core required courses and replace it with HP588 Legal and Economic Principles of Historic Preservation (3), which provides important skills and background to graduate students in both branches of our public history program, leaving one required course, HP585 History of America: Architecture (3), in the Historic Preservation option.
- Add HP630 Issues in Historic Preservation (3), a topics-style course, to the electives options for the M.A. in Public History.

The Department of History also proposes the following cognate changes to its Heritage Education Certificate:

- Change the name of the “Heritage Education Certificate” to “Heritage Interpretation Certificate.”
- Replace the current requirement for GH653 Problems in Social Studies (3) OR SS678 Issues in Social Studies with HP588 Legal and Economic Principles of Historic Preservation (3) OR HP635 Issues and Interpretations in Public History (3).
- Replace the current requirement for HP615 Heritage Education OR US635 American Material Culture with GH520 Techniques of Oral History OR US635 American Material Culture (3)
- Replace the current requirement for US/WH600 Readings in History (3) OR US/EH/WH620/630 Seminar in History (3) OR Up to three elective hours of pre-approved workshops (e.g. AP Institutes), or Secondary Education (SE) courses with Elective course chosen in consultation with advisor (3)

To achieve these changes, we also now submit documentation for the new courses:

- HP635 Issues and Interpretations in Public History (3); and
- HP630 Issues in Historic Preservation (3).

These program revisions will better enable our graduate students to take advantage of the skills and expertise possessed by department faculty. No additional faculty resources are requested.

The proposed changes are also reflected in the attached tables.
<table>
<thead>
<tr>
<th>CURRENT PROGRAM</th>
<th>PROPOSED PROGRAM</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Certificate in Heritage Education (18 hours)</strong></td>
<td><strong>Certificate in Heritage Interpretation (18 hours)</strong></td>
</tr>
<tr>
<td><strong>Required for All (9 hours)</strong></td>
<td><strong>Required for All (9 hours)</strong></td>
</tr>
<tr>
<td>• GH600 Introduction to Public History (3)</td>
<td>• GH600 Introduction to Public History (3)</td>
</tr>
<tr>
<td>• GH610 Methods of Research in History (3)</td>
<td>• GH610 Methods of Research in History (3)</td>
</tr>
<tr>
<td><em>And</em></td>
<td><em>And</em></td>
</tr>
<tr>
<td>• GH653 Problems in Social Studies (3) OR SS678 Issues in Social Studies (3)</td>
<td>• HP588 Legal and Economic Principles of Historic Preservation (3) OR HP635 Issues and Interpretations in Public History (3)</td>
</tr>
<tr>
<td>• HP615 Heritage Education (3) OR US635 American Material Culture (3)</td>
<td>• GH520 Techniques of Oral History (3) OR US635 American Material Culture (3)</td>
</tr>
<tr>
<td>• US/WH600 Readings in History (3) OR US/EH/WH620/630 Seminar in History (3) OR Up to three elective hours of pre-approved workshops (e.g. AP Institutes), or Secondary Education (SE) courses.</td>
<td>• Elective course chosen in consultation with advisor (3)</td>
</tr>
</tbody>
</table>
PROGRAM CHANGE FORM

1. Submitted by: Southeast Missouri State University
   Name of Institution

2. Type of Program Change (Check all that apply to same program)
   ___ X Title change only (Option)
   ___ Combination program created out of closely allied existing programs
   ___ Option(s) added to existing program (attach curriculum for option)
   ___ Addition of single-semester certificate program (C0) to existing parent degree (15 CH or less)
   ___ Addition of one-year certificate program (C1) developed from existing parent degree (30-40 CH)
   ___ Addition of free-standing single-semester certificate program
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   ___ Delete option
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   ___ Other (attach description)

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<tr>
<th>Current Program</th>
<th>Program after the Proposed Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Title</td>
<td>Degree</td>
</tr>
<tr>
<td>Public History</td>
<td>Master of Arts</td>
</tr>
<tr>
<td>• Heritage</td>
<td></td>
</tr>
<tr>
<td>Education</td>
<td></td>
</tr>
<tr>
<td>• Historic</td>
<td></td>
</tr>
<tr>
<td>Preservation</td>
<td></td>
</tr>
</tbody>
</table>

3. Attach a copy of “before and after” curriculum, as applicable, and a rationale for the proposed change.

4. Intended date of program change, additional options, or “Inactive Status”: Fall 2016

AUTHORIZATION

Dr. Karl Kunkel, Provost
Name / Title of Institutional Officer Signature Date

Dr. Erika Hosselkus, Graduate Coordinator, Dept. of History 573-651-2763
Person to Contact for More Information Telephone Number
Department of History Graduate Program Revisions
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- Add HP630 Issues in Historic Preservation (3), a topics-style course, to the electives options for the M.A. in Public History.

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To achieve these changes, we also now submit documentation for the new courses:

- HP635 Issues and Interpretations in Public History (3); and
- HP630 Issues in Historic Preservation (3).

These program revisions will better enable our graduate students to take advantage of the skills and expertise possessed by department faculty. No additional faculty resources are requested.

The proposed changes are also reflected in the attached tables.
### Southeast Missouri State University
#### Department of History

**CURRENT PROGRAM**

**M.A. in Public History (36 hours)**

- **Required for All (24 hours)**
  - GH600 Introduction to Public History (3)
  - GH610 Methods of Research in History (3)
  - US/EH/WH620/630 Seminar in History (6)
  - HP615 Heritage Education (3)
  - US635 American Material Culture (3)
  - And Either:
    - GH695-697 Thesis (6)
  - Or:
    - HP640 Internship (3)
    - HP645 Advanced Projects in Applied History (3)

- **Historic Preservation Option (12 hours)**
  - HP585 History of American Architecture (3)
  - HP588 Legal and Economic Principles of Historic Preservation (3)
  - Electives (6)

- **Heritage Education Option (12 hours)**
  - GH655 Problems in Social Studies (3)
  - SS678 Issues in Social Studies (3)
  - Electives (6)

- **Electives**
  - Students may, in consultation with their advisor, select from the following:
    - GH520 Techniques of Oral History (3)
    - HP540 Topics in Historic Preservation (3)
    - HP552 Historic Preservation Field School (3)
    - HP575 Collections Management (3)
    - HP580 History of American Building Materials and Techniques (3)
    - HP589 Historic Preservation Based Economic Revitalization (3)
    - HP640 Internship (3)
    - HP645 Advanced Projects in Applied History (3)
    - HP650 Problems in Historic Preservation:
      - (Archives, Museums, Historic Site Administration) (3)
  - Students may also choose HP585 or HP635 if not otherwise required.

**PROPOSED PROGRAM**

**M.A. in Public History (36 hours)**

- **Required for All (24 hours)**
  - GH600 Introduction to Public History (3)
  - GH610 Methods of Research in History (3)
  - US/EH/WH620/630 Seminar in History (6)
  - HP588 Legal and Economic Principles of Historic Preservation (3)
  - US635 American Material Culture (3)
  - And Either:
    - GH695-697 Thesis (6)
  - Or:
    - HP640 Internship (3)
    - HP645 Advanced Projects in Applied History (3)

- **Historic Preservation Option (12 hours)**
  - HP635 Issues and Interpretations in Public History (3)
  - Electives (9)

- **Heritage Interpretation Option (12 hours)**
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  - Electives (9)

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    - HP580 History of American Building Materials and Techniques (3)
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PROGRAM CHANGE FORM

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   Name of Institution

2. Type of Program Change (Check all that apply to same program)
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<tbody>
<tr>
<td><strong>Title</strong></td>
<td><strong>Degree</strong></td>
</tr>
<tr>
<td>MNS Option: Science Education</td>
<td>Master of Natural Science</td>
</tr>
</tbody>
</table>

3. Attach a copy of "before and after" curriculum, as applicable, and a rationale for the proposed change.

4. Intended date of program change, additional options, or "Inactive Status": Fall 2016

AUTHORIZATION

Dr. Karl Kunkel, Provost
Name / Title of Institutional Officer

Signature
Date

| Dr. Rachel Morgan Theall, Dept. of Chemistry | (573) 651-2372 |
| Person to Contact for More Information | Telephone Number |
Rationale for changing the name of MNS Science Education to MNS STEM Education

The MNS Science Education is an interdisciplinary program that focuses on the needs and issues science teachers face. The program has historically only included teachers from biology, chemistry, earth science, and physics, while teachers from mathematics and engineering technology were getting their advanced degrees from the Math and Polytechnic Studies Departments’ programs which focus on the discipline rather than on teaching in the discipline. In 2015, the education faculty in science, technology, engineering, agriculture, and mathematics met to discuss adding mathematics teachers and teachers from the Polytechnic Studies master’s program to the MNS Science Education program. To this end, we have revised the courses within the program to be interdisciplinary in STEM (Science, Technology, Engineering, and Math) and would like to change the name of the program to reflect the updated content and the added disciplines of the teachers in the program. The MNS STEM program will be the only known program of its kind in the state of Missouri. Its creation is aligned with the Educate to Innovate initiatives put in place by President Obama and Missouri’s push to integrate engineering across the science disciplines.
Current:

SCIENCE EDUCATION (MNS)
College of Science, Technology & Agriculture
Dr. Rachel Morgan Theall, Director
(573) 651-2372
E-mail: rmtheall@semo.edu

32 Hours Required

Course Requirements:
ST601 Introduction to Science Education (3)
ST603 Research Methods in Science Education (3)
ST606 Advanced Topics in Science Education (3)

Choose 9 Hours From:
BS618 Topics in Biology Education (3)
CH618 Topics in Chemistry Education (3)
GO618 Topics in Earth Science Education (3)
PH618 Topics in Physics Education (3)
8 Hours of Electives (as approved by advisor)

Choose One of the Following Tracks
SECONDARY SCIENCE EDUCATION TRACK
Choose 6 Hours From:
SE601 Schools in the Middle (3)
SE602 Effective Teaching at the Middle Level (3)
SE603 Curriculum Development at the Middle Level (3)
SE604 Designing Interdisciplinary Units (3)
SE637 Secondary Curriculum Construction (3)
SE638 Improvement of Instruction (3)
EF690 Foundations of Curriculum Development (3)
PY571 Statistics for the Behavioral Sciences (3)

ELEMENTARY SCIENCE EDUCATION TRACK
Choose 6 Hours From:
SE601 Schools in the Middle (3)
SE602 Effective Teaching at the Middle Level (3)
SE603 Curriculum Development at the Middle Level (3)
SE604 Designing Interdisciplinary Units (3)
EL604 Teaching Science in the Elementary School (3)
EL606 Elementary Curriculum Construction (3)
EL645 Teaching-Learning Processes (3)
EF690 Foundations of Curriculum Development (3)
PY571 Statistics for the Behavioral Sciences (3)

MIDDLE SCHOOL SCIENCE EDUCATION TRACK
Students interested in middle school science education may go through either the elementary or secondary track, selecting courses pertinent to the middle school level.
New:

**STEM Education (MNS)**
College of Science, Technology & Agriculture
Dr. Rachel Morgan Theall, Director (573) 651 – 2372
E-mail: rmtheall@semo.edu

32 Hours Required
Core Course Requirements:

- ST601 Introduction to Science Education (3)
- ST603 Research Methods in Science Education (3)
- ST660 Advanced Topics in Science Education (3)

Complementary Area: The Masters of Natural Science requires at least 6 credits at the 500 level or above in a complementary area. These courses are automatically included in this program as a result of content area coursework. Complementary area courses must be approved by the student's graduate advisor.

Electives:

Choose 17 hours from among the following:

- BS618 Topics in Biology Education (3)
- CH618 Topics in Chemistry Education (3)
- GO618 Topics in Earth Science Education (3)
- PH618 Topics in Physics Education (3)
- ST667 Independent Study in Science Education (1)
- ST668 Independent Study in Science Education (2)
- ST669 Independent Study in Science Education (3)

And/or

Content graduate classes in COSTA

And/or

Other graduate classes approved at discretion of advisor
BOARD OF REGENTS

REPORT ITEM

May 6, 2016

Open Session

PROGRESS REPORT – Contracts and Facilities Management Projects

Part I – Contracts in Excess of $100,000

The following contract(s) and/or purchase order(s) in excess of $100,000 for which provisions have been made in the annual operations or capital budgets or designated fund balances of the University or subsequent projects approved by the Board of Regents were executed:

<table>
<thead>
<tr>
<th>PROJECT</th>
<th>VENDOR</th>
<th>VALUE</th>
</tr>
</thead>
<tbody>
<tr>
<td>A/E Renovation of Capaha Baseball Field</td>
<td>Hurst – Rosche, Inc.</td>
<td>$131,808</td>
</tr>
<tr>
<td>SMC Facility Upgrade – Parking Lot</td>
<td>Apex Paving Company</td>
<td>$871,700</td>
</tr>
<tr>
<td>SMC Facilities Upgrade – Phase II Rigging Grid Expansion</td>
<td>Artisan Contracting, LLC</td>
<td>$681,540</td>
</tr>
</tbody>
</table>

Part II – Facilities Management Change Orders in Excess of $20,000 or 15% of Project Cost

The following change order(s) in excess of $20,000 or 15% of project cost were executed:

<table>
<thead>
<tr>
<th>PROJECT</th>
<th>VENDOR</th>
<th>DESCRIPTION</th>
<th>VALUE</th>
</tr>
</thead>
</table>

Part III – Facilities Management Capital Projects Update Report

A. STATE FUNDED CAPITAL IMPROVEMENT PROJECTS

<table>
<thead>
<tr>
<th>PROJECT</th>
<th>STATUS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grauel Building Renovation (10792)</td>
<td>Project is in the Design Development stage. Final design documents (CD’s) are due in July. Construction will begin in January 2017</td>
</tr>
<tr>
<td>Crisp Hall Renovation (10847)</td>
<td>A/E has been selected.</td>
</tr>
<tr>
<td>Brandt Hall Renovation (10848)</td>
<td>A/E has been selected.</td>
</tr>
</tbody>
</table>
### B. LOCAL FUNDED AND MAINTENANCE & REPAIR
**CAPITAL IMPROVEMENTS OVER $50,000**

<table>
<thead>
<tr>
<th>PROJECT</th>
<th>STATUS</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. General Construction Contract 2016</td>
<td>Johnson Faculty Centre Flooring - Work to be complete by April 30, 2016.</td>
</tr>
<tr>
<td>2. General Electrical Contract 2016</td>
<td>SRC-S Strength &amp; Conditioning Flooring – Lighting was completed over spring break. Chiller Motor Repair at GS2 with Schnieder Electric. – Motor has been ordered.</td>
</tr>
<tr>
<td>3. SRC-S Strength &amp; Conditioning Flooring (10684)</td>
<td>Project is complete and under warranty.</td>
</tr>
<tr>
<td>4. Rice Breeder Greenhouse at Southeast Missouri State University – Malden (10683)</td>
<td>Project is being redesigned.</td>
</tr>
<tr>
<td>5. Show Me Center Facility Upgrades (10711)</td>
<td>Rigging – Project was awarded to Artisan Construction. Construction will begin in May and is scheduled for completion by July 31, 2016. Parking Lot Replacement – Project was awarded to Apex Paving Company. Construction will begin in May and is scheduled for completion by July 31, 2016.</td>
</tr>
<tr>
<td>7. Towers North HVAC Renovation (10739)</td>
<td>Associated Sheet Metal is currently working on submittals and building the fan coils so they are ready when construction starts. Project is scheduled for completion by July 31, 2016.</td>
</tr>
<tr>
<td>8. Repairs to Houck Stadium South Press Box (10747)</td>
<td>Project is complete and under warranty.</td>
</tr>
<tr>
<td>9. Wildwood House Improvements (10761)</td>
<td>Installation of attic insulation is complete. Project is complete and under warranty.</td>
</tr>
<tr>
<td>10. Serena Sewer Repairs (10769)</td>
<td>Phase I is complete and under warranty. Phase II substantially complete March 23, 2016 and is in final close-out.</td>
</tr>
<tr>
<td>11. Henderson, Myers, and Vandiver Card Access (10770)</td>
<td>Henderson Hall and Vandiver Hall are scheduled for completion in May/June 2016.</td>
</tr>
<tr>
<td>12. Greek Housing – Alumni Drive (10772)</td>
<td>Phase 1A – Kiefner Brothers Inc. has one house ‘closed-in’ with the second to be ‘closed-in’ April 22, 2016. Completion date for the first two houses is July 2016. Phase1B – Completion of two additional houses scheduled for July 2017.</td>
</tr>
<tr>
<td>13. 325 Broadway – Mass Media Renovations (10777)</td>
<td>Wall framing is nearly complete, blocking in walls is ongoing and hollow metal frames are being installed. HVAC install has begun in basement, sanitary sewer and water piping for new restrooms is nearly complete, and drywall install has begun. Project scheduled for completion June 2016.</td>
</tr>
<tr>
<td>PROJECT</td>
<td>STATUS</td>
</tr>
<tr>
<td>----------------------------------------------------------</td>
<td>--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>15. Malden Roof Replacements (10784A-Museum, 10784B-Education Center)</td>
<td>Museum – Roof is complete and under warranty for 18 months. Education Center – Roof design is nearly complete. HVAC replacement is being evaluated before proceeding with the roof replacement.</td>
</tr>
<tr>
<td>16. David M. Barton Agriculture Research Center Reservoir and Tile Drain Instrumentation (10791)</td>
<td>Recommendation has been made to award the contract to Birk Trucking.</td>
</tr>
<tr>
<td>17. UC Ballroom Flooring Replacement (10794)</td>
<td>Project is complete and under warranty.</td>
</tr>
<tr>
<td>18. OVC Softball Field Backstop &amp; Batting Cage Improvements (10797)</td>
<td>Project is substantially complete.</td>
</tr>
<tr>
<td>19. Replace Rhodes Hall Roof (10803)</td>
<td>Notice of Award issued to Riverside Roofing of Cape Girardeau is circulating for signatures. Work will begin in mid-May and will be complete by July 31, 2016.</td>
</tr>
<tr>
<td>20. Tennis Courts Locker Rooms (10805)</td>
<td>Bid opening was held on April 14, 2016. Contract being awarded to Nip Kelley Equipment Company.</td>
</tr>
<tr>
<td>21. Track Building Renovation &amp; Addition (10806)</td>
<td>Project is under review.</td>
</tr>
<tr>
<td>22. Panda Express (10811)</td>
<td>Project is complete and under warranty.</td>
</tr>
<tr>
<td>23. Cheney Hall Building Assessment and Repair (10815)</td>
<td>Construction documents were due at the end of April. Foundation repairs scheduled for summer 2016.</td>
</tr>
<tr>
<td>26. Campus Directional Signage (10829)</td>
<td>Design kickoff meeting with Kiku Obata Company was held on March 2, 2016 with signage design concepts presented April 22, 2016.</td>
</tr>
<tr>
<td>27. Marching Band Relocation (10830)</td>
<td>Design contract has been awarded to Hurst-Rosche. A/E to evaluate off-campus location suitability to house marching band equipment, provide design services and estimate for necessary building upgrades. Final drawings due May 2016.</td>
</tr>
<tr>
<td>28. New Speech Clinic (10832)</td>
<td>Design is complete and the project is currently out to bid. Contract being awarded to Boulder Construction, LLC.</td>
</tr>
<tr>
<td>29. Sikeston Campus Carpet Replacement (10841)</td>
<td>Flooring Options being reviewed.</td>
</tr>
<tr>
<td>30. Vineyard House Demolition (10849)</td>
<td>Design contract awarded to Kochler Engineering. House demo and reconfiguration of the lot into parking is scheduled for summer 2016.</td>
</tr>
</tbody>
</table>
### PROJECT | STATUS
--- | ---
31. Towers Dining Renovations (10851) | Chartwells project. Project is currently out for bid. Construction to begin in May and completed by August 2016.
32. Alumni Building Assessment (10853) | Contracting with engineer for design services to evaluate water infiltration issues.
33. SRC South – Success Center Renovation (10856) | Kick off meeting was held on April 14, 2016.
34. Cottonwood Sprinkler Repairs (10858) | Contracting with engineer for design services in process.

### Part IV – Other Capital Projects

<table>
<thead>
<tr>
<th>Project</th>
<th>Vendor</th>
<th>Description</th>
<th>Value</th>
</tr>
</thead>
</table>
Report on Approval of Minor Academic Restructuring: Renaming the Department of Theatre and Dance to The Conservatory of Theatre and Dance

The process for reviewing the minor academic restructuring proposal to rename the Department of Theatre and Dance to The Conservatory of Theatre and Dance has been completed. The restructuring proposal was posted for 30-day review for campus-wide review and comment. Three comments were submitted as a result of this posting. Following the 30-day review, the proposal was presented to Academic Council for discussion. There were no negative comments from either the review posting or Academic Council members.

Given these actions, which are prescribed by the policy in the Faculty Handbook on minor academic restructuring, the proposed renaming to The Conservatory of Theatre and Dance is approved and will be implemented with the beginning of the Fall 2016 term.

The Conservatory of Theatre and Dance is a designation used by a number of university programs across the country, including the University of Missouri-Kansas City. The best students who are seriously pursuing a career in the arts indicate they want conservatory training. The Bachelor of Fine Arts degrees — according to the accrediting bodies National Association of Schools of Theatre and National Association of Schools of Dance — are professional undergraduate degrees consistent with conservatory training. Students seeking these degrees in theatre and dance at Southeast have the same rigorous discipline standards as required by private conservatories. More than 75% of all incoming students in theatre and dance seek this degree. The BA degree, also offered, has a substantial emphasis on career development and production, also hallmarks of a conservatory. The marketing value of this special designation increases appeal to prospective students and families, helping us compete against other top programs. The designation will enhance our overall status in the theatre and dance community and improve our ability to successfully gain financial support from individual and corporate donors. There are no costs associated with this change other than marketing materials. No new faculty positions are required and there is no change to the curriculum.