

**BRADY L. BARKE**

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**PROFESSIONAL EXPERIENCE:**

*SOUTHEAST MISSOURI STATE UNIVERSITY, Cape Girardeau, Missouri*

**Interim Director of Athletics**

*July 2015 – Present*

- Chief administrator providing leadership and direction for a department that includes approximately 80 coaches and staff members, 15 sports, and approximately 330 student-athletes
- Develop annual departmental goals that align with the institution's strategic plan and mission
- Communicate and build relationships with other University departments
- Oversee the hiring of all coaches and staff members within the Department
- Primary budget responsibilities for the Department, including identifying ways to increase revenues and develop a balanced budget
- Responsible for ensuring compliance with institutional, OVC, and NCAA rules and regulations
- Represent the Department at various community events, including speaking engagements
- Responsible for cultivation, solicitation, and stewardship of donors
- Represent the institution at OVC meetings and other national meetings and events
- Serve as the primary departmental spokesperson to convey value and mission of Athletics for the institution
- Direct oversight of Baseball, Men's Basketball, and Football programs
- Oversee Business Office, Compliance Office, External Affairs, Sports Medicine, and Strength & Conditioning areas
- Assisted in securing the largest single gift for Athletics, which led to the successful renovation of the weight room and will allow for future improvements to academic space
- Collaborated with student-athletes and staff members to create the Redhawks BRIDGE Program, a comprehensive life skills/leadership program for student-athletes
- Launched "College Nights," designed to improve relationships between Athletics and Academic Affairs by partnering with individual colleges at home basketball games

**Senior Associate to the President & Board of Regents' Secretary**

*June 2013 – Present*

- Coordinate major University-wide initiatives with provost, vice presidents, and faculty & staff
- Serve as member of the University's Executive Staff
- Participated in the University strategic planning and implementation processes
- Assisted Director of Athletics with search for new head Football and Men's Basketball coaches
- Serve as budget custodian for the Office of the President
- Investigate internal and external concerns and recommend action to the President after consultation with appropriate individuals
- Serve as custodian of records for the institution and respond to all open records requests
- Represent the President on University-wide committees
- Serve as a liaison to the Board of Regents regarding meetings, official functions, information gathering, and correspondence
- Twice served on a search committee for the hiring of a new provost
- Maintain official records of the Board of Regents
- Address student concerns received by the Office of the President
- Coordinated handling of various legal issues with the University's legal counsel

**Interim Associate Director of Athletics for Compliance & Student Support Services** *April 2011 – May 2013*  
**Assistant Director of Athletics for Compliance & Eligibility** *November 2008 – April 2011*

- Administered a comprehensive NCAA compliance program, including investigation and reporting of all secondary violations
- Directed and oversaw Baseball, Track & Field, and Cross Country programs
- Provided oversight of Men's Basketball and Football programs for 2011-2012 academic year
- Oversaw Athletics Academic Services, Strength & Conditioning, and Athletic Training areas
- Managed a \$3 million athletics scholarship budget for 15 NCAA sports, while monitoring individual and team financial aid limits for all sports
- Served as a liaison between the Athletics Department and Student Financial Services, Student Accounts, Admissions, Residence Life, and Registrar's offices
- Created online web-based compliance forms and a comprehensive compliance website
- Prepared and submitted all Academic Performance Program and Graduation Success Rate data, including any necessary APR improvement plans
- Developed a departmental compliance procedures manual
- Assisted in the development of an Athletics Department strategic plan
- Provided interpretations and rules education for boosters, student-athletes, coaches, staff, and campus constituents
- Served as the institutional liaison for the NCAA Athletics Certification process

*NATIONAL COLLEGIATE ATHLETIC ASSOCIATION, Indianapolis, Indiana*

**Governance Intern** *June 2008 – November 2008*

- Served as a liaison for NCAA committees from all three divisions
- Created the Division III Annual Report for distribution to member institutions

*SOUTHERN ILLINOS UNIVERSITY, Carbondale, Illinois*

**Law Clerk – Department of Athletics, Compliance Office** *June 2007 – May 2008*

- Implemented a new system of monitoring financial aid awarded to student-athletes
- Coordinated and assisted in the presentation of education sessions for students, coaches, and staff
- Assisted with game-day operations for home athletics competitions

## **EDUCATION:**

*SOUTHERN ILLINOIS UNIVERSITY SCHOOL OF LAW, Carbondale, Illinois*

**Juris Doctor** *May 2008*

- Appellate Advocacy Division of Moot Court Board
- Taylor Mattis Fellow

*SOUTHEAST MISSOURI STATE UNIVERSITY, Cape Girardeau, Missouri*

**Master of Business Administration, General Management** *August 2015*

*WEBSTER UNIVERSITY, Saint Louis, Missouri*

**Bachelor of Science in Biology, Minor in Mathematics** *May 2004*

- Men's Basketball & Men's Golf Varsity Letter Winner
- Student-Athlete of the Year
- Undergraduate Student Leadership Award

**PROFESSIONAL LICENSES:**

- Missouri State Bar, Admitted September 2010

**INSTITUTIONAL COMMITTEE SERVICE:**

- President's Task Force on Diversity Education (2015 – Present)
- Presidential Transition Team, Co-Chair (2015)
- LGBT Student Advocacy Committee (2014 – Present)
- Strategic Enrollment Management Committee (2014 – Present)
- Space Utilization Committee (2014 – 2015)
- Academic Visionary Committee (2013 – Present)
- Administrative Council (2013 – Present)
- Budget Review Committee (2013 – Present)
- Emergency Response Team (2013 – Present)
- Strategic Planning Steering Committee (2013 – 2014)
- Equity Issues Committee (2011 – 2012)
- Professional Staff Council (2009 – 2012)

**PROFESSIONAL DEVELOPMENT & MEMBERSHIPS:**

- National Association of College and University Attorneys (NACUA) (2014 – Present)
- AASCU Academic Affairs Summer Meeting Attendee (2014)
- National Conference on Law and Higher Education Attendee (2014)
- Association of Governing Boards' Workshop for Board Professionals Attendee (2013)
- Cape Girardeau Chamber of Commerce Member (2013 – Present)
- National Association of Athletics Compliance (NAAC) Board of Directors (2012 – 2013)
- NAAC Education Committee Chair (2012 – 2013)
- NCAA Regional Rules Seminar Panelist – A Day in the Life of Compliance Administrators (2011)
- NAAC Webinar Presenter – Going Paperless: Utilizing Technology for a More Efficient Compliance Office (2010)
- National Association of Collegiate Directors of Athletics (NACDA) Member (2009 – Present)
- NAAC Convention Presenter – Minimum Resources, Maximum Responsibility (2009)
- NCAA Regional Rules Seminar Attendee (2009, 2010, 2011)
- NCAA Regional Leadership Academy Facilitator (2008, 2009)
- NCAA Sports Wagering Task Force (2004 – 2005)
- NCAA Olympic Sports Liaison Committee (2004 – 2005)
- NCAA National Student-Athlete Advisory Committee (2002 – 2005)