

ASSISTANT VICE PRESIDENT FOR STUDENT SUCCESS AND AUXILIARY SERVICES



Fiscal Year 2015 Annual Report

CAMPUS HEALTH CLINIC
CAMPUS LIFE AND EVENTS SERVICES
CHARTWELLS DINING SERVICE
GREEK LIFE
OFFICE OF MILITARY & VETERANS SERVICES

RECREATION SERVICES
RESIDENCE LIFE
SOUTHEAST BOOKSTORE
STUDENT GOVERNMENT
TEXTBOOK RENTAL

TABLE OF CONTENTS

Campus Health Clinic	4
Campus Life and Events Services	5
<i>Speaker Series</i>	7
<i>Student Life and Leadership Awards</i>	9
Chartwells	13
<i>RFP Process</i>	14
Greek Life	15
<i>Accreditation</i>	17
<i>Greek Week Awards</i>	19
Office of Military and Veterans Services	22
Recreation Services	25
Residence Life	31
<i>Occupancy</i>	32
<i>RA Activities</i>	38
Southeast Bookstore	40
Student Government	44
Textbook Rental	46
Appendix A, <i>Greek Assessment and Accreditation Process</i>	49
Appendix B, <i>Speaker Series History</i>	50

Assistant Vice President Year in Review

The Office of Student Success and Auxiliary Services is proud to have partnered with ten different offices to provides a variety of services and programs to the

Southeast Missouri State University community. During 2014-2015 academic year a variety of program initiatives, including the second year of Camp Redhawk, the launching of a new STEM onCAMPus Boy Scout of America, and the bidding and implementation of dining contract provide just a few examples of the scope of work by the staff within and outside of the Division of Enrollment Management and Student Success.



Over this past year the launching of new programs and through the daily interactions with students I am able to witness the work of many great people. With a wide range of staff, from student workers in our various offices, to Directors with decades of experience, the campus is fortunate to have great people working to support student success. Within the role as the Assistant Vice President for Student Success and Auxiliary Services, I have the great fortune to see the diverse and engaging work by so many across campus. In some cases this work involves a member of the LGBT resource center sharing resources with a student, other times it is part of a campus wide program to assist the campus with how best to serve Veterans and other military affiliated students. In each of these cases, and many more, the common variable is the desire of the part of one member of the campus community to assist another member of the campus community. It is this commitment to the campus community that I consider so crucial to work of Student Affairs professionals.

As we move forward into the new 2015-2016 academic year and welcome Dr. Carlos Vargas as the new President of Southeast Missouri State University, I remain optimistic about the students and staff of our University. The campus has opportunities to better engage students and to continue a commitment to identifying and putting into place best practices as Student Affairs practitioners.

I look forward to the coming academic year and remain thankful for the students, staff, and programs that I am fortunate to work with.

Bruce Skinner, Ed.D, CASP

Assistant Vice President for Student Success and Auxiliary Services

Campus Health Clinic

Beginning in 2008 the University and Southeast Missouri Hospital (now SoutheastHEALTH) partnered to provide health services to students and employees of the University. The clinic provides primary medical care to the students, faculty and staff via Registered



Nurses, Licensed Practical Nurses and Advanced Practice Nurse Practitioners. Services include health treatment such as physical exams, laboratory services, immunizations and allergy shots, medical procedures, prescription services, special equipment needs (ice packs/crutches); well women exams and assessment and treatment for many illness/injuries.

The Clinic operates as an appointment and walk-in service center. Students and employees can have the services provided billed to insurance, the Clinic is required to accept the University's health care insurance provider, can self-pay or have their balance assessed against their student/employee account.

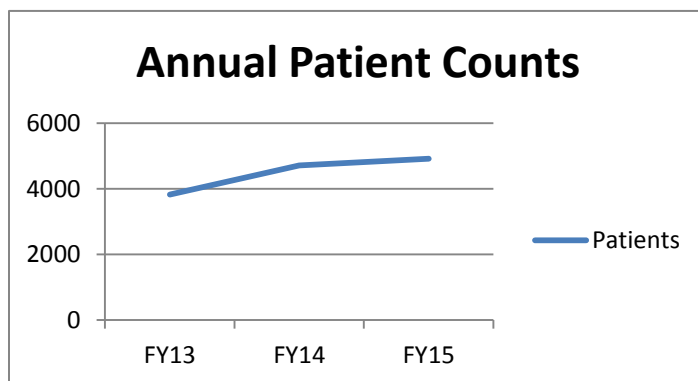
Contract Details

- All employees and materials to provide health services are provided by SoutheastHEALTH.
- The University permits all charges not covered by insurance or self-pay to be charged against a student or employee's account.
- Students are not required to have health insurance or show ability to pay in order to receive medical services.
- The University guarantees to cover losses at the Clinic up to \$145,000 annually. Any loss above \$145,000 is shared equally. Any profit from the Clinic's operation is shared equally.
 - Operating loss FY15 \$98,137
 - Operating loss FY14, \$109,804
 - Operating loss FY13, \$147,197

Usage

Patient counts for the past three years:

- FY15, 4,914
- FY14, 4,714
- FY13, 3,827



Campus Life & Event Services provides programs, facilities and services that support the mission of Southeast Missouri State University. It is our desire that all students who interact with our office strive for an enhanced degree of engagement with the campus and the larger Cape Girardeau community.

The 2014-2015 academic year provided us another opportunity to grow and develop our programming for students. One new area of concentration was LGBT education. The LGBT Resource Center, staffed with one graduate assistant and four volunteer peer mentors, opened its doors to students in the LGBT community and its allies. The resource center and its connected programming provided an opportunity for discussion and dialog on a variety of topics.

Another new program this year was the Involvement Ambassador program. The purpose of the ambassadors is to offer students one on one peer counseling to assist them in determining the best involvement and engagement activities for them. Data demonstrates that increased engagement helps students to persist to graduation and this program is another tool to help them along this path. The program was met with great results.

Campus Life transitioned into the leadership of the Camp Redhawk program this summer. The number of participants in the program increased this year. The benefit of this connection to our department has been a large influx of Camp Redhawk students participating in Campy Life programming. This seamless transition has “jumpstarted” their campus involvement.

In addition Campus Life & Event Services offered several new programs for students. Some examples are the Barn Dance at Arena Park, the Don't Flake on Your Resolutions Fair, ID Amnesty Day and the Women's Leadership Series. We were able to continue providing the programs and services that have become annual events as well as adding new programs, facilities and services to enhance the collegiate experience.

Michele Irby
Director, Campus Life & Event Services

Mission

Campus Life & Event Services creates programs, facilities and services that provide opportunities that foster engagement, growth and development of students as well as connections to the campus and the community.

Campus Advising

- The Director of Campus Life serves as the adviser for Student Government
- The Coordinator for Student Programming serves as the adviser for the Student Activities Council
- The Coordinator for Leadership Development serves as the adviser to the Emerging Leader and President's Leadership Academy programs

Major Campus Life Programs and Events

- Camp Redhawk
- Martin Luther King Committee
- LGBT Resource Center
- Student Life and Leadership Awards
- Speaker Series
- President's Leadership Academy
- Southeast Serves
- Family Weekend
- Homecoming
- Emerging Leaders
- Friday Night Leadership Series
- Involvement Ambassadors

Programs and Accomplishments

Opening Week The kick off of the academic year allowed for many opportunities to engage our students.

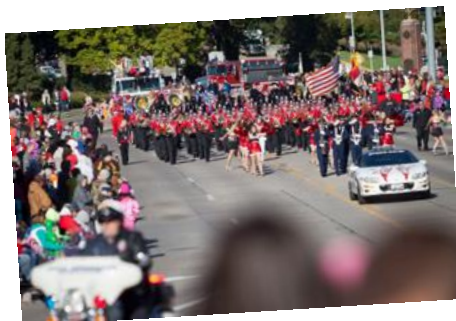
- Move-In Bash 800 students
- Ice Cream Pigout and Mad Chad Taylor 1,487 students

Engagement Day programs:

- Involvement Fair 500 students and 80 student organizations
- Service project 50 students
- Pinterest Party 150 students
- Begin to Lead 100 students
- Welcome Back Movie-*Neighbors* 400 students
- Crango (Bingo and crafting) 80 students
- Airbrush Art 120 students



Family Weekend The annual event was held on September 19-21, 2014 with the majority of events happening on Saturday, September 20. Several new components were added to the weekend including disc golf, the zip line, NPHC strolls, walking Ghost Tours, and tours of the River Campus and the Academic Dome. The weekend also included a Speaker Series event on Sunday, September 21, Anderson Cooper with more than 1,000 attendees.



Homecoming The theme for Homecoming was *Paint the Town Red* and was hosted on October 4, 2014. The Homecoming Planning Committee implemented a new way to promote Man and Woman of the Year candidates through social media. It was very well received by candidates and the student body. The week of events included Field Day and Spirit Rally, the Talent Show, the selection and coronation of Man and Woman of the Year, Yard Art, online competitions (included a new category-Students' Choice Award) and the parade.

Speaker Series The University Speaker Series is an annual event showcasing men and women from the forefront of their respected fields. These leaders in political and social issues will offer their compelling stories to the campus community at Southeast, inspiring visionary ideas for tomorrow's leaders. Tickets are provided at no cost to students and employees and general public tickets are \$10.



The work on the series begins late in the fall semester and with date and contract details negotiated during the spring. The finalized schedule is typically set in mid-summer. A comprehensive listing of past Speaker Series programs can be found in Appendix B.

- | | |
|---------------------------|----------------------------------|
| • Anderson Cooper | 1,036 attendees (Family Weekend) |
| • Chief Richard Picciotto | 175 attendees |
| • Soledad O'Brien | 1,098 attendees (MLK Speaker) |
| • Hill Harper | 250 attendees |
| • Ozzie Smith | 744 attendees |
| Total attendance | 3,303 attendees |

The funding for the Speaker Series comes from a dedicated student fee. This fee was developed with Student Government and they supported the assessment of this fee to support the program. The fee is based on credit hours each semester. At the end of FY15 the Speaker Series has \$473,181 in funds on hand. An additional \$275,000 in funds are projected to be collected during FY16.

Community Service Volunteerism and service have become a major focus for Campus Life & Event Services. Highlights of the program were:

- Southeast Serves Week (April 8-11, 2015) consisted of 41 projects, 511 volunteers, and 1001 volunteer service hours
- New website was built for Southeast Serves and community service



- Volunteer Fair-On, September 3, 2014, 16 agencies participated and 150 students signed up to volunteer through local agencies
- President's Community Service Honor Roll-For the first time, Southeast received Honor Roll recognition for its service work (based on last year's participation data)
- Monthly service projects were hosted by Campus Life including Soup Bags for FISH Food Pantry, Fancy That! Dress sale and Safe Trick-or-Treat



Involvement Ambassadors The Involvement Ambassador program offered students one on one peer counseling sessions to help customize engagement and involvement opportunities for students. The graduate assistant and 6 Involvement Ambassadors meet with 112 students, presented 36 programs and worked with 36 student organizations.



LGBT Initiatives Students and the LGBT Advisory Committee determined that awareness, programming and a resource center would benefit our LGBT community. Therefore, the LGBT Resource Center was created this year. This year's efforts include:

- Safe Zone trained 250 faculty, staff and students and has 100 listed allies
- Opened the LGBT Resource Center that is staffed by one graduate assistant and 4 student peer mentors approximately 35 hours a week
- Created a LGBT Student Advisory Board (registered student organization)
- Hosted an LGBT BBQ during Opening Week and had 350 attendees
- Awareness programming-October programming included four programs and four Safe Zone sessions
- Participation in the ShowMePride Convention at the University of Missouri
- Hosted Rainbow Graduation at the end of the academic year



Camp Redhawk Camp Redhawk is a summer leadership camp designed for new students preparing to enter their first semester at Southeast Missouri State University. The program offers an introduction to campus life and traditions, immersion into school spirit, and a chance for campers to meet other students.

Campus Leadership Program

Students are provided a continuum of opportunities for leadership development. The program begins with Camp Redhawk the summer before a student attends Southeast and culminates in the President's Leadership Academy and/or the Center for Strategic and International Studies (CSIS).

Program	Participation year	2014-2015 Academic Year
<i>Camp Redhawk</i>	Summer before classes	215 camp participants
<i>First Year Leadership Programs FYLP</i>	First semester	108 participated/80 completed
<i>Emerging Leaders</i>	2 nd semester or Sophomore year	35 participated/34 completed
<i>Presidents Leadership Academy</i>	Junior or Senior year	16 participated/15 completed
<i>Omicron Delta Kappa, Leadership Honor Society</i>	Various	77 members
<i>Friday Night Leadership Conference</i>	Various	141 participants

Women's Leadership Program A new addition to the leadership program, the women's series hosted eight lunchtime, educational, discussion sessions presented on a variety of gender issues by experts on each issue including feminism, the sexual double standard, the glass ceiling, and body image in the media. Average weekly attendance of 30 students. The Women's Issues Dinner was the final session of this program. The panelists were Judge Abbie Crites-Leoni, Jeannie Fadler (St. Francis) and Dana Thomas (Bold Marketing).

Student Life and Leadership Awards

The Student Life and Leadership Awards program was established to honor students, student organizations, and University professionals who support the intellectual, professional, personal, social, and cultural needs of the community.

President's Spirit of Southeast Award

Mary McKee Brian Rabe Carrie Jackson Lisa Nolan Ryan Rhodes

Provost Award

Mary Ann Farmer Ashley Bocek Tim Pierce Anna Kauffmann Susan Turner Torey Byrd

Experiential Learning Award

Brian Rabe Emily Kraenzle Whitney Certain Rachel Davis Shirley Ellis Amber Matthews
Katelyn Brotherton HL 490: Health Promotion Planning and Evaluation

Civic Engagement Award

Catalina Mahr Rebekah Lawson Carol Horst, Employee

First-Year Student Award

Peyton Mogley Dylan Kennedy Elizabeth Chism

Outstanding Student Organization Award

Sustainable Student Organization Gamma Sigma Sigma

Outstanding Advisor Award

Jeremy Heider, Employee

University Contributor Award

Eugene Pate Jessie Beck

Student Life Achievement Recognition Award

Andrea Baylin Taylor Jones Jared Bush-Howe Dominique White Laura Delgado, Employee
Camp Redhawk (Kari Yerington, Jen Rose, Katie Foshee)

Vice President's Distinguished Student Award

Sharniece Dunn Tia Elliott Nile McClain Shabriel Mack Ikeshia Miller Kimisha Robinson
Tony Rushing Candace Thedford Jasmine Thompson Kevin Windham

Student Activities Council Student Activities Council (SAC) is the largest, most diverse student programming organization on campus. SAC plans and facilitates a variety of educational, social, cultural and recreational activities for the campus community. This year they hosted 31 events and six of those events were co-sponsorships with other student organizations or departments.

Student Organizations This year we had 180 registered student organizations with 50 of those registering early in the 2014 spring semester.

Fiscal Summary

Revenue

ID Cards	\$29,490
GA Fee Waiver/stipend transfer	\$20,918
Univ Ctr Info Desk Revolving	\$421
Coin Op Sales Taxable	\$196
Fees (Bond Fee Income)	\$267,000
Other Rentals (Bank)	\$18,500
Taxable Rental Income	\$9,652

Food Service Commission	\$179,107
Interest Income	\$4,906
Res Life Commission	\$60,000
Camps reimbursement	\$8,500
Rent - University	\$273,900
Rent - Bookstore	\$60,751
Campus Life Support ORL/SRC	\$99,955
Redbucks	\$395,394
Total	\$1,428,690

Expenses

Student Labor	\$72,366
Faculty Staff Labor	\$526,766
Operating Expenditures	\$33,719
Equipment	\$2,139
Graduate Asst Fees Fee Waiver	\$11,066
Transfer (bond utility conversion)	\$25,000
Greek Life	\$66,000
Transfer Expense-VP Aux Support	\$1,500
Renovations Repayment	\$70,000
Deferred Maintenance	\$40,000
Other transfers	\$4,876
ID Cards	\$8,141
General Maintenance	\$41,681
Custodial Services	\$19,745
Kitchen Maintenance	\$59,025
Furniture Equip	\$93,041
Information Desk	\$465
Redbucks	\$413,190
Total	\$1,488,720
Net Revenue/Expense	-\$60,030

Events Services

The Campus Life and Events Service Office coordinates most reservations across the main campus.

- A total of 12,254 reservations in FY 15 were requested, 58% of these were in the UC
- A total of 11,121 reservations in FY 14 were requested, 61% of these were in the UC

Plans for 2015-2016

Looking forward to this academic year, some of the plans for Campus Life include:

- Adding second cohort of Emerging Leaders in 2016
- Adding 4th tier of Leadership Programming in 2016 “Leadership Southeast”
- Conduct an evaluation of Family Weekend
- Review EBI Survey data to for UC programs and facilities
- Work with Chartwells to implement the addition of Panda Express to the food concepts offered in the University Center

Chartwells Educational Dining Services

Chartwells has been the campus dining partner for 16 years and beginning in the fall of 2015 a 10 year contract with Chartwells outlined the future of this relationship until 2025. The partnership has been beneficial to the University both in terms of our dining program and through partnerships to renovate and expand our dining facilities. Throughout our partnership we have worked diligently to ensure that everything we do is focused on what is important to you, so we may collectively best meet the needs of the students.



Contract Details

The new dining contract was bid in fall of 2014 and Chartwells was the only vendor to bid for our dining program. While the only bidder they presented an outstanding proposal and one that exceeded many of our required services. The new contract provides for:

- Expanded hours of service
- Increased menu options
- Additional premium night each month (three each month) at dining venues
- Minimum commission guarantee of \$250,000, increases each year
- \$50,000 annual renewal payment
- \$6,300,000 in dollars to renovate dining venues across campus

Usage Summary

- FY15 total meals served on campus, 834,292
- FY14 total meals served on campus, 843,843
- FY13 total meals served on campus, 826,958
- FY12 total meals served on campus, 826,472



Dining Venues

- Towers Café @ Towers Complex, cafeteria style
- Rowdy's @ Towers Complex, food court style
- We Proudly Service @ Scully, coffee venue
- St. Vincent's Common @ Dobbins Center, food court style
- Redhawks Market @ University Center, food court style
- Starbucks @ University Center, full service Starbucks
- Houck's Place @ Merick Hall, food court style
- Subway @ Scully, full service Subway

Food Service Request for Proposals

In the summer of 2014, the University established a committee including students, staff, and administrative representatives to prepare a dining services request for proposals (RFP) and timeline. The Committee met with various stakeholders and the top priorities identified were flexibility, price value, and hours of service.

- September 24, Steering committee began review of draft RFP sent to select steering
- October 29, Proposed RFP for public review presented for final approval to Executive staff
- November 3, Request for Proposal Document Issued
- December 3-5, Pre-proposal meeting followed by two (2) days of discovery
- December 19, RFP Closing Date (Proposals Due 3:30 p.m.)
- January 6, Evaluation process begins, including: scope of work review, clarification and negotiation of proposals, multiple committee meetings, food demos, legal review
- February 28, Contract Award approved by Board of Regents
- June 1, Contract Start Date

Bid Comparison

	Current	Bid	Change
Meal Plan Guarantee	3,050	2,900	-150 meal plans
Meal Days	226	Same as current	Unchanged
Meal to Flex	\$1.50 per missed meal	none	Eliminated
Commission Guarantee	\$234,000	\$250,000	\$16,000 1 st year increase +10k each year
Commission Rates	Unchanged from previous contract to new contract		
Casual Meals	Breakfast \$5.10 Lunch \$7.40 Dinner/Brunch \$8.05 Sp/Premium \$10.25 Recruitment \$5.50	Same as current	Unchanged
Camps	Full day \$19.25 Breakfast \$4.92 Lunch \$7.25 Dinner \$8.28	Same as current	Unchanged
Catering Allowance	\$25,000 per year	\$35,000 per year	\$10,000 year increase
Rate increase	FY16 & FY17 rates capped at 3.5%		
International Student Meal	None	\$3,000 a year	\$3,000 increase
Premium Night @ Towers, RC and UC	Twice a month	Three per month	Increased premium night per month
Late night exam week breakfast	Breakfast on Monday	Breakfast on Mon; pasta & pizza on Tue & desserts on Wed	Tue and Wed late night food options for exam week.
Yearly signing option	none	\$50,000	\$50,000 increase per year
Dining Hours	Expanded hours, including weekends. Dinner expanded from 7pm to 8pm at Towers, RC & UC. Continual dining at Towers from 7a-8p. RC, Towers and UC have same dining and meal hours. Starbucks and Subway expanded hours.		

Greek Life

The Greek Life system at Southeast is comprised of 21 chapters with 1,280 students active in the system in fall 2014.



Director Year in Review

The Office of Greek Life is dedicated to the continuance of empowering the members of the Greek community to be effective leaders that have a positive impact on the campus, local, and global community through service. It is our belief that students who make the decision to become Greek obtain a college experiences that enhances the quality and development of the student.

This was a record breaking year in our Greek Community. It began with sorority recruitment at the beginning of the 2014 school year. We had more women register for sorority recruitment in 2014 than any year in the school's history. We welcomed back two Greek organizations (Zeta Phi Beta, Tau Kappa Epsilon). In addition to increasing chapter membership and the number of Greek organizations on our campus, we also saw record breaking numbers in our philanthropic and community service efforts. This year we raised over \$20,000 to be donated to United Way, Memorial Scholarships for chapter members who passed away during 2014-2015, and Big Brothers Big Sisters. We also donated 800 units of blood to the American Red Cross and 30,000 canned good items to the Salvation Army.

Training and accessing the development of our Greek organizations was also a key area of focus this year as it will continue to be every year. The Greek Life Office hosted its annual Greek retreat to train new executive officers and chapter presidents on what to expect in their newly elected roles. We also held a monthly presidents meeting and an individual one on one meeting with chapter presidents every month.

Because of all the success this year, we did not want to get complacent in any of our efforts. We hired National Greek Consultants to visit our campus for a day and a half to evaluate every aspect of Greek Life in order to find areas that we could improve upon for the next 3 to 5 years. The consultants provided a list of areas of improvement so that we could establish a strategic plan in order to achieve. We have already started the process of completing the recommendations listed.

I am very pleased with the accomplishments that our office achieved this academic year. We increased the membership of the Greek community, increased the overall Greek GPA, and impacted the campus and surrounding community through our service and philanthropic efforts. Greek Life will continue to make valiant efforts to develop strong leaders who are successful during their undergraduate and post-undergraduate careers.

DeAnte' Smith
Director of Greek Life

Mission

We endeavor to provide an outside the classroom experience that will assist in fostering the growth of student leaders to have a positive impact on the campus, local, and global community.

Vision

The vision of the Greek Life Office at Southeast Missouri State University is to improve the quality of student life by enabling members of the Greek community through advising, educational programs, and collaborating with stakeholders on and off campus. We understand that our Greek organizations serve as diverse communities and that diversity strengthens the overall Greek community.

Accreditation

Beginning in 2012 the University and Greek students launched a “Greek Assessment and Accreditation” process, see Appendix A. The process uses criteria that were previously used for chapter awards and expectations from the governing councils for each chapter. Each chapter submits their accreditation folder via an online portfolio and these materials are used to determine chapter awards and determine a chapter’s accreditation status. A chapter may miss only two out of the twenty the criteria in order to be accredited and may miss three and be “provisionally accredited.” Chapters failing to meet at least seventeen of the twenty accreditation criteria or who fail to submit their accreditation materials are identified as “not accredited.”

Interfraternity Council	National Panhellenic Conference	National Pan-Hellenic Council
<ul style="list-style-type: none">• Delta Chi; AC• Lambda Chi Alpha; AC• Phi Delta Theta; AC• Pi Kappa Alpha; AC• Sigma Chi; AC• Sigma Nu; AC• Sigma Phi Epsilon; NA• Sigma Tau Gamma; AC• Tau Kappa Alpha; PA• Theta Xi; NA	<ul style="list-style-type: none">• Alpha Chi Omega; AC• Alpha Delta Pi; AC• Alpha Xi Delta; AC• Delta Delta Delta; AC• Gamma Phi Beta; AC• Sigma Sigma Sigma; AC	<ul style="list-style-type: none">• Alpha Phi Alpha; NA• Delta Sigma Theta; AC• Iota Phi Theta; PA• Sigma Gamma Rho; PA• Zeta Phi Beta; PA

AC= Accredited for the fall 2015/spring 2016 academic year
NA= Not accredited for the fall 2015/spring 2016 academic year

PA= Pending accreditation as the chapter was not on campus for the entire previous calendar year



Accreditation Awards of Distinction (underlined chapters represents the top overall chapter)

Academic Achievement

Alpha Chi Omega, Alpha Delta Pi, Alpha Xi Delta, Delta Delta Delta, Gamma Phi Beta, Lambda Chi Alpha, Phi Delta Theta, Sigma Sigma Sigma

New Membership Education & Development

Alpha Delta Pi, Delta Delta Delta, Sigma Sigma Sigma

Philanthropy & Community Service

Alpha Delta Pi, Alpha Xi Delta, Delta Chi, Lambda Chi Alpha, Sigma Sigma Sigma

Risk Management

Alpha Delta Pi, Alpha Xi Delta, Delta Chi, Delta Delta Delta, Gamma Phi Beta, Lambda Chi Alpha, Pi Kappa Alpha, Sigma Sigma Sigma, Sigma Tau Gamma

Chapter Operations & Management

Alpha Chi Omega, Alpha Xi Delta, Delta Chi, Delta Delta Delta, Gamma Phi Beta, Pi Kappa Alpha

Recruitment & Sustainability

Alpha Chi Omega, Alpha Delta Pi, Alpha Xi Delta, Delta Chi, Delta Delta Delta, Gamma Phi Beta, Lambda Chi Alpha, Pi Kappa Alpha, Sigma Nu, Sigma Sigma Sigma

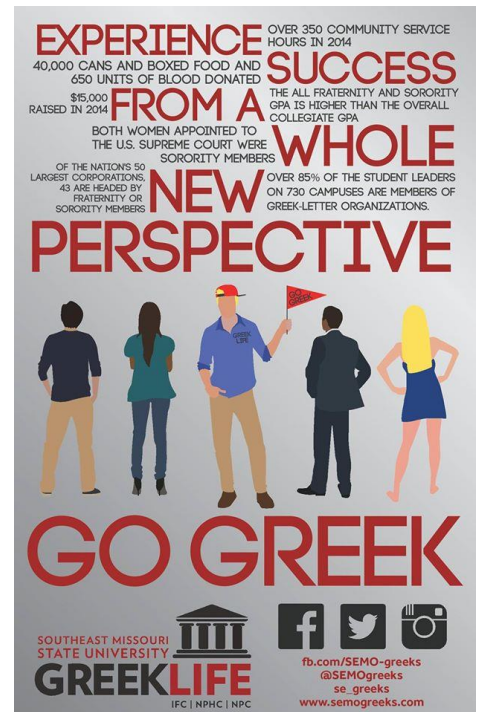
Stakeholder Relationships

Alpha Delta Pi, Alpha Xi Delta, Delta Chi, Delta Delta Delta, Gamma Phi Beta, Lambda Chi Alpha, Sigma Nu

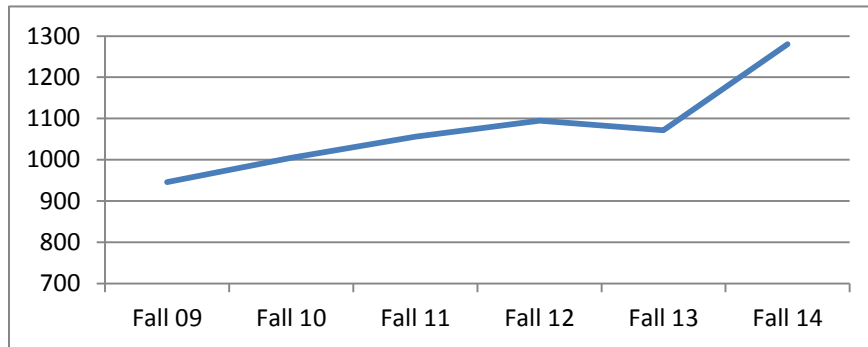
Greek Chapter of the Year

Sorority, Alpha Delta Pi

Fraternity, Delta Chi



Student Participation in Greek Life



As an overall percentage students, in Southeast fraternities and sororities made up 13% of the student body on the Cape Girardeau campus.

Year Ending Chapter Numbers

<i>Chapter</i>	<i>Chapter Size</i>
Alpha Chi Omega	103
Alpha Delta Pi	110
Alpha Phi Alpha	6
Alpha Xi Delta	99
Delta Chi	64
Delta Delta Delta	100
Delta Sigma Theta	11
Gamma Phi Beta	105
Iota Phi Theta	1
Lambda Chi Alpha	64
Phi Delta Theta	52
Pi Kappa Alpha	68
Sigma Chi	76
Sigma Gamma Rho	4
Sigma Nu	54
Sigma Phi Epsilon	62
Sigma Sigma Sigma	89
Sigma Tau Gamma	48
Tau Kappa Epsilon	32
Theta Xi	20
Zeta Phi Beta	12
Total	1,234



Greek Week

Each spring the Greek community comes together for a mix of competition, celebration, and philanthropy. Greek Week is an opportunity to shed the stereotype that some have of Greek Life and showcase the work they do to impact the community.

Greek Week kicked off on April 11 with the Greek Community assisting the Southeast Missouri Special Olympics. A Walk-A-Mile in her shoes event raises awareness for sexual assault prevention against women and a canned food drive with the Salvation Army were all part of the first few days of events. The week ended with Greek Games and the traditional Greek Sign Event.

Greek Week Results

Overall Spirit

1st Place, Alpha Delta Pi, Sigma Chi
2nd Place, Alpha Xi Delta, Sigma Nu, Phi Delta Theta
3rd Place, Alpha Chi Omega, Sigma Phi Epsilon, Tau Kappa Epsilon

Greek Sing

1st Place, Alpha Xi Delta, Sigma Nu, Phi Delta Theta
2nd Place, Alpha Delta Pi, Sigma Chi
3rd Place, Sigma Sigma Sigma, Lambda Chi Alpha, Delta Chi

Overall Greek Week

1st Place, Alpha Delta Pi, Sigma Chi
2nd Place, Alpha Xi Delta, Sigma Nu, Phi Delta Theta
3rd Place, Alpha Chi Omega, Sigma Phi Epsilon, Tau Kappa Epsilon

Greek Awards (chosen by Order of Omega)

New Member of the Year: Cole Hartmann, Delta Chi
New Member of the Year: Alexis Strieker, Alpha Delta Pi
Sophomore of the Year: Sean Thomas, Sigma Nu
Sophomore of the Year: Jilleun Schmitt, Delta Delta Delta
Junior of the Year: Parker Butler, Lambda Chi Alpha
Junior of the Year: Julia Bommarito, Delta Delta Delta
Community Service Award: Zachary Cox, Lambda Chi Alpha
Community Service Award: Lauren DeNault, Alpha Chi Omega
Unsung Hero: Clay Dawson, Lambda Chi Alpha
Unsung Heroine: Ashley Bocek, Alpha Delta Pi
Advisor of the Year: Nate Wills, Sigma Chi
Advisor of the Year: Susan Leming, Alpha Delta Pi
Professor of the Year: Dr. Jim McGill
President of the Year: AJ Collins, Delta Chi



President of the Year: Cassidee Bowen, Alpha Delta Pi

Man of the Year: Austin Cordell, Delta Chi

Woman of the Year: Caitlin Jasper, Alpha Delta Pi

Fiscal Summary

Expenses

Student Labor	\$3,204
Faculty Staff Labor	\$82,017
Equipment	\$535
Operating Expenditures	\$30,608
Graduate Asst Fee Waiver	\$5,290
Carry over	\$37

Conduct

Greek chapters must adhere to the Student Code of Conduct and the policies of their governing councils. Chapters currently under sanction by either the University or their Governing Council, as of June 30, 2015, include:

Chapter	Violation/Issue	Sanctions	Organization Status	Dates Due
Sigma Nu	Risk Management Violation	Start Program, OSC Presentation, Copy of Housing bylaws	Warning	5/22/15 - Completed
Theta Xi	Risk Management Violation	25hrs Service, Behavioral Contract, SAPE Alcohol, \$200 Fine	Suspension Held In Abeyance through 12/22/15	Behav. Contr. Due 12/1/15 SAPE & Fine Due 5/4/15 - Incomplete
Pi Kappa Alpha	Behavioral Code of Conduct Violation	Round table with TKE and Director & IFC Representative. Service Project with at least 75% participation from TKE, \$200 Fine	Warning	Round Table and Fine Due 5/15/15- Incomplete Service Project Due 11/01/15
Phi Beta Sigma	Hazing	REVOCATION , Returning in the Fall of 2019 will be at the discretion of the Dean of Student's Office	Not present on campus	Fall 2019
Omega Psi Phi	Academic Concern	Placed on complete inactive status.	Inactive; Not present on campus	Chapter must earn above a 2.0 GPA for a semester & meet with the Director to discuss academic improvement.

Housing

Greek organizations currently have three organized housing options:

1. Greek Area: Built in the mid-1960's, there are five traditional dormitory buildings that are home to six sororities and five fraternities. Some chapters have been in the same building since the area opened in the 1960's. Others have moved in and out of the area over the past decades.
2. Off Campus Houses: There are an unknown number of houses that are occupied by members of Greek chapters. Off campus houses are privately owned rental houses which rent to members of the same chapter.
3. Greek Village/Court: Currently under development, this new housing will provide four new houses for approximately 110 Greek students. These houses are limited to sophomore and above students. These houses will be managed via a lease agreement between the housing corporation and the University.

Chapter Grades

<i>Fall 2014 Grade Rankings</i>	
Alpha Delta Pi	3.299
Alpha Xi Delta	3.241
Lambda Chi Alpha	3.217
Alpha Chi Omega	3.216
Phi Delta Theta	3.203
Phi Beta Sigma	3.195
Delta Delta Delta	3.122
Delta Sigma Theta	3.082
Gamma Phi Beta	3.081
<i>All Greek (IFC, NPC, and NPHC)</i>	<i>3.050</i>
Sigma Phi Epsilon	3.040
Sigma Sigma Sigma	3.031
<i>All Undergraduate</i>	<i>2.970</i>
Delta Chi	2.929
Sigma Chi	2.904
Sigma Nu	2.855
Sigma Tau Gamma	2.791
Tau Kappa Epsilon	2.705
Zeta Phi Beta	2.784
Pi Kappa Alpha	2.744
Theta Xi	2.525
Alpha Phi Alpha	2.368
Omega Psi Phi	1.545

<i>Spring 2015 Grade Rankings</i>	
Alpha Xi Delta	3.382
Alpha Delta Pi	3.363
Alpha Chi Omega	3.299
Phi Delta Theta	3.195
Delta Delta Delta	3.187
Lambda Chi Alpha	3.182
Gamma Phi Beta	3.175
<i>All Greek (IFC, NPC, and NPHC)</i>	<i>3.110</i>
Sigma Sigma Sigma	3.042
<i>All Undergraduate</i>	<i>3.010</i>
Delta Chi	2.984
Sigma Phi Epsilon	2.958
Sigma Nu	2.956
Delta Sigma Theta	2.935
Sigma Chi	2.923
Pi Kappa Alpha	2.895
Sigma Gamma Rho	2.750
Sigma Tau Gamma	2.738
Zeta Phi Beta	2.603
Theta Xi	2.571
Tau Kappa Epsilon	2.537
Alpha Phi Alpha	2.301

Office of Military and Veterans Services

Opened in 2012 the Office of Military and Veterans Services (OMVS) provides, via military-affiliated staff members, resources, information, and support to Veterans, military personnel, and their dependents. The OMVS also assist in recruitment, enrollment and retention of military affiliated student population.



Director Year End Review

The OMVS will begin its third year in operation in October. This past year, we occupied a larger space, initiated multiple student engagement events and assisted in the growth of the Student Veterans Organization (SVO).

We are excited that the OMVS has been given the privilege of administering several endowed scholarships for our military and military affiliated population. We continue to work with scholarship donors to increase the opportunities for our students.

Our location, services, and approachability has allowed for increased student engagement. The OMVS was responsible for multiple counseling and disability referrals. We've welcomed Mr. Bob Lefebvre, a licensed mental health professional and past Director of the University's Office of Counseling and Disability Services Office to our center this semester to offer counseling services which has also increased our engagement.

We are working on being as close to a "one-stop" shop as possible for our population. We currently work VA educational benefits and tuition assistance benefits in house. We also work with the Registrar in assisting students with military credit articulation. We provide networking events and counseling in our office as well.

The support from the university has been crucial to our success in support of our population. We hope to continue improving our services throughout the next year and continue "Serving Those Who Serve."

Jeremy McBroom

Director for the Office of Military and Veterans Affairs
Major, US Army Reserve

Mission

The Office of Military and Veterans Services (OMVS) provides targeted support and services to all military and Veteran students, as well as their dependents, with the goal of having the students attain academic and personal success. The OMVS assists students with access and completion of student processes such as admissions, financial aid, billing, military education benefits, registration, referrals, and networking opportunities. In addition, the OMVS advocates for our military-affiliated population and hosts events, workshops, and training for staff, faculty, and students, in order for the community to gain a better understanding of, and provide better services to, this unique population.

Services offered by the OMVS:

- Education benefits counseling and processing (specific to military affiliated population)
 - Federal and State Tuition Assistance
 - VA Educational Assistance
 - Scholarship and Free Application for Federal Student Aid (FAFSA)
- Personalized assistance.
 - Application processes
 - Military Transcript Evaluations
 - Transition Assistance
 - Housing referrals (on and off campus)
 - Networking with the community and fellow Veterans
 - Counseling, Disability, and Employment referrals
- Endowed Scholarship Administration (military affiliated population)
- Support of the Student Veterans Organization (SVO)
 - Provides a dedicated space and office for the SVO; sponsors SVO events and professional development



Student Interactions

Academic Year	2013	2014	2015
VA educational benefits processed	576	641	736
Tuition Assistance processed	90	150	152
OMVS referrals*	212	237	268

**OMVS referrals*: This count represents students who the OMVS referred to academic and student support services throughout the FY.

Usage Summary

- Military Student Population
 - Self-Reported Military and Veterans: 310
 - Spouses and Dependents: 448

- OMVS Outreach a combined total of approximately 100,000
 - 70,000 were via automated emails from a list of 35,000 names list the University purchased
 - Walk-in Office Visits
 - 2,000 visits since the Office's grand opening in the UC in October 2014
 - Installation Visits
 - Naval Support Activity Mid-South, Tennessee
 - Fort Leonard Wood, Missouri
 - Scott Air Force Base, Illinois

Programs and Accomplishments

- Refurbished & updated Military and Veterans Services Center
- Awarded seven university endowed military scholarships, including the *Ronald & Janet Pensel* and *Pamela McClune* scholarships
- Completed a Veterans Administration Audit with less than 3% error
- Director McBroom was elected to the Missouri Multi-State Collaborative on Military Credit (MO-MCMC) Steering Committee
- Participated in the Student Veterans of America Conference, Texas, and the NASPA Veterans Conference, Kentucky, and Army Educator Tour, Missouri
- Campus Life Student Life Achievement Award presented to student Veteran, selected female Veteran for Women of Power Luncheon
- Executed marketing online marketing campaigns, to include the purchase of and contact with over 35,000 names, email and physical addresses, videos, and new landing pages

Fiscal Summary

Expenses

Student Labor	\$1,439
Professional Staff Labor	\$122,123
Operations	\$16,597
Equipment	\$978
Total	\$141,136

Plans for 2015-2016

- Increase number of military, veteran, and dependent enrollments
- Increase training events on campus for faculty, staff, and students
- Build or strengthen more relationships with departments/organizations on and off campus, in order to offer military-affiliated students more robust services and support
- Continue to explore ways to streamline military/veterans student processes
 - Work closer with specific colleges on campus to better articulate/accept military transfer credits

Recreation Services

Recreation Services provides a variety of services and programs for students and recreation services members. Programs include organized fitness and wellness classes, personal training, intermural programs, club sports, and community events.



Director Year End Review

The Department of Recreation Services again experienced a year of great success, both with additions to our facilities and enhancements of our programs. Our team worked collaboratively with other departments on campus, as well as groups in the surrounding area to meet our goals and continue our commitment to the values stated in our mission. Our energies were focused this past year on the overall wellness of our students, faculty/staff and members; creating programs that were intentionally focused on creating diverse wellness opportunities. The Recreation Services professional team continues to use our resources to progressively think outside of the box and create an efficient and customer friendly environment for our patrons.

This past year we took several steps to make our facilities more aesthetically pleasing and to incorporate more schools spirit wherever possible. Our weight room and surrounding fitness spaces were giving a makeover with fresh red and black paint; floor mats were added with the Redhawk logo. This theme will be continued throughout the building in the coming fiscal year to complete our vision for a more inviting space and one that we feel represents our school spirit. In addition to the painting project we were able to complete a small landscaping project around the perimeter of the building. These projects gave the Student Recreation Center a much-needed makeover.

Mike Buck,
Director of Recreation Services

Mission

Recreation Services at Southeast Missouri State University is dedicated to providing quality facilities, innovative programs and services that meet the diverse recreational needs of the University community. We strive to enhance the quality of life, increase socialization and encourage lifelong wellness.

Facilities

- Student Recreation Services – North; primary recreation facility; Multiple basketball/volleyball courts, cardio equipment, weights, racquetball courts, indoor track, climbing wall, fitness/dance studios and administrative offices
- Student Aquatic Center; lap pool, leisure pool, hot tub, zip line, and aquatic climbing wall
- Student Recreation Services – South; cardio equipment, free weights, and martial arts room
- Intermural Fields; 2 softball/soccer fields, 2 sand volleyball courts, 1 football/soccer field; 4 tennis courts
- Challenge Course; low and high ropes challenge course
- Parker Hall Dasherboard Court; hosts a variety of indoor sports such as soccer, hockey, and intermurals



Club Sports and Intermurals

- 20 club sports, serving 343 students, including equestrian, golf, and nationally competitive bass anglers
- 26 Intermural leagues, serving 4,169 students, including floor hockey, soccer, and sand volleyball

Fitness and Wellness Programs

- “Rawk” your body challenge; a 10 week point competition to improve personal fitness.
- IRONRedhawk; indoor IRONMAN triathlon over a 5 week period
- Group fitness class, including yoga, spinning, and TPX band workouts
 - 2,624 total participation numbers for group fitness

- Personal training; Eight personal trainers working with a variety of clients throughout the semester who pay for these services
- Student wellness fair; provides information on various health topics and services for students
- Employees wellness screening; hosts and helps coordinate employee wellness fair
- Peer Education; 14 trained student led group that gives interactive presentations to student organizations on a variety of health and wellness topics (mental health topics, alcohol/drug awareness, etc); Peer to peer advising for select at risk students



Usage Summary

Total students/members usage of the SRC, not including visitors for campus events such as commencement or move in day, for the period of July 2014 – June 2015 was 220,978. September and February were the months with the greatest usage.

Month Period	Visitors	Percentage of overall usage
July, 2014	6,909	3%
August, 2014	8,893	4%
September, 2014	26,933	12%
October, 2014	24,037	11%
November, 2014	20,686	9%
December, 2014	15,100	7%
January, 2015	20,043	9%
February, 2015	29,762	13%
March, 2015	24,908	11%
April, 2015	25,351	11%
May, 2015	11,910	5%
June, 2015	6,446	3%
Total Visitors:	220,978	

Paid Membership Summary, FY15

Members	Membership Type
27	All Alumni
29	Full Alumni
9	Limited Alumni
14	SAQ Alumni
10	Monthly Full Alumni
12	Monthly All Alumni
4	Family Alumni
1	Intramural Alumni
106	Total Alumni



Fiscal Summary

The Department of Recreation Services has been divided into two separate budgets since the Student Aquatic Center was opened in 2007. The report below reflects the two budgets from this past fiscal year:

Student Recreation Center

Revenue

General fees	\$1,362,189
Camps revenue	\$20,054
Fees (IM, memberships, etc)	\$90,132
Non-taxable sales	\$15,168
Taxable rental income	\$64,187
Non-taxable facility rental	\$300
Interest earned	\$10,177
Intra campus charges	\$4,650
Camps & conferences	\$17,464
Transfer-University Support	\$196,316
Total	\$1,814,395

Expenses

Student Labor	\$224,438
Professional Staff Labor	\$492,670
Operations	\$211,864
Staff/dependent fee waiver	\$404
Graduate assistant fee waiver	\$23,213
New equipment	\$76,010
Utilities (South)	\$13,600

Utilities (North)	\$100,000
Bond administrative cost	\$130
Capital expenditures	\$449,351
Transfer – Campus Life	\$5045
Transfer – EM & SS	\$15,000
Transfer – Athletic facility usage	\$7,500
Club Sports	\$12,734
Temp staff	\$3,599
Total	\$1,706,407
Reserve Contribution	\$107,988

Student Aquatic Center

Revenue

General fees	\$1,180,327.06
Fees	\$32,255.89
Non-taxable sales	\$5,280.00
Intra campus charges	\$1,027.50
Camps & conferences	\$1,270.00
Total	\$1,220,160.45

Expenses

Capital expenditure (re-plaster pool)	\$210,000
Student labor	\$100,457
Professional staff labor	\$92,143
Operations	\$59,777
Graduate assistant fee waiver	\$7,845
Equipment	\$260,223
Utilities	\$88,610
Transfer expense – debt services	\$530,994
Transfer expense – overhead	\$47,500
Transfer expense – campus life	\$3,479
Transfer expense – EM & SS	\$15,000
Total	\$1,155,806
Reserve Contribution	\$64,354

Future Goals

- Our team has several projects this upcoming year to look forward to and that our students will be excited about. Our biggest project, which has been in the works for some time, is the conversion of one of our Intramural/Club fields from natural grass to a synthetic

surface. We are projecting this project to be completed sometime in the summer of 2016, prior to our students coming back for fall classes. This project not only allows for far more flexibility with the type of activities we can do on this surface, but also extends the time frame we will be able to program this space.

- Two projects inside the Student Recreation Center this upcoming year will enhance both the look and playability of our indoor spaces. During the fall semester we will complete a project to replace lights in our east gym; using LED lights which will provide a safer recreational environment.
- In the spring semester we will continue the painting project started this past summer. Our goal is to inject as much school spirit as possible, going with the color scheme that matches the school colors as well as placing the Redhawk logo wherever possible.
- The Recreation Services team is in the bidding process for new fitness equipment and will continue each year to give our students cutting edge opportunities and a fresh look. This upcoming year we will be adding new spinning bikes as well as more strength equipment for our newly retrofitted weight room.



Residence Life

The University provides a variety of on campus living options. These options include traditional dormitories, the oldest Cheney Hall dating back to the late 1930's to the suite style Dobbins Center which opened in 2014.

**Office of
Residence
Life**

Southeast Missouri
State University

Director Year in Review

Several leadership transitions occurred within the Office of Residence Life over the course of the 2014-2015 academic year, as several long-time staff members were promoted to take on the important roles of Director and Associate Director of Residence Life. Even with this change in leadership, the mission of the office remained the same, to provide a quality on-campus experience for our residents and to find new ways to support their academic success and personal development.

Demand for on-campus housing continues to remain strong and is an important element of our student's overall campus experience. The \$24.9 million Kenneth and Jeanine Dobbins River Campus Center was the newest addition to our housing system in Fall 2014. This mixed-use facility combines 184 residence hall beds with academic space and is a perfect example of the collaboration between on-campus living and an academic area of campus. Plans are currently underway to provide expanded housing options to our Greek students on campus

The success of our program is directly related to the hard work of our nearly 200 staff members (student, clerical, project crew, professional, desk, mailroom, security desk, Resident Assistant, Hall Director, etc.). I am grateful to work with such a wonderful team dedicated to providing quality residential experiences for our on-campus students!

Dr. Kendra Skinner,
Director of Residence Life

Mission

We endeavor to provide a residential experience which supports student success.

Vision

We recognize the unique role of college students as future leaders in our society and community. In support of this role, our residential programs and services enhance the development of college students through the integration of the classroom and co-curricular educational experiences.

We recognize students as members of diverse communities who each possess individual needs and goals.

To support student's needs and goals, we foster opportunities for personal development through individualized interactions between students, staff, and family members.

Occupancy Summary

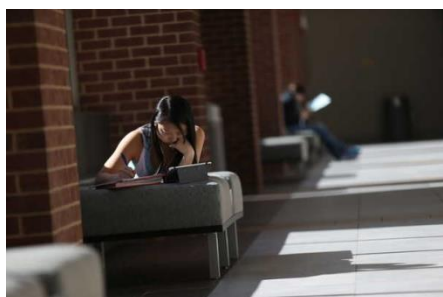
The Residence Halls were once again near capacity at opening, with 3,040 students living in the residence halls on the first day of classes. We continue to see strong numbers of students choosing and returning to the residence halls. Adjustments to the number of available bed spaces on campus were made in Dearmont Hall, was converted to all single-occupancy rooms. This change proved to be quite popular with both new and returning students, as occupancy for the building stayed at nearly 100% throughout the year.



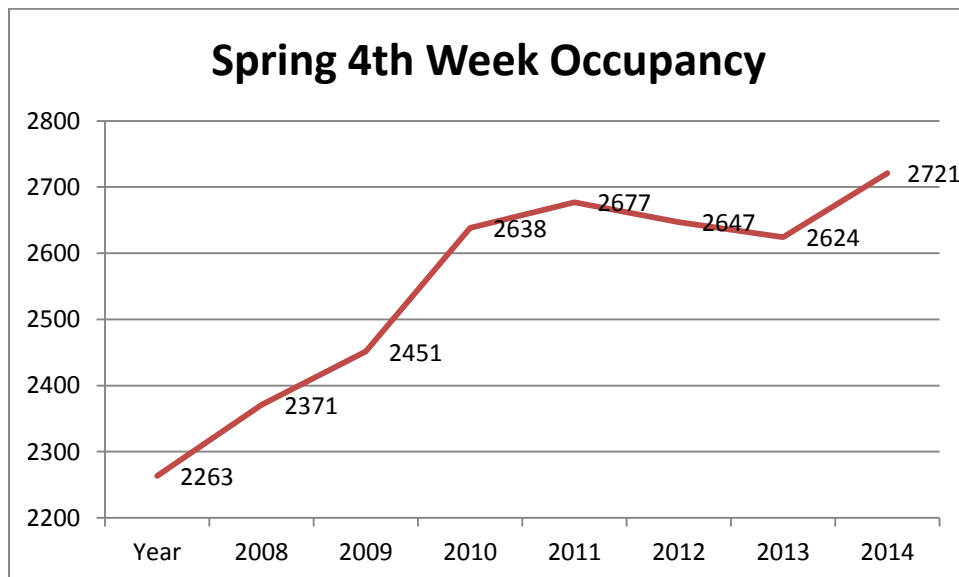
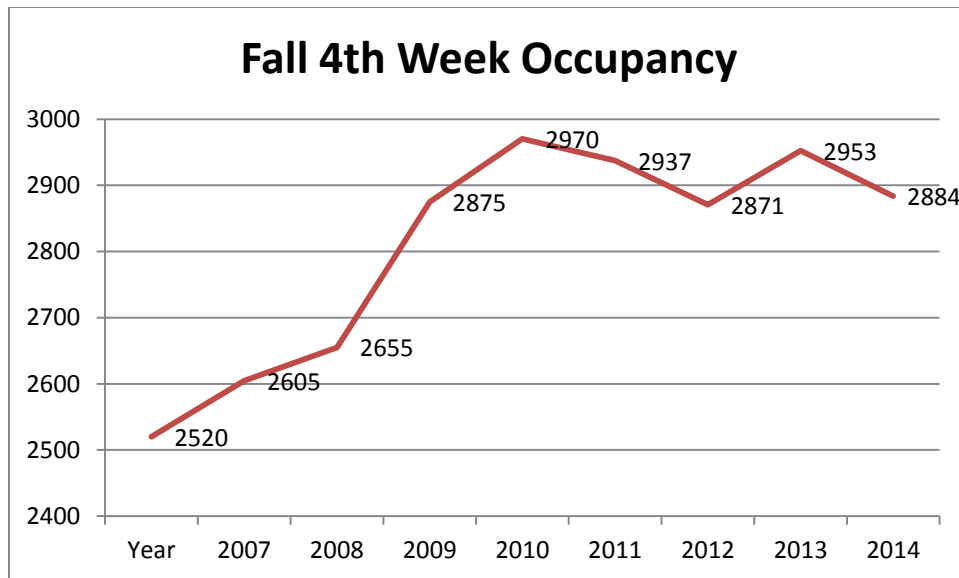
Average Annual Actual Occupancy and Board

	<i>FY10</i>	<i>FY11</i>	<i>FY12</i>	<i>FY13</i>	<i>FY14</i>	<i>FY15</i>
Board Plans	2,652	2,858	2,891	2,876	3,028	3,048
Shared Rooms	2,559	2,765	2,821	2,797	2,753	2,839
Private Rooms	167	75	18	20	106	73

Opening Day	<i>FY10</i>	<i>FY11</i>	<i>FY12</i>	<i>FY13</i>	<i>FY14</i>	<i>FY15</i>
Occupancy	2,716	2,942	3,053	3,006	2,939	3,040



Fiscal



Fiscal Summary

	<i>Revenue</i>	<i>Expenses</i>	<i>Net</i>	<i>Fund Balance</i>
FY15	\$25,182,991	\$24,789,711	\$393,279	\$3,337,426
FY14	\$24,273,255	\$25,494,394	-\$1,221,139	\$2,944,110
FY13	\$22,557,593	\$21,298,190	\$1,259,403	\$4,162,982
FY12	\$21,925,745	\$23,750,035	-\$1,824,291	\$2,905,846
FY11	\$23,951,360	\$22,379,985	\$1,571,374	\$4,730,137
FY10	\$19,157,763	\$20,010,826	-\$853,063	\$3,158,762

Fiscal Year 15**Revenue**

Housing contracts	\$15,549,463
Board contracts, commission	\$7,898,948
Cancellation fees, buyout	\$191,694
Summer – operations, contracts	\$97,581
Vending Services	\$90,948
Leased properties	\$71,297
RHA, cable tv and technology fees	\$425,882
Interest earned	\$107,746
Miscellaneous revenue	\$800,640
Total	\$25,234,199

Expenses

Residence Life operations, programming	\$1,097,089
Residence Life utilities (inc ORL labor)	\$1,818,650
Residence Hall operations	\$1,171,206
Housing maintenance, custodial services	\$2,070,213
Overhead support	\$1,345,000
Food service contract	\$6,852,697
Vending services, card access	\$155,414
Hall Council	\$85,425
Residence Life scholarships	\$642,975
Summer operations	\$84,553
Hall council, cable tv	\$185,542
Service contracts	\$135,459
Debt service/retirement	\$7,975,831
Facility renewal	\$426,366
Miscellaneous expenses	\$305,403
Total	\$24,351,823

Room and Board Rate Increases

	<i>Room</i>	<i>Board</i>
FY15	0.0%	4.0%
FY14	2.65%	3.5%
FY13	2.4%	5.0%
FY12	3.4%	4.25%
FY11	2.9%	3.1%
FY10	4.0%	6.0%

Recent Residence Hall Facility Expansion

- Greek Village/Court projected to open, 2016
- Dobbins Center opened, 2014
- LaFerla Hall opened, 2013
- Merick Hall opened, 2009
- Henderson Hall renovated and opened, 2007
- Vandiver opened, 2002

Programming Accomplishments

Move-In Day

The University and the Office of Residence Life have developed a special move-in process exclusively for new students. A “one-stop shop” has been developed at the Student Recreation Center - North for new student move in day. There, students find a centralized hall check-in process and a wide range of staff and services available to assist them with their needs. In addition to completing medical information, receiving a free t-shirt, and picking up their room key, students are able to:



- Meet some of the Residence Life professional and student staff
- Register a vehicle and receive a parking permit
- Meet staff from various University departments and receive information about the services they provide
- Visit displays by local businesses and learn about services and products on site

After check-in, students are directed to their respective residence hall to move-in. To provide students with additional assistance moving in, large crews of student volunteers are present to greet them at their residence hall and help them move everything from their car to their room.

- **1180** residents checked in on “Move-In Day”
- **1000+** student volunteers from various campus organizations helped facilitate the process

Carpe Diem

This annual program, held during the fall in the Student Recreation Center - North, is a cultural event designed to showcase the cultural diversity here at Southeast. The event highlights native performances (e.g., singing, dancing, artistic expression, etc.) by Southeast students and other local/regional talent. Videos shared cultural information about many of our students’ home countries



to further educate those in attendance. Previous cultural performances have included West African drumming, tap, krump and belly dancers, acoustic musical performances and Bollywood, to name a few. A fashion show featuring Southeast students as models, showcased clothing from their own cultures. Other festivities also include henna tattoos, caricature artists, as well as various cultural foods and music. The event was free and open to all students, faculty, staff and their families, with an attendance of approximately 600 individuals.

CaSEMO



This annual tradition was held on Halloween in the Towers Café. More than 500 students and student staff attended the event, which was open to all current Southeast students. CaSEMO is based on a "mock casino" where participants receive a specific amount of gaming chips to engage in various casino games such as bingo, blackjack, craps, poker, roulette, and slots. One of the program's objectives is to educate students on responsible gaming behavior, while providing a free alternative to going out on a Friday night. Additional information related to alcohol facts from the Missouri College Health and Behavior Survey (MCHBS) results were included on the backs of t-shirts worn by the student staff working the event.

Sibs & Kids Weekend

The Office of Residence Life, in partnership with other campus departments (i.e., Athletics, Campus Life & Event Services, and Recreation Services) and several businesses in Cape Girardeau hosted Sibs and Kids Weekend. Sibs and Kids is a weekend when University students can have their younger sibling stay with them on campus for the weekend and participate in numerous scheduled events and activities around campus and in the Cape Girardeau community. The cost for the weekend activities was \$25 for the first child, and \$10 for each additional child. The campus welcomed more than 200 siblings to campus for a weekend of activities.



Themed/Learning Communities

The Themed/Learning Community Program at Southeast Missouri State University is designed to enhance the academic success and residential experience of our on-campus students. This is accomplished through building a community in which they are surrounded by students with similar academic interests and career goals, conducting specialized programming that is designed by staff and faculty from specific academic areas and providing access to resources that will aid in classroom success. Research has shown that students living in learning communities have a better understanding of the academic material, better interpersonal and critical thinking skills, and a stronger connection with faculty members and the institution (Shapiro and Levine, 1999). The university benefits by retaining more students that in turn persist until graduation (Shapiro and Levine, 1999).

The Office of Residence Life, in conjunction with alumni donors and our many academic partners, offered the following themed/learning community experiences during the 2014-2015 academic year:

- Agriculture/Environmental Science themed community
- Business themed community
- Computer Science/Engineering themed community
- Honors learning community
- Medical Science/Nursing learning community
- Tomorrow's Teachers (Elementary Education) learning community
- Transfer community
- Visual and Performing Arts (VPA) learning community



Student Leadership



The Residence Hall Association (RHA) is the governing body of students living in the residence halls. RHA provides a voice for students as well as activities throughout the school semester such as the annual RHA Campfire and Splatter Beat programs and other specialty weeks, like a Harry Potter Week, throughout the year. The RHA general body is comprised of an Executive Board and representatives from each of the residence halls. One representative is selected for every 75 residents in the residence hall. RHA general body meetings occur each week and are open to all residence hall residents.



National Residence Hall Honorary (NRHH) is the premiere honorary supported by the leading international organization advocating for the interests and welfare of residence hall students, while also providing opportunities for their personal growth and development. NRHH strives to provide recognition for individuals who have contributed to the advancement of college and university housing. NRHH membership is limited to the top 1% of students living in the residence halls at Southeast Missouri State University.

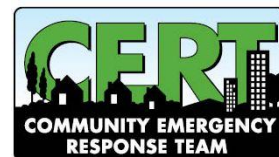


Rho Alpha Sigma Alpha Sigma.

Rho Alpha Sigma is a national Resident Assistant honor society. The Alpha Epsilon chapter at Southeast Missouri State University exists to recognize the outstanding efforts of Resident Assistants on our campus. Each year, up to 10% of the total Resident Assistant population on campus may be selected for induction into Rho

Emergency Preparedness

Community Emergency Response Team (CERT) – The central office staff, hall directors and many graduate assistants have completed a FEMA



approved 20-hour training program, certifying attendees in disaster preparedness, fire suppression, triage and medical operations, light search and rescue, disaster psychology and terrorism identification.

Resident Assistant Accomplishments

Resident Assistants, commonly known on campus as RAs, are a diverse group of well-qualified student staff available in each residence hall. RAs work closely with residents to facilitate the academic, personal and social success of every student in the residence halls. Their position requires them to be a mediator, programmer, counselor, custodian, and mentor to some degree. Most importantly these individuals are expected to be successful students and leaders on campus.

RA Selection

Nearly 200 applications were received for the 100 Resident Assistant positions available for 2015-2016.

- 63 returning Resident Assistant applications
- 122 eligible new Resident Assistant applications
- 50 individuals offered Alternate positions



RA Training

This year, RA training again included an online aspect as well as traditional face-to-face training methods. All RAs are required to complete online training modules/activities that include forum posts, drop box assignments, and quizzes before they return to campus in August. Spring 2015 RA training focused on assisting new RAs with job requirements and refresher sessions for returning RAs.

- New RAs complete 18 online training modules prior to summer training
- 2nd year RAs complete 10 online training modules prior to summer training
- 3rd+ years RAs complete 6 online training modules prior to summer training
- Face-to-face training provided for 1.5 weeks prior to opening in August and 2.5 days prior to opening in January

RA Academic Success

- 5 Resident Assistants with 4.00 cumulative grade point averages Fall 2014
- 3 returning Resident Assistants with 4.00 cumulative grade point averages for Spring 2015
- 23 Resident Assistants with 4.00 Fall 2014 semester grade point averages

- 16 returning Resident Assistants with 4.00 Spring 2015 semester grade point averages
- 17 Resident Assistants graduated in May 2015

Future Plans 2015-2016

The University is currently embarking on a Greek Housing expansion at the Greystone/Shivelbine site to the North of the Show Me Center on Sprigg Street. This \$9 million Greek Housing project will initially develop four fraternity houses over the next two years, with the possibility of three or four additional houses being constructed over the coming years. These houses will be leased to Housing Corporations by the University and are a combination of 1, 2 and 3 bedroom student rooms along with full kitchens and chapter meeting rooms.

A comprehensive facility audit of all residence halls is scheduled to be conducted by Hollis + Miller Architects during the 2015-2016 academic year. This audit will help the office identify and prioritize deferred maintenance projects to place on our capital improvements plan moving forward. From roof repairs to HVAC replacement, these projects are essential to ensuring our residence halls continue to function and meet the needs of our current and future residents.

With the opening of Merick, LaFerla and the Dobbins River Campus Center, the office was able to utilize new technology to increase the security of our residence halls. Keycard access into these buildings and student rooms provided a new way for our office to allow students access into the building and individual rooms. Keycard entrances are now being planned for Henderson, Myers and Vandiver Halls, and are projected to be completed by Fall 2016.

As the office continues to strive to assist our students with their academic and personal development, the creation of additional learning communities and overall programming throughout our housing system will remain a focus area. The success of several of our communities (e.g., Education, Honors, Nursing, and Visual & Performing Arts) gives us a great model to work from. We hope to develop similar communities with our Military/Veterans program, the College of Science, Technology and Agriculture, and the Harrison College of Business in the future.

Southeast Bookstore

In July 2013 the University and Follett began a partnership to provide bookstore, textbook, and related services to the campus community.



As part of the transition three of the previous employees from the bookstore were retained, including the current Bookstore Manager. The Bookstore is currently staffed by four full-time, one part-time, and five student employees. As part of the transition to Follett the Bookstore was renovated and there was an increased focus on apparel and online course materials.

Manager Year in Review

Southeast Bookstore is a lease operation run by Follett Higher Education Group. Southeast Bookstore aims to be the one stop campus shop by offering textbooks, study aides, school supplies, general books, computers, electronics, snacks, drinks, health and beauty and Southeast gifts and apparel. The Bookstore offers many affordable textbook options for students.

The Bookstore implemented IncludED for the fall 2013 semester. The IncludED program ensures student success by integrating with Moodle to automatically deliver digital access course materials to students. The IncludED program has grown from the initial 5 courses to 16 for Fall 2015.

Southeast Bookstore is committed to a Hassle Free Shopping experience for our customers by providing:

1. Clean and bright environment
2. Merchandise in stock, well presented, accurately signed and priced – where customers expect to find it
3. Friendly, knowledgeable and available associates
4. Great checkout—fast, friendly, efficient and accurate

To support the Hassle Free Shopping experience, the bookstore has increased part time staff from 6 to 9 to help better serve our customers and we are currently working with our buyers in increase the range of products in the gift and clothing departments.

Barbara Breedon,
Book Store Manager

Mission

The mission of Southeast Bookstore is to enhance and support the educational mission of Southeast Missouri State University by providing essential and affordable educational resources and supplies, quality emblematic and branded merchandise and much more.

Vision

We will achieve our mission by providing:

- A knowledgeable team of dedicated employees
- A respect for our diverse customers
- A clean, safe and accessible establishment for all customers and employees
- A cost effective business with high-quality merchandise at reasonable prices
- A positive working relationship with Southeast Missouri State University and the University Community
- Exceptional customer service



Contract Details

- The agreement auto-renews each year unless either party gives 120 day notice
- The University receives 7.5% of gross revenue up to \$4,000,000 and 9.5% for \$4,000,001 and \$6,000,000. Commission is paid monthly
- Students are permitted to use a “student charge” up to \$500 per semester. These are applied to their student account for purchases at the Bookstore
- The renovation costs are amortized over five years and were approximately \$500,000 in value
- University employees receive a 10% discount on purchases and on the “First Friday” of each month the Bookstore offers a 25% discount on all clothing for any customer
- The Bookstore provides \$5,000 annually for textbook scholarships

Fiscal Summary

Follett’s fiscal year runs April 1 to March 31. Southeast Bookstore was not open a full year in FY14 as the transition took place in July 2013. FY14 data is missing 3 months of sales.

- Fiscal Year 15 sales \$2,022,615
- Fiscal Year 14 sales \$1,515,548 (shorter year as we did not open for a full fiscal year)



<i>Sales</i>	<i>FY15</i>	<i>FY14</i>	<i>Difference</i>
Used Text	\$77,689	\$64,445	17.05%
New Text	\$875,964	\$636,261	27.36%
Digital Text	\$64,224	\$71,153	-10.79%
Gen Books/Non-emblem	\$50,969	\$47,766	6.28%
Supplies	\$100,865	\$87,467	13.28%
Apparel	\$549,395	\$400,481	27.11%
Gifts	\$76,045	\$53,679	29.41%
Convenience/Graduation	\$42,770	\$29,320	31.45%
Technology	\$116,842	\$73,239	37.32%
Book Rental	\$67,852	\$51,737	23.75%
Total	\$2,022,615	\$1,515,548	25.07%

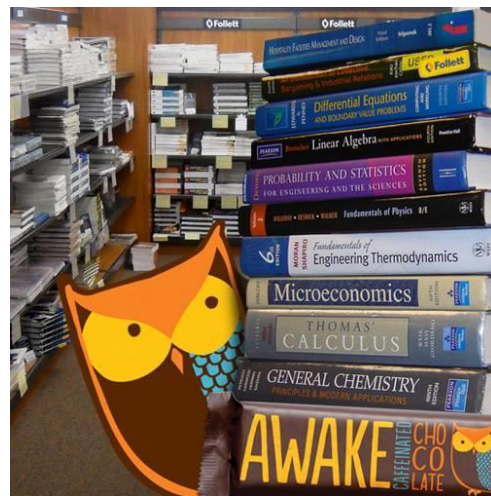
The Bookstore returned \$136,000 in commission to the University

Usage Summary

- Southeast Bookstore buys back textbooks every day; In FY15 the Bookstore returned \$17,732 to students through textbook buyback (average payout \$38 per text)
- The Bookstore rented 3,500 textbooks in FY15 saving students, on average, 30%
- The Bookstore attended four author book signings on campus
- The Bookstore processed 1,922 online orders in FY15 for a sales total of \$118,361

Online Course Materials

The Bookstore provides two types of academic online resources, online access codes and IncludedED. Students purchase an online access code and this provides them the login information to access course materials, often related to a textbook, for their course. IncludedED electronic course materials provide similar online context, however, the logistics are different. IncludedED materials are built into the University Moodle course management software and all students in the class have the cost for these materials built into the rate they pay for the class. IncludedED allows for course materials to be ready on the first day of class, allows for financial aid to cover the cost of online course materials and are less expensive than each student buying a separate access code to access course materials. For Fall 2015 we have 16 courses that are IncludedED.



Presence on Campus

The Bookstore is engaged at various campus events and committees including:

- Kiosk at home football games
- Admissions Tour coupons for 20% off one item
- Opening week committee
- Kiosk at Saturday basketball games
- Wear Red and T-shirt swap co-sponsor with Athletics
- Bookstore Advisory Committee

- Partner with Textbook Rental for textbook adoptions
- First Step Info to Go Fair
- Bi Annual Faculty and Staff Appreciation event
- New Faculty & Staff Orientation

Program Accomplishments

The Bookstore has successfully made the transition from an institutional store to a leased operation. The new programs offered, such as textbook rental and IncludED, have been well received by students. Follett is continually trying new products, sales and advertising methods to reach our customers and live up to the motto of “Providing Solutions and Reaching Goals.”

The Bookstore has worked to become involved in campus activities such as the Welcome Back Picnic, First Step and author visits/book signings. The staff are always looking for new ways to partner with and support the University and hope to become even more involved with the campus.

Future Plans 2015-2016

Follett Discover has been installed and the Bookstore is working on implementing the program this fall. Follett Discover is built atop a powerful course materials engine, the discovery tool enables instructors to explore a new world of course materials content, augmenting the traditional textbook offerings with digital course materials, OER, videos and more. In addition, instructors are free to adopt any content they desire by simply inserting a link to the content in the Faculty Discover™ tool. This content is then available for discovery and adoption by other instructors using Faculty Discover™.



Student Discover seamlessly integrates the course registration process with the selection, purchase and access of course materials through LMS. The Bookstore is working with Follett Home Office to customize this program to include Textbook Rental. With Student Discover, open source digital course materials will be available to the students from one single place with Moodle.

Follett will be rolling out a campus survey opportunity in the fall 2015 semester. The survey will help stores understand student, faculty and administration’s perceptions of the campus bookstore.

Student Government

Student Government (SG) is composed of Executive, Legislative, and Judicial branches. The Executive include the SG President, Vice President, and Treasurer. The Student Government Senate is selected each year in a campus wide election by colleges. Colleges are allocated seats based on the enrollment of each college and students from each college stand for election each spring to represent their college at Student Government. There are additional seats in the Senate for first-year students and for ambassadors. There are currently ambassadors to athletics, the Residence Hall Association, International Student Association, Student Activity Council, and the Student Regent.



Fiscal Summary

Student Government is funded through a \$1.62 per credit hour fee collected each semester.

- Total student fee monies collected FY15, \$414,920, FY14 \$406,695, FY13 \$411,431
- Total expenses for FY15, \$393,188, FY14 \$252,761, FY13 \$167,003
- Fund balance FY15, \$439,610, FY14 \$398,252, FY13 \$376,018

Revenue

Student Fee Collection	\$414,920
------------------------	-----------

Expenses

Student Labor	\$13,233
Staff	\$84,072
Operations	\$40,257
Equipment	\$1,070
Student Organizations	\$19,972
Club Sports support	\$16,500
Discretionary	\$35,522
Graduate Reimbursement	\$10,167
Student Activities Council	\$131,456
Homecoming	\$11,408
W.I.N.G.S. support	\$27,000
Music License Fee	\$2,531
Total	\$393,188

Carryover to FY16	\$439,610
-------------------	-----------

Programs and Accomplishments

- Brand Rollout Event-SG purchased 1,000 t-shirts and 550 cupcakes displaying the new logo and added to the event with the Steel Drum Band on the steps of Kent library
- The Involvement Ambassador program began in August. Five ambassadors assisted students in connecting with meaningful campus involvement opportunities, as a way to help students feel connected and thus improve engagement, success and retention
- Philanthropic Flexmas-At the end of fall semester, SG partnered with Chartwells to raise more than \$8,000 for support of a local food bank
- Worked with Campus Life to demo and outline the needs for a student organization software management program
- Co-Programming
 - Baseball Partnership-At the baseball game on May 3, SG will be passing out 200 “lawn blankets” for students to sit out on the hill and enjoy the game
 - Arrow Partnership-Sponsored free tickets for student to attend the Mike Matheny event
 - King and I-Co-sponsored this annual event with the President’s Office. The event supplies 300 free tickets and a pizza reception following the performance
 - These Hands are Not for Hurting-SG hosted a program to encourage students to take a pledge to stop sexual violence.



Textbook Rental

The University has for more than three decades offered a University textbook rental program. The textbook program operates as an auxiliary with students in many courses renting their book for \$25.94 per course (not per book). To support the rental program faculty must agree to use the same text for a course, for example an entry level political science course must all use the same text and they must commit to this text for at least two years.



Manager Year in Review

Textbook Rental is a unique operation supporting Southeast Missouri State University. It rents the primary textbook for courses at a fraction of the cost of the textbook. Textbook Rental is a University Auxiliary and receives no monies from the University. This is an ongoing challenge as the cost of textbooks have increased 1,041% since 1977(NBC News analysis of data from the Bureau of Labor Statistics.) It is important that Faculty follow the University Policy of using the textbook for at least two years and only allowing one textbook per course, and show the students that using the rental textbook is a valuable part of their course so the students will rent the textbook.

We ship rental textbooks to our Regional Campuses for the courses being taught at that location. Their offices have our textbook rental operation program (STARS) and can check out and check in our textbooks. This saves the students from contacting us or coming to campus to pick up their rental textbooks. Also, we ship out textbooks for online students who place an order online at our website or contact us directly. For FY15, we had 1,368 orders and 2,154 textbooks that were shipped. We also supply rental textbooks to High Schools teaching Dual Credit Courses. For FY15, we rented 1,768 textbooks to area high schools.

Laurie Taylor,
Textbook Rental Manager

Mission

Textbook Rental strives to support Southeast Missouri State University by providing students, faculty, staff and the University Community superior service and quality products at fair prices through innovative and efficient operations.

We believe it is critical to the mission of the University for our Department to:

1. Provide the right textbooks and course materials, in the right quantity and in a timely manner for all courses offered by the University
2. Provide significant employment opportunities for students enrolled at the University
3. Support the various programs offered by individual University units through scholarship support, internships and donations
4. Provide the student body a unique opportunity to save money by offering rental textbooks, with a portion of the proceeds going to the Southeast Scholarship Fund

Usage Summary

There are textbooks for 1,376 courses available, note some courses use the same text, with an inventory on hand at the end of FY15 of 40,976 textbooks. The replacement value of these texts is estimated at \$3,620,000.

- 29,119 textbooks were rented for the spring 2015 semester
- 33,948 textbooks were rented for the fall 2014 semester

Students who do not return textbooks are charged the replacement cost, minus the rental fee. On average less than .9% of textbooks are not returned. Students also have the option to purchase their textbook, minus their rental fee if they wish. Not all textbooks are available for rent, however, most first and second year texts are available and courses with sufficient enrollment at the junior, senior, and graduate student level are also available for rent. Textbooks for courses taught at the regional campuses, dual credit, and online are also able to use the textbook rental program for their course materials.

Fiscal Summary

Revenue

Fines	\$24,649
Nontaxable Sales	\$150,624
Textbook Taxable Sales	\$305,050
Taxable Rental Income	\$1,682,298
Nontaxable Rentals	\$46,165
Total	\$2,208,787

Expenses

Textbook Rental Revolving	\$1,403,542
Total Labor	\$164,476
Textbook Rental Operations	\$15,305
Bad Debt	\$5,000



Overhead Support	\$300,000
Auxiliary Service Support	\$20,000
Reserve Contribution	\$300,464
Total	\$2,208,787

Programs and Accomplishments

Starting with the Spring 2015 semester, Textbook Rental began renting 500 level and cross listed 400/600 level course textbooks to Graduate Students. This program change allowed graduate students to save on their textbook purchases for some courses.

At the end of both the Spring and Summer 2015 semesters, Textbook Rental switched to an email notification system from a printed post card system. In the past semesters the office mailed reminder postcards to all students who had a textbook checked out, at a cost of \$3,500 a year in printing and postage. The change to email reminders became a savings to Textbook Rental. The rate of non-returned textbooks for the Spring 2015 semester was .85% (compared to Fall 2014 of .87%).

Textbook Rental was able to develop a report of students who had dropped out of the University and still had rental textbooks. These students would forget to return the textbooks when they exited the University. Individual letters were sent reminding those people to return their textbooks. In the spring 2015 semester 89 letters were sent and 70 students returned their textbooks. In summer 2015 semester 101 letters were sent and 83 students returned their textbooks.

Future Plans 2015-2016

There are many things in this department that we have no control over: what textbooks will be used, how much the textbooks will cost, and if the department changes their mind the new textbook they selected. However, we can look for alternative ways to find less expensive textbooks. Textbook Rental researches new companies to find the best textbook deals and pass them on to students through lower costs. Additionally, Textbook Rental encourages departments to look at smaller publishers for less expensive, if not free, digital components with the printed textbook.

We are constantly looking for ways to be more Customer friendly and involved in our University community. We will be open from 11:00 am – 3:00 pm the Saturday after finals in December. We will add an additional worker to help during those hours. One person will check in Fall semester textbooks and the other will check out Wintersession textbooks for classes that start on that Monday.

Appendix A

Southeast Missouri State University Greek Assessment and Accreditation Process

The following accreditation data will be collected from chapters on a calendar year basis, and should be completed by the executive board of that year. Chapters are required to submit data for the minimum standard criteria in order to remain a recognized Greek organization at Southeast. Any chapter that does not meet those standards should expect to be addressed through the judicial process.

This assessment and accreditation process should also serve as a guide for chapters to become high functioning, successful organizations. These criteria are not the limits of what a chapter can achieve...they should be the starting point.

Minimum Standards for Accreditation

1. The chapter must maintain a chapter semester GPA of 2.65 (MS).
2. The chapter must submit all required documentation to the university by their deadlines each semester (MS).
3. The chapter must be in good financial standing with the University, with no outstanding debt over 30 days old (MS).
4. The chapter must be in good financial standing with the Inter/National Organization, with no outstanding debt over 30 days old (MS).
5. 70% of chapter membership must attend two Greek Life sponsored or endorsed educational programs per semester (MS). Event must be sponsored or approved by governing council.
6. The chapter must show evidence of a structured, positive New Member program, and must show compliance to that program (MS).
7. The entire New Member class must attend Greek Foundations each semester (MS).
8. A majority of the chapter must show involvement in at least 2 community service projects per semester (MS).
9. The chapter must have a current chapter advisor and must show proof of regular contact (MS).
10. The chapter must have a current faculty/staff advisor and must show proof of regular contact (MS).
11. The chapter must review and educate members on the organization's Risk Management Policies, as well as the University/Greek Life Risk Management Policies (MS).
12. The chapter must show evidence of an up to date chapter Constitution and Bylaws (MS).
13. The chapter must show evidence of a checking account in the chapter's name (MS).
14. The chapter must complete the Accreditation Submission Process by the due date (MS).
15. The chapter must be in good judicial standing with the University. The chapter must not have been or currently be on any form of University, national, or council probation or sanction for the year of application. (MS)
16. The chapter must be a member in good standing of the Interfraternity, Pan-Hellenic, or the Panhellenic councils, i.e., representatives must attend meetings and roundtables on a regular basis, pay dues in a timely fashion and participate in council activities. (MS)
17. The chapter utilizes a recruitment plan that lists specific goals and objectives, as well as documents steps taken to meet those goals. (NPHC: Chapter must supply plan to conduct MIP, including trainings/certifications completed, and schedule of informationals, etc)
18. Chapter Advisor or designated alumni representative must attend at least 1 Chapter Advisor meeting per semester set by the office of Greek Life.
19. The chapter must not have a debt with their governing council or any other affiliated organization. (MS)
20. The chapter president or vice president must attend annual Greek Retreat (MS)

Appendix B

University Speakers Series Summary			
Event Date	Speaker	Total Cost	Total Attendance
9/16/2008	Soledad O'Brien	\$31,336	2,200
10/29/2008	Tucker Carlson/Arianna Huffington	\$69,883	600
1/21/2009	MLK - Michael Eric Dyson	\$20,000	Not known
2/24/2009	Lynette Khalfani-Cox	\$19,355	150
4/16/2009	Mike Henry (rescheduled)	\$20,194	200
10/13/2009	Aron Ralston	\$26,765	1,100
10/28/2009	Newt Gingrich/Howard Dean	\$88,064	2,100
1/20/2010	MLK - Chris Gardner	\$20,000	Not known
1/27/2010	Mike Rowe	\$90,274	3,150
2/11/2010	Dr. Drew Pinsky	\$31,998	900
3/3/2010	Dr Eric and Rev. Marcia Dyson	\$10,000	Not known
9/30/2010	Pat Buchanan/Tom Daschle	\$66,947	400
10/27/2010	Mythbusters Build Team	\$43,759	1,800
1/19/2011	MLK - Roland Martin	\$20,000	Not known
4/13/2011	Cal Ripken	\$77,788	852
9/20/2011	Lisa Ling	\$35,364	600
10/26/2011	Michael J. Fox	\$116,562	3,111
1/18/2012	MLK - Douglas Wilder	\$20,000	Not known
2/29/2012	Kurt Warner	\$67,611	1,970
4/3/2012	Bill Nye	\$29,790	2,172
9/19/2012	The Buried Life	\$19,636	660
10/2/2012	General Colin Powell	\$144,581	1,652
11/8/2012	Tony La Russa	\$59,504	1,274
1/23/2013	MLK - John Legend	\$45,000	1,725
3/6/2013	Michelle Kwan	\$32,158	330
4/10/2013	Jeff Corwin	\$33,696	680
9/30/2013	Jillian Michaels	\$83,391	1,618
11/12/2013	Blake Mycoskie	\$46,736	903
1/22/2014	MLK - Clarence B. Jones	\$20,671	1,327
3/10/2014	Nicholas Sparks	\$40,326	1,568
4/16/2014	Diane Rehm	\$13,755	599
9/10/2014	Chief Richard Picciotto	\$13,129	175
9/21/2014	Anderson Cooper	\$96,718	1,036
10/28/2014	Mara Liasson	\$15,600	199
1/21/2015	MLK - Soledad O'Brien	\$47,045	1,098
2/25/2015	Hill Harper	\$29,335	250
4/20/2015	Ozzie Smith	\$38,070	744
9/13/2015	Jeff Bauman		
10/5/2015	Fareed Zakaria		
11/2/2015	Carli Lloyd		
1/20/2016	MLK - Wes Moore		
2/23/2016	Common		
4/4/2016	Bethany Hamilton		

