

Retiree Benefits **Effective 1/1/19**

Pre-65 Retiree Health Insurance

Pre-65 retirees have the option to purchase coverage on the University's Base Plan or Accelerated Plan. Coverage must be elected prior to retirement, and qualified dependent spouses and children are eligible for coverage.

Post-65 Medicare-Eligible Retiree Health Insurance

Post-65 Medicare-eligible retirees have the option to purchase Medicare Supplement health and prescription drug plans at negotiated group plan offering rates. Coverage must be elected prior to retirement, and qualified Medicare-eligible dependent spouses and children are eligible for coverage.

Athletics

Retired faculty and staff can purchase tickets for all regular season events at the faculty/staff rate. Retired faculty and staff must show their University Redhawk ID to receive any reduced faculty/staff rate when purchasing tickets. Baseball and softball are traditionally free events.

River Campus/Holland School of Visual and Performing Arts

Retired faculty and staff can purchase tickets to all University-produced music, theatre or dance events at the faculty/staff rate. Retired faculty and staff must show their University Redhawk ID to receive the reduced faculty/staff rate (for events offering a reduced rate) when purchasing tickets.

Kent Library

Retired faculty and staff can use their University Redhawk ID card as a library identification card. They can check out books, videos, and CDs and use most in-library reference and research resources. Emeritus faculty retain full library privileges.

Information Technology

Southeast Keys and passwords used for email, while employed at the University, continue to remain active once employees retire. Retirees will continue to login to Office 365 at <http://office.semo.edu> to access their email using their full email address and password. For assistance or questions regarding your Southeast Key email account, contact the IT Help Desk at 573-651-4357.

Southeast Bookstore

Retired faculty and staff can show their University Redhawk ID to receive the employee discount.

Student Recreation Center/Student Aquatic Center

Retired faculty and staff can purchase a membership for the Student Recreation Center or the Student Aquatic Center at the University faculty and staff and/or Affiliate rate.

Greenhouse

Retired faculty and staff can show their University Redhawk ID to receive the employee discount.

Retiree Class Fee Waiver

Retired faculty and staff may be eligible to enroll in classes at a reduced rate. Retirees 65 years of age and older can complete the Senior Citizen Application for Discount of Tuition Form (http://www.semo.edu/pdf/SFS_SeniorCitizenDiscount.pdf?ver=1.0) and return it to Student Financial Services.

Dependent Fee Waiver

Retired faculty and staff can continue to participate in the Dependent Tuition Reimbursement Program. Reimbursement for eligible dependent(s) will be made at 50% of incidental and general fees upon completion of semester course work for each class in which the grade of "C" or better is attained. Retirees can complete an online application form through the Southeast portal. See http://www.semo.edu/hr/benefits/dependent_tuition.html for additional program information.

** The above benefits are subject to change at any time by the University. **