

**STAFF POSITIONS** semo.edu/staffemployment

## **BENEFITS**

- / Employee Health Insurance Option at No Cost
- / State-sponsored Retirement Pension Plan with Employer & Employee contributions
- / Short-/Long-term Disability
- / Tax deductible Medical Spending Accounts
- Low-cost Vision & Dental Plans Available
- / Life Insurance
- / Paid Parental Leave
- / Medical Travel Pay

FREE membership to our Recreation & Aquatics Center



## **WORK/LIFE BALANCE**

- / Generous Paid Time Off
- / 12 Paid Holidays
- / Paid Sick Leave
- / Reduced Summer Hours
  - & Additional Paid Leave during Winter Holidays

**EMPLOYEE DISCOUNTS** semo.edu/discounts

## WE HAVE BENEFITS TO HELP GET YOUR DEGREE!

80% of undergraduate tuition and general fees waived

60% of graduate tuition and general fees waived

50% of dependent tuition and general fees reimbursed for undergraduate courses

## **Human Resources**

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One University Plaza, MS 3150
Cape Girardeau, MO 63701
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