

**Governance Committee**  
**End of Year Report for the 53<sup>rd</sup> Session Faculty Senate**  
**April 24, 2019**

## Membership

Carl Hess (chair)	Kent Library
Susan Davis	Education, Health, & Human Studies
Dena Hale	Harrison College of Business & Computing
Carl Kinnison	Humanities & Social Sciences
Kimberly Louie	Humanities & Social Sciences
David Mauk	Science, Technology Engineering, & Math
Elizabeth Hogan McFarland	Holland College of Arts & Media

## Activities

- The committee made editorial changes to 17-A-03 “Principles of Collegiality” which were approved by Faculty Senate via editorial amendment.
- The committee introduced two bills, 19-A-4 “University Standing Committees Policy” and 19-A-5 “University Standing Committees Procedures,” which were approved by Faculty Senate.
- The committee planned and facilitated the Collegiality Take Away Friday on April 12, 2019. There were 5 attendees.
  - Description: Collegiality – What is it? What does it mean? What does it look like here at Southeast Missouri State? What is your responsibility as part of it?
- In light of the large turnover in the Faculty Senate, the committee discussed training procedures for new Faculty Senators, new Faculty Senate legislative committee members, and new Faculty Senate legislative committee chairs with the goal of helping these members more effectively represent their departments, colleges, and the wider faculty perspective. The committee identified a number of needs. The committee was also given old Senator training materials that they evaluated to be used again.

## Suggested Activities for the Future

- Continue to investigate the need for further training and on-boarding opportunities for new Faculty Senators, new Faculty Senate legislative committee members and create recommendations for how to engage in these activities.
- Follow up on the recommendation from the 2017-18 Governance Committee to investigate and standardize policies and procedures for the termination of regular non-tenure-track and probationary tenure-track faculty in conjunction with Professional Affairs and Human Resources.
- Continue to offer professional development and other informational activities, such as Take Away Fridays, for faculty on shared governance issues. This should be done in conjunction with the work of the Shared Governance Task Force.