

**LVIII No. 5**  
**Faculty Senate Minutes**  
**September 27, 2023**

The Faculty Senate of Southeast Missouri State University met on Wednesday, September 27, 2023, in the Program Lounge of the University Center. The following Senators were present: Larry Bohannon, Christopher Bradley, Shannon Clapsaddle, Eric Clements, Jenny Cropp (Chair-Elect), Erin Fluegge (Chair), Pam Gershuny, Stephanie Hallam, Christopher Baldwin, Monica Kearney, Kim Louie, Haley Love, Kelly McEnerney, Joe Murphy, Josh Newth, Peter Oman, Tim Schmidt, Sophia Scott, Misty Tilmon, and David Yaskewich. Provost Mike Godard and SGA representative David Oliver were also present. The following alternates were present: Shay Cecil. Samantha Siemers was Senator Aide's proxy. Andy Liu and Mike Taylor were not present or represented by alternates.

Chair Fluegge called the meeting to order at 3:02 p.m. and asked for a motion to approve the minutes from the last meeting on September 13, 2023. Senator Clapsaddle made the motion which was seconded by Senator Bohannon. The minutes were unanimously approved and will be posted on the webpage.

Up next, Chair Fluegge introduced Kate Appleman, Southeast graduate student and representative of the American Red Cross. Kate discussed the upcoming blood drive which will be held on October 16<sup>th</sup> and 17<sup>th</sup> from 12:30 to 5:30 p.m. at the Student Recreation Center. There is a blood shortage, and some elective surgeries are being postponed. The drive is sponsored by the faculty senate and there is a twenty-dollar Amazon gift card and t-shirt available for donors. Dr. Debbie Below, Vice President — Enrollment Management and Student Success was next on the agenda and discussed strategic enrollment planning. Dr. Below commented that enrollment has declined every year since 2014, and that this is largely due to a combination of fewer students graduating high school and more of those students who are graduating high school entering the workforce immediately rather than pursuing higher education. This fall, Southeast lost 20% of transfer students. She said that Southeast needs to maintain between 9800 and 10,000 students. There is record enrollment of high school students in dual credit courses. Information regarding Fall 2023 census enrollment, student outcomes, and strategic enrollment planning was distributed.

Next on the agenda was discussion of **Bill 22-A-04 Revising Graduate Faculty Status Procedures**. **Chair Fluegge asked for a motion to approve the bill**. Senator Clapsaddle made the motion; seconded by Senator Schmidt. Senator Schmidt provided some background to new senators. The bill was returned by Dr. Vargas for some clarification; however, it was not a failed bill. There were some language changes such as "shall" and "must." With the friendly amendments, the bill passed unanimously.

Additional new business was an update on the HLC accreditation presented by Chair-elect Cropp. She emphasized the urgency of departments completing the program assessment reports. For more information on assessment, please visit:

<https://my.semo.edu/pages/university-assessment-resources>

**Chair's Report:**

Chair Fluegge shared several items during her report. She passed around handouts about the faculty social hour, sign up for SGA meetings, and mentioned the upcoming wellness screenings. Due to the strategic action plan update provided by Dr. Vargas, the next senate meeting on October 11<sup>th</sup> will begin at 3:30 p.m. Tonya Wells and Wendell Snodgrass are requesting faculty assistance with homecoming. Chair-elect Cropp reported to the BOG on September 22<sup>nd</sup>. Chair Fluegge attended a budget review meeting and Council of Deans. A dashboard is being created on the institutional research webpage for faculty credentials and student evaluations. Doug Koch and Chelsea McNeely will attend the November 8<sup>th</sup> senate meeting and provide additional information. The flexible work pilot has been expanded. An email was sent by the provost to chairs and deans providing clarification on professional development partial or split reimbursement. The LGBTQ+ resource center has reopened. Also, the photographer will be coming to a senate meeting at some point to take a new group photo. At the next meeting on October 11<sup>th</sup>, which will begin at 3:30, Senator Hallam, James Newman, and Mary Bangert will discuss students and textbooks.

### **Provost's Report:**

The provost attended a chairs' forum meeting and course duplicates, and program redundancies were discussed. He will discuss the RNTT to tenure track ratio at the next meeting. He also told the senate that ten program make up 43% of undergraduate enrollment and fifteen program make up 55% enrollment.

### **SGA Report:**

John Voss will be attending the SGA meeting on October 16<sup>th</sup>. Will be meeting with Nora Bouzihay. SGA will also be meeting with Angela Meyer. Funding was approved at the last meeting and homecoming t-shirts were also funded. David hopes to meet with Dr. Vargas about going to Jefferson City to lobby.

Academic Affairs: May have a bill to bring forth at the next meeting.

Compensation: Met with Alissa Davis in HR regarding sick leave

Documents: Meeting next week

Governance: Meeting next week

Professional: Work continues on bills returned from the last session

Membership:

### **Announcements:**

**Moore:** Head Over Heels (Go-Go's songs) September 27-30 (7:30) and October 1 (2 p.m.)  
Bedell Performance Hall

**Fluegge:** Faculty social hour on September 29<sup>th</sup> 5 to 7 p.m. at Ebb & Flow, located at 11 S. Spanish St.

**Newth:** Biannual Faculty Exhibition-- opens to the public on Thursday, Sept. 28, and remains until Oct. 29 at Crisp Museum, which is located on the River Campus, 175 Cultural Arts Center, 518 S. Fountain

**Murphy:** Lunar viewing tonight with telescope at 7:30 p.m.—Seabaugh parking lot and on October 14 there will be a solar eclipse viewing at 10:30 p.m. on the Wehking Parking lot

**Oliver:** David has been selected as a finalist for Man of the Year

**Clapsaddle:** Her department has received a \$65,000 grant to support student teaching.

**Adjournment:** Chair Fluegge called for a motion to adjourn. A motion was made by Senator Schmidt and seconded by Senator Moore. The Faculty Senate adjourned at 4:55 p.m.

**The next Faculty Senate meeting will be held on Wednesday, October 11 from 3:30-5 in the Ballroom A of the University Center.**