

**FACULTY SENATE**

**SOUTHEAST MISSOURI STATE UNIVERSITY**

**FACULTY SENATE RESOLUTION 26-1**

Approved by the Faculty Senate  
04/30/2015

**CONTINUITY OF GRIEVANCE COMMITTEE MEMBERSHIP**

**WHEREAS**, the Grievance Committee of Southeast Missouri State University is currently engaged in an active and ongoing grievance process; and

**WHEREAS**, the Membership Committee of the Faculty Senate recommends appointments to the Grievance Committee, and the Faculty Senate confirms such appointments; and

**WHEREAS**, the terms of two current Grievance Committee members and their corresponding alternates are scheduled to conclude at the end of the current Faculty Senate session; and

**WHEREAS**, those members and alternates have participated in deliberations and invested substantial time and effort in understanding the details and context of the matter at hand; and

**WHEREAS**, requiring newly appointed members and alternates to assume responsibility for the ongoing grievance would present an undue burden, diminish the efficiency of the process, and potentially compromise the fairness and integrity of the proceedings; and

**WHEREAS**, the Membership Committee intends to proceed with identifying and recommending new members and alternates to fill the expiring positions in accordance with normal Faculty Senate procedures;

**THEREFORE, BE IT RESOLVED**, that the Faculty Senate approves the recommendation that the two current Grievance Committee members whose terms are ending at the conclusion of the current Faculty Senate session, along with their corresponding alternates, provided they are willing to serve, be permitted to continue serving on the committee for the duration of the ongoing grievance process; and

**BE IT FURTHER RESOLVED**, that this extension of service shall conclude at the resolution of the current grievance or by September 1, whichever comes first, and shall not affect regular procedures for future committee appointments.

| <u>Action</u>        | <u>Date</u> |
|----------------------|-------------|
| Introduced to Senate | 4/30/2025   |
| Faculty Senate Vote  | 4/30/2025   |