
To: Faculty Senate

Re: Teaching During Absences Bills Summary

From: Faculty Senate Compensation Committee members (Chair, Dr. Erin Rae Fluegge)

Below is a summary of the actions for the four bills covering Teaching During Absences section (formerly known as Sick Leave Policy) on page 27 of the Faculty Handbook followed by clarification of remaining text.

Teaching During Absences Bills

1. *26-A-4: Removing Notification to Miss Class*
 - Removes “Notification of Necessity to Miss a Class” from Chapter 3 of the handbook
 - Companion Bill to 26-A-5 Teaching During Absences
2. *26-A-5: Teaching During Absences*
 - Renames Sick Leave Policy as Teaching During Absences
 - Revises a portion of the section to provide notification guidelines and alternate delivery methods and includes revised and updated content from “Notification of Necessity to Miss a Class”
 - Companion Bill to 26-A-4 Removing Notification to Miss Class
3. *26-A-6: Teaching During Absences – Extended Faculty Absences and Guidelines – Part 1*
 - Revises the first paragraph of the section to include Business Policies and Procedures link and updated wording
 - Companion Bill to 26-A-7 Teaching During Absences – Extended Faculty Absences and Compensation Guidelines – Part 2
4. *26-A-7: Teaching During Absences – Extended Faculty Absences and Guidelines – Part 2*
 - Removes the last paragraph of the section regarding sick leave pay specifics
 - Companion Bill to 26-A-6 Teaching During Absences – Extended Faculty Absences and Compensation Guidelines – Part 1

Remaining Text

- The second and third paragraphs on page 27 of the Faculty Handbook remain unchanged with this legislation. (Wording begins with “When it becomes necessary” and ends “paid on a prorated basis”).
- The Faculty Senate Compensation Committee will continue to work with the Office of Human Resources regarding the three-week time frame to investigate and determine other appropriate options.