

FACULTY SENATE

SOUTHEAST MISSOURI STATE UNIVERSITY

FACULTY SENATE BILL 26-A-17

Approved by the Faculty Senate
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BRIEF SUMMARY: Removes RNTT Meritt Criteria Development.

ACTION OF BILL: will remove development of RNTT criteria (found on page 29) as this will be found within Development of Criteria Section of Faculty Handbook

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REVISING NON-TENURE TRACK FACULTY MERIT

- 1 Non-Tenure-Track Faculty Merit Program
- 2 ~~Development of Criteria for Non-Tenure-Track Faculty Merit. In addition, the full-time faculty of each~~
- 3 ~~department or equivalent unit shall as a whole develop and approve criteria for periodic recognition of~~
- 4 ~~non-tenure-track faculty. These criteria shall reflect higher than minimum performance, similar to the~~
- 5 ~~way that tenure, promotion, and post-professorial merit criteria (see Faculty Tenure and Promotion~~
- 6 ~~Policy) reflect higher than minimum performance. For a period of three years following the final~~
- 7 ~~approval of a revision of these criteria, a faculty member applying for Non-Tenure-Track Faculty~~
- 8 ~~Merit may elect to be evaluated by the previous criteria.~~
- 9 ~~Performance Evaluation for Non-Tenure-Track Faculty Merit. The full-time faculty of each academic~~
- 10 ~~department or equivalent unit shall as a whole determine the process to be used to conduct the~~
- 11 ~~separate periodic evaluation of the performance of eligible non-tenure-track faculty members. An~~
- 12 individual non-tenure-track faculty member is eligible to apply for periodic Non-Tenure-Track Faculty
- 13 Merit in the fourth year of full-time employment and each four years after having received such
- 14 recognition. The evaluation shall be conducted according to the calendar set out below. Each faculty
- 15 member determined to have met the expectations for performance as defined by the criteria, shall
- 16 receive an increase to base salary
- 17
- 18 ***
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Action	Date
Introduced to Senate	3-25-26
Second Senate Meeting	
Faculty Senate Vote	

Date and Version:
Handbook Section:
Proposed Change:
Source of Bill:

<u>President's Review</u>	<u>1</u>	Please include the following table at the end:
<u>15 Day Review</u>	<u>2</u>	
Posted to Faculty Handbook		

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