

FACULTY SENATE

SOUTHEAST MISSOURI STATE UNIVERSITY

FACULTY SENATE BILL 26-A-7

Approved by the Faculty Senate
11/5/2025

BRIEF SUMMARY: This bill revises a section of “Teaching During Absences” in Chapter 2 of the *Faculty Handbook*.

**ACTION OF BILL: REVISING TEACHING DURING ABSENCES – EXTENDED
FACULTY ABSENCES AND COMPENSATION GUIDELINES – PART 2**

BE IT RESOLVED: Subject to the passage and approval of this bill and its companion bill 26-A-6 Teaching During Absences – Extended Faculty Absences and Compensation Guidelines – Part 1, a section of “Teaching During Absences” in Chapter 2 of the *Faculty Handbook* will be amended by removing the content.

~~In any consecutive 12-month period, a faculty member can utilize up to three months of sick leave with full pay and an additional three months at sixty percent pay. Sick leave may not be used to extend the normal nine-month assignment; however, if a faculty member has a summer teaching contract and has begun to teach under that contract, they will be eligible to use sick leave at the conclusion of the spring semester but does not have a summer contract or cannot begin the summer contract, sick leave payments will cease at the end of the normal contract year. If the faculty member is still unable to resume their teaching duties at the start of the next regular academic cycle, sick leave benefits will resume. Unused sick leave in any regular academic year or summer session cannot be credited to a succeeding period. All days missed due to illness or injury are credited as sick leave in any academic year. The sick leave policy complements the long-term disability insurance plan offered through the fringe benefit program, which goes in effect on the 181st day of the disability period.~~

Approved by Faculty Senate, bill 83-A-02 on 4/1983, Approved by Board of Regents 4/1983; Amended by Faculty Senate, bill 86-A-09 on 10/22/1986, Approved by Board of Regents 12/1986; Revised Benefits Office 1/93

| Action | Date |
|----------------------------|----------|
| Introduced to Senate | 10-22-25 |
| Second Senate Meeting | 11-5-25 |
| Faculty Senate Vote | 11-5-25 |
| President's Review | 12-10-25 |
| 15 Day Review | 12-11-25 |
| Posted to Faculty Handbook | |