

FACULTY SENATE

SOUTHEAST MISSOURI STATE UNIVERSITY

FACULTY SENATE BILL 26-A-6

Approved by the Faculty Senate
11/5/2025

BRIEF SUMMARY: This bill revises a section of “Teaching During Absences” in Chapter 2 of the *Faculty Handbook*.

**ACTION OF BILL: REVISING TEACHING DURING ABSENCES – EXTENDED
FACULTY ABSENCES AND COMPENSATION GUIDELINES – PART 1**

BE IT RESOLVED: Subject to the passage and approval of this bill and its companion bill 26-A-7 Teaching During Absences – Extended Faculty Absences and Compensation Guidelines – Part 2, a section of “Teaching During Absences” in Chapter 2 of the *Faculty Handbook* will be revised.

**TEACHING DURING ABSENCES – EXTENDED FACULTY ABSENCES AND
COMPENSATION GUIDELINES**

Extended Faculty Absences and Compensation Guidelines

For university policy regarding leaves, consult Business Policies & Procedures OP 03-18; Leaves (semo.edu/finance-admin/_pdfs/finadm-03-18-policy.pdf) and contact the university’s Office of Human Resources. When extended faculty absences from teaching cannot be covered through alternate delivery methods, then the department chairperson or chair designee will coordinate a reasonable and equitable distribution of duties among department colleagues when possible or hire an adjunct to best meet the needs of the department.

Approved by Faculty Senate, bill 83-A-02 on 4/1983, Approved by Board of Regents 4/1983; Amended by Faculty Senate, bill 86-A-09 on 10/22/1986, Approved by Board of Regents 12/1986; Revised Benefits Office 1/93

12

Action	Date
Introduced to Senate	10-22-25
Second Senate Meeting	11-5-25
Faculty Senate Vote	11-5-25
President's Review	12-10-25
15 Day Review	12-11-25
Posted to Faculty Handbook	