

FACULTY SENATE

SOUTHEAST MISSOURI STATE UNIVERSITY

FACULTY SENATE BILL 26-A-6

Approved by the Faculty Senate
11/5/2025

BRIEF SUMMARY: This bill revises a section of “Teaching During Absences” in Chapter 2 of the *Faculty Handbook*.

ACTION OF BILL: REVISING TEACHING DURING ABSENCES – EXTENDED FACULTY ABSENCES AND COMPENSATION GUIDELINES – PART 1

BE IT RESOLVED: Subject to the passage and approval of this bill and its companion bill 26-A-7 Teaching During Absences – Extended Faculty Absences and Compensation Guidelines – Part 2, a section of “Teaching During Absences” in Chapter 2 of the *Faculty Handbook* will be revised.

TEACHING DURING ABSENCES – EXTENDED FACULTY ABSENCES AND COMPENSATION GUIDELINES

Extended Faculty Absences and Compensation Guidelines

~~Faculty absences from classes due to illness or injury are to be covered by a reasonable and equitable distribution of the absent faculty member’s duties to department colleagues. These assignments shall be coordinated by the department chairperson and shall be made on the basis of department procedures.~~ For university policy regarding leaves, consult [Business Policies & Procedures OP 03-18; Leaves \(semo.edu/finance-admin/_pdfs/finadm-03-18-policy.pdf\)](#) and contact the university’s Office of Human Resources. When extended faculty absences from teaching cannot be covered through alternate delivery methods, then the department chairperson or chair designee will coordinate a reasonable and equitable distribution of duties among department colleagues when possible or hire an adjunct to best meet the needs of the department.

Approved by Faculty Senate, bill 83-A-02 on 4/1983, Approved by Board of Regents 4/1983; Amended by Faculty Senate, bill 86-A-09 on 10/22/1986, Approved by Board of Regents 12/1986; Revised Benefits Office 1/93

Action	Date
Introduced to Senate	10-22-25
Second Senate Meeting	11-5-25
Faculty Senate Vote	11-5-25
President's Review	12-10-25
15 Day Review	12-11-25
Posted to Faculty Handbook	