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Proposed Change: Faculty Senate Constitution

Source of Bill: Faculty Senate Documents Committee

#### **FACULTY SENATE**

#### SOUTHEAST MISSOURI STATE UNIVERSITY

#### **FACULTY SENATE BILL 23-A-XX**

Approved by the Faculty Senate XXXXXXX

**BRIEF SUMMARY:** This bill corrects minor edits of the existing *Faculty Handbook* section on the Faculty Senate Constitution (Chapter 8).

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#### EDITS SECTION OF "FACULTY SENATE CONSTITUTION"

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**BE IT RESOLVED THAT:** subject to the passage and approval of this bill, Chapter 8 of the *Faculty Handbook* detailing the Faculty Senate Constitution will be amended by replacing the existing content with the content below.

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## A. Faculty Senate Constitution

#### **Preamble**

Southeast Missouri State University is a complex organization composed of interrelated components, to each of which is delegated a particular function for achieving the primary ends of the University university, which are the discovery and the dissemination of knowledge through teaching, research, and service.

The faculty of Southeast Missouri State University believes that the institution best fulfills its purpose when its several components act in harmony and cooperation to achieve the common goals of the educational community.

The faculty of this institution further believes that this cooperative endeavor is most likely to succeed when each component understands its proper powers and distinctive functions and at the same time views these powers and functions as shared and interdependent.

With these principles in mind, the faculty of Southeast Missouri State University, seeking to define itself accurately; to outline its rights, responsibilities, and powers precisely; to describe its functions exactly; and to set forth clearly its relations to the other components of the University university, hereby establishes and promulgates this Constitution constitution of the Faculty Senate of Southeast Missouri State University.

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## 1. Faculty Senate Constitution

#### **Article I: Name**

The name of this assembly shall be the Faculty Senate of Southeast Missouri State University.

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#### **Article II: Purposes**

As the official representative body of the entire faculty, the Faculty Senate of Southeast Missouri State University shall uphold the principles of the collegial form of governance; encourage mutual contributions from the various sections of the University university community; provide an appropriate forum for discussing matters involving the professional staff; inform all segments of the academic community of the Faculty Senate's concerns, findings, and actions; safeguard and advance the welfare and effectiveness of the University university; serve as a regular channel of communication between the faculty and the administration, and, through the office of the University university President president, between the faculty and the Board of Regents Governors; and review proposals and develop recommendations for changes in academic policy. The University university vests in its faculty, acting through its representative body, the Faculty Senate, the ultimate authority to make formal recommendations for new University university academic policy and changes in existing policy.

## Article III: Membership

Membership of the Faculty Senate shall be determined by application of the formula given below.

## A. Plan of Representation.

- 1. Department Units
  - a. The Faculty Senate shall by resolution establish department units with representation of faculty members as equal equitable as practicable practical.
  - b. Librarians-Kent Library shall have one representative.
  - c. One On or before October 1 of each year, the Provost provost shall certify to the Faculty Senate Membership Committee the official faculty roster of all full-time faculty members by department. On or before November 1, the Membership Committee shall recommend to the Faculty Senate for approval any necessary adjustments in representation. The committee shall strive for maximum representation for each department unit.
- 2. The University Presidentuniversity president may appoint one member of the administrative staff to serve as the Administrative Liaisonadministrative liaison. The Student Government Association may appoint a student to serve as its liaison. Liaison members shall not vote.

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#### B. Eligibility for Membership on the Faculty Senate.

- 1. All full-time faculty members who have completed one academic year of service at the University university are eligible to be candidates for the position of department unit representative.
- 2. In the event a member of the Senate shall lose eligibility as a result of resigning from the staff, as a result of change of status, or as a result of resignation from the Senate, the Senator shall promptly be replaced by the elected alternative.
- 3. If the alternate position is vacated, a department unit election shall be conducted to replace that alternate.
- 4. The Faculty Senate Membership Committee shall be the final judge, with Faculty Senate approval, of voting eligibility and the qualifications of Senate membership by procedures described in Senate Bylawsbylaws.
- 5. The Faculty Senate may enact bylaws to set forth specific requirements for attendance and individual decorum during its meeting.

#### C. Term of Office.

- 1. The term of office for Senate members shall be three years.
- 2. One-third of the membership shall be elected each year.
- 3. In departmental units having two or more representative positions, only one representative may be elected in a given year.

#### **Article IV: Elections**

## A. Eligibility for Voting for Representatives.

1. All full-time faculty members are eligible to vote.

#### B. Process of Election.

- 1. The Faculty Senate Membership Committee shall conduct all elections.
- 2. The primary and general elections for departmental unit representatives shall be completed by March 31 each year.
- 3. The secret ballot shall be used in all elections. In counting ballots cast in any election, over-voted or unofficial ballots shall be disqualified.
- 4. The Faculty Senate Membership Committee shall send a notice of impending elections to qualified voting faculty members at least 15 days prior to the initial balloting.
- 5. Faculty who wish to stand for election must give written notice of that fact to the Chairperson chairperson of the Membership Committee within seven days of the date appearing on the election notice and inform in writing all members of the department unit of this intention.

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**Faculty Senate Constitution** Proposed Change:

Source of Bill: Faculty Senate Documents Committee

6. If only two faculty members from a department unit declare themselves 114 candidates, no primary election will be necessary. 115 7. In a primary election, the voter shall cast a ballot for one candidate. The 116 two candidates receiving the highest number of votes in each 117

> department unit shall be entered in the general election as nominees for the position of unit representative.

a. In case of ties in the primary election, a member of the Membership Committee shall, in the presence of the candidates, break the tie in any manner approved by the affected candidates.

b. Each departmental unit shall then vote in a general election to select its representative. The candidate receiving the highest number of votes shall serve as department unit representative, and the other candidates shall be declared the unit alternate.

**Article V: Officers** 

- A. The Faculty Senate shall choose its officers from the elected members of the Faculty Senate. The officers shall consist of a Chairpersonchairperson, Chairperson-Electchairperson-elect, and such other officers as the Faculty Senate may deem necessary.
  - 1. The term of office shall be for one year.
  - 2. The officers of the Senate and the Chairperson chairperson of the Membership Committee shall constitute an Executive Committee of the Faculty Senate. The powers, duties, and responsibilities of this committee, if not named in the constitution, shall be established in the Faculty Senate Bylawsbylaws.
  - 3. The Executive Committee shall serve as the liaison between the Faculty Senate and the **University President**university president.
- B. Elections of officers shall be held at the organizational meeting of the Senate-elect following the spring election. The Senate Chairperson chairperson shall call and preside over this meeting.
  - 1. The Chairperson chairperson shall ask for nominations from the floor for each office separately.
  - 2. If only two nominees are named for any office, election shall be by a simple majority of Senate members present and voting.
  - 3. If one candidate receives a simple majority vote of the Senate members present and voting that candidate shall be declared the winner.
  - 4. All elections shall be conducted by secret written ballot.

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C. The Faculty Senate may remove an officer by a three-fourths vote of its membership at a regular meeting no sooner than one week following the introduction of the removal motion.

## D. The Senate Chairperson chairperson shall appoint a parliamentarian from the Senate membership.

- 1. The Faculty Senate Constitution and Senate Bylaws bylaws shall be the authority for the parliamentarian.
- 2. On points of order not outlined in the Senate Constitution constitution or Bylawsbylaws, the latest edition of Robert's Rules of Order shall be the authority.
- 3. The parliamentarian shall be responsible for an annual review of Senate Bylaws bylaws and for making recommendations to the Senate for any necessary changes.

## **Article VI: Meetings**

#### A. Organizational, Initial, Regular, and Special Meetings.

- Organizational Meeting. An organizational meeting shall be held by the Senate-elect following the spring elections for the purpose of electing a Chairpersonchairperson, Chairperson-Electchairperson-elect, a Membership Committee, and such other officers as have been deemed necessary. No other business shall be conducted at this meeting.
- 2. Initial Meeting. The initial business meeting of the Faculty Senate shall be held during the first two weeks in May.
- 3. Regular Meetings. At least one regular meeting of the Faculty Senate shall be scheduled during each of the months of September, October, November, February, March, and April. Other regular meetings may be scheduled by the Senate Chairpersonchairperson.
- 4. Special Meetings. Special meetings may be called by the Senate Chairperson chairperson on request of the Executive Committee or the University university President president or upon receipt of a petition signed by twenty-five or more faculty members. Senate members and alternates shall be notified of the time, meeting place, and purpose for the meeting. Discussion and action taken shall be limited to the stated purpose.

## B. Convening of Meetings.

1. Meetings of the Faculty Senate shall be scheduled by the Senate Chairpersonchairperson.

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2. The regular Senate meeting time shall be between 3:00 and 5:00 on 192 193 Wednesday afternoon. 3. Every effort should be made by each department chairperson to ensure 194 that the Senate member's academic schedule does not conflict with the 195 196 Senate meeting time. 4. Faculty Senate meetings are open to all members of the University 197 community and other interested persons, but without voice unless 198 199 recognized by the Senate Chairpersonchairperson. 5. The Senate reserves the right to meet in Executive Session, to which 200 201 liaison representatives may be invited. 202 6. A simple majority of the Senate membership shall constitute a quorum 203 for the transaction of business. 204 7. If a Senate member is unable to attend a meeting, that Senator senator shall notify the department unit alternate, who shall serve in the absent 205 member's place, having the same rights and privileges of any other 206 207 Senatorsenator. 8. The agenda for Senate meetings shall be determined by the Senate 208 Chairperson, after consulting with the Executive 209 210 Committee, and mailed to the Senate members and alternates at least two days prior to the meeting. 211 9. Both Senate and non-Senate members may submit in writing items to be 212 placed on the agenda. 213 214 215 C. The Legislative Process. 1. The Faculty Senate may adopt bylaws to regulate the legislative process. 216 2. Senate Bylaws bylaws shall be approved, amended, or rescinded with 217 218 one-week prior notice during a regular meeting by a simple majority of Senate members present and voting. 219 3. Any member of the University university community, when recognized 220 by the Senate Chairpersonchairperson, may introduce items of new 221 222 business for Senate consideration. 4. Action cannot be taken on items of new business until a subsequent 223 224 meeting except when two-thirds of the Senate membership present votes to suspend the rules. 225 5. Passage of legislation shall require a simple majority of Senate members 226

present and voting. Voting shall be via viva voce, by show of hands, or

by the calling of the roll when requested by a Senate member.

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**Faculty Senate Constitution** Proposed Change:

Source of Bill: Faculty Senate Documents Committee

- A. Under a collegial form of governance, all segments of the University university community are involved in reviewing and making recommendations for changes in existing policies. The **University** university vests in its faculty, acting through its representative body, the Faculty Senate, the ultimate authority to make formal recommendations for new University university academic policy and changes in existing policy. Regular areas of Faculty Senate concern include, but are not limited to, the following:
  - 1. Responsibility for determining the position of the faculty on any matter of University university policy.
  - 2. Development of procedures for academic freedom, tenure, and due process.
  - 3. Programs for faculty welfare.
  - 4. Representation of faculty interests to the administration in University university financial matters.
  - 5. Form and content of the Faculty Handbook.
  - 6. Responsibility for the University university curricula and requirements for graduation.
  - 7. Direct involvement in the process of selection of administrative officials by selecting and/or serving on search committees.
  - 8. Planning and utilization of buildings and grounds.
  - 9. Standards for student admission, remaining in good standing retention, and scholastic performance.
  - 10. Policies governing student welfare, activities, freedoms, and discipline.
  - 11. Such other matters as might come to merit regular consideration by the Senate or which shall be designated as areas of Senate action by the University university President president or the Board of Regents Governors, assuming Senate acceptance.

## B. Faculty Senate and University Committees.

The Faculty Senate reviews proposals and develops recommendations for changes in academic policy through its committee system. While the function of University university committees is to facilitate the administration of existing University university policies, the function of Faculty Senate committees is to recommend policy in academic affairs and in all other matters involving the faculty. Recommendations must be approved by the Faculty Senate unless the authority to make such recommendations has been specifically delegated. The Faculty Senate may create such committees as it may find necessary to carry out its

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responsibilities and such committees may include faculty, staff, and student members. The appointment, charges, and membership of these committees shall be regulated by appropriate bylaws to this Constitution constitution.

## C. Procedures Governing the Submission of Recommendations to the University President and the Board of RegentsGovernors.

- 1. Recommendations from the Faculty Senate to the University President president shall be submitted along with two copies of the Faculty Senate Recommendation Form. Sufficient copies of the recommendation will be provided so that a copy can be given to the University university President president, each member of the Board of RegentsGovernors, and the Administrative administrative Liaison liaison to the Faculty Senate.
- 2. The University university President president will sign both copies of the Faculty Senate Recommendation Form and return one copy, with the appropriate box checked, to the Faculty Senate Chairpersonchairperson. This action shall take place preferably within 15 days, but not later than 30 days, after receipt of the recommendation. The second copy shall be retained by the University university President president as a record of his the president's action.
- 3. In the event the University university President president wishes the Faculty Senate to reconsider a recommendation, he the president will make suggestions for modification in writing or refer the Faculty Senate to other sources for specific information.
- 4. If it becomes clear that the Faculty Senate and the University President president cannot reach an agreement on a recommendation, the Faculty Senate, has the right to submit the recommendation to the Board of Regents Governors for its consideration. This process shall consist of two steps:
  - a. Before such a recommendation can be considered for placement on the Board's agenda, it must be submitted to the Board of Regents Governors in writing for its review.
  - b. Following such a review, if the issue remains unresolved, the Senate shall request that the recommendation be placed on the Board's agenda at its earliest convenience or within 60 days. The Faculty Senate Chairperson chairperson or any other person authorized by the Senate has the right to appear before the Board of Regents Governors to present the case for the Faculty Senate and to receive an answer with all the deliberate speed.

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#### **Article VIII: Procedure for Amending**

- A. This Constitution constitution may be amended only during the regular academic year and only in the sequential procedure herein outlined, except as provided in Article VIII. C below.
  - 1. Any member of the Faculty Senate may introduce an amendment in writing during a regularly scheduled meeting of the Senate.
  - 2. The amendment shall be referred to the committee responsible for constitutional revision for review and recommendation to the Senate. The Administrative administrative Liaison liaison shall be an ex officio member of this committee.
  - 3. An amendment must be placed on the agenda of the Faculty Senate within thirty (30) days of its introduction.
  - 4. An amendment must be voted on by the Faculty Senate at a regularly scheduled meeting within thirty (30) days after being placed on the Senate agenda.
  - 5. Approval of an amendment by the Faculty Senate requires a two-thirds majority vote of Senate members present and voting.

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- B. If it is approved by the Faculty Senate, the amendment, with a ballot attached, shall be sent to all faculty members, along with any recommendations of the Faculty Senate, not more than thirty (30) days after Step A has been completed.
  - 1. The amendment shall be voted on by the faculty within fifteen (15) days following its submission to the faculty.
  - 2. A two-thirds majority of votes cast by the faculty is required to ratify an amendment.
  - 3. The approved amendment shall immediately become a part of the Senate Constitution constitution and shall be entered under the appropriate article.

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#### C. Editorial Modifications.

1. Without recourse to the procedure prescribed above, the Faculty Senate may, by a two-thirds vote, editorially modify the constitutional constitution's language to reflect changes in such matters as official titles of University university officers and administrators, administrative and academic units, and University university and Faculty Senate committees, provided that the modified language introduces no substantive alteration in the principles or procedures governed by the article(s) so modified.

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2. Such editorial modifications shall be published to the faculty within two weeks after Senate action but shall not require formal ratification and shall take effect fifteen (15) days after such notice, unless objections in writing shall have been received from five 5 percent (5%) of the total faculty. In case of such objections, the modifications shall proceed through the normal ratification process prescribed in Article VIII. B above.

Comprehensively Revised, 1977, Amended 1981, Adopted by the Faculty Senate 2/1982, Amended 4/1982, Amended 5/1983, Amended 4/1993, Updated 8/15/97

## **B.** Faculty Senate Bylaws

Faculty Senate Resolution 01-2 begins here.

[NOTE: The bylaws are numbered so as to correspond to relevant sections of the Faculty Senate Constitution. For example, By-Law Section 4 "elections" relates to Article IV of the Constitution onstitution, which also covers elections.]

#### Section 1 - Name

(reserved)

### **Section 2 - Purposes**

(reserved)

## Section 3 - Membership

3.00 Duties/Responsibilities of Senators

#### 3.10 Senators are expected to:

- a. Assertively and capably represent the interests of faculty to the administration, to the broader <del>University university</del> community, and to the community at large.
- b. Attend meetings of the Senate and meetings of the Senate committee(s) to which they are appointed.
- c. Prepare themselves for meaningful participation in the meetings of the Senate and its committees.
- d. Take on and capably accomplish the research and projects necessary for the effective operation of the Senate and its committees.
- e. Inform their department of Senate issues and actions.
- f. Represent the views of their department(s) in the meetings and activities of the Senate.
- g. Recruit faculty colleagues for serve on committees, task force, etc.

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3.20 "Department Units" authorized in Article III, Section B (1) of the Faculty Senate Constitution shall be defined as "academic departments," and each department shall be entitled to one Senators changes in representation necessitated by changes in department alignment shall be accomplished by means of Senate resolution.

#### **Section 4 - Elections**

(reserved)

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#### **Section 5 - Officers**

5.00 Duties/Responsibilities of the Officers of the Faculty Senate

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#### 5.10 The duties of the Chairperson chairperson are to:

- a. Preside over all meetings of the Faculty Senate, including the organizational meeting of the Senate-elect following the spring elections.
- b. Supervise the functioning of the Faculty Senate.
- c. With the advice of the Executive Committee, prepare an agenda for each Faculty Senate meeting and mail said agenda to the Senate members and alternates at least two business days prior to the meeting.
- d. Schedule all meetings of the Faculty Senate.
- e. Represent the faculty to the administration and to the Board of RegentsGovernors.
- f. Serve as a member of the Executive Committee.
- g. Serve as ex officio member of all Senate committees.
- h. Act as spokesperson for the established policies and positions of the faculty to officers of the administration, to the press, to student leadership representatives, and, consistent with Board policies and regulations, to the Board of RegentsGovernors.
- i. In recognition of the considerable time commitment of this position, the administration grants six credit hours reassignment per semester for the academic year in which the individual serves.

Amended by Faculty Senate Resolution 15-2 12/2/15, Amended by Faculty Senate Resolution 16-2 4/20/16

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## 5.20 The duties of the Chairperson-Electchairperson-elect are to:

- a. Act as Chairperson chairperson in the temporary absence of the elected Chairpersonchairperson.
- b. Under the direction of the Chairperson supervise the functioning of Faculty Senate committees.
- c. Serve as ex officio member of the Membership Committee.
- d. Serve as a member of the Executive Committee of the Faculty Senate.

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e. Assist in the supervision of the working of the Senate in such manner as directed by the Chairperson chairperson of the Faculty Senate.

- f. Serve as Chair chair of the Johnson Faculty Centre Center Governing Committee.
- g. In recognition of the considerable time commitment of this position, the administration grants three hours reassignment per semester for the academic year in which the individual serves.

Amended by Faculty Senate, Resolution 7-3 8/28/07, Amended by Faculty Senate Resolution 16-2 4/20/16

- 5.30 The duties and responsibilities of the Executive Committee are to:
  - a. Serve as consultant to the Senate Chairpersonchairperson.
  - b. In legislative process, serve as the liaison between the Faculty Senate and the University University President.
  - c. Call special meetings of the Faculty Senate, as needed.
  - d. Assist the Senate Chairperson chairperson in preparing the agenda for Senate meetings.
  - e. To see that every item legitimately proposed for Senate action does indeed come before the Senate within a reasonable period of time after the item has been proposed.
  - f. Function on behalf of the Faculty Senate under the following circumstances and conditions: When classes are not in session, the Faculty Senate shall have an opportunity to respond to proposed administrative decisions and activities that normally fall within the domain of the Senate if a quorum cannot be obtained. During such times, the Executive Committee is empowered to act as a quorum of the full Senate. If a quorum of the Executive Committee is not present on campus, the current Chairperson chairperson of the Senate or the highest rankinghighest-ranking Executive Committee member present on campus will formally ask the University university Provost provost to delay administrative action on the matter in question until the Executive Committee can meet and act.

5.40 Succession of Officers.

5.41 If the office of the Faculty Senate Chairperson chairperson becomes permanently vacant, the Chairperson Electchairperson-elect of the Faculty Senate shall become the Chairperson chairperson.

5.42 When the office of the Faculty Senate Chairperson-Electchairperson-elect becomes permanently vacant, an election shall be held immediately to fill the office of Chairperson-Electchairperson-elect.

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## Section 6 - Meetings and Legislative Process

6.10 The agenda for organizational, initial, and regular meetings of the Senate shall be determined by the Senate Chairperson in accordance with Article VI, Section B (8) of the Faculty Senate Constitution and shall be posted on the Faculty Senate web site and communicated electronically to all Senatorssenators, Alternatesalternates, and others on the Senate mailing list as least two business days before the meeting. Notices and agendas of special meetings (as authorized by Article VI, Section A (4) of the Constitutionconstitution) must be communicated electronically to the same parties, but may be done with less advance notice if circumstances do not permit two business days' notice.

Amended by Faculty Senate Resolution 15-3 12/2/15

 6.40 A Department department unit alternate may attend a meeting of the Senate in place of an absent Senator senator in accordance with Article VI, Section B (7) of the Constitution Constitution. In addition, the Department department faculty may establish a mechanism to select a temporary representative to attend a meeting which neither the Senator senator nor the alternate is able to attend. For a temporary representative to have voting rights, notice of such temporary appointment must be given by either the Senate or alternate and received by a member of the Executive Committee or the Senate staff administrative assistant prior to the meeting.

6.50 In accordance with Article VI, Section C (5) of the Constitution constitution, voting in the Faculty Senate shall be by voice, by show of hands, or by roll call. When a roll call vote is requested by a member of the Faculty Senate, it shall be taken and the votes shall be recorded in the minutes and the appropriate documents of the Senate.

6.55 Types of legislation. Senate legislation shall take one of the following forms:

6.551 A "bill" is an item which requires the approval of the University University President or Board of Regents Governors in order to go into effect. A bill is typically used to change University university policy or procedure, such as those policies and procedures contained in the Faculty Handbook.

Updated by Faculty Senate Resolution 21-1 3/31/21

6.552 A "resolution" does not require any further approval beyond the Senate. A resolution may be used to express the sense of the Senate on an issue, or to conduct internal Senate matters, such as revising by-laws.

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6.56 In accordance with Article VII, Section C (3) of the Constitution constitution, the 510 University university President president may grant the Administrative 511 administrative Liaison liaison the power to make suggestions for modification to 512 Faculty Senate recommendations on the University University President's 513 514 president's behalf. 515 Updated by Faculty Senate Resolution 21-1 3/31/21 516 6.57 Submissions of recommendations to the University university 517 518 President President. In accordance with Article VII, Section C (2) of the Constitution constitution, the University university President president has 30 days 519 after receipt of recommendations from the Faculty Senate to return a signed 520 Recommendation Form. The University university President president can also 521 522 suggest modifications to recommendations in accordance with Article VII, Section C 523 (3) of the Constitution constitution. 524 Updated by Faculty Senate Resolution 21-1 3/31/21 525 526 6.571 If after 30 days the Faculty Senate Chairperson chairperson has not received a signed Recommendation Form or a suggestion for modification from the University 527 university President president, the Faculty Senate Chairperson chairperson shall 528 529 compose formal inquiry on the status of the recommendation. Copies shall be sent to the University university President president, the Administrative administrative 530 Liaisonliaison, and each member of the Board of Regents Governors. The 531 Chairperson chairperson shall inform the Senate of the status of the 532 533 recommendation at the next Faculty Senate meeting. It is recommended that the 534 Chairperson chairperson should make informal inquiries before 30 days. 535 Updated by Faculty Senate Resolution 21-1 3/31/21 536 537 6.572 If after 30 days after the inquiry into the status of the recommendation the Faculty Senate Chairperson chairperson has not received a signed Recommendation 538 Form or a suggestion for modification from the University university 539 540 President president, the Faculty Senate Chairperson chairperson shall bring a resolution to the next Faculty Senate meeting asking if the Senate wishes to submit 541 the recommendation directly to the Board of RegentsGovernors, as allowed under 542 Article VII, Section C (4) of the Constitution Constitution. 543 544 Updated by Faculty Senate Resolution 21-1 3/31/21

6.573 If the University university President president rejects a recommendation from the Faculty Senate without suggested modifications, or the University university President president and the Faculty Senate cannot come to an agreement, the Faculty Senate Chairperson chairperson shall bring a resolution to the next Faculty Senate meeting asking if the Senate wishes to submit the recommendation directly to

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the Board of RegentsGovernors, as allowed under Article VII, Section C (4) of the Constitution Constitution.

Updated by Faculty Senate Resolution 21-1 3/31/21

6.58 15-Day Review. After the consultation with the University university President president, the Faculty Senate will submit a written response to the proposed bill. The proposed bill or revisions, with recommendations by the Faculty Senate and the University university President president, will be submitted for campus review via Newswire, email, or other appropriate means. Comments from the campus community should be submitted to the Faculty Senate and the University university President president within a minimum of 15 working days. Barring substantive concerns raised during the comment period, the bill will take effect as outlined in the proposal. Substantive concerns will be discussed within 15 working days by the Faculty Senate and the University university President president.

Updated by Faculty Senate Resolution 21-1 3/31/21

6.60 Records of the Faculty Senate. The records of the Faculty Senate are vital materials for documenting the history of the University university. Therefore, the records of the Senate, including all bills, resolutions, committee reports, and minutes will be preserved in the collections of the University Archivesuniversity archives. The University university Archivist archivist and the Faculty Senate Documents Committee are charged to create and maintain procedures for transferring records to the Archives archives regularly, at least at annual intervals.

Amended by Faculty Senate Resolution 15-4 12/2/15

6.61 The Faculty Senate shall maintain a web site which shall contain at a minimum the following information: (1) a current list of Senators senators and Alternates alternates and their contact information, (2) a list of current Senate officers and their contact information, (3) a list of the Senate legislative and reporting committees, their chairpersons and members, and their current contact information, (4) a searchable index of approved minutes of Senate meetings, resolutions adopted, bills adopted (with their approval or rejection by the University University President president noted in the heading), and committee or officer reports issued, (5) an online forum for discussion of Faculty Senate issues by all faculty, (6) copies of, or links to, the Faculty Senate Constitution and Bylawsbylaws, and (7) a link to the web site of the Missouri Association of Faculty Senates and such information as is suggested by that organization.

589 Amended by Faculty Senate Resolution 15-5 12/2/15

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Proposed Change: Faculty Senate Constitution

Source of Bill: Faculty Senate Documents Committee

6.62 Minutes of the meetings of the Faculty Senate shall be taken by the Senate administrative assistant, and shall include summaries of oral reports and copies of written reports presented, resolutions and/or bills introduced or adopted, records of motions made and their outcome, and insofar as practicable, summaries of the main themes of discussion. By the second business day after adjournment, a draft of the minutes of a meeting shall be communicated electronically to all Senatorssenators, Alternatesalternates, and others on the Senate mailing list, and shall be posted on the Faculty Senate web site with a notation of their draft status. By the second business day after adjournment of the meeting at which the minutes are approved, copies of the approved minutes (containing a notation of their approved status and date) shall be communicated electronically to the same parties, and shall be posted on the Faculty Senate web site replacing the draft version. In addition, links to these documents shall be communicated to the campus though the Southeast Newswire or similar means.

#### Section 7 - Functions, Duties and Responsibilities

Chair of the Faculty Senate is an ex officio, non-voting member of all Faculty Senate reporting committees.

#### 7.50 Committee Structure of the Faculty Senate

7.51 The Faculty Senate may on its own initiative or upon recommendation of the Membership Committee create or dissolve committees at any meeting by simple majority vote, a quorum being present. To expedite its business the Faculty Senate may grant executive, legislative, and judicial authority to certain Senate committees by the adoption of appropriate bylaws. Faculty Senate committees are charged directly by the Senate and each must report to the Senate through its Chairpersonchairperson. The chairperson of the committee is responsible for keeping the Senate informed of committee activities by appropriate interim reports and formal recommendations. The number of established Faculty Senate committees should not be increased appreciably in the future. Two means are available to achieve this objective: a) Ad hoc committees should be utilized to handle specific, short-term issues. The charge to such a committee must specify a deadline for the committee action. Members are appointed to these committees in the same manner as they are appointed to established Faculty Senate committees. b) When a longterm issue arises, an attempt should be made to find an existing Faculty Senate committee which may handle the issue approximately within its existing charge. If the charge of an existing committee is closely related to a long-term issue, the charge of the committee should be expanded to cover the issue. Only as a last resort should a new permanent committee be charged.

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7.52 The Faculty Senate normally maintains a group of relatively permanent committees, of two main types. Legislative Committees are made up primarily of members of the Faculty Senate. They are charged to fulfill certain responsibilities of the Senate, such as developing legislation to modify existing University university policy and/or procedures. Reporting Committees may be made up primarily of faculty who are not members of the Faculty Senate. They are charged by the Senate to conduct certain non-legislative activities on behalf of the faculty, and to report their work to the Faculty Senate.

7.53 Legislative Committees shall, as a routine component of their legislative activities, take steps to inform, consult with, and/or invite input from groups or parties external to the Senate who might be affected by a measure under consideration. The purpose of solicitating this type of input is to guarantee that multiple perspectives are considered during the early policy formulation stages. This does not mean that the final Senate proposal is required to have the support of all potentially affected groups, and nothing in this section shall be construed to require the Senate to abrogate its unique role in University governance as described in the Faculty Handbook.

7.55 Procedures Regarding Legislative Committees:

7.5503 A voting member who is unable to attend a meeting of a Faculty Senate legislative committee may, by providing clear notice to the Committee committee or its chair, designate another voting member of that committee to cast a proxy vote on behalf of the absent member.

7.5504 Makeup of Legislative Committees: The Membership Committee, after elections for new Senators senators are completed, shall solicit requests from individual Senators senators regarding their preference for assignment to specific legislative committees. The Membership Committee shall prepare a recommended assignment of Senators senators to legislative committees so that, insofar as possible, each college, school, and Kent Library is represented on each committee. The Executive Committee shall also recommend a Senator senator to serve as Chairperson chairperson for each legislative committee and may recommend a Senator senator to serve as Vice Chairvice chair in an apprenticeship role, provided that no committee may be chaired by the same person for more than two consecutive years. For legislative committees other than the Membership Committee, faculty who are not Senators senators but who meet the same eligibility qualifications as required of Faculty faculty Senators senators, may serve as

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additional voting members. These non-Senator voting members shall serve one-year renewable terms, and shall make up no more than one-half of the voting membership of a committee.

Amended by Faculty Senate Resolution 11-8 11/16/11, Amended by Faculty Sente Resolution 15-7 12/2/15

7.5505 Procedures Regarding Legislative Committees: By the first Wednesday in April, the Membership Committee shall notify the faculty of available positions on Faculty Senate legislative committees. Interest in serving on specific committees should be communicated to the Membership Committee by faculty by the second Wednesday in April. After preparing a recommended assignment of each Senator senator to a legislative committee, the Membership Committee may supplement the makeup of each committee by recommending from the pool of faculty applicants, non-Senators to serve as additional voting members of that committee. These recommendations shall be made with the goals that each college and Kent Library be represented on each committee.

Amended by Faculty Senate Resolution 11-8 11/16/11

7.5506 Procedures Regarding Legislative Committees: By the fourth Wednesday in April, the Membership Committee shall form its recommendations and designation of a chair and vice chair (when applicable) for each committee. The recommendations of the Membership Committee regarding the makeup of the legislative committees shall be confirmed by the Faculty Senate by no later than its last meeting of the Spring spring semester. Appointments are effective immediately upon confirmation. The Legislative Committees of the Faculty Senate shall consist of the following:

Amended by Faculty Senate Resolution 11-8 11/16/11, Amended by Faculty Senate Resolution 15-7 12/2/15

7.551 Membership Committee – the membership of the Membership Committee shall consist of one Senator senator from each of the college and Kent Library, elected by the Senate in accordance with Article VI, Section A (1) of the Faculty Senate Constitution. In addition, the Chair chair and Chair-Electchair-elect of the Faculty Senate shall serve on the Membership Committee. The chair of the Membership Committee shall be elected from within the committee by its members. Membership Committee members, other than the Chair-chair of the Membership Committee, shall also serve on other Faculty Senate legislative committees. The Membership Committee is charged: to recommend changes in the Faculty Senate committee system on basis of continuing study of the system; to review continuously the Faculty Senate committee assignments to secure equitable utilization of faculty talents and interests; to nominate members of Faculty Senate Committees committees to the Faculty Senate; to nominate faculty members for positions on University university Standing Committees committees to the

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President president of the University university; to be available to the University university President for recommendations concerning the organization and personnel of all University Standing Committees; to recommend termination of committee membership for faculty who do not fulfill committee obligations; to conduct all Faculty Senate elections and report the results to the Faculty Senate; and to recommend to the Faculty Senate any necessary adjustments in Faculty Senate representation.

In addition, because the Membership Committee Chair chair also serves as a member of the Executive Committee, and these additional duties require considerable time commitment, the administration grants three credit hours reassignment during the spring semester of the academic year in which the individual serves.

Amended by Faculty Senate Resolution 05-01, Amended by Faculty Senate Resolution 07-03 8/28/07; Amended by Faculty Senate Resolution 12-1 3/21/12; Amended by Faculty Senate Resolution 16-2 4/20/16

7.552 Academic Affairs Committee – in addition to the voting members who shall be assigned to the committee according to Section 7.5504, the following serve as nonvoting members: the Provostprovost, the Graduate Deandean of graduate studies, the Vice President for Enrollmentvice president for enrollment management and student success, and the Registrarregistrar. The Academic Affairs Committee is charged: to study and make recommendations concerning academic policies and standards; to review admissions and academic standing policies and to recommend appropriate changes; to propose calendars for each academic period on an annual or multi-year basis; to consider and make recommendations regarding calendar topics such as the number of class meetings per credit hour, length of class sessions, number of class meetings per week and semester.

Amended by Faculty Senate Resolution 07-03 8/28/07

7.553 Documents Committee – the Documents Committee is charged: to review proposals to amend the Faculty Senate Constitution and formulate them as recommendations to the Faculty Senate; to review periodically the contents of the Faculty Handbook to ensure that the contents reflect current University university policy; to recommend changes to the Faculty Handbook to make it consistent with current University university policy or practice: to prepare, distribute, and tabulate ballots for amendments to the Faculty Senate Constitution; and to make certain that Faculty Senate records are preserved according to the requirements of Section 6.60. Amended by Faculty Senate Resolution 07-03 8/28/07

7.554 Faculty Compensation Committee – in addition to the voting members who shall be assigned to this committee according to Section 7.5504, the following serve as non-voting members: the Provostprovost, the Vice President for

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Business and Financefinance and administration, and the Director director of Institutional Researchinstitutional research. The Faculty Compensation Committee is charged: to research all relevant contexts in which the determination of faculty salaries and benefits at the University university should be considered (e.g. AAUP reports, regional salary report, etc.); to recommend criteria by which faculty salaries at the University university are to be determined; to monitor the availability and costs of various benefits and retirement programs; to make recommendations to the Faculty Senate regarding faculty participation in benefits and retirement programs. Amended by Faculty Senate Resolution 07-03 8/28/07

7.555 Governance Committee – the Governance Committee is charged: to collect information (e.g., from other universities and from the AAUP) on alternative governance models; to study ways in which the role of the faculty in university governance can be improved; and to recommend organizational changes in the patterns of university governance.

7.556 Professional Affairs Committee – in addition to the voting members who shall be assigned to this committee according to Section 7.5504, the Provost provost may serve as a non-voting member. The Professional Affairs Committee is charged: to monitor and review matter which affect the professional growth of faculty members; to monitor the promotion, tenure, and merit policies and practices of the Universityuniversity; to make recommendations concerning promotion, hiring, termination, retrenchment, and tenure policies and practices; to make recommendations concerning the general professional stature of the faculty (e.g., sabbatical policies, professional development funds, travel allowances); to make recommendations regarding the intellectual property rights of faculty members; to recommend rights/privileges and emeritus/emerita status for retiring faculty. 

\*\*Amended by Faculty Senate Resolution 07-03 8/2/07 Amended by Faculty Senate Resolution 17-2 10/4/17

7.60 Procedures Regarding Reporting Committees: The term for faculty members of all Faculty Senate reporting committees (unless otherwise directed by the Senate) shall be three years, one third of the membership being rotated each year. The number of faculty, administrators/staff, and student who should serve on Faculty Senate committees shall be recommended by the Membership Committee. In accordance with the appointment procedure set forth below, the Membership Committee shall recommend all appointments for reporting committees, including the chairs, to the Faculty Senate, which must act on these recommendations. The Chair chair of the Faculty Senate is an ex officio, non-voting member of all Faculty Senate reporting committees.

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Amended by Faculty Senate Resolution 11-08 11/16/11

Source of Bill: Faculty Senate Documents Committee

#### 7.601 Appointment Process

 7.6011 By the third Monday in March, the Chair chair of the Faculty Senate should notify the Membership Committee of any requests for changes in membership on Faculty Senate reporting committees other than those which occur through normal rotation. Such requests may be initiated by individual committee members, by the chairs of the several committees, or by the Faculty Senate Chairchair, who may also submit a request for specific expertise which may enhance the functioning of particular committees; the Membership Committee should attempt to match these requests to available faculty applicants.

 7.6012 Appointment Process: By the first Wednesday in April, the Membership Committee shall notify the faculty of available positions on Faculty Senate reporting committees. Interest in serving on specific committees should be communicated to the Membership Committee by faculty by the second Wednesday in April. *Amended by Faculty Senate Resolution 11-08 11/16/11* 

7.6013 Appointment Process: The Membership Committee shall fill vacancies from among faculty appointments. By the fourth Wednesday in April, the Membership Committee shall form its recommendations, including a plan of rotation and designation of a chair for each committee; chairs shall serve one-year terms but may succeed themselves. Faculty Senate confirmation shall occur no later than the last meeting of the Senate in the Spring semester. Appointments are effective immediately upon confirmation.

7.6014 Chairs of Faculty Senate reporting committees should notify the Membership Committee when unexpired faculty positions on committees become vacant during the academic year. The Membership Committee will recommend replacement members through appropriate channels from available faculty applicants.

7.6015 Removal of Faculty Committee Members. Chairs of Faculty Senate reporting committees should notify the Chair chair of the Membership Committee when a faculty member does not fulfill normal committee responsibilities (e.g., when the member regularly does not attend committee meetings). The Membership Committee will then determine a) if the matter should be dropped; b) if an inquiry should be sent to the faculty member; c) if the faculty member's removal from the committee should be recommended. Any recommendation for removal will be presented to the Faculty Senate for action. By a majority vote, notice of the vote having been given at the previous meeting, the Senate may remove members from

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Faculty Senate committees. Replacements for members who are removed from committees will be made through the established procedures for filling vacancies.

7.61 Faculty Senate Reporting Committees. The Reporting Committees of the Faculty Senate shall consist of the following:

7.611 Grants and Research Funding Committee – the membership of the Grants and Research Funding Committee shall consist of one faculty member from each of the colleges and Kent Library; one alternate faculty member from each of the colleges and Kent Library; and the Director of Institutional Research, who shall serve as a non-rotating member. (Serving as an alternate on this committee does not preclude membership on another committee.) The Grants and Research Funding Committee is charged: to encourage and promote scholarly activity of the faculty; to solicit local funding support for scholarly activity; to devise guidelines for the administration of such funds; to publicize the nature and extent of research aid available; to receive and evaluate proposals and to recommend allocation of funds to the Provostprovost; and to make patent and copyright recommendations to the Provostprovost.

7.612 Grievance Committee – the membership of the Grievance Committee shall consist of one faculty member from each of the colleges and Kent Library. The Grievance Committee is charged: to hear and make appropriate recommendations regarding complaints of individuals or of groups of faculty members concerning specific application of University-university policies, practices, standards, and decisions (e.g., academic freedom, tenure, and due process); to report issues to the Faculty Senate when it believes a grievance has made the issue of broader relevance to the faculty; to hear and make appropriate recommendations regarding complaints or charges of actions implying malfeasance, moral turpitude, or incompetence that are believed to be damaging to the personal and professional reputation of a faculty member or administrative official; to prepare a written report to be forwarded to the Faculty Senate Executive Committee, which within 20 business days shall frame the recommendation of the Grievance Committee to be communicated to the appropriate decision maker(s) or decision-making body(ies) for timely action.

7.70 Faculty Senate Role in University Standing Committees

7.71 University standing committees are charged by the President president of the University university and must report to the President president and/or an individual designated by the President Section 1G of the Faculty

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Handbook define[s] procedures for Faculty Senate participation in the University university committee system.

Amended by Faculty Senate Resolution 15-6 12/2/16

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7.72 A complete list of University university committees, including their charges, membership structure, and dates of creation/dissolution for each, shall be kept current and made available at the President's president's website.

Amended by Faculty Senate Resolution 15-6 12/2/15

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#### Section 8 - Amendment of Constitution

(reserved)

Adopted by the Faculty Senate, 1977, Amended July 1983, Updated August 15, 1997, Reorganized and revised April 26, 2000, Amended April 18, 2001 by Faculty Senate Resolution 01-2, Amended February 19, 2003 by Faculty Senate Resolution 03-01, Amended April 30, 2003 by Faculty Senate Resolution 03-03

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## C. Johnson Faculty Center

The Johnson Faculty Center located at 530 N. Pacific St. is an American Foursquare home built in 1908. Prior to 1961, it was owned by Dr. B.F. Johnson, Chairperson of the Mathematics Department at the then Third District State Normal School. Dr. Johnson worked in the Department from its start in 1897 as the lone professor until his retirement in 1940. In 1961, the home was sold by his daughter, Mary Johnson Tweedy, to Southeast Missouri State College for the sum of \$26,000 on the conditions that it was to be used as a faculty house for events and lodging and be named in her father's honor. The Architecture Company renovated the building for an estimated \$122,000. It became the Johnson Faculty Center in 1988 after first being the Center for Regional History and then the University of Missouri Extension Division. The building has subsequently been used for campus events, housing of university guests and speakers, retirement parties, International international student events, and for Historic Preservation Association club events and meetings. The Johnson Faculty Center is predominately funded through the Johnson Faculty Restricted Fund and Mary Johnson Tweedy Endowed Funds.

Updated by Faculty Senate Resolution 21-2 4/14/21

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## 1. Bylaws

## **Article 1 - Governing Committee**

#### A. General Powers:

The Johnson Faculty Center Committee shall have full power to conduct, manage, and direct the operations of the Center in accordance with the <a href="University's university's">University's university's</a> policies and under the auspices of the Board of <a href="RegentsGovernors">RegentsGovernors</a>.

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#### B. Composition of the Johnson Faculty Center Committee:

The Johnson Faculty Center Committee shall consist of the Chair Electchair-elect of the Executive Committee of the Faculty Senate of Southeast Missouri State University and one representative from each of the colleges as recommended by the Membership Committee of the Faculty Senate and approved by the Senate.

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#### C. Vacancies:

Should a vacancy occur on the Johnson Faculty Center Committee, the appropriate procedure outlined in the Faculty Handbook shall be followed to fill the position.

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#### D. Regular and Special Meetings:

- 1. Meetings of the Johnson Faculty Center Committee shall be held at least once each semester on such dates as the Chairperson chairperson of the Committee committee may determine.
- 2. Special meetings of the Johnson Faculty Center Committee may be held whenever called by the Chairperson chairperson of the Committee Committee.

Amended by Faculty Senate Resolution 21-2 4/14/21

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## Article II - Miscellaneous

## 938 A. Financial Affairs

Along with the Johnson Faculty Restricted Fund and Mary Johnson Tweedy Endowed Funds, income generated through rent from the guest suites will be credited to the Faculty Center and used as a portion of the money available to support its annual budget. The Center will adhere to the standard University university budgeting process and submit an annual budget request.

Amended by Faculty Senate Resolution 21-2 4/14/21

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Action	Date
Introduced to Senate	4/26/2023
Faculty Senate Vote	
15 Day Review	

Posted to Faculty Handbook