Proposed Change: University Standing Committees and Councils - Policy

Source of Bill: Faculty Senate Governance Committee

FACULTY SENATE

SOUTHEAST MISSOURI STATE UNIVERSITY

FACULTY SENATE BILL 20-A-3

Approved by the Faculty Senate March 11, 2020

BRIEF SUMMARY: This bill specifies the policy portion of the existing *Faculty Handbook* section on *University Standing Committees and Councils* (Chapter 1, Section G5).

REVISING "UNIVERSITY STANDING COMMITTEES AND COUNCILS" TO ESTABLISH A POLICY SECTION

BE IT RESOLVED THAT: subject to the passage and approval of both this bill and its companion bill establishing a corresponding "procedures" section, Chapter 1, Section G5 of the *Faculty Handbook* be amended by replacing the existing content with the following "policies" section (with the companion "procedures" to follow it in the *Handbook*):

University Standing Committees and Councils: Policy Section

- 2 <u>A University Standing Committee or Council is a representative body charged by the University</u>
- 3 President and must report to the President of the University and/or an individual designated by
- 4 the University President.
- 5 The composition of University Standing Committees and Councils generally can be divided into
- 6 two categories of membership based on university affiliation and ability to vote on matters
- 7 before that particular committee or council. Voting members must be full-time university
- 8 <u>employees and, as the title implies, have voting privileges.</u> All University Standing Committee
- 9 and Council members are voting members unless otherwise stated in the description of the
- specific committee or council. Advisory members are essential in contributing information and
- insight to the committee or council process. Individuals serving in an advisory capacity are not
- required to be full-time university employees and do not have voting privileges.
- 13 Three-year terms should be established for faculty members on all University Standing
- 14 Committees and Councils if appropriate and congruent with the charge of the committee or
- 15 council.

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- 16 The size and composition of committees and councils vary according to purpose and
- 17 representation. When a committee charge has a primary impact on faculty interest, that

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- 18 committee should be composed of a majority of faculty members. Faculty representation should
- 19 <u>be distributed equally among each different college and Kent Library, except in cases where</u>
- 20 particular disciplinary expertise is required. Normally, faculty members, each from a different
- 21 college, and Kent Library, and four persons from other University affiliations or assignments
- 22 (i.e., administration, students, alumni, other staff) form the representative basis of each
- 23 <u>committee.</u> All committee <u>and council</u> chairpersons file at least one report annually to the
- 24 responsible administrator <u>if appropriate</u>.
- 25 The Alumni Association's Homecoming Steering Committee, the Committee on Research
- 26 Involving Human Subjects, the University Promotion Committee the University Tenure and
- 27 Promotion and Sabbatical Leave Advisory Committee, and the Teacher Education Committee
- 28 are defined in specifically approved policies.

29 Administrative Council

30 Charge:

- 31 To advise the President and share information about the operations and activities of the various
- 32 administrative divisions of the University.

33 Membership:

- 34 The President, Provost, Vice President for Enrollment Management and Student Success, Vice
- 35 President for Finance and Administration, Vice President for University Advancement and
- 36 Executive Director of the University Foundation, deans, President of Student Government,
- 37 Chairperson of the Faculty Senate, Moderator of the Chairpersons' Forum, Chairperson of the
- 38 Professional Staff Council, Chairperson of the CTS Staff Council, Assistants to the President,
- 39 Associates to the President, Vice Provost, Assistant Provost, Assistant Vice Presidents,
- 40 Controller/Assistant Treasurer, Director of Athletics, Director of Campus Life, Director of
- 41 Enrollment Management, Director of Human Resources, Director of Institutional Research,
- 42 Director of University Relations, and CEO of the Missouri Research Corporation.
- 43 Reports to: President

44 University Athletic Committee

45 Charge:

- 46 To recommend policies governing University programs in athletics; to review guidelines
- 47 established by external organizations as well as state and federal agencies insofar as they affect
- 48 University Programs in athletics.

49 **Membership:**

- 50 Four faculty members, rotated between the five colleges and Kent Library, to be nominated by
- 51 the Faculty Senate Membership Committee, will serve 2-year appointments. Two student
- 52 members are nominated by the President of Student Government and appointed by the President.

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- One representative each from the Professional Staff Council and the CTS Staff Council to be
- 54 nominated by the Councils and appointed by the President. Student and employee council
- 55 members serve one year terms. The President may appoint other members.
- 56 Reports to: President
- 57 University Equity Issues Committee
- 58 Charge:
- 59 To assist in the implementation, monitoring, and review of equity policies and procedures.
- 60 Membership:
- 61 Faculty members, one from each college and Kent Library, to be nominated by the Faculty
- 62 Senate Membership Committee, will serve 3-year appointments. One student member is
- 63 nominated by the President of Student Government and appointed by the President for a one-year
- 64 term. Representatives from the Professional Staff Council and CTS Staff Council are nominated
- 65 by the Councils and appointed by the President for one year terms. Other members are appointed
- 66 by the President and are non-rotating members.
- 67 Reports to: President
- 68 Academic Advising Council
- 69 Charge:
- 70 To facilitate coordination of advising services University-wide. The Council will make
- 71 recommendations regarding areas including, but not limited to, advisor/advisee responsibilities,
- 72 advisor training, advising documentation, advisee loads, a reward/recognition system for faculty
- and staff advisors, use of technology to improve services to students, and ensuring a uniform
- 74 level of advising services for all students.
- 75 **Membership:**
- 76 A professional staff advisor from each of the colleges the School of University Studies, the
- athletics advising center, and the off-campus advising centers to serve as non-rotating members.
- 78 One representative each from the Registrar's Office and the Admissions Office to represent
- 79 Enrollment Management nominated by the Vice President for Enrollment Management and
- 80 Student Success, one representative from Minority Student Programs nominated by the Dean of
- 81 Students to represent Student Development, one representative from International Programs, and
- 82 one faculty member who advises to be nominated by the Faculty Senate Membership committee,
- 83 all to serve three-year appointments. One undergraduate student nominated by the President of
- 84 Student Government to serve a one-year appointment.
- 85 Reports to: Provost
- 86 Council Of Deans

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87 Charge:

- 88 To serve as a primary communications channel and academic administrative advisory body for
- 89 the Provost in the discussion of administrative procedures and policies, budget and resource
- 90 allocations, and ongoing administrative questions.

91 Membership:

- 92 The Provost, deans of each college, Vice Provost and Dean of the School of Graduate Studies,
- 93 Assistant Provost for Extended Learning and Dean of the School of University Studies, Dean of
- 94 Academic Information Services and Director of Kent Library, and the Dean of Stu-dents. The
- 95 Council is chaired by the Provost.
- 96 Reports to: Provost

97 Funding For Results Team

98 Charge:

- 99 To oversee the Funding for Results (FFR) program established by the University in 1996. Team
- 100 members are responsible for reviewing all FFR proposals submitted by faculty and
- 101 professional/administrative staff, recommending funds to those receiving the highest rankings,
- reviewing the interim and final reports of funded projects, overseeing the funding and reports
- 103 from the Student Professional Development program, and for the ongoing review and
- 104 development of the FFR program as it evolves.

105 **Membership:**

- The team shall consist of a minimum of 24 members with preference given to members with a
- 107 working knowledge of the University Planning and Budget Review Committees. There will be at
- least one graduate student (one-year appointment); two undergraduate students (one-year
- 109 appointments); one dean; one department chairperson; one representative from each of the
- 110 colleges, the School of Graduate Studies and Kent Library; one representative from the
- 111 Professional Staff Council; and one representative from the CTS Staff Council. Regular
- 112 appointments will be for a three-year term on a staggered basis. The Provost may appoint an
- 113 additional five (5) at-large members. The Vice President for Enrollment Management and
- 114 Student Success, Director of Assessment, Dean of the School of University Studies, and the
- Dean of Students will serve as non-rotating ex-officio members. Team members may serve a
- second term but no more than two consecutive terms. Chair is to be appointed by Provost.
- 117 * Denotes second term
- 118 Reports to: Provost

119 Information Technology Committee

120 Charge:

- 121 To do long-range planning relating to computer, cable, and telephone systems throughout the
- 122 institution and to make recommendations regarding the future development and integration of
- 123 these systems University-wide.

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124 **Membership:**

- 125 A faculty representative from each college, School of University Studies, and Kent Library will
- be nominated by the deans. Other members include one representative each from Business and
- 127 Finance, Administration and Enrollment Management and University Advancement/ Foundation
- 128 to be nominated by the respective Vice Presidents; one representative from Student Development
- 129 nominated by the Dean of Students; one representative from the Center for Scholarship in
- 130 Teaching and Learning nominated by the Dean of the School of University Studies; one
- 131 representative each from the Professional Staff Council and the CTS Staff Council to be
- 132 nominated by the respective councils; and two student representatives to be nominated by the
- 133 President of Student Government. Faculty and staff serve three-year terms. Students serve one-
- 134 year terms. Non-rotating members include the Vice Provost and Dean of the School of Graduate
- 135 Studies, the Assistant Vice President of Information Technology, Director of Operations &
- 136 Systems Support, Dean of Academic Information Services and Director of Kent Library,
- 137 Assistant Provost for Extended Learning, the Manager of Web Design and Support, Dean of the
- 138 School of University Studies, Director of Networking & Telecommunications, Chairperson of
- 139 the Department of Computer Science, Associate Director of Facilities Management, and Director
- of Institutional Research. All nominees are appointed by the Provost and Vice President of
- 141 Administration and Enrollment Management.
- 142 Reports to: Provost and Vice President of Administration and Enrollment Management

International Council

144 **Charge:**

143

- 145 The purpose of this committee is to advise in the development of international initiatives as
- 146 identified in the International Strategic Plan and to assist the Office of International Programs
- 147 with long-range planning to internationalize the University experience. This committee receives
- 148 reports and recommendations needing further action from the other committees. Using the
- 149 reports and recommendations, it participates in strategic planning for International Programs,
- 150 reviews and advises on the forwarding of recommendations to others in the University
- 151 community, and receives and disseminates to the appropriate committees suggestions and ideas
- 152 from others. (The committee reviews its charge each year and recommends appropriate changes
- to the Provost.)

154 **Membership:**

- 155 A faculty representative nominated by each of the five colleges; a representative nominated by
- 156 Student Development; Office of Admissions; TESOL/ESOL; two undergraduate students: one
- 157 international student and one student with study abroad experience nominated by the President of
- 158 Student Government; and one international graduate student nominated by the Graduate Student
- 159 Government. College, Student Development, and committee representatives serve three-year
- 160 terms. Student representatives serve one-year terms. Non-rotating members include the Dean of
- the College of Business, the Registrar, the Director of International Programs, and the Assistant
- 162 Director of International Programs. The Provost appoints all nominees.
- 163 Reports to: Provost

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164	Notivo /	morioon	Cultura	Committee
104	TAULIVE I	Miller Ican	Cuitui C	Committee

165 Charge:

- 166 To promote and support Native American heritage and cultural education throughout the
- 167 University and service region. Make recommendations to the Provost for ongoing efforts to
- 168 foster Native American culture.

169 **Membership:**

- 170 Two faculty members, rotated among the five colleges and Kent Library, nominated by the
- 171 College/School dean and appointed by the Provost, will serve two-year terms. One representative
- each from the Professional Staff Council and the CTS Employee Council, to be nominated by the
- 173 Councils and appointed by the Provost, will serve two year terms. One undergraduate student
- 174 member, nominated by the Student Government and appointed by the Provost, will serve a one-
- 175 year term. Non-rotating members consist of the Provost (Ad Hoc), Dean of Students, Director of
- 176 the University Museum, and a representative from the Equity Issues Committee nominated by
- 177 the Assistant to the President for Equity and Diversity Issues. Director of the University Museum
- 178 will serve as chair.
- 179 Reports to: Provost

180 Research Involving Human Subjects Committee

181 Charge:

- 182 To maintain familiarity with federal guidelines concerning the use of human subjects in research;
- 183 to review and recommend appropriate changes in institutional policies and procedures
- 184 concerning the use of human subjects in research; to review and make recommendations
- 185 concerning proposed use of human subjects in research at the institution. Recommendations are
- 186 to be made to the Provost.

187 Membership:

- 188 Faculty members to be appointed by the Provost, as described in the Operational Policy for
- 189 Research Involving Human Subjects.
- 190 Reports to: Provost

191 University Academic Council

- 192 Charge:
- 193 To review the administration of academic programs, suggest planning and budgeting actions, and
- 194 advise the Provost of proposed changes in academic programs.

195 **Membership:**

- Non-rotating members are the Provost, the Vice Provost and Dean of the School of Graduate
- 197 Studies, college deans, the Assistant Provost for Extended Learning and the Dean of the School
- 198 of University Studies, the Dean of Academic Information Services and Director of Kent Library,

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President for Equity and Diversity Issues, and Director of Institutional Research. The Provost

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36	serves as chair and can appoint facilitators.		
37	Reports to: Provost		
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38	University Promotion And Sabbatical Leave Committee		
39	Charge:		
40	To make recommendations, in accordance with procedures approved by the Board of Regents,	-to	
41	the Provost on advancement in academic rank for faculty and on the awarding of sabbatical		
42	leaves to tenured faculty for the purpose of professional advancement; to review and approve		
43	departmental promotion criteria; to serve as an appellate body in tenure decisions.		
44	Membership:		
45	The group is composed of the Dean of the School of Graduate Studies (non-rotating) and a		
46	faculty member from each of the colleges, and Kent Library. Though selected from each of the	<u>,</u>	
47	colleges, members are not representatives of their respective colleges but rather of the University		
48	faculty as a whole. Faculty members serve terms of five years, with one faculty member rotating		
49	off every year. Appointments to the committee are to be made in alternate years by the Faculty		
50	Senate and the President of the University.		
51	Reports to: Provost		
52	University Student Affairs Committee		
53	Charge:		
54	To review and recommend institutional policies and procedures concerning matters which affe	et	
55	the general welfare of students, such as policies regarding financial aid, student rights and		
56	responsibilities, student organizations, admissions, and academic standing; to hear appeals of		
57	administrative and committee actions in reference to such policies and procedures.		
58	Membership:		
59	Faculty members, one from each college, and Kent Library, will be nominated by the Faculty		
60	Senate Membership Committee. Five staff members will be nominated from Business and		
61	Finance (one member from Student Financial Services), Enrollment Management and Student		
62	Success (two members each from Admissions and Residence Life), and Academic Affairs (two		
63	members). Faculty and staff appointments will be for three year terms. Two student members a	are	
64	nominated by the President of Student Government for one year terms. All nominees and co-		
65	chairs will be appointed jointly by the Provost and the Vice President for Enrollment		
66	Management and Student Success.		
67	Reports to: Provost and Vice President for Enrollment Management and Student Success		
68	Campus Planning And Beautification Committee		
69	Charge:		
70	To review planning guidelines and plans to enhance the campus environment: to receive		

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71	proposals to improve the physical anxironment, and to recommend that apositio projects he
71	proposals to improve the physical environment; and to recommend that specific projects be funded; to review proposals for murals and similar "image" issues.
72	runded; to review proposals for murals and similar image issues.
73	Membership:
74	Two to three faculty members, rotated between the five colleges, to be nominated by the Faculty
75	Senate Membership Committee, will serve two year appointments. Two student members
76	nominated by the President of Student Government will serve one-year appointments. An
77	administrator from each division nominated by Vice Presidents will serve three-year
78	appointments. Facilities Management Project Manager, Facilities Management Manager -
79	Custodial, Grounds, Fleet, Support Services, and Director of University Relations will serve as
80	non-rotating members. All members are appointed by the Vice President for Enrollment
81	Management and Student Success.
82	Reports to: Vice President for Enrollment Management and Student Success
83	University Commencement Committee
84	Charge:
85	To study existing procedures for commencement activities and to recommend changes in these
86	procedures. Recommendations are to be made to the Registrar.
o=	
87	Membership:
88	Faculty members are nominated by the Faculty Senate Membership Committee and will serve
89	three-year appointments. Two staff members will be nominated from the School of Graduate
90 91	Studies and Student Development and will serve three-year appointments. Student members are nominated by the President of Student Government and will serve one-year appointments. Two
91 92	readers, the Registrar, the Assistant Registrar for Graduation, the Director of Campus Life, and
92 93	the Director of Honors will serve as non-rotating members. All members are appointed by the
93 94	Vice President for Enrollment Management and Student Success.
95	Reports to: Vice President for Enrollment Management and Student Success
))	Reports to. Vice I resident for Enroument Management and Statent Success
96	Administrative Professional Job Evaluation Committee
97	Charge:
98	To evaluate job content (not people in jobs on their performance) in order to help assure that jobs
99	of relatively equal responsibility are considered consistently in pay matters.
00	Membership:
01	The committee is comprised of members from the administrative and professional employment
02	categories who have general knowledge of the University's divisions and functions.
03	Reports to: Vice President for Finance and Administration
$^{\circ}$	Clerical/Service Job Evaluation Committee

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Charge:	
	ttent (not people in jobs on their performance) in order to help assure that jobs responsibility are considered consistently in pay matters.
Membership:	
employment catego	omprised of members form the administrative professional and clerical ories who have general knowledge of the University's divisions and functions. The resident for Finance and Administration
Traffic/Textbook	Appeals Committee
Charge:	
To act as an appeals	s body for traffic and parking citations issued by University traffic and
parking personnel a	and review appeals submitted by students who failed to return their
textbook(s) at the ex	nd of the semester and determine whether to sustain or rescind the charges.
Membership:	
Two faculty members	ers (two year terms), rotated between the five colleges, and Kent Library;
three student memb	pers (one year terms) to be nominated by the President of Student
Government; one m	nember from each division (three year terms) to be nominated by the
respective Vice Pre	sident/Provost; the Parking Coordinator and the Manager of Textbook Rental
will serve as non-re	otating members. Appointments are made by the Vice President for Finance
and Administration	=
Reports to: Vice Pr	esident for Finance and Administration
University Budget	Review Committee FY 2006 (for budget year 2007)
Charge:	
To annually conduc	et budget hearings, receive divisional and institutional budget development
requests, and recom	mmend funding for budget proposals, plans, and priorities.
Membership:	
	cutive Committee (three individuals); Faculty Senate Compensation
	ndividuals); Vice President for Business & Finance; Vice President for
	ement and Student Success; Provost; Director of Budget; one administrator
	one representative from the Council of Deans and the Chairpersons Forum;
*	each from the Professional Staff Council and the CTS Staff Council; and
	tudent Government nominated by the President of Student Government and
	esident. The Vice President for Business & Finance is the chairperson for this
committee.	
Reports to: Vice Pr	esident for Finance and Administration
College Council	

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Charge:	
	College/School Council to advise the dean on matters of college or school-
wide interest and in	
Membership:	
The departmental of	chairpersons and at least one faculty member elected from each department.
The council is chair	i red by the dean.
Reports to: Colleg-	e/School Dean
Graduate Counci	1
Charge:	
-	ey matters affecting the graduate program and all proposals for new courses,
	l graduate faculty status. The Council also advises the Dean of Graduate
Studies concerning	g matters affecting the quality and development of the graduate program.
Membership:	
	es elected by the graduate faculty of each college and two additional
	cted in any college for each twenty-five percent of total graduate hours
	an of Academic Information Services and Director of Kent Library, the
	tional Programs, the Chairperson of the Faculty Senate Academic Affairs
	e Dean of Graduate Studies are non-rotating members. Student representatives
•	he members of the Graduate Council and appointed by the Dean of Graduate
Studies, who chair	
Reports to: Dean o	of the School of Graduate Studies
University Studie	s Council
Charge:	
	affecting the University Studies program and all proposals for new courses or
changes in the trea	tment of the University Studies Objectives in existing courses. The Council
also advises the Do	ean of the School of University Studies concerning matters affecting the
quality and develo	pment of the program, resource allocations, and review and assessment
procedures. The D	ean of the School of University Studies chairs the Council.
Membership:	
Composed of two	representatives elected by each college council and one representative elected
by each of the follo	owing: the Library faculty, Enrollment Management, and Student
	Ity serve three year terms and the Enrollment Management and student
representatives ser	ve one-year terms. Non- rotating members are the Dean of the School of
	and the Registrar. The term of office runs the University's fiscal year, July 1
through June 30.	
Reports to: Dean o	of the School of University

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376 Academic Council

The Academic Council serves as a clearinghouse, an appeals body, and a recommending body to

378 the Provost for all curricular changes. Proposals involving undergraduate teacher education flow

from the College of Education Council to the Provost; graduate proposals flow from the

380 Graduate Council to the Provost; and University Studies recommendations flow from the

381 University Studies Council to the Provost. All other significant curricular changes are submitted

382 by the appropriate college directly to the Provost.

383 Honors Council

The Honors Council reviews, for approval, proposals for variable topic seminars and colloquia. It advises the Director of Honors on the appropriateness of proposed honors sections of existing courses and on policies and procedures for the program as a whole. Proposals for all honors courses flow from the college/school to the Honors Council.***

Action	Date
Introduced to Senate	2/26/20
Second Senate Meeting	3/11/20
Faculty Senate Vote	3/11/20
President's Review	
15 Day Review	

Posted to Faculty Handbook