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## Missouri's First Year Educator Survey

## **Southeast Missouri State University Report**

| Survey:                      | Beginning s           | school year: | Ending scho | ool year: |
|------------------------------|-----------------------|--------------|-------------|-----------|
| • <u>Teacher</u> O Teacher's | Principal <u>2021</u> | <b>v</b>     | <u>2021</u> | •         |
| O Principal O Principal's    | Supervisor            |              |             |           |
| ○ Counselor ○ Counselor      | 's Supervisor         |              |             |           |
|                              |                       |              |             |           |
| Show Report                  | en-Ended Questions    |              |             |           |

<sup>\*</sup> Rows are displayed if there is a minimum of 15 respondents. However, actual counts are not displayed.

| Question / Standard  | Strongly<br>Disagree (1) | Disagree<br>(2) | Neutral<br>(3) | Agree<br>(4) | Strongly<br>Agree (5) | Mean | StdDev |
|--|--------------------------|-----------------|----------------|--------------|-----------------------|------|--------|
| Standard 1 - Content Knowledge   | е                        |                 |                |              |                       | 4.29 | 0.56   |
| 2. I was prepared to incorporate interdisciplinary instruction.              | 1%                       | 5%              | 14%            | 52%          | 28%                   | 4.03 | 0.83   |
| 3. I was prepared in my content area   | 0%                       | 1%              | 9%             | 39%          | 50%                   | 4.39 | 0.69   |
| 4. I was prepared to engage students in my content area.                     | 0%                       | 0%              | 6%             | 48%          | 47%                   | 4.41 | 0.59   |
| 5. I was prepared to make my content meaningful to students.                 | 0%                       | 1%              | 11%            | 44%          | 44%                   | 4.31 | 0.70   |
| Standard 2 - Learning, Growth,   | and Developme            | ent             |                |              |                       | 3.82 | 0.82   |
| 6. I was prepared to design lessons that include differentiated instruction. | 3%                       | 2%              | 10%            | 42%          | 43%                   | 4.21 | 0.90   |
| 7. I was prepared to implement instruction based on a student's IEP.         | 6%                       | 10%             | 19%            | 38%          | 27%                   | 3.70 | 1.13   |
| 8. I was prepared to modify instruction for English language learners.       | 9%                       | 17%             | 23%            | 33%          | 17%                   | 3.32 | 1.21   |
| 9. I was prepared to modify instruction for gifted learners.                 | 5%                       | 14%             | 21%            | 35%          | 26%                   | 3.63 | 1.14   |
| 10. I was prepared to create lesson plans to engage all                      | 0%                       | 1%              | 14%            | 45%          | 40%                   | 4.25 | 0.72   |

| Standard 3 - Curriculum Impleme   | ntation   |     |     |     |     | 4.25 | 0.61 |
|---|-----------|-----|-----|-----|-----|------|------|
| 11. I was prepared to deliver lessons based on curriculum standards.                      | 0%        | 1%  | 5%  | 42% | 52% | 4.46 | 0.63 |
| 12. I was prepared to deliver lessons for diverse learners.                               | 0%        | 3%  | 22% | 44% | 31% | 4.04 | 0.80 |
| Standard 4 - Critical Thinking  |           |     |     |     |     | 4.28 | 0.60 |
| 13. I was prepared to implement a variety of instructional strategies.                    | 0%        | 0%  | 7%  | 51% | 41% | 4.34 | 0.61 |
| 14. I was prepared to engage students in critical thinking.                               | 0%        | 0%  | 15% | 44% | 41% | 4.27 | 0.70 |
| 15. I was prepared to model critical thinking and problem solving.                        | 0%        | 2%  | 11% | 49% | 39% | 4.24 | 0.72 |
| Standard - N/A  |           |     |     |     |     |      |      |
| <ol> <li>I was prepared to use<br/>technology to enhance student<br/>learning.</li> </ol> | 0%        | 1%  | 6%  | 34% | 60% | 4.52 | 0.64 |
| Standard 5 - Positive Classroom E   | nvironmen | t   |     |     |     | 4.16 | 0.63 |
| 17. I was prepared to create a classroom environment that encourages student engagement.  | 0%        | 0%  | 8%  | 42% | 50% | 4.41 | 0.64 |
| 18. I was prepared to use a variety of classroom management strategies.                   | 1%        | 6%  | 16% | 37% | 40% | 4.09 | 0.94 |
| 19. I was prepared to manage a variety of discipline issues.                              | 6%        | 11% | 28% | 29% | 26% | 3.57 | 1.17 |
| 20. I was prepared to motivate my students to learn.                                      | 1%        | 4%  | 15% | 41% | 40% | 4.15 | 0.87 |
| 21. I was prepared to keep my students on task.   | 0%        | 3%  | 19% | 46% | 32% | 4.08 | 0.78 |
| 22. I was prepared to foster positive student relationships.                              | 0%        | 1%  | 2%  | 33% | 64% | 4.60 | 0.58 |
| 23. I was prepared to facilitate smooth transitions for my students.                      | 0%        | 1%  | 18% | 39% | 43% | 4.23 | 0.77 |
| Standard 6 - Effective Communica  | tion      |     |     |     |     | 4.27 | 0.60 |
| 24. I was prepared to use effective communication strategies to foster learning.          | 0%        | 3%  | 9%  | 44% | 44% | 4.29 | 0.75 |
| 25. I was prepared to effectively communicate with parents.                               | 1%        | 15% | 16% | 36% | 32% | 3.84 | 1.06 |
| 26. I was prepared to effectively   | 0%        | 5%  | 8%  | 45% | 42% | 4.24 | 0.79 |

communicate with all staff.

| 27. I was prepared to promote respect for diverse cultures, genders, and intellectual / physical abilities. | 0%             | 1%       | 6%       | 42%      | 52%           | 4.44 | 0.64   |
|---|----------------|----------|----------|----------|---------------|------|--------|
| 28. I was prepared to use technology as a communication tool.   | 1%             | 3%       | 3%       | 37%      | 56%           | 4.45 | 0.76   |
| 29. I was prepared to enhance students' skills in using technology as a communication tool.                 | 0%             | 2%       | 12%      | 35%      | 51%           | 4.35 | 0.76   |
| Standard 7 - Student Assessme   | ent and Data A | nalysis  |          |          |               | 4.26 | 0.62   |
| 30. I was prepared to use assessments to evaluate learning.   | 0%             | 0%       | 8%       | 39%      | 53%           | 4.44 | 0.64   |
| 31. I was prepared to develop assessments to evaluate learning.   | 1%             | 4%       | 11%      | 40%      | 44%           | 4.23 | 0.86   |
| 32. I was prepared to analyze assessment data to improve instruction.                                       | 0%             | 1%       | 8%       | 46%      | 44%           | 4.34 | 0.67   |
| 33. I was prepared to help students set learning goals based on assessment results.                         | 0%             | 5%       | 17%      | 45%      | 33%           | 4.07 | 0.82   |
| 34. I was prepared to work with colleagues to set learning goals using assessment results.                  | 0%             | 3%       | 14%      | 44%      | 39%           | 4.19 | 0.78   |
| Standard 8 - Professionalism  |                |          |          |          |               | 4.24 | 0.70   |
| 35. I was prepared to analyze data to reflect on areas for professional growth.                             | 0%             | 4%       | 15%      | 43%      | 39%           | 4.17 | 0.81   |
| 36. I was prepared to reflect on my practices for professional growth.                                      | 0%             | 1%       | 12%      | 41%      | 46%           | 4.32 | 0.72   |
| Standard 9 - Professional Colla   | boration       |          |          |          |               | 4.15 | 0.75   |
| 37. I was prepared to collaborate with colleagues to support student learning.                              | 0%             | 1%       | 6%       | 52%      | 41%           | 4.34 | 0.63   |
| 38. I was prepared to collaborate with parents to support student learning.                                 | 1%             | 11%      | 11%      | 41%      | 36%           | 4    | 1.0    |
| 39. I was prepared to participate in professional organizations.  | 0%             | 6%       | 17%      | 35%      | 42%           | 4.12 | 0.91   |
| Question / Standard   | Very Poor (1)  | Poor (2) | Fair (3) | Good (4) | Very Good (5) | Mean | StdDev |
| 40. Please click on the response that best reflects your perspective about the overall quality of the       | 0%             | 2%       | 15%      | 43%      | 41%           | 4.22 | 0.76   |

| Question / Standard  | No Yes, less than 12 weeks. (2                                  | TO                                    | weeks,                                | more than<br>but less to                          | than a stu                          | I had a y<br>Ident tea<br>operience |                           |
|--|---|---------------------------------------|---------------------------------------|---|-------------------------------------|-------------------------------------|---------------------------|
| 40a. Did you have student teaching experience as part of your teacher preparation program?   | 2% 22%  | 61%                                   |                                       | 12%   |                                     | 4%                                  |                           |
| Question / Standard  |   | No (1)                                |                                       |   | Yes (2)                             | )                                   |                           |
| 40b. Are you currently teaching in the subject area in which you are certified?  |   | 7%                                    |                                       |   | 93%                                 |                                     |                           |
| 41. Did you complete any of your teacher preparation course work at a community college?   |   | 84%                                   |                                       |   | 16%                                 |                                     |                           |
| Question / Standard  | Very Poor (1)   | Poor (2) F                            | air (3) G                             | Good (4)  | Very Good (5)                       | Mean                                | StdDev                    |
| 43. What overall rating would you give the quality of your community college teacher preparation coursework?   |   |                                       |                                       | 41%   | 29%                                 | 4                                   | 0.77                      |
|  | No Voc from   |                                       |                                       |   |                                     |                                     |                           |
| Question / Standard  | No Yes, from (1) school   |                                       | s, from my<br>from m                  | y district,<br>y school (                         |                                     | from ou<br>district                 | tside my<br>(4)           |
| Question / Standard  44. Were you assigned a first-year teacher mentor?  |   | (2)                                   | from m                                |   |                                     | district                            | tside my<br>(4)           |
| 44. Were you assigned a first-year   | (1) school 5% 83%   | (2)                                   | from m                                | y school (  | 3)                                  | district 2%                         | tside my<br>(4)           |
| 44. Were you assigned a first-year teacher mentor?   | (1) school 5% 83%   | (2)                                   | from m                                | y school (  | 3)                                  | district 2%                         | (4)                       |
| 44. Were you assigned a first-year teacher mentor?  Question / Standard  45. How often did you meet with your mentor this school year  | (1) school 5% 83%  Never (1) One                                | ce or twice (                         | from m                                | y school ( .0%  e to five ti                      | 3)                                  | 2% r more t                         | (4)                       |
| 44. Were you assigned a first-year teacher mentor?  Question / Standard  45. How often did you meet with your mentor this school year (either formally or informally)?   | (1) school 5% 83%  Never (1) One  0%  Strongly                  | ce or twice (  10%  Disagree          | from m  1  2) Three                   | y school ( .0%  e to five ti  15%  Agree          | 3) mes (3) Six o                    | 2% r more t                         | (4)<br>imes (4)           |
| 44. Were you assigned a first-year teacher mentor?  Question / Standard  45. How often did you meet with your mentor this school year (either formally or informally)?  Question / Standard  46. The mentoring process is non-   | (1) school 5% 83%  Never (1) One  0%  Strongly Disagree (1)  2% | ce or twice (  10%  Disagree (2)      | from m  1  2) Three  Neutral (3)      | y school (LO%)  e to five ti  15%  Agree (4)      | 3) mes (3) Six o Strongly Agree (5) | 2% r more t 75% Mean                | imes (4)                  |
| 44. Were you assigned a first-year teacher mentor?  Question / Standard  45. How often did you meet with your mentor this school year (either formally or informally)?  Question / Standard  46. The mentoring process is non-evaluative.  47. The support I received from my mentor has helped me improve | (1) school 5% 83%  Never (1) One  0%  Strongly Disagree (1)  2% | ce or twice (  10%  Disagree (2)  13% | from m  1  2) Three  Neutral (3)  37% | y school ( .0%  e to five ti  15%  Agree (4)  28% | Strongly<br>Agree (5)               | r more to 75%  Mean  3.51           | (4) simes (4) StdDev 1.01 |

| effective support.  | 1% | 5% | 10% | 31% | 54% | 4.32 | 0.90 |
|---|----|----|-----|-----|-----|------|------|
| 50. I was prepared to reflect on feedback from my mentor. | 0% | 4% | 14% | 26% | 56% | 4.34 | 0.86 |

If you have any problems, questions, or comments about this website, please direct your concerns to: OSEDA Tech Support
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