

Employment and Retention Description and Data

The data in this document are provided by the Missouri Department of Elementary and Secondary Education (DESE). They indicate the number of completers working in districts across Missouri, as well as the length of time those completers have been retained by the district. The value of these data is limited somewhat by the fact that they only represent completers working in public schools in Missouri and therefore, fail to provide information about completers working in nearby states and the many private schools in Missouri. This weakness in the data is exacerbated by the fact that the EPP lies near several state borders (Illinois, Tennessee, Kentucky, and Arkansas).

Regardless, these data suggest that EPP completers are successful when hired. In the few years of data available, over 88% of first-year teachers remain in the same schools for a second year and around 85% of second-year teachers remain for a third. This suggests that employers are satisfied with the work these early-career educators are doing. In addition, the data indicate that, over the past three years, the overall number of EPP completers employed in Missouri public schools has risen, suggesting that school administrators are willing to hire graduates of the EPP.

	AY16					AY17					AY18				
	1 year	2 year	3 year	4+ years	Total	1 year	2 year	3 year	4+ years	Total	1 year	2 year	3 year	4+ years	Total
ADVANCE R-IV	3	2	2	6	13	3	3	1	7	14	2	2	2	7	13
AFFTON 101	0	1	0	2	3	1	0	1	2	4	0	1	0	3	4
ALTENBURG 48	0	0	1	0	1	1	0	0	1	2	1	1	0	1	3
ALTON R-IV	0	1	0	0	1	0	0	1	0	1	0	0	0	1	1
ARCADIA VALLEY R-II	0	0	0	2	2	2	0	0	2	4	1	2	0	1	4
ASH GROVE R-IV	0	0	0	1	1	0	0	1	0	1	0	0	0	1	1
BAYLESS	0	2	0	10	12	2	0	2	11	15	0	2	0	15	17
BELL CITY R-II	0	1	0	6	7	2	0	1	6	9	2	2	0	6	10
BERNIE R-XIII	0	0	1	5	6	4	0	0	4	8	3	3	0	3	9
BISMARCK R-V	0	0	2	2	4	0	0	0	2	2	1	0	0	1	2
BLOOMFIELD R-XIV	3	1	2	2	8	0	5	1	4	10	1	0	5	4	10
BLUE SPRINGS R-IV	1	0	0	0	1	0	1	0	0	1	0	0	1	0	1
BOONVILLE R-I	1	0	0	0	1	0	1	0	0	1	0	0	0	0	0
BOWLING GREEN R-I	1	1	1	1	4	0	0	1	2	3	1	0	0	2	3
BRAYMER C-4	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
BRENTWOOD	0	1	0	0	1	0	0	1	0	1	2	0	0	0	2
BRONAUGH R-VII	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
BUNKER R-III	0	1	0	0	1	0	0	1	0	1	1	0	0	0	1
BUTLER R-V	0	0	1	0	1	0	0	0	1	1	0	0	0	1	1
CAMDENTON R-III	1	0	0	1	2	0	1	0	0	1	0	0	1	0	1
CAMPBELL R-II	1	3	1	5	10	0	1	3	5	9	2	2	1	6	11
CAPE GIRARDEAU 63	19	18	14	32	83	23	19	10	45	97	9	23	17	52	101
CARONDELET LEADERSHIP ACADEMY	1	0	0	0	1	0	1	0	0	1	1	0	1	0	2
CARUTHERSVILLE 18	1	4	1	5	11	0	1	4	4	9	2	0	0	7	9
CENTRAL R-III	0	1	3	9	13	2	0	1	12	15	2	2	0	13	17
CHAFFEE R-II	2	5	2	9	18	10	1	5	7	23	4	8	0	11	23

	AY16					AY17					AY18				
	1 year	2 year	3 year	4+ years	Total	1 year	2 year	3 year	4+ years	Total	1 year	2 year	3 year	4+ years	Total
CHARLESTON R-I	4	5	6	6	21	10	2	2	9	23	10	6	1	10	27
CLARKTON C-4	2	2	1	0	5	1	2	1	2	6	2	2	3	3	10
CLAYTON	0	1	0	1	2	2	0	0	1	3	0	1	0	1	2
CLEARWATER R-I	3	1	0	1	5	1	3	0	2	6	0	1	3	2	6
CLIMAX SPRINGS R-IV	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
CLINTON	1	0	1	0	2	0	1	0	0	1	0	0	0	0	0
COLE CO. R-I	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0
COLUMBIA 93	1	2	0	2	5	0	1	2	2	5	1	1	1	4	7
CONFLUENCE ACADEMIES	2	0	0	0	2	2	2	0	0	4	1	1	1	0	3
COUCH R-I	0	0	0	1	1	0	0	0	1	1	0	0	0	1	1
CRAWFORD CO. R-I	1	0	0	0	1	0	1	0	0	1	0	0	1	0	1
CRAWFORD CO. R-II	1	0	1	1	3	0	0	0	2	2	0	0	0	2	2
CRYSTAL CITY 47	0	1	1	5	7	1	0	1	5	7	0	1	0	6	7
DALLAS CO. R-I	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
DELLA LAMB ELEM.	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0
DELTA C-7	2	0	0	3	5	2	1	0	2	5	1	2	1	2	6
DELTA R-V	1	1	1	3	6	2	1	0	5	8	3	2	1	5	11
DENT-PHELPS R-III	1	0	0	0	1	0	1	0	0	1	0	0	1	0	1
DESOTO 73	1	2	0	6	9	2	1	2	5	10	0	1	1	6	8
DEXTER R-XI	3	6	4	6	19	0	2	5	9	16	4	1	2	14	21
DIVISION OF YOUTH SERVICE	1	0	0	0	1	0	1	0	0	1	1	0	1	0	2
DIVISION OF YOUTH SERVICES	0	0	0	0	0	1	0	0	0	1	0	1	0	0	1
DONIPHAN R-I	1	0	2	5	8	3	1	0	8	12	3	1	1	6	11
DORA R-III	0	1	0	0	1	0	0	1	0	1	0	0	0	0	0
DUNKLIN R-V	1	4	1	0	6	1	1	4	1	7	3	0	1	4	8
EAST CARTER CO. R-II	1	1	2	2	6	0	0	1	4	5	0	0	0	5	5
EAST PRAIRIE R-II	4	3	2	6	15	2	4	3	10	19	3	1	5	12	21
EL DORADO SPRINGS R-II	0	0	0	1	1	0	0	0	1	1	0	0	0	0	0
ELSBERRY R-II	0	0	1	0	1	0	0	0	1	1	1	0	0	1	2

	AY16					AY17					AY18				
	1 year	2 year	3 year	4+ years	Total	1 year	2 year	3 year	4+ years	Total	1 year	2 year	3 year	4+ years	Total
EXCELSIOR SPRINGS 40	0	0	1	0	1	0	0	0	1	1	0	0	0	1	1
FARMINGTON R-VII	5	2	5	5	17	6	4	2	9	21	4	4	3	10	21
FERGUSON-FLORISSANT R-II	5	5	3	3	16	1	3	5	4	13	2	0	2	8	12
FESTUS R-VI	1	4	0	3	8	1	1	4	3	9	2	1	1	7	11
FOX C-6	1	1	3	13	18	1	1	1	20	23	3	1	0	21	25
FRANCIS HOWELL R-III	0	3	3	4	10	0	0	3	6	9	4	0	0	8	12
FREDERICKTOWN R-I	2	0	1	7	10	3	2	0	5	10	4	4	3	5	16
FRONTIER SCHOOL OF INNOVATION	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
FT. ZUMWALT R-II	2	2	1	9	14	3	2	2	7	14	6	2	2	7	17
FULTON 58	0	1	0	1	2	0	0	1	1	2	1	0	0	1	2
GASCONADE CO. R-I	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0
GASCONADE CO. R-II	1	0	0	1	2	2	1	0	1	4	1	2	0	1	4
GATEWAY SCIENCE ACAD/ST LOUIS	1	0	0	0	1	0	1	0	0	1	2	0	1	0	3
GIDEON 37	1	1	0	3	5	0	1	1	3	5	2	0	1	4	7
GRAND CENTER ARTS ACADEMY	1	0	0	0	1	1	1	0	0	2	0	1	1	0	2
GRANDVIEW R-II	0	1	1	0	2	0	0	1	1	2	1	0	0	1	2
GREENVILLE R-II	1	0	1	6	8	1	1	0	4	6	1	1	1	5	8
HALLSVILLE R-IV	1	0	0	0	1	1	1	0	0	2	0	1	1	0	2
HANCOCK PLACE	0	0	0	1	1	0	0	0	1	1	1	0	0	1	2
HANNIBAL 60	1	0	0	0	1	1	1	0	0	2	0	1	1	0	2
HAYTI R-II	4	0	0	1	5	2	5	0	1	8	1	1	2	1	5
HAZELWOOD	5	2	1	2	10	3	4	2	2	11	6	2	4	5	17
HIGBEE R-VIII	0	0	0	0	0	1	0	0	0	1	0	1	0	0	1
HILLSBORO R-III	1	2	1	5	9	0	1	1	6	8	1	0	1	7	9
HOGAN PREPARATORY ACADEMY	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
HOLCOMB R-III	0	3	0	8	11	0	0	3	6	9	1	0	0	9	10
HOLDEN R-III	0	0	0	0	0	1	0	0	0	1	0	1	0	0	1

	AY16					AY17					AY18				
	1 year	2 year	3 year	4+ years	Total	1 year	2 year	3 year	4+ years	Total	1 year	2 year	3 year	4+ years	Total
HOUSTON R-I	0	0	1	0	1	0	0	0	1	1	0	0	0	0	0
HUMANSVILLE R-IV	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0
IBERIA R-V	1	0	0	0	1	0	1	0	0	1	0	0	1	0	1
INDEPENDENCE 30	1	0	0	1	2	0	0	0	1	1	0	0	0	1	1
IRON CO. C-4	0	0	0	2	2	0	0	0	2	2	3	0	0	2	5
JACKSON R-II	16	17	12	28	73	12	16	17	41	86	9	12	15	56	92
JEFFERSON CITY	1	1	0	1	3	2	0	1	1	4	1	2	0	2	5
JEFFERSON CO. R-VII	2	1	1	1	5	1	2	1	2	6	0	1	2	3	6
JEFFERSON COLLEGE	1	0	0	0	1	1	1	0	0	2	0	1	1	0	2
JENNINGS	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
KANSAS CITY 33	1	0	1	0	2	1	1	0	1	3	0	0	0	1	1
KELSO C-7	0	0	0	2	2	0	0	0	2	2	1	0	0	2	3
KENNETT 39	6	1	0	7	14	4	5	1	6	16	3	3	5	7	18
KINGSTON K-14	2	0	1	2	5	1	2	0	3	6	2	1	2	2	7
KIPP ST LOUIS	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
KIPP ST LOUIS PUBLIC SCHOOLS	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
KIRKSVILLE R-III	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
KIRKWOOD R-VII	0	4	2	1	7	0	0	4	3	7	1	0	0	7	8
LA MONTE R-IV	0	0	1	0	1					0					0
LADUE	3	0	1	1	5	1	3	0	1	5	0	1	2	1	4
LAFAYETTE CO. C-1	0	1	0	0	1	0	0	1	0	1	0	0	0	1	1
LEE'S SUMMIT R-VII	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
LEOPOLD R-III	1	0	1	2	4	0	1	0	3	4	0	0	2	3	5
LESTERVILLE R-IV	0	0	1	1	2	0	0	0	2	2	0	1	0	2	3
LIFT FOR LIFE ACADEMY	2	0	0	0	2	0	2	0	0	2	0	0	1	0	1
LINDBERGH SCHOOLS	0	0	0	4	4	0	0	0	4	4	0	0	1	3	4
LONEDELL R-XIV	0	0	0	1	1	0	0	0	1	1	1	0	0	1	2
MADISON C-3	0	1	0	0	1	0	0	1	0	1	0	0	0	1	1
MALDEN R-I	1	1	1	8	11	5	1	1	9	16	2	7	1	10	20

	AY16					AY17					AY18				
	1 year	2 year	3 year	4+ years	Total	1 year	2 year	3 year	4+ years	Total	1 year	2 year	3 year	4+ years	Total
MAPLEWOOD-RICHMOND HEIGHTS	0	0	0	1	1	1	0	0	1	2	0	1	0	1	2
MARQUAND-ZION R-VI	1	1	0	0	2	3	0	1	0	4	0	4	0	1	5
MARSHALL	1	0	0	0	1	0	1	0	0	1	0	0	1	0	1
MEADOW HEIGHTS R-II	1	2	2	3	8	3	1	1	4	9	1	2	1	1	5
MEHLVILLE R-IX	2	3	3	3	11	2	1	1	6	10	2	1	2	5	10
MERAMEC VALLEY R-III	0	0	0	1	1	0	1	0	1	2	0	0	0	1	1
MEXICO 59	1	0	0	0	1	0	1	0	0	1	0	0	1	0	1
MILAN C-2	0	0	0	1	1	0	0	0	1	1	0	0	0	1	1
MO SCHLS FOR THE SEV DISABLED	0	0	0	3	3	0	0	0	1	1	1	0	0	2	3
MOBERLY	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
MONTGOMERY CO. R-II	0	0	0	0	0	0	0	0	0	0	0	2	0	0	2
MT. VERNON R-V	0	1	0	0	1	2	0	0	0	2	0	0	0	1	1
NAYLOR R-II	2	1	0	0	3	0	0	1	0	1	1	1	1	1	4
NEELYVILLE R-IV	1	2	1	0	4	1	2	1	0	4	0	1	1	2	4
NELL HOLCOMB R-IV	2	1	2	3	8	1	1	1	1	4	2	1	2	4	9
NEW HAVEN	0	1	0	1	2	0	0	1	1	2	0	0	0	2	2
NEW MADRID CO. R-I	5	5	2	13	25	4	4	4	14	26	1	5	3	18	27
NORMANDY	2	0	0	0	2	0	2	0	0	2	0	0	1	0	1
NORMANDY SCHOOLS COLLABORATIVE	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
NORTH CALLAWAY CO. R-I	0	1	0	0	1	0	0	1	0	1	0	0	0	0	0
NORTH KANSAS CITY 74	0	1	0	0	1	1	0	1	0	2	1	1	0	1	3
NORTH PEMISCOT CO. R-I	0	2	0	3	5	0	0	1	3	4	2	0	0	4	6
NORTH ST. FRANCOIS CO. R-I	4	2	4	6	16	1	3	2	11	17	1	1	3	17	22
NORTHWEST R-I	0	0	2	8	10	1	1	0	7	9	2	1	0	7	10
OAK HILL R-I	0	0	1	0	1	0	0	0	1	1	0	0	0	0	0
OAK RIDGE R-VI	0	2	1	4	7	2	0	1	5	8	1	2	0	5	8
ORAN R-III	1	1	0	2	4	1	1	1	1	4	0	1	1	2	4

	AY16					AY17					AY18				
	1 year	2 year	3 year	4+ years	Total	1 year	2 year	3 year	4+ years	Total	1 year	2 year	3 year	4+ years	Total
ORCHARD FARM R-V	0	0	0	0	0	2	0	0	0	2	1	2	0	0	3
OSAGE CO. R-II	0	0	0	0	0	1	0	0	0	1	0	1	0	0	1
PARK HILL	0	0	1	0	1	0	0	0	1	1	0	0	0	1	1
PARKWAY C-2	3	1	3	2	9	5	1	1	4	11	4	5	1	4	14
PATTONVILLE R-III	2	2	0	2	6	3	3	2	2	10	1	2	2	2	7
PEMISCOT CO. R-III	0	0	0	0	0	1	1	0	0	2	0	1	1	0	2
PEMISCOT CO. SPEC. SCH. DIST.	0	0	1	0	1	0	0	0	0	0	0	0	0	1	1
PERRY CO. 32	9	6	5	15	35	14	8	5	19	46	8	11	9	22	50
POPLAR BLUFF R-I	7	11	2	6	26	5	6	8	8	27	4	6	4	16	30
PORTAGEVILLE	2	1	2	3	8	1	2	1	4	8	1	1	2	5	9
POTOSI R-III	5	0	4	3	12	3	4	0	6	13	2	4	3	7	16
PREMIER CHARTER SCHOOL	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
PURDY R-II	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
PUXICO R-VIII	0	2	1	9	12	1	0	2	11	14	2	1	0	12	15
RALLS CO. R-II	1	0	0	0	1	0	1	0	0	1	0	0	1	0	1
RAYTOWN C-2	0	0	0	1	1	0	0	0	1	1	0	0	0	1	1
REEDS SPRING R-IV	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
RICHLAND R-I	2	0	1	3	6	1	2	0	4	7	1	1	1	4	7
RICHWOODS R-VII	1	0	0	0	1	0	1	0	0	1	0	0	1	0	1
RISCO R-II	1	1	1	5	8	2	1	0	5	8	1	1	1	5	8
RITENOUR	1	1	0	2	4	1	1	1	2	5	1	2	1	3	7
RIVERVIEW GARDENS	4	1	0	0	5	0	4	1	0	5	3	0	2	0	5
ROCKWOOD R-VI	5	6	2	10	23	6	5	5	11	27	6	8	5	15	34
ROLLA 31	0	2	0	0	2	0	0	2	0	2	0	0	0	2	2
SALEM R-80	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
SCHOOL OF THE OSAGE	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
SCOTT CITY R-I	6	0	1	9	16	2	5	0	9	16	2	3	3	9	17
SCOTT CO. CENTRAL	1	1	2	6	10	1	1	1	7	10	2	1	0	7	10
SCOTT CO. R-IV	8	3	4	5	20	3	6	3	10	22	2	4	6	12	24

	AY16					AY17					AY18				
	1 year	2 year	3 year	4+ years	Total	1 year	2 year	3 year	4+ years	Total	1 year	2 year	3 year	4+ years	Total
SEDALIA 200	0	0	0	1	1	0	0	0	1	1	0	0	0	0	0
SENATH-HORNERSVILLE C-8	0	2	2	6	10	1	1	4	8	14	2	2	0	11	15
SIKESTON R-6	15	10	7	31	63	12	15	9	39	75	7	13	14	44	78
SILEX R-I	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
SMITHTON R-VI	0	0	0	0	0	0	1	0	0	1	0	0	1	0	1
SOUTH CITY PREPARATORY ACADEMY	0	0	1	0	1	0	0	0	0	0	1	0	0	0	1
SOUTH IRON CO. R-I	0	0	2	1	3	0	0	0	3	3	0	0	0	3	3
SOUTH PEMISCOT CO. R-V	1	1	0	2	4	1	1	1	2	5	0	1	1	3	5
SOUTHERN REYNOLDS CO. R-II	1	1	0	2	4	0	1	1	2	4	0	0	1	3	4
SOUTHLAND C-9	0	0	1	3	4	1	0	0	2	3	0	0	0	2	2
SPECL. SCH. DST. ST. LOUIS CO.	3	0	2	1	6	2	3	0	3	8	2	3	3	4	12
SPRINGFIELD R-XII	0	0	0	2	2	0	0	0	2	2	0	0	0	1	1
ST. CHARLES R-VI	0	2	4	0	6	1	0	2	4	7	1	1	1	6	9
ST. CLAIR R-XIII	2	2	0	0	4	0	2	1	0	3	4	0	1	1	6
ST. ELIZABETH R-IV					0	1	0	0	0	1					0
ST. JAMES R-I	2	0	0	0	2	2	2	0	0	4	0	2	2	0	4
ST. JOSEPH	0	0	0	1	1	0	0	0	1	1	0	0	0	1	1
ST. LOUIS CITY	2	3	1	2	8	8	1	3	2	14	8	6	1	4	19
STE. GENEVIEVE CO. R-II	3	2	1	14	20	1	2	3	14	20	3	0	2	20	25
STEELVILLE R-III	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
SULLIVAN	4	1	1	2	8	1	4	1	3	9	1	1	4	4	10
SUMMERSVILLE R-II	0	2	0	1	3	0	0	0	0	0	0	0	0	0	0
SUNRISE R-IX	0	0	0	0	0	1	0	0	0	1	0	1	0	0	1
TROY R-III	2	2	0	2	6	2	1	2	1	6	2	1	1	3	7
TWIN RIVERS R-X	0	2	1	8	11	0	0	2	10	12	2	0	0	12	14
UNION R-XI	3	1	0	0	4	0	2	1	0	3	2	0	1	1	4
VALLEY PARK	0	0	1	2	3	0	0	0	3	3	0	1	0	3	4
VALLEY R-VI	1	1	0	1	3	1	0	0	1	2	1	1	0	1	3

	AY16					AY17					AY18				
	1 year	2 year	3 year	4+ years	Total	1 year	2 year	3 year	4+ years	Total	1 year	2 year	3 year	4+ years	Total
VAN BUREN R-I	0	0	0	1	1	0	0	0	0	0	0	0	0	1	1
VAN-FAR R-I	0	0	0	1	1	0	0	0	1	1	0	0	0	1	1
WARREN CO. R-III	3	0	1	1	5	1	1	0	1	3	2	1	1	1	5
WARRENSBURG R-VI	0	1	0	0	1	0	0	1	0	1	0	0	0	1	1
WARSAW R-IX	0	0	1	0	1	0	0	0	1	1	0	0	0	1	1
WASHINGTON	0	0	1	3	4	0	0	0	4	4	0	0	0	4	4
WAYNESVILLE R-VI	0	0	0	1	1	1	0	0	1	2	0	1	0	1	2
WEBSTER GROVES	0	0	1	0	1	0	0	0	1	1	0	0	0	1	1
WENTZVILLE R-IV	5	3	2	2	12	5	6	2	5	18	7	3	5	3	18
WEST PLAINS R-VII	0	0	1	1	2	0	0	0	2	2	2	0	0	2	4
WEST ST. FRANCOIS CO. R-IV	1	0	0	3	4	2	0	0	3	5	0	2	0	4	6
WINDSOR C-1	0	0	3	2	5	1	0	0	6	7	1	1	0	6	8
WINFIELD R-IV	2	0	0	0	2	3	1	0	0	4	1	1	0	0	2
WOODLAND R-IV	1	2	3	6	12	3	1	2	6	12	0	4	1	8	13
WRIGHT CITY R-II OF WARREN CO.	2	2	1	2	7	3	2	2	3	10	1	1	1	5	8
ZALMA R-V	1	2	0	4	7	0	1	1	2	4	1	0	1	3	5
Total	274	233	185	525	1217	265	243	197	648	1353	255	249	212	799	1515