

Missouri's First Year Educator Survey

Southeast Missouri State University Report - Principal

Question / Standard	Strongly Disagree (1)	Disagree (2)	Neutral (3)	Agree (4)	Strongly Agree (5)	Mean	StdDev
Standard 1 - Visionary Leadership						4.26	0.48
4. I was prepared to effectively communicate the vision, mission, and goals to all staff and stakeholders.	0%	0%	6%	67%	28%	4.22	0.53
5. I was prepared to lead the development of vision, mission, and goals that promote the success of all students.	0%	0%	6%	61%	33%	4.28	0.56
6. I was prepared to implement strategies to engage my school community in the school's vision, mission, and goals.	0%	0%	0%	72%	28%	4.28	0.45
Standard 2 - Instructional Leadership						4.14	0.58
7. I was prepared to establish a culture that promotes high levels of student learning.	0%	0%	11%	56%	33%	4.22	0.63
10. I was prepared to implement effective processes to identify unique strengths and needs of students.	0%	6%	6%	56%	33%	4.17	0.76

11. I was prepared to facilitate effective processes for identifying gaps between current outcomes and goals.	0%	6%	22%	44%	28%	3.94	0.85
12. I was prepared to use data and research to facilitate learning for all students.	0%	0%	6%	61%	33%	4.28	0.56
13. I was prepared to work with personnel to develop professional growth plans for improvement of student learning.	0%	6%	6%	67%	22%	4.06	0.70
16. I was prepared to guide the effective use of resources to support student learning.	0%	6%	0%	65%	29%	4.18	0.71
Standard 3 - Managerial Leadership						4.17	0.67
8. I was prepared to maintain a safe learning environment for the school community.	0%	0%	11%	56%	33%	4.22	0.63
14. I was prepared to facilitate effective evaluation processes.	0%	6%	6%	61%	28%	4.11	0.74
Standard 4 - Relational Leadership						4.31	0.42
9. I was prepared to establish a culture that nurtures positive relationships.	0%	0%	0%	50%	50%	4.5	0.5

15. I was prepared to offer positive and constructive feedback to personnel.	0%	6%	11%	44%	39%	4.17	0.83
17. I was prepared to support positive relationships with families.	0%	0%	0%	61%	39%	4.39	0.49
18. I was prepared to support positive relationships with community members.	0%	0%	0%	61%	39%	4.39	0.49
19. I was prepared to collaborate with families to enhance the culture of learning.	0%	0%	0%	78%	22%	4.22	0.42
20. I was prepared to build partnerships with community members.	0%	0%	11%	61%	28%	4.17	0.60
21. I was prepared to identify key stakeholders in my community.	0%	0%	0%	67%	33%	4.33	0.47
22. I was prepared to facilitate community support networks to impact student learning.	0%	0%	28%	44%	28%	4	0.75
23. I was prepared to model personal and professional ethical behavior.	0%	0%	0%	39%	61%	4.61	0.49
Standard 5 - Innovative Leadership						4.33	0.5

24. I was prepared to use research and best practice to guide my professional growth.	0%	0%	0%	59%	41%	4.41	0.49
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25. I was prepared to use research and best practice to guide professional growth for personnel.	0%	0%	6%	61%	33%	4.28	0.56
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Question / Standard	Very Poor (1)	Poor (2)	Fair (3)	Good (4)	Very Good (5)	Mean	StdDev
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26. Now that you have nearly completed your first year as a school principal, what overall rating would you give the quality of the administrator preparation program you completed?	0%	0%	11%	33%	56%	4.44	0.68
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Question / Standard	No Mentorship Experience (1)	Missouri AMP Mentor Assigned (2)	District Provided Peer Mentor (3)	My Immediate Supervisor / Evaluator was My Mentor (4)
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27. Did you have a mentor this year?	6%	50%	22%	22%
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Question / Standard	Never (10)	Once or twice (11)	three to five times (12)	Six or more times (13)
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28. How often did you meet with your mentor this school year (either formally or informally)?	6%	0%	29%	65%
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Question / Standard	Strongly Disagree (1)	Disagree (2)	Neutral (3)	Agree (4)	Strongly Agree (5)	Mean	StdDev
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29. The mentoring process is non-evaluative.	0%	0%	19%	44%	38%	4.19	0.73
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30. The support I received from my mentor has helped me improve my practice.	0%	0%	0%	38%	63%	4.63	0.48
31. My mentor provided me with the resources I needed to improve my practice.	0%	0%	0%	44%	56%	4.56	0.50
32. My mentor provided me with effective support.	0%	0%	0%	38%	63%	4.63	0.48
33. I was prepared to reflect on feedback from my mentor.	0%	0%	0%	31%	69%	4.69	0.46