

INDUSTRIAL/ORGANIZATIONAL PSYCHOLOGY**Master of Arts (MA)
Online Delivery**

This is a guide based on the 2025-2026 Graduate Bulletin and is subject to change. The time it takes to earn a degree will vary based on factors such as dual enrollment, remediation, and summer enrollment. Students meet with an academic advisor each semester and use Degree Works to monitor their progress.

CURRICULUM CHECKLIST**42 Hours Required**

- ☐ PY540 Personnel Psychology (3)
- ☐ PY556 Organizational Psychology (3)
- ☐ PY557 Psychometrics (3)
- ☐ PY561 Advanced Social Psychology (3)
- ☐ PY571 Introductory Behavioral Statistics (3)
- ☐ PY575 Theories of Leadership (3)
- ☐ PY591 Motivation & Incentive (3)
- ☐ PY657 Psychology of Stereotyping and Prejudice (3)
- ☐ PY670 Job Analysis and Compensation (3)
- ☐ PY671 Design and Analysis II (3)
- ☐ PY675 Legal and Ethical Considerations in Industrial-Organizational Psychology (3)
- ☐ PY681 Program Design and Evaluation (3)

Choose one six-hour area:

- ☐ PY696 Thesis Research (3)

AND

- ☐ PY697 Thesis Writing (3)

OR

- ☐ PY699 Internship in I/O Psychology (6)

Choose one with advice of program coordinator:

- ☐ GR698 Master's Final Comprehensive Examination (0)
- ☐ GR699 Master's Oral Examination (0)

Prerequisites for PY696 & 697:

PY571, PY671, minimum of 18 credit hours in program, & minimum of 2 credit hour of PY564. PY697 also requires completion of PY696.

Prerequisites for PY699:

PY571, PY671, minimum of 18 credit hours in program, & minimum of 2 credit hours in PY564).

Admission Requirements

Fall and spring semester admission only. In addition to the criteria established for general admission to graduate studies, applicants with the following characteristics will be given the highest consideration:

1. An undergraduate GPA of 3.0 or higher on a 4.0 scale
2. Letter of intent addressing preparation for graduate study, ability to succeed at the graduate level and professional goals and objectives. The letter should address what the applicant expects to achieve through graduate level study. The letter of intent should be typed and a maximum of 750 words in length.
3. Three letters of recommendation

Applicants who do not meet one or more of these criteria are encouraged to apply as they will still be considered on a case-by-case basis.

For graduate studies admissions deadlines, visit

<https://semo.edu/admissions/requirements/graduate.html>.

SAMPLE INTERNSHIP COURSE SCHEDULE**First Year:**

Fall Semester	Spring Semester
PY556	PY540
PY571	PY561
PY675	PY671

Second Year:

Fall Semester	Spring Semester
PY557	PY591
PY657	PY575
PY670	PY681
	PY699

SAMPLE THESIS COURSE SCHEDULE**First Year:**

Fall Semester	Spring Semester
PY556	PY540
PY571	PY561
PY675	PY671

Second Year:

Fall Semester	Spring Semester
PY557	PY591
PY657	PY575
PY670	PY681
PY696	PY697

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2025-2026 *degree map*



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