

Master of Arts (MA)

The Industrial/Organizational Psychology Program is designed to train potential psychologists who can improve the functioning of various organizations worldwide. Each student must choose between an internship and thesis track option.

Becoming Career Ready...

/Students gain knowledge of important aspects of core industrial-organizational domains (e.g. performance appraisal and feedback, work motivation, and organizational development).

/Students gain knowledge of important aspects of additional industrial-organizational domains (e.g. consumer behavior, human factors, and career development theory).

/Students learn to evaluate industrial/organizational psychology information based on the reliability, validity, and generalizability of sources.

/Students learn to interpret descriptive and inferential statistical findings and graphs in the context of their level of statistical significance, including the influence of effect size, and explain these findings using APA style.

/Students learn to apply relevant psychology content knowledge to develop effective workplace solutions.

About Our Online Programs

At Southeast, if a program is designated as an online degree, you can complete your degree from anywhere, without ever having to come to one of our campuses. As a student in an online class, your faculty will be the same faculty who teach in our campus classrooms. Advising for online programs and other support services are all completed online by staff who specialize in serving distance students.

Career Opportunities

Students who graduate from the program can potentially enter the following types of organizational settings:

- /Private businesses
- /Consulting firms
- /Human resource departments
- /Government agencies
- /Research and development programs
- /Non-profit organizations
- /Doctoral graduate programs (e.g. Ph.D.)

Admission Requirements

The priority deadline for submission of all application materials to the Office of Admissions is February 1 for the fall semester and October 1 for the spring semester. Applications received after those deadlines will be considered but may not be given priority in the admission process. In addition to the criteria established for general admission to graduate studies, applicants with the following characteristics will be given the highest consideration:

- 1.** An undergraduate GPA of 3.0 on a 4.0 scale
- 2.** A combined score of 310 on the verbal and quantitative sections of the Graduate Record Examination (GRE)
- 3.** Letter of intent addressing preparation for graduate study, ability to succeed at the graduate level and professional goals and objectives. The letter should address what the applicant expects to achieve through graduate level study. The letter of intent should be typed and a maximum of 750 words in length.
- 4.** Three letters of recommendation

Applicants who do not meet one or more of these criteria are encouraged to apply as they will still be considered on a case-by-case basis.

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This is a guide based on the 2021-2022 Graduate Bulletin and is subject to change. The time it takes to earn a degree will vary based on factors such as course load and summer enrollment. Students will meet with an academic advisor each semester and use Degree Works to monitor their progress.

CURRICULUM CHECKLIST

Program Requirements

42 Hours Required

- PY526 Consumer Psychology (3)
- PY540 Personnel Psychology (3)
- PY556 Organizational Psychology (3)
- PY557 Psychometrics (3)
- PY561 Advanced Social Psychology (3)
- PY571 Design & Analysis I (3)
- PY575 Theories of Leadership (3)
- PY657 Stereotyping & Prejudice (3)
- PY670 Job Analysis/Compensation (3)
- PY671 Design & Analysis II (3)
- PY675 Legal/Ethical Considerations (3)
- PY681 Program Design/Evaluation (3)

Choose one six-hour option:

- PY696 Thesis Research (3)
AND
- PY697 Thesis Writing (3)
OR
- PY699 Internship in I/O Psychology (6)

Prerequisites for PY 696 & 697:

PY571, PY671, minimum of 18 credit hours in program, & minimum of 2 credit hour of PY564. PY697 also requires completion of PY696.

Prerequisites for PY 699:

PY571, PY671, minimum of 18 credit hours in program, & minimum of 2 credit hours in PY564).

SAMPLE COURSE ROTATION

Fall – Semester 1

- PY 556 – Organizational Psychology
- PY 571 – Introductory Behavioral Statistics
- PY 675 – Legal & Ethical Issues in I-O Psychology
- PY 696 – Thesis Research*

Spring – Semester 2

- PY 540 – Personnel Psychology
- PY 561 – Advanced Social Psychology
- PY 671 – Design & Analysis II
- PY 697 – Thesis Writing*
- PY 699 – Internship in I-O Psychology*

Fall – Semester 3

- PY 557 – Psychometrics
- PY 657 – Psychology of Stereotyping & Prejudice
- PY 670 – Job Analysis & Compensation
- PY 696 – Thesis Research*

Spring – Semester 4

- PY 526 – Consumer Psychology
- PY 575 – Leadership in Organizations
- PY 681 – Program Design & Evaluation
- PY 697 – Thesis Writing*
- PY 699 – Internship in I-O Psychology*

*Course choice will depend on thesis or internship option. Consult with program director for more information.