



Office of the President

NOTICE OF MEETING OF THE BOARD OF GOVERNORS

Notice is hereby given this twelfth day of May 2022, that the Board of Governors of Southeast Missouri State University will convene at 9:00 a.m., on Friday, May 13, 2022, in the Academic Hall Board Room on the main campus of Southeast Missouri State University, Cape Girardeau, Missouri.

The tentative agenda of this meeting is attached to this notice and includes a vote to close the meeting for consideration of matters authorized by statute, including Sections 610.021(1) and (13) of the Revised Statutes of Missouri.

Representatives of the news media may obtain copies of this notice by contacting:

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Christopher R. Martin
Board of Governors' Secretary



SOUTHEAST MISSOURI
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BOARD OF GOVERNORS MEETING
9:00 a.m., Friday, May 13, 2022
Academic Hall Board Room*

Open Agenda

1. General Business

(Governor Gargas)

a. Action Item(s)

- i. Welcome and Call to Order
- ii. Roll Call and Determination of Quorum
- iii. Presentation of Resolution of Honor to Phillip M. Britt
- iv. Consideration of Approval of Minutes of February 25, 2022, March 18, 2022, and April 13, 2022 Open Session Meeting **(Attachment A)**

2. University President's Items

(University President Vargas)

a. Report Item(s)/Information

- i. University President's Report
- ii. Department Update – Marketing & Communications
- iii. Student Presentations **(Attachment B)**
- iv. Report from Student Government
- v. Report from Faculty Senate

3. Academic & Student Engagement Committee
(Governor Malik)

a. Action Item(s)

- i. Consideration of Approval of Academic Program Changes **(Attachment C)**
 - o College of Humanities and Social Sciences: Option Deletions – BA - Writing
 - Delete BA Writing: Creative Writing Option
 - Delete BA Writing: Professional Writing Option
 - o College of Science, Technology, Engineering, and Mathematics: New Degree – MS in Biology
 - o College of Science, Technology, Engineering, and Mathematics: Title Change in BS in Agribusiness
 - Title Change: BS in Agribusiness: Horticulture Option → BS in Agribusiness: Horticulture and Cannabis Option
 - o College of Science, Technology, Engineering and Mathematics: Title Changes in BS in Mathematics
 - Title Change: BS in Mathematics: Applied Mathematics and Statistics Option → BS In Mathematics: Mathematics and Statistics Option
 - o Law Enforcement Academy Certificate
- ii. Consideration of Approval of Conferring of Degrees for Spring 2022 and Summer 2022 **(Attachment D)**

b. Report Item(s)/Information

- i. Academic & Student Engagement Committee Minutes – February 17, 2022 **(Attachment E)**

4. Finance & Audit Committee
(Governor Klocke)

a. Action Item(s)

- i. Consideration of Approval of FY2023 Special Course Fees **(Attachment F)**

b. Report Item(s)/Information

- i. Progress Report on Contracts and Facilities Management Projects
(Attachment G)
- ii. FY22 Operating Budget to Actual Report **(Attachment H)**
- iii. Faculty and Staff Personnel Actions **(Attachment I)**
- iv. Finance & Audit Committee Minutes – February 16, 2022 **(Attachment J)**

5. General Business
(Governor Gargas)

a. Action Item(s)

- i. Convene Closed Session for Appropriate Considerations Pursuant to Sections 610.021 (1) and (13) of the Revised Statutes of Missouri
- ii. Reconvene Open Session
- iii. Announcements of Actions Taken in Closed Session
- iv. Adjourn Board of Governors Meeting

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**MINUTES OF THE OPEN SESSION
OF THE
SOUTHEAST MISSOURI STATE UNIVERSITY
BOARD OF GOVERNORS
HELD ON THE
TWENTY-FIFTH DAY OF FEBRUARY 2022**

The Board of Governors for Southeast Missouri State University convened Open Session on Friday, February 25, 2022, at approximately 9:00 a.m., in the Academic Hall Board Room, on the campus of Southeast Missouri State University in Cape Girardeau, MO. Mr. Edward P. Gargas, President of the Board of Governors called the meeting to order. Governors present were: Mr. Edward P. Gargas, President of the Board of Governors; Ms. Tina L. Klocke, Vice President of the Board of Governors; Mr. James P. Limbaugh; Mr. Vivek Malik; Mr. David C. Martin; Mr. Lloyd F. Smith; and Ms. Lauren Kohn, Student Representative to the Board of Governors. Quorum having been established, Board President Gargas welcomed those in attendance and outlined the Board's various agendas for the meeting.

Also present were: Dr. Carlos Vargas, President of Southeast Missouri State University; members of Executive Staff, including, Dr. Mike Godard, Dr. Debbie Below, Mr. Brady Barke, and Dr. Trudy Lee. Other attendees included representatives from Faculty Senate, Student Government, University Communications, University Marketing, Campus Life and Event Services, Judge Robert N. Mayer, Emsi, and a reporter from *The Arrow*. Dr. Brad Sheriff, Board Treasurer; and Mr. Christopher R. Martin, Board Secretary were present too. Board President Gargas presided.

SWEARING IN CEREMONY

Prior to beginning the formal agenda, Board President Gargas welcomed Mr. David C. Martin of Bernie, MO, as the newest member of the Board of Governors. In welcoming Mr. Martin, Board President Gargas read the following introduction:

Mr. Martin of Bernie, Mo., was appointed by Missouri Governor Michael L. Parson in January 2022 with a term expiring January 1, 2028.

David grew up in Southeast Missouri. He has worked on his family farm since the late 1970's before attending Southeast Missouri State University and earning a bachelor of science in agribusiness. He has been serving on the Missouri Rice Advisor Board since 2007 and on the Missouri Rice Research and Merchandising Council since 2015. In the year 2020 he served as the Chairman of the Missouri Rice Research and Merchandising Council. David has been serving on the Rice Foundation Board since 2017 and on the USA Rice Federation Policy Task Force since 2020.

He currently serves as owner and operator of Martin Grain Company, Martin Landgrading, and Martin Rice Company.

During his free time, He likes to cook and travel.

To administer the formal oath of office, Board President Gargas, welcomed The Honorable Robert N. Mayer, Presiding Judge of Missouri's 35th Judicial Circuit, and made the following introductory remarks:

Judge Mayer has a long history of public service to the citizens of southeast Missouri having served in both the Missouri House of Representatives and the Missouri Senate prior to becoming a judge.

Judge Mayer is an alum of Southeast Missouri State University earning his BS in Political Science from the University in 1994. He also holds a Juris Doctor from the University of Missouri-Kansas City.

Before administering the oath, Judge Mayer congratulated Mr. Martin and commented on the long-lasting impact that Mr. Martin and his family have had in southeast Missouri, particularly in agriculture. Judge Mayer noted it was a proud day for the Martin family, and noted he was honored to be in attendance. He then administered the formal oath of office.

Following the oath of office, Board President Gargas led attendees in a round of applause to congratulate and welcome Mr. Martin.

CONSIDERATION OF BOARD OF GOVERNORS MINUTES

A motion was made by Governor Limbaugh and seconded by Governor Malik to approve the Open Session Minutes of the Board of Governors December 17, 2021 meeting [Attachment A]. The motion carried unanimously.

CONSIDERATION OF APPROVAL OF RESOLUTION OF HONOR

Board President Gargas introduced consideration of approval of a Resolution of Honor for Mr. Phillip M. Britt recognizing his service to the Board of Governors. A draft copy of the Resolution was included in the meeting materials [Attachment B] and reads as follows:

Whereas, Phillip M. Britt, graduated from Southeast Missouri State University in 1992, earning a Bachelor of Science with a major in political science, and subsequently earned a Juris Doctorate from the University of Missouri School of Law; and

Whereas, Phillip M. Britt is director of Aycorp Media in Malden, Missouri, after having served as the drug court commissioner for the 35th Judicial Circuit of Missouri from 2002 until 2020, state representative for the 163rd District in the Missouri House of Representatives from 1999 to 2002, and an assistant prosecuting attorney in Dunklin and Pemiscot counties; and he has made significant contributions in his community, state and profession having served as past chairman of the Missouri Supreme Court Committee

on Treatment Courts, past president of the Missouri Association of Treatment Court Professionals and a member of the Board of Directors of the American Legion Boys State of Missouri; and

Whereas, Phillip M. Britt served on the Southeast Missouri State University Presidential Search and Screening Advisory Committee in 2014-2015 when Dr. Carlos Vargas was chosen as the 18th president of the University; he was appointed to the Southeast Missouri State University Board of Regents, now the Board of Governors, by Missouri Governor Jeremiah “Jay” Nixon to a term from September 2015 to January 1, 2022; he played a pivotal role in the passage and adoption of the first ever Board of Regents By-laws; and he served as Chairman of the Board’s Academic and Student Engagement Committee; and

Whereas, during Phillip M. Britt’s service, the University achieved several milestones, including the adoption of a new University Strategic Action Plan; institutional accreditation by the Higher Learning Commission was reaffirmed; Will To Do and Copper Dome Scholarship programs were created; the University transitioned to self-insurance; a comprehensive reorganization of colleges and departments was completed resulting in the establishment of five colleges; designation as a National Center of Academic Excellence in Cyber Defense Education by the National Security Agency (NSA) and the U.S. Department of Homeland Security (DHS); inclusion in the inaugural class of institutions worldwide designated a “Yamaha Institution of Excellence”; expansion of the Lift for Life Academy in St. Louis to Pre-K-12th grades; celebration of the Kennett Campus 20th anniversary; expansion of KRCU; the launch of several innovative academic programs, such as Professional Pilot, Unmanned Aircraft Systems, Geographic Information Science and Industrial and Systems Engineering; the Department of Athletics won the 2020-2021 Ohio Valley Conference Commissioner’s Cup for the first time in school history; and the Board transitioned from a Board of Regents to a Board of Governors due to the passage of House Bill 297 approved by Gov. Michael L. Parson on July 14, 2021, designating Southeast as an institution of higher education with a statewide mission in computer science, cybersecurity, and visual and performing arts; and

Whereas, during the tenure of Phillip M. Britt the University completed such major physical enhancements as the development and opening of the Greek Village and International Village; renovation of Grauel Building, Rosemary Berkel Crisp Hall of Nursing, Show Me Center and Towers Cafeteria; relocation of the University’s marching band to the River Campus; improvements at Capaha Field; opening and dedication of a Veterans Plaza, the NPHC Plaza, the EDvolution Center, Catapult Creative House, a new Center for Speech and Hearing, and the Rust Center for Media; opening of the Redhawk Food Pantry, a Cyber Range, eSports Arena, and vegetable

demonstration garden at Southeast's Sikeston Campus; upgrade of the campus network infrastructure; upgrades to utility tunnels; expansion of the Autism Center for Diagnosis and Treatment to Southeast's Sikeston Campus; expansion of the River Campus with the opening of a new arts complex; and construction began on a new dual role, multi-use Houck Stadium Complex; and

Whereas, Phillip M. Britt has represented the University well in various civic activities and public appearances, has been faithful in his stewardship of the public trust, and has demonstrated extraordinary dedication to the service of the University and its constituents; and

Now, therefore, be it resolved by the Board of Governors of Southeast Missouri State University that the appreciation of the University community be expressed to Phillip M. Britt for his outstanding service as both a Regent and Governor, and that this resolution, accompanied by best wishes for his future success and happiness, be placed in the minutes of the Board of Governors, and that a properly inscribed copy of this resolution be presented with appropriate ceremony;

Done in the City of Cape Girardeau, Missouri, this 25th day of February in the year two thousand twenty-two

A motion was made by Governor Smith and seconded by Governor Malik to approve the Resolution of Honor for Phillip M. Britt [Attachment B]. The motion carried unanimously.

CONSIDERATION OF APPROVAL OF THIRD AMENDED AND RESTATED BY-LAWS OF THE BOARD OF GOVERNORS

Board President Gargas called upon Mr. Chris Martin, Board Secretary, to present a motion to approve the Amended and Restated By-Laws of the Board of Governors of Southeast Missouri State University. [Attachment C]

In presenting the item, Mr. Martin noted that the changes were not substantive; but rather, simply reflect the transition from a Board of Regents to a Board of Governors updating words, statutory references, and making other minor grammatical and/or stylistic changes.

A motion was made by Governor Malik and seconded by Governor Smith to approve the Amended and Restated By-Laws of the Board of Governors of Southeast Missouri State University [Attachment C]. The motion carried unanimously.

UNIVERSITY PRESIDENT'S REPORT

Board President Gargas called upon University President Vargas to deliver his University President's Report. University President Vargas referred Governors to a print-out of division

highlights and accomplishments as provided by members of Executive Staff, which included the following:

- On January 6, a group of University leaders traveled to Jefferson City to attend the Governor's Prayer Breakfast. The event also provided an opportunity to meet with southeast area legislators on the University's priorities for the legislative session.
- In late January, University representatives traveled to Los Angeles, CA to meet with Dreamscape Immersive, an entertainment and technology company, that is a leader in virtual reality experiences. Through a partnership between Arizona State University and Dreamscape Immersive, the two organizations have created Dreamscape Learn to develop and incorporate VR technology in education environments. As part of the visit, Southeast representatives got to meet with company executives, visit with ASU President Dr. Michael Crow, and experience the technology first-hand. A follow-up visit is planned to ASU this spring to tour their facilities and better understand how they are incorporating VR into their curriculum to further assess the viability of doing the same at Southeast.
- Mr. John Mehner will join Southeast March 1 as Assistant Vice President in the University's newly created Office of Economic and Workforce Development. The Office of Economic and Workforce Development will be responsible for leading the University's economic and workforce development and related training initiatives. As AVP, Mr. Mehner will report directly to the University President and supervise the Office of Career Services, Continuing Education, the Regional Professional Development Center (RPDC), the Small Business Development Center (SBDC), Catapult Creative House, and the Law Enforcement Academy.
- On February 25 and 26, four students from Southeast will attend the Missouri Governor's Student Leadership Forum. Bringing together students from colleges and universities across Missouri, the Forum encourages students to be better individuals and leaders by focusing on decision-making, values and beliefs, and encouraging servant leadership. Representing Southeast are Ms. Sheanique Syms, Ms. Emily Barkhurst, Mr. Jay Harris, and Mr. Russell Goss.
- The table below provides a sample summary of activities, events, and meetings that the University President engaged in since the last Board meeting:

Engagement	No. of Engagements	Sampling of Engagements
Student Events	14	Meetings with students, MLK Celebration Dinner, River Campus events, athletic competitions, fall commencement
OVC & NCAA Meetings	6	Committees & Presidents'
Community Visits/Events	14	Meetings with members of the community, community events, industry tours, meetings with school superintendents, alumni events, donor visits

Legislative Outreach & State Higher Ed Meetings	8	Meetings with Legislators, meetings with college and university Presidents, visit to MSSU and John A. Logan
Board Meetings	4	MAGNET, Cape Chamber, HETS

- Dean Alberto Dávila was featured in the American Economic Association's Winter 2022 issue of *the Minority Report* in the Economists to Watch feature from the American Society of Hispanic Economists.
- Dr. Chuck McAllister, Interim Chair, Department of Computer Science, was invited to join the United States Air Force Academy faculty as a Distinguished Visiting Professor for the next academic year.
- The American Association of Colleges for Teacher Education's Committee on Innovation and Technology has awarded Southeast a 2022 Best Practice Award for the Innovative Use of Technology. The portfolio for the award was submitted by Mrs. Jana Gerard, Coordinator of the EDvolution Center, and Dr. Trudy Giasi, Assistant Professor in the departments of Elementary, Early and Special Education and Leadership, Middle and Secondary Education. The award will be presented at the annual AACTE meeting in New Orleans March 4-6.
- Educator Preparation Programs received a \$30,000 grant from DESE for teacher recruitment which will be used to enhance the College's Grow Your Own Teacher partnerships with schools in the region.
- The Forensic Anthropology Cold Case Team, in cooperation with law enforcement, continues to restore the names and stories to unidentified remains from the region and get them back to their loved ones. Coming off three solves that we have contributed to in the last two years, they have four more cases in progress that have an excellent chance of success. Their work has included students from other programs, including biology and chemistry. They have also recently partnered with faculty and students from the River Campus to analyze clothing remnants associated with their cases.
- Dr. Christopher Rieger, Professor of English, was notified last month that he was awarded a \$147,673 grant by the National Endowment for the Humanities. This is a digital humanities project that will help high school, community college, and university instructors develop and implement learning modules on William Faulkner short stories that incorporate the Digital Yoknapatawpha project, a perfect fit for the mission of the Center for Faulkner Studies and Southeast Missouri State University.
- On January 21st, the Kennett Campus hosted a regional spelling bee competition for 7th & 8th graders; around 100 bootheel students attended.
- On February 1st, Karie Stroder joined Early College Programs as Assistant Director. She previously served as an academic advisor.
- For Spring 2022 registration, Early College Programs launched DualEnroll. DualEnroll is a software that greatly enhances online registration capabilities, communication with dual credit students, and data management capabilities for the population. To date, 53 schools and over 1100 student registrations have been processed for spring, with many more anticipated as high schools start their terms and finish dual enrollments.

- Lucas Kirschman, Assistant Professor in Biology, received a grant for \$17,000, from ACX: Astral Codex 10. The grant will support research towards a microbe or microbial community capable of biodegrading plastics. He is using mealworm larvae as a host for the microbes to hopefully be able to breakdown plastics to reduce the environmental impact of plastic pollution.
- The American Chemical Society has recertified the BS in Chemistry in the Department of Chemistry and Physics. The next review will be in 2027.
- Kent Library added the Master Career & Tech Ed Collection to its Films on Demand platform. This collection of 7,000 videos focuses on career exploration in a multitude of disciplines, from digital media to hotel management. Videos range from identifying an individual's strengths to customer service to teamwork to resume and cover letter writing and interviewing techniques. This collection is a great resource for programs' new career exploration courses.
- Buildings in Phase 1 of the new River Campus Arts Complex have opened. Spring art and design classes began in January at the new facility located on 340 S. Frederick Street. The complex currently includes two buildings. The first includes an art gallery, multipurpose classroom, two ceramics studios, a glaze room, kiln room and more. The second building includes two studios for painting and drawing. These new facilities represent a strategic partnership with the City of Cape Girardeau, and a private developer, Mr. Scott Blank.
- Mass Media Department chair Tamara Zellars Buck was appointed to the board of directors of Associated Collegiate Press/National Scholastic Press Association in January. The board oversees the press associations, which serve and support student journalists and journalism teachers and media advisers across the nation.
- Dr. Joseph Jefferson, Assistant Professor of Trombone/Euphonium and Director of Jazz Studies, was named the Ellis Marsalis Jr., award for Outstanding Collegiate Jazz Educator of the year award by the Jazz Education Network. The Ellis Marsalis Jr. Jazz Educator of the Year Award is named after the legendary jazz educator from New Orleans, this award recognizes an outstanding educator with a focus on jazz education, who represents the highest standards of teaching and whose results in the classroom have brought distinction to their institution and their students.
- Theatre and Dance alumna Tara Meyer recognition for her work on The Masked Singer. Tara has worked as a costumer for many seasons on The Masked Singer. The show recently won an Emmy award. Tara received the following certificate: Television Academy 2020-2021 Primetime Emmy Awards Honors Tara Meyer, Costumer for contributions to the Emmy Award winning achievement: Outstanding Costumes for a Variety, Nonfiction or Reality Programming. "The Masked Singer – Super 8 – The Plot Chickens! Part 2" Fox.
- One faculty advisor and ten students from EDP University in San Juan, Puerto Rico, visited Southeast for one week in February. This trip represents a continuation of a partnership started in 2019 between Southeast and EDP University. The goal of the partnership is for EDP students to study one to two semesters at Southeast during their college career and to provide opportunities for Southeast students and faculty to visit EDP for creative collaborations and study.

- The TRIO Programs, Student Support Services and the McNair Scholars Program recently submitted their annual performance reports for 2020-2021. Both programs exceeded their stated objectives in the areas of good academic standing, persistence and graduation (Student Support Services) and scholars completing research and other scholarly activities, continued enrollment in graduate school and number of scholars served (McNair Scholars Program).
- Redhawks ID, Southeast Missouri State University's identification card for students and employees, launches a new design available this spring. The new design continues to prominently feature the Redhawks logo while incorporating the current Athletics logo, which was updated in summer 2020. The University's ID Services refreshed the front design of the Redhawks ID with assistance from University Marketing. Students admitted for the Summer and Fall 2022 semesters will receive the new card design at their First Step and Transfer Orientation dates beginning Feb. 26. The new design cards will begin limited distribution to current faculty, staff and students as individuals request replacement IDs beginning March 20.
- Southeast Missouri's 2021 Athletics Hall of Fame Class includes running back Henry Harris, left-handed pitcher Joey Lucchesi, infielder Megan McDonald and third baseman Trenton Moses. The 2021 class will be inducted alongside the 2020 class during a special dinner and ceremony at the Show Me Center on Saturday, April 23, 2022.
- President's Council Dinner honoring members of the Southeast Missouri University Foundation's President's Council and Horizon Club and recognizing the 2022 Friend of the University will be held on March 25th at the Show Me Center.
- The Southeast Missouri University Foundation will celebrate SEMO's 149th birthday during Giving Day. Starting on March 21st and concluding 1,873 minutes later on March 22nd, SEMO will raise funds for three projects: Scholarships, The Houck Project, or a designation of the donor's choosing.
- Alumni Relations is in the process of planning and hosting alumni events throughout the country. Recently, an alumni gathering was held in Dallas, Texas to cheer on the Baseball team at Dallas Baptist University. Additional events are being planned throughout the spring and summer in Jackson, Cape Girardeau, mid-Missouri, the Bootheel, Chicago, Denver, Atlanta and Florida.
- Southeast Day at Busch will be on Sunday, May 29th.

President Vargas also provided updates on conversations regarding the Cape College Center (CCC) and The Houck Project.

Following these updates, the Board engaged in brief discussion.

Governor Limbaugh thanked University President Vargas for his update on the CCC and offered some additional comments. He encouraged university leadership to continue conversations with regional community colleges and local school districts in an effort to understand how Southeast can help address any concerns and/or thoughts they have regarding access to post-secondary education in Cape Girardeau. Board President Gargas agreed and stressed the importance of Southeast being a partner in the community on this topic in the months and years ahead.

Regarding The Houck Project, Governors Limbaugh and Smith said they appreciated the update. This sentiment was shared by Board President Gargas and others too. Governor Malik sought clarification on some of the contracts related to the project, to which Dr. Brad Sheriff, Vice President of Finance and Administration responded.

The final component of the University President's report consisted of a presentation on the results of an economic impact study that the university commissioned in fall 2021. He then introduced Ms. Maria Carrillo, from Emsi for a brief presentation.

In her comments, Maria noted that Emsi was engaged by the University to do an economic impact study for the University, as well as reports on the economic impact of the River Campus and Athletics. Maria provided the following overview of the economic impact Southeast Missouri State University has on the State of Missouri:

- The University adds more than \$900 million in total income to the state on an annual basis and supports more than 13,000 jobs.
- The more than \$900 million consists of operations impact (\$107.9 million), construction spending impact (\$4.4 million), visitor spending impact (\$6.8 million), student spending impact (\$14.5 million) and alumni impact (\$770.6 million).
- The University is a good investment for students and taxpayers, noting that students see a 22.8% return on investment and taxpayers a 4.9 return on investment.
- The River Campus adds more than \$33 million in total income to the state on an annual basis.
- The University's dual role, multi-use facility, that is being constructed will increase visitors to Cape Girardeau and add more than \$30 million in total income to the economy of Cape Girardeau County between 2022 and 2033.

Following Maria's presentation, University President Vargas noted that the university would promote the findings on a dedicated webpage accessible through the university's main website and that the results would be shared with the public via presentations to chambers of commerce and other external engagements and/or communications.

During brief discussion, Governor Limbaugh commented on the significance of the economic impact reports and encouraged the university to move forward strategically with promoting the results. Governor Martin agreed and stated the university should plan to update the study every 4-5 years.

REPORT FROM RECREATION SERVICES

Board President Gargas asked University President Vargas to introduce the department update. In turn, University President Vargas introduced Mr. Eric "Red" Redinger, Director, Recreation Services.

Beginning the update, Mr. Redinger provided a brief history of campus recreation. He noted that the Student Recreation Center opened in 1987 and an expansion was completed in 1999. Mr.

Redinger discussed how Recreation Services works to incorporate the Redhawk brand throughout its facilities and tries to create niche spaces to better serve patrons. Additional facility highlights include the opening of the student aquatic center in 2007, the high challenge course in 2013, and the installation of artificial turf at the intramural complex in 2016. Mr. Redinger provided an overview of club sports, noting that intramurals have existed for years at the University and that Southeast's teams compete at high levels and have seen much success. He also shared information on eSports at Southeast stating it is the largest club sport and largest club at the university with over 600 members.

Following his presentation, Mr. Redinger engaged in discussion with the Board. Governor Smith asked about student participation and whether Recreation Services tracks student engagement. In response, Mr. Redinger stated that Recreation Services uses an App that assists in gathering and maintaining information on participants and noted that 60 to 70 percent of the participants are also involved in Greek Life. Governor Limbaugh commented on the remarks about facilities noting the important role they play in student recruitment and offer words of appreciations for the work that Recreation Services, Facilities Management, and others do to maintain facilities, particular the intramural and softball complex. Governor Malik thanked Mr. Redinger for his overview of club/intramural programs and commented that existing clubs like Cricket and others provide great opportunities for student recruitment.

STUDENT PRESENTATION

Board President Gargas called upon University President Vargas to introduce the Student Presentation. University President Vargas introduced Ms. Jennifer Tenholder. He stated that Jennifer is from Florissant, Missouri, and is a Senior at Southeast majoring in Cybersecurity and minoring in Computer Science and Computer Networking. Jennifer currently serves as an IT Information Security Intern for the St. Louis Federal Reserve Bank and a Senior Student Ambassador for the Admissions Office at SEMO. In the summer of 2020, she served as Treasury TTS Intern for the St. Louis Federal Reserve Bank. At SEMO she is Team Captain for the Collegiate Cyber-Defense Competition Team, Vice President of the Cyber-Defense Club, Chairperson of the Honors Council associated with the Jane Stephens Honor Program, and Presidential Ambassador. Jennifer has volunteered with the FIRST Robotics and Humane Society of Southeast Missouri. While at SEMO, she has been recognized for being on the President's List, Dean's List, Emily York Admissions Achievement Award, Southeast Missouri State President's Scholar, Missouri Mathematics and Science Coalition Award and NCWIT Aspirations in Computing Award. University President Vargas stated that Jennifer was in attendance to share her experiences at Southeast.

In her remarks, Ms. Tenholder thanked University President Vargas for the opportunity to speak and shared that it has been an honor to be at Southeast. She noted that her parents attended Southeast and that her grandfather had been a faculty member at the university. Ms. Tenholder noted that because of her family connections, she originally looked at other schools; however, she had a great experience visiting Southeast and realized she could visualize herself attending the university. She talked about the impact that the university has had on her and the importance of being involved. Specifically, she stated that being part of the Cyber Defense Club helped her gain hands-on experiences to compliment classroom instruction and she shared the pride that she

and her peers have in bringing recognition to the university such as winning the Missouri Collegiate Cyber Defense Competition for the tenth year in a row. Ms. Tenholder noted that in addition to her studies and extracurricular involvement, she also works in the Office of Admissions.

Following her remarks, Ms. Tenholder engaged in discussion with the Board. Governor Malik commended her accomplishments and said she would make a great ambassador for the University. He asked her how her campus visit influenced her decision to attend Southeast. In response, Ms. Tenholder said the campus visit is very important because it helps individuals meet with other students and faculty. Governor Smith asked Ms. Tenholder about her next steps after graduation. Ms. Tenholder commented that she will be working at the St. Louis Federal Reserve Bank on a team of information security employees. As a follow-up, Governor Smith and Ms. Tenholder discussed internships and the importance of experiential learning. Returning to Governor Malik, he engaged Ms. Tenholder in a conversation on the University's cybersecurity program. Concluding discussion, Board President Gargas thanked Ms. Tenholder for her comments, congratulated her on her success at Southeast, and wished her well in her future endeavors.

REPORT FROM STUDENT GOVERNMENT

University President Vargas introduced Ms. Layla Bouzihay, Student Government Association (SGA) President, to provide an update to the Board.

Ms. Bouzihay shared that SGA has been working hard to better reach out to all students and is striving to be truly representative of the campus. She talked about a partnership with Jefferson Elementary, and also provided an update on work to create a conference budget to help fund student travel and projects. Other updates included comments regarding SGA's Diversity and Inclusion Chair, and on-going discussion to assess a replacement for SELink that will be called Engage SEMO. Ms. Bouzihay thanked members of Executive Staff for recent discussions regarding the proposed 2022-2023 meal plan changes and noted that SGA elections will take place in early April.

Following the report, multiple board members thanked Ms. Bouzihay for her update and commended her leadership during the year. In response to a question about her plans following graduation, Ms. Bouzihay stated that she would be attending graduate school in England.

REPORT FROM FACULTY SENATE

University President Vargas introduced Dr. Laura Hatcher, Chair of Faculty Senate to provide comments to the Board.

Dr. Hatcher stated that Faculty Senate was very busy working on a lot of projects and that they will spend much of March and April working on various items. She noted that Dr. Erin Fluegge, Faculty Senate Membership Chair, is leading an initiative on faculty morale. Dr. Hatcher also commented that they are working to provide more education to faculty, particularly on complex issues such as the university's budget. To that end, Faculty Senate invited Dr. Brad Sheriff, Vice

President of Finance and Administration, to visit with them, an engagement that was well received. Dr. Hatcher concluded her update by stating that Faculty Senate leadership will transition near the end of the spring semester.

Following the report, Board President Gargas thanked Dr. Hatcher for her attendance and commended the work of the Faculty Senate executive team to address complex issues and for working with administration to educate faculty on important topics.

CONSIDERATION OF APPROVAL OF ACADEMIC PROGRAM CHANGES

Governor Malik called upon Dr. Mike Godard, Provost to present a motion to approve academic program changes. [Attachment E].

Provost Godard directed Governors to the materials behind Attachment E in the Board packet and read the items for consideration:

- Authorize and approve a new BS degree in Respiratory Therapy.
- Authorize and approve the title change from BA in Communication Studies to BA in Communication and approve the deletion of the current Options: 1) Relational Communication and Rhetoric, 2) Public Communication.
- Authorize and approve the change of the BS in Interior Design to a Bachelor of Fine Arts (BFA) in Interior Design.
- Authorize and approve the name change of the minor in Graphic Communications Technology to a minor in Interactive Design Technology.

A motion was made by Governor Malik and seconded by Governor Smith to approve the academic program changes included in Attachment E. The motion carried unanimously.

ACADEMIC & STUDENT ENGAGEMENT COMMITTEE REPORT ITEMS

Following the action items, Governor Malik referred Board members to Committee minutes included in the packet for their information [Attachment F].

CONSIDERATION OF APPROVAL OF PROPOSED FISCAL YEAR (FY) 2023, RESIDENCE LIFE ROOM AND BOARD RATES

Board President Gargas called on Dr. Debbie Below, Vice President of Enrollment Management and Student Success, to present a motion to approve the proposed fiscal year (FY) 2023 Residence Life room and board rates, effective fall 2022. [Attachment G]

Vice President Below referred materials in Attachment G in the Board packet and shared that the room and board rate is an item presented to the Board annually. She started by reminding Governors of the actions they took in spring 2021 concerning FY22 rates. For FY23, Dr. Below stated that the University's proposed increase in the average room rate is 2.80 percent. In addition, the University is proposing a new semester block plan rate structure for meal plans.

Using as an example the Block 130 with \$743 flex plan, which Dr. Below stated is anticipated to be the most popular plan, there is no change to the average room and board rate paid by students.

Expounding on the change to meal plans, Dr. Below stated the university will transition from weekly meal plans to semester block plans. She noted that in current plans, meals must be used within the week, and they reset every Sunday. The new plans will give students greater flexibility and choice. In addition to making plans more user friendly for students, Southeast's dining partner, Chartwells Educational Dining Services, is planning to complete enhancements to the University's eight dining venues over the summer.

During discussion, members of the board sought additional information on the nuances of the various meal plans and applauded leadership for identifying changes that will positively benefit students. Student Representative Kohn added that many students were initially hesitant and concerned about the proposed meal plan transition, but commended university administration for taking time to educate her and her peers on the specifics of the proposal. She noted that the various engagements that members of Executive Staff participated in were informative and helpful.

A motion was made by Governor Limbaugh and seconded by Governor Smith to approve the proposed fiscal year (FY) 2023 Residence Life room and board rates, effective fall 2022 [Attachment G]. The motion carried unanimously.

CONSIDERATION OF APPROVAL OF RESOLUTIONS OF HONOR AND EMERITUS/EMERITA STATUS

Board President Gargas called on Dr. Brad Sheriff, Vice President of Finance and Administration to present a motion to approve issuing Resolutions of Honor for faculty and staff members who have retired or are retiring from Southeast Missouri State University, and Emeritus/Emerita status for the retirees recommended by administration, in accordance with established University criteria. [Attachment H]

Vice President Sheriff referred materials in the Board Packet behind Attachment H. He stated that 10 faculty and twenty-one staff members were included in the motion. Dr. Sheriff further stated that 8 of the 10 faculty retirees were being recommended for emeritus/emmerita status. If approved, all individuals will be recognized at the University's Employee Recognition Program on April 29, 2022.

A motion was made by Governor Malik Limbaugh and seconded by Governor Smith to approve issuing Resolutions of Honor for faculty and staff members who have retired or are retiring from Southeast Missouri State University, and Emeritus/Emerita status for the retirees recommended by administration, in accordance with established University criteria [Attachment H]. The motion carried unanimously.

FINANCE & AUDIT COMMITTEE REPORT ITEMS

Following the action items, Board President Gargas referred Board members to report items in the packet for Contracts and Facilities Management [Attachment I], FY22 Operating Budget to Actual [Attachment J], Faculty and Staff Personnel Items [Attachment K], and Finance and Audit Committee Minutes [Attachment L]. Receiving no questions, Board President Gargas proceeded with the agenda.

CONSIDERATION OF MOTION TO ADJOURN

Prior to adjournment, Board President Gargas inquired whether there was anything further to come before the Board. In response, Mr. Brady Barke, Director of Athletics, announced that the men's track and field team had just won the OVC Indoor Championship. Following this announcement, the Board entertained a motion to adjourn. A motion to adjourn was made by Governor Smith and seconded by Governor Malik to adjourn the meeting. The motion carried unanimously.

The meeting adjourned at approximately 12:25 p.m.

Christopher R. Martin
Secretary, Board of Governors

APPROVED:

Edward P. Gargas
President, Board of Governors
Southeast Missouri State University

**MINUTES OF THE OPEN SESSION
OF THE
SOUTHEAST MISSOURI STATE UNIVERSITY
BOARD OF GOVERNORS
HELD ON THE
EIGHTEENTH DAY OF MARCH, 2022**

The Board of Governors for Southeast Missouri State University convened Open Session on Friday, March 18, 2022, at approximately 8:03 a.m., in the Academic Hall Board Room, on the campus of Southeast Missouri State University. Mr. Edward P. Gargas, President of the Board of Governors called the meeting to order. Governors present were: Mr. Edward P. Gargas, President of the Board of Governors; Ms. Tina L. Klocke, Vice President of the Board of Governors; Mr. James P. Limbaugh; Mr. Vivek Malik; Mr. David C. Martin; Mr. Lloyd F. Smith; and Ms. Lauren E. Kohn, Student Representative. Quorum having been established, Board President Gargas welcomed those in attendance and outlined the Board's various agendas for the meeting.

Also present were: Dr. Carlos Vargas, President of Southeast Missouri State University; members of the University's Executive Staff, Dr. Mike Godard, Provost; and Dr. Debbie Below, Vice President of Enrollment Management and Student Success. Ms. Sue Wilde from the University was also in attendance. Other attendees include member of the public, Mr. Rich Payne and Ms. Kristen Tallent from Cape Girardeau Public Schools. Mr. Christopher R. Martin, Board Secretary; and Mr. Al Spradling, Legal Counsel were present. Board President Gargas presided.

CONSIDERATION OF MOTION FOR CLOSED SESSION.

A motion was made by Governor Limbaugh and seconded by Governor Smith to recess the Open Session and convene Closed Session pursuant to Section 610.021(1) of the Revised Statutes of Missouri.

A roll call vote was taken. Voting in favor were Governors Gargas, Klocke, Limbaugh, Malik, Martin, and Smith. The motion carried.

The Open Session was recessed at approximately 8:04 a.m.

ANNOUNCEMENT OF ACTIONS TAKEN IN CLOSED AND CLOSED EXECUTIVE SESSIONS

Upon reconvening the Open Session at approximately 9:50 a.m. Board President Gargas announced that beyond a 6-0 roll call vote in favor of adjourning closed session, no action was taken in Closed Session.

**CONSIDERATION OF NEXT STEPS REGARDING MINERAL AREA COLLEGE'S
PROPOSAL TO OPERATE IN CAPE GIRARDEAU**

A motion was made by Governor Limbaugh and seconded by Governor Martin authorizing University President Carlos Vargas to take all actions as may be necessary to communicate the University's concerns to the Commissioner of Higher Education and Workforce Development regarding Mineral Area's proposal to operate in Cape Girardeau, including, but not limited to submitting a formal letter of comment and requesting dispute resolution in accordance with Missouri law if necessary and appropriate. The motion carried unanimously.

CONSIDERATION OF MOTION TO ADJOURN

A motion was made by Governor Smith and seconded by Governor Limbaugh to adjourn the meeting. The motion carried unanimously.

The meeting adjourned at approximately 9:58 a.m.

Christopher R. Martin
Secretary, Board of Governors

APPROVED:

Edward P. Gargas
President, Board of Governors
Southeast Missouri State University

**MINUTES OF THE OPEN SESSION
OF THE
SOUTHEAST MISSOURI STATE UNIVERSITY
BOARD OF GOVERNORS
HELD ON THE
THIRTEENTH DAY OF APRIL 2022**

The Board of Governors for Southeast Missouri State University convened Open Session on Wednesday, April 13, 2022, at approximately 12:34 p.m., in the Academic Hall Board Room, on the campus of Southeast Missouri State University. Mr. Edward P. Gargas, President of the Board of Governors called the meeting to order. Governors present were: Mr. Edward P. Gargas, President of the Board of Governors; Ms. Tina L. Klocke, Vice President of the Board of Governors; Mr. James P. Limbaugh; Mr. Vivek Malik; Mr. David C. Martin; Mr. Lloyd F. Smith; and Ms. Lauren E. Kohn, Student Representative. Quorum having been established, Board President Gargas welcomed those in attendance and outlined the Board's various agendas for the meeting.

Also present were: Dr. Carlos Vargas, President of Southeast Missouri State University; members of the University's Executive Staff; Dr. Brad Sheriff, Board Treasurer; Mr. Christopher R. Martin, Board Secretary; and Mr. Al Spradling, Legal Counsel. Board President Gargas presided.

CONSIDERATION OF MOTION FOR CLOSED SESSION.

A motion was made by Governor Limbaugh and seconded by Governor Martin to recess the Open Session and convene Closed Session pursuant to Sections 610.021(1), (3), (11), (12) and (13) of the Revised Statutes of Missouri.

A roll call vote was taken. Voting in favor were Governors, Gargas, Klocke, Limbaugh, Malik, Martin, and Smith. The motion carried.

The Open Session was recessed at approximately 12:36 p.m.

ANNOUNCEMENT OF ACTIONS TAKEN IN CLOSED AND CLOSED EXECUTIVE SESSIONS.

Upon reconvening the Open Session at approximately 7:03 p.m. Board President Gargas called on Secretary Martin to make the following announcements regarding actions taken during the Board's Closed and Closed Executive Sessions:

- Pursuant to RSMo 610.021(11) regarding specifications for bidding and by a vote of 6 to 0, the Board authorized university administration to proceed with design and bid processes related to the Houck Project. Governors Gargas, Klocke, Limbaugh, Malik, Martin, and Smith voted to approve.

- By a vote of 6 to 0, the Board voted to adjourn Closed Session and convene Closed Executive Session pursuant to RSMo 610.021(13) for the purpose of beginning the annual performance evaluation of the University President. Governors Gargas, Klocke, Limbaugh, Malik, Martin, and Smith voted to approve.
- By a vote of 6 to 0, the Board voted to adjourn Closed Executive Session and reconvene the Open Session. Governors Gargas, Klocke, Limbaugh, Malik, Martin, and Smith voted to approve.

CONSIDERATION OF MOTION TO ADJOURN

A motion was made by Governor Smith and seconded by Governor Klocke to adjourn the meeting. The motion carried unanimously.

The meeting adjourned at approximately 7:05 p.m.

Christopher R. Martin
Secretary, Board of Governors

APPROVED:

Edward P. Gargas
President, Board of Governors
Southeast Missouri State University

EMILY BARKHURST

PR SPECIALIST

CAREER OBJECTIVE

Proactive Public Relations major (4.0 GPA) currently attending Southeast Missouri State University, with 4.5+ years of work experience. Aiming to leverage a proven knowledge of creative services, community affairs, and special events skills to successfully fill the PR Specialist role at your company. Frequently praised as hard-working by my peers, I can be relied upon to help your company achieve its goals.

EXPERIENCE

STUDENT SCHEDULING ASSISTANT

Campus Life and Event Services - Southeast Missouri State University, Cape Girardeau, MO | Jan 2021 - Present

Schedule requested events submitted or called in by various organizations

Consult with employers about upcoming events

Create signage for university events and announcements

Assist students in need

CHILD CARE WORKER

Bright Beginnings Daycare, Saint Clair, MO | Jun 2021 - Aug 2021

Supervised large groups of children (Under the age of 5)

Assisted children with personal hygiene

Served meals to numerous children

Maintained a safe and clean environment

PUBLIC RELATIONS INTERN

Six Flags St. Louis, Eureka, MO | Jun 2020 - Jan 2021

Assist in the setup and planning of events

Offer creative ideas for future events and endeavors

Provide tickets to certain organizations

Host radio personnel and news representatives

RECEPTION AND AMATEUR ADVERTISING

Ryan's 24/7 Truck Repair, Saint Clair, MO | Dec 2020 - Jan 2021

File invoices from previous business transactions

Contact clients to inform them of business opportunities

Update website information and all social media

CUSTOMER SERVICE REPRESENTATIVE

Save-A-Lot, Saint Clair, MO | May 2019 - Jun 2020

Assist customers in locating items and in check-out

Organized and placed items creating a neat appearance.

Rid the store of any garbage and unwanted substances.

Handled copious amounts of money

✉ barkhurstemily@gmail.com

☎ (636) 234-4673

📍 MO

EDUCATION

SOUTHEAST MISSOURI STATE UNIVERSITY

GPA: 4.0

Cape Girardeau, MO

Bachelor of Arts (B.A.) Public Relations Candidate (Expected graduation May 2024)

Awards & Honors

- Presidents List
- Deans List

Extracurricular Activities

- Ignite Campus Ministries
- Gamma Phi Beta (ΓΦΒ)
- Resident Assistant
- Rho Alpha Sigma
- First Year Leadership Program (Fylp)
- Emerging Leaders

ADDITIONAL SKILLS

Computer Proficiency

Leadership Experience

Problem Solving

EMPLOYEE

Dana's Shaved Ice, Saint Clair, MO / May 2017 - Jun 2018

Handled large sums of money from customers.

Created businesses products that are made for consumption.

Sanitized the business where food was made, as well as all other areas.

SHEANIQUE D. SYMS

(314) 687-5504 ♦ ssyms1s@semo.edu

EDUCATION

Southeast Missouri State University Cape Girardeau, MO

Expected Graduation: **May 2024**

Bachelor of Science in Business Administration

GPA: 3.543/4.0

Major: Management

Minors: Dance, Human Resource Management

◆ **Extracurricular Activities:** University Dancers United, Evolve Dance Ministry, Black Student Union, Postsecondary Equity Network, First-Generation Student Success Committee, TRIO/Student Support Services, Educational Access Program, Martin Luther King Jr. Committee, Presidential Ambassador, Emerging Leader Facilitator 2022, Emerging Leaders 2021 Graduate, First-year Leadership Program 2020 Graduate, Camp Redhawk 2020 participant

WORK EXPERIENCE

Southeast Missouri State University

September 2020a- Present

Program Assistant – Academic Support Centers

Cape Girardeau, MO

- Provide clerical support and data input for administrators
- Maintain calendar and schedule appointments for students
- Assist with training new student assistants on policies and procedures
- Assist with ordering supplies, name tags, and business cards

Student Assistant – Office of Institutional Equity & Diversity

March 2021 – October 2021

- Provided clerical support and data input for administrators
- Researched concepts to enhance production in the workplace

Cape Girardeau, MO

Kohl's

August 2019 – January 2020

Sales Floor Associate

St. Louis, MO

- Provided efficient customer service and accurately managed register transactions
- Balanced and reconciled daily cash receipts
- Resolved guest complaints quickly and efficiently

Magnolia Hotel

June 2018 – March 2019

Busser

St. Louis, MO

- Maintained table settings by removing courses, replacing utensils, and refilling beverages promptly and courteously
- Monitored dining room for seating availability, secure safety, and well-being of guests
- Folded napkins throughout the day to maintain an adequate supply

INTERNSHIP EXPERIENCE

EncoreSTL

June 2021a- August 2021

Executive Assistant Intern

St. Louis, MO

- Provided clerical support and data input for Executive members
- Maintained calendar and schedule appointments for Executive members
- Researched seminars to enhance production in the workplace

St. Luke's Hospital

June 2019 – August 2019

Human Resources Intern

Chesterfield, MO

- Created Family Medical Leave Act (FMLA) packets for employees requesting leave
- Maintained scanned employee files into electronic database
- Managed and organized employee files

PROFESSIONAL DEVELOPMENT

League of Student Advocates - Student Convening *Participant*

April 2022
St. Louis MO

- Participated in a training to enhance student advocacy, money operation, power mapping, and mental wellness

Candid Panel Discussion – “Our Speech, Our Culture”

March 2022

Student Panelist

Cape Girardeau, MO

- Participated in the panel discussion that touch base on topics such as African American Vernacular (AAV), cultural appropriation, and common black sayings

Missouri Governor’s Student Leadership Forum

February 2022

Participant

Jefferson City, MO

- Participated in a Leadership Conference that touch based on leadership ideals on Faith and Values

College Success and Financial Responsibility Seminar – “Secrets of a Successful Student”

March 2021

Student Panelist

Cape Girardeau, MO

- Participated in a panel led by a group of students to cover a few of the “secrets” that successful students employ topics from social life, academics, and mental health

VOLUNTEER EXPERIENCE

Southeast Serves

April 2022

Volunteer – Franklin Elementary School

Cape Girardeau, MO

- Directed carnival games, activities, and snack station that was set up around the school playground

Volunteer – Care 2 Learn

April 2021

- Selected supplies of hygiene products from a local store
- Arranged the hygiene products into gift bags and donated them to a local school for their “Care 2 Learn” organization

Grand Center Arts Academy High School

August 2019 – March 2020

Cadet Teacher/Office Assistant

St. Louis, MO

- Maintained and organized student files
- Organized file area and archived files as necessary



RUSSELL GOSS

PROFILE

Food Service Manager with 4+ years in Customer Sales and service. Familiar with office operations, basic operations of computers and can easily pick-up tasks assigned.

Second year Computer Network Systems Administrator student.

CONTACT

PHONE:
618-660-1596

EMAIL:
ragoss1s@semo.edu

AWARDS

President's List – Spring 2021
Dean's List- Spring 2021
President's List- Fall 2020
Dean's List- Fall 2020
Daughter of the American Revolution
Good Citizen Award- Spring 2020
Al Watson Citizenship Award- Spring 2016

COURSE COMPLETION/CERTIFICATIONS

Intro to Cybersecurity – Cisco
Networking Academy
IT Essentials – Cisco Networking
Academy
CCNA: Intro to Network- Cisco
Networking Academy

EDUCATION

Southeast Missouri State University

Aug. 2020 - Present

I am currently a Junior at Southeast Missouri State University pursuing a degree in Technology Management: Computer Network Systems Administration. I serve as the President of the Amateur Radio Club, and I am the chair for the Homecoming Parade Committee.

WORK EXPERIENCE

Cookie Factory Bakery and Café

Food Service Manager

Aug 2015–Aug 2021

The Food Service Manager oversees the day-to-day operations of the store. This includes customer sales and service, food preparation, cooking/baking, maintaining the proper amount of items in the store, and ensuring that the store is cleaned and sanitized throughout the day. As an employee of the Cookie Factory, you are responsible for taking orders over the phone and in person and providing excellent customer service.

Southeast Missouri State University Office of the President

Student Assistant

Aug 2020–Present

The Student Assistant assists the office staff in performing their duties in support of the President and University Business. The Student Assistants responsibilities include greeting visitors on behalf of the President and office staff, provide office support and handle confidential and sensitive material, make deliveries on-campus and off-campus, serve as a tour guide for Academic Hall and Academic Hall Dame.

Southeast Missouri State University Office of Admissions

Student Ambassador

Oct 2020–Present

The Student Ambassador represents the University at campus visits, Show Me Days, and Admissions events. Student Ambassadors familiarize prospective students with the university, outlining the amenities available to students. Student Ambassadors are often the first or only student contact a visitor may have and can determine if a prospective student chooses to attend the university.

Southeast Missouri State University Office of Admissions

Front Desk Ambassador

Aug 2021–Present

The Front Desk Ambassador supports the Customer Service Specialists in their duties. The Front Desk Ambassador responsibilities include greeting visitors on behalf of the Admissions office, provide office support, handle confidential and sensitive material, and answer phone calls.

SKILLS

Customer Service
Problem-Solving
Organization
Communication
Computer
Leadership
Management

EXTRACURRICULAR ACTIVITIES

Amateur Radio Club of Southeast Missouri State University – President
SEMO Homecoming Parade Planning Committee – Chairman
Presidential Ambassador – Member
Computer Networking Association – Member

VOLUNTEER ACTIVITIES

Lynwood Baptist Church Media Team
Bike MS Gateway Getaway
St. Louis Hospital Amateur Radio Network
Pride Inc. Bucket Brigade
Route 66 Run
Alton Halloween Parade
Pere Marquette Endurance Trail Run
Great River Road Run
Tour de Cure

CONFERENCES

Missouri Governors Student Leadership Forum

Nathan L. Gladden

1903 Belleridge Pike
Cape Girardeau, MO 63701
(573) 208-6467
nategladden@gmail.com

EXPERIENCE

Southeast Arrow - Editor

May 2021- Present

Setting overall goals for the organization. Run weekly meetings. Supervising the production of weekly editorial content, the bi-weekly print product and special sections. Designing the front page for each upcoming newspaper. Manage staff and conflicting schedules.

Southeast Arrow - Video Producer

January 2021-May 2021

Produce & edit multiple video content per week, upload content, suggest & create new stories, add and manage content for *From the Newsroom*

Southeast Missourian- Part time reporter

December 2021- Present

Producing written stories and photo galleries on a regular basis for the paper. Uploading photo galleries with captions to the website.

Bethany Baptist Church, Cape Girardeau — Audio/Video

July 2019 - Present

Preparation of slides for services, setting up live streams, maintaining the library of audio and video recordings

EDUCATION

Southeast Missouri State University, Cape Girardeau, MO

August 2020 - Present

Standard classes toward a major in Mass Communications: Multimedia Journalism with a double minor in Film & Literature and Entrepreneurship

Cape College Center, Cape Girardeau, MO

August 2019 - May 2020

Pre-requisite and core classes toward a standard Bachelor's degree.

School of Hope, Fairdeal, MO

June 2016 - June 2019

Standard high school diploma, emphasis in drama

SKILLS

Conflict resolution

Course correction in special projects

Creative insight coming from experience with video, audio, photography and writing.

Works well with groups - can comfortably lead or contribute as part of the whole

Willingness and endurance to see the project through

Enjoys learning new things

AWARDS

Reporter of the Week - *The Arrow*, October 17, 2020

Graduated with honors - The School of Hope, June 2019

RELEVANT INTERESTS

Advances in new media such as YouTube, Facebook, Twitter, etc

Writing (minoring in film & literature)

Entrepreneurship



BOARD OF GOVERNORS

MOTION CONSIDERATION FORM

May 13, 2022

Open Session

I. Motion to be Considered:

Authorize and approve the deletion of the two Options for the BA in Writing: Creative Writing Option and Professional Writing Option.

II. Background:

Justification: In the Fall of 2019 the English department began offering Options within the BA in Writing. Those Options, Creative Writing and Professional Writing, were developed to better serve students within those more defined specialties. The anticipated growth within the Professional Writing option never developed as anticipated. Additionally, current feedback from employers and students expresses the need for graduates to have opportunities and experiences in both creative and professional writing disciplines. For these reasons, it is proposed to delete the two Options and retain the BA in Writing which will offer students a variety of writing courses and prepare them for the variable writing tasks that will be required of them in the workforce.

Need: Many industries hire and utilize graduates from the BA in Writing for numerous roles that require clear and accurate written communication: content strategy, content marketing management, corporate communications, web production, copywriting, writing for social media, technical writing, and grant writing. The Bureau of Labor Statistics occupation codes list several codes that focus specifically on writing, which include technical writers; creative writers and authors; editors; and news analysts, reporters, and journalists. The occupational outlook in those areas shows growths of 12%, 9%, 5%, 6% respectively from 2020 to 2030. That increase, along with the ever-growing need for employees that possess the skills to clearly communicate via writing, be it reports, technical communication, advertising information, or websites, continue to make the BA in Writing a viable program providing career readiness for our graduates.

Recommended By:

Student Government _____
Faculty Senate _____
Administrative Council _____
VP, Enroll. Man. & Stu. Suc. _____
VP, Finance & Admin. _____
VP, University Advancement _____

Chairperson _____
Dean _____
Academic Council _____
Provost _____

President _____

Board Action on: _____

Motion By: _____
Second By: _____
Vote: Yeas: _____ Nays: _____
Abstentions: _____

Postpone: _____
Amend: _____
Disapprove: _____
Approve: _____
Secretary: _____

Program Summary: The BA in Writing will continue to require 120 credit hours. Previously there were 51 hours of required coursework for the Professional Writing option. The revised BA will require 3 fewer hours for a total of 48 credit hours of discipline specific coursework spread across both creative and professional writing.

Current: BA in Writing

Options: 1) Creative Writing

2) Professional Writing

Proposed: BA Writing

Options: None

BA in Writing	Enrollment Fall 2017	Enrollment Fall 2018	Enrollment Fall 2019	Enrollment Fall 2020	Enrollment Fall 2021
Creative Writing	-	4	21	25	25
Professional Writing	-	1	6	10	9
Total	0	5	27	35	34e
	Degrees Awarded 2016-2017	Degrees Awarded 2017-2018	Degrees Awarded 2018-2019	Degrees Awarded 2019-2020	Degrees Awarded 2020-2021
Creative Writing	-	-	1	1	5
Professional Writing	-	-	-	-	1
Total	0	0	1	1	6



BOARD OF GOVERNORS

MOTION CONSIDERATION FORM

May 13, 2022

Open Session

I. Motion to be Considered:

Authorize and approve the new MS in Biology.

II. Background:

Justification: The current Masters of Natural Sciences (MNS) in Biology was part of a collaborative MNS that also included Mathematics, Chemistry, and Biology. An MNS degree is not a well known degree type and the collaborative curriculum hampered the growth of the Biology program. The Mathematics and Chemistry portions of the degree have recently been deleted. The current MNS in Biology program has been successful but the proposed transition would make it more competitive and appealing and beneficial to students. Our students have been very successful in locating jobs or being admitted to other programs (doctorate or professional programs). With the elimination of the other two programs, the Biology Department is proposing to develop a stand-alone degree that has the potential to grow and is a recognized degree type by industry, higher education and students.

The new program is designed to provide increased flexibility for students to tailor their master's degree to their needs. Students will work with faculty advisors to develop a plan of study that will allow them to be successful in the biology subdiscipline they wish to pursue. This flexibility and the reduction of the required hours for the degree from 32 to 30 will allow the department to support a 4+1 program. The flexibility will also strengthen pre-med students' application materials by providing them with greater opportunities to pursue specific areas of study and research.

Recommended By:

Student Government _____
Faculty Senate _____
Administrative Council _____
VP, Enroll. Man. & Stu. Suc. _____
VP, Finance & Admin. _____
VP, University Advancement _____

Chairperson _____
Dean _____
Academic Council _____
Provost *[Signature]* _____

President *[Signature]* _____

Board Action on: _____

Motion By: _____
Second By: _____
Vote: Yeas: _____ Nays: _____
Abstentions: _____

Postpone: _____
Amend: _____
Disapprove: _____
Approve: _____
Secretary: _____

Need: The career outlook for biologists and particularly biologists with a graduate degree is positive. The National Bureau of Labor Statistics show *Occupational Code 19-1029 biological scientists, all other Employment by Industry, Occupation, and Percent Distribution, 2020 and projected 2030 National Employment Matrix OCC 19-1029 (bls.gov)* as having mild growth overall during the next decade, but some occupational areas within the discipline will experience employment change of over 20%. Some of those areas include Support Activities for Agriculture and Forestry 39.9%; Medical and Diagnostic Laboratories 22.9%; Management, Scientific, and Technical Consulting Services 22.4%. These high growth occupations are what the MS in Biology specifically targets.

Program Summary: The total credit hours required for the MS in Biology will be reduced from 32, required in the former MNS, to 30 hours. The program is also emphasizing a non-thesis pathway to completion. The non-thesis pathway along with the reduction in hours is intended to streamline the program and aid in program completion. The program will be offered in a face-to-face format due to the hands-on lab requirements for most courses.

The program is designed to provide flexibility for the students to focus on and specialize in specific disciplines within Biology related to their career or continuing educational goals. It is very common for Biology MS degrees to have this type of flexibility designed into the program. Four out of the five Missouri MS in Biology programs have a similar structure to the one being proposed. For efficiency and to be able to offer the breadth of courses, many of the courses are taught as undergraduate/graduate level courses. Graduate students have specific graduate level course outcomes that must be achieved and overall higher expectations of being able to synthesize and evaluate information. Students will not be able to take the same course at the undergraduate level and at the master's level.

Current MNS in Biology	Enrollment Fall 2017	Enrollment Fall 2018	Enrollment Fall 2019	Enrollment Fall 2020	Enrollment Fall 2021
	36	26	16	16	17
	Degrees Awarded 2016-2017	Degrees Awarded 2017-2018	Degrees Awarded 2018-2019	Degrees Awarded 2019-2020	Degrees Awarded 2020-2021
	8	17	8	8	7



BOARD OF GOVERNORS

MOTION CONSIDERATION FORM

May 13, 2022

Open Session

I. Motion to be Considered:

Authorize and approve the name change of the Horticulture Option in the Agribusiness BS degree to Horticulture and Cannabis.

II. Background:

Justification: Hemp related careers are some of the fastest growing sectors of employment, particularly in the agricultural industries. The words 'Cannabis' and 'Hemp' can typically be used interchangeably when discussing the discipline. Crops classified as Hemp, Cannabis and Marijuana are all the same plant species, *Cannabis sativa*. According to the 2018 Farm Bill, any plant with more than 0.3% THC is considered 'marijuana-Cannabis' and is not legal in states that do not allow recreational and/or medical use of marijuana-Cannabis. Marijuana-Cannabis sold in dispensaries contains 16% THC on average, much more than 0.3% THC. Marijuana production and use will not be part of the new teaching emphasis. 'Hemp' describes plants grown for harvest of fibers, hurds, or seeds to be processed into value-added food or industrial textiles and products. 'Cannabis' describes plants grown for harvest of flowers or seeds to be processed into food, oil, or medicinal products containing various cannabinoid chemistries. Cannabis plants grown for food, herbal or medicinal uses increasingly require horticultural systems (controlled-environment systems) to assure the plants do not accidentally produce an excessive amount of THC, to assure product quality, and to assure the safety of human consumption. With respect to marketing a Bachelor of Science degree, the word 'Cannabis' is more likely than the word 'Hemp' to attract students. Midwest Natural Fiber LLC in Sikeston, MO was awarded an Industrial Hemp Fiber Processing Match-Funds Grant from the Missouri Department of Agriculture in March 2022, demonstrating State and Private investment interest in hemp. Southeast Missouri's agricultural lands are ideal for producing Hemp; for the year 2021, the United States Department of Agriculture

Recommended By:

Student Government _____
Faculty Senate _____
Administrative Council _____
VP, Enroll. Man. & Stu. Suc. _____
VP, Finance & Admin. _____
VP, University Advancement _____

Chairperson _____
Dean _____
Academic Council _____
Provost _____

President _____

Board Action on: _____

Motion By: _____
Second By: _____
Vote: Yeas: _____ Nays: _____
Abstentions: _____

Postpone: _____
Amend: _____
Disapprove: _____
Approve: _____
Secretary: _____

National Agricultural Statistics Service reported that compared to all other states Missouri had the second highest yield (pounds per acre) of fiber hemp.

Need: According to the Bureau of Labor Statistics, agricultural and food scientist employment outlook from 2020 to 2030 is expected to grow by 9% whereas the horticultural specialty farmers and managers are expected to remain relatively flat over that same period. Aside from outdoor or greenhouse hemp farming, students will be prepared for available professional positions like Retail Purchasing Manager (\$90,000 to \$110,000 per year with Terrabis in St. Louis, MO), Hemp Analytical Chemist (\$50,000 to \$60,000 per year at CannaBizTeam in Morton, IL), Operations Director (\$100,000 per year with Perfect Harvest LLC in St. Ann, MO), Hemp Social Media Specialist (\$60,000 to \$70,000 per year at Cresco Labs in Chicago, IL), and Hemp Sales Representative (\$47,000 to \$60,000 with Heartland Works LLC in St. Louis, MO). As of October 2021, production of cannabis plants containing less than 0.3% THC is legal in 47 of 50 states. Missouri's hemp-Cannabis program is operated based on federal guidelines provided by the USDA. Students completing the cannabis emphasis will be prepared for the business, horticulture, and chemistry aspects of the cannabis industries, a combination that is truly unique in higher education. Southeast Missouri State University will be the first institution to offer such a program. The chemistry course requirements will increase enrollment in many chemistry courses, increasing the total credit hours for the Department of Chemistry and Physics.

Program Summary: Students will continue to be able to complete their Agribusiness degree with the Option in Horticulture and Cannabis in 120 credit hours. The existing Horticulture coursework is changing very little for those still wishing to focus solely on horticulture. The Cannabis emphasis retains a requirement of 20 credit hours of Horticulture, and couples this with 15 hours of existing Chemistry courses.

Current BS in Agribusiness	Enrollment Fall 2017	Enrollment Fall 2018	Enrollment Fall 2019	Enrollment Fall 2020	Enrollment Fall 2021
Horticulture Option	26	25	26	31	38
Total Agribusiness	339	322	316	300	297
	Degrees Awarded 2016-2017	Degrees Awarded 2017-2018	Degrees Awarded 2018-2019	Degrees Awarded 2019-2020	Degrees Awarded 2020-2021
Horticulture Option	10	7	11	4	4
Total Agribusiness	71	83	75	69	78



BOARD OF GOVERNORS

MOTION CONSIDERATION FORM

May 13, 2022

Open Session

I. Motion to be Considered:

Authorize and approve the name change of the BS in Mathematics: Option in Applied Mathematics and Statistics to BS in Mathematics: Option in Mathematics and Statistics.

II. Background:

Justification: In order to better prepare graduates of the mathematics BS for careers related to mathematics and statistics, the Department of Mathematics has streamlined the degree, added more required courses and limited the number of elective courses. The intention is that this degree will be more attractive to students and will help recruit and retain students interested in studying mathematics and statistics.

Need: The occupational outlook for mathematicians and statisticians from 2020 to 2030 continues to outpace many disciplines. The Bureau of Labor Statistics predicts a growth of 33% over that period. Analytics, big data, and appropriate utilization and analysis of information will be critical for many businesses and industries over the next several decades.

Program Summary: The proposed changes include a new course, MA 160 – Introduction to Mathematical Ideas, which will be required of all mathematics degree Options. This course is meant as an introduction to mathematical and statistical ideas beyond precalculus and calculus as well as an introduction to the major options at Southeast. Emphasis will be placed on careers in the mathematical sciences including numerous guest speakers and a major project. MA 138 – Discrete Mathematics I and MA 250 – Foundations of Mathematics are being combined into one course to assist with retention and progression through the program. MA 323 – Statistical Methods is now a required course for all students. This course will enable students to learn the statistical

Recommended By:

Student Government _____
Faculty Senate _____
Administrative Council _____
VP, Enroll. Man. & Stu. Suc. _____
VP, Finance & Admin. _____
VP, University Advancement _____

Chairperson _____
Dean _____
Academic Council _____
Provost _____

President _____

Board Action on: _____
Motion By: _____
Second By: _____
Vote: Yeas: _____ Nays: _____
Abstentions: _____

Postpone: _____
Amend: _____
Disapprove: _____
Approve: _____
Secretary: _____

programming language R, which is a current industry standard, to analyze big data. Students interested in R will be able to continue their studies in future courses if they choose the Statistics elective track described below.

The program is also refined by eliminating the non-mathematics electives and streamlining the required and elective courses. There are now two elective tracks at the end of the major which require students to choose two electives in either Mathematics or Statistics. The Mathematics track consists of courses that provide relevant tools to Computer Science, Cybersecurity, Physics, and Engineering. The Statistics track consists of courses that will enable students to manipulate big data and learn technology relevant to industry. Students graduating from this program receive a breadth of computational, theoretical and statistical knowledge which will enable them to obtain jobs in computational mathematics or statistics, with companies such as Boeing, Amazon, or PWC, or to pursue graduate study. The changes will also make taking a minor or double majoring in a related discipline more feasible. The program will continue to require a total of 120 credit hours for completion.

Current: BS in Mathematics

- Options: 1) Actuarial Science
2) Applied Mathematics and Statistics

Proposed: BS in Mathematics

- Options: 1) Actuarial Science
2) Mathematics and Statistics

Current BS in Mathematics	Enrollment Fall 2017	Enrollment Fall 2018	Enrollment Fall 2019	Enrollment Fall 2020	Enrollment Fall 2021
Actuarial Science	25	20	17	17	14
Applied Mathematics & Statistics	18	27	19	17	19
Total*	49	51	42	39	38

	Degrees Awarded 2016-2017	Degrees Awarded 2017-2018	Degrees Awarded 2018-2019	Degrees Awarded 2019-2020	Degrees Awarded 2020-2021
Actuarial Science	5	2	3	6	1
Applied Mathematics & Statistics	2	4	5	9	2
Total*	9	6	8	16	4

*Includes students remaining in Mathematics – no option declared.



BOARD OF GOVERNORS

MOTION CONSIDERATION FORM

May 13, 2022

Open Session

Motion to be Considered:

Authorize and approve a new undergraduate Certificate titled Law Enforcement Academy with a \$1,500 programmatic fee.

II. Background:

Justification: The Law Enforcement Academy (LEA) is a Peace Officer Standards and Training (POST) certified program which currently operates as a non-credit training program. Criminal Justice (CJ) majors do have the option of completing the LEA program for credit as an elective track which allows them to use Title IV financial aid to cover the costs. However, Title IV financial aid is not available for any other participant. The LEA has averaged just over 40 participants per year for the past five years with a varied number of non-credit vs credit participants (see below).

Law Enforcement Academy	2017	2018	2019	2020	2021
For-credit Headcount	18	18	16	10	9
Not For-credit Headcount	24	36	25	17	29
Total	42	54	41	27	38

By offering the LEA as an undergraduate certificate program, all participants would be eligible for Title IV financial aid and for Fast Track Workforce Incentive Grant. Additionally, military affiliated students would be allowed to use their Federal Tuition Assistance benefits and VA Education Entitlements associated with their service to help pay for the costs of the program. Aside from the financial incentives, creating the certificate program would allow additional majors that

Recommended By:

Student Government _____
Faculty Senate _____
Administrative Council _____
VP, Enroll. Man. & Stu. Suc. _____
VP, Finance & Admin. _____
VP, University Advancement _____

Chairperson _____
Dean _____
Academic Council _____
Provost _____

President _____

Board Action on: _____

Motion By: _____
Second By: _____
Vote: Yeas: _____ Nays: _____
Abstentions: _____

Postpone: _____
Amend: _____
Disapprove: _____
Approve: _____
Secretary: _____

wish to pursue careers in law enforcement, such as wildlife biologists, to take LEA courses for credit.

Program Summary: The certificate program will be offered as an 18-credit hour program which will be completed in a single semester. The LEA certificate program would require admission to the University as well as to the LEA. To obtain the certificate, participants would need to successfully complete all requirements of the LEA in the appropriate timeline. The cost of the program will be based on the standard tuition and general fee schedule based on the residency of the participant. In addition, students will be required to pay a \$1,500 programmatic fee to help offset the costs of uniforms, ammunition, textbooks, and testing materials.



BOARD OF GOVERNORS
MOTION CONSIDERATION FORM

May 13, 2022

Open Session

I. Motion to be Considered:

Approve the conferring of degrees upon the candidates for Spring 2022 and Summer 2022.
Graduation pending final verification of their completion of degree requirements.

II. Background:

Pursuant to 174.160.1 RSMo. the Board of Governors is empowered to confer upon students, by diploma under the common seal, such degrees as are usually granted by the University. Consistent with past approval of conferring of degrees for Spring and Summer graduates, the University does not hold a commencement in the summer. Therefore, a request to approve summer graduates is included contingent on confirmation and verification of degree requirement completion.

The breakdown for Spring and Summer candidates is as follows:

- Total degrees: 1391
 - Undergraduate: 1063
 - Masters: 304
 - Specialist: 24
- Academic Distinction: 4
- Jane Stephens Honors Program: 36
- Cum Laude: 221
- Magna Cum Laude: 117
- Summa Cum Laude: 144
- 4.0 Graduates: 191
 - Undergraduate: 51
 - Masters & Specialist: 153

Recommended By:

Student Government _____
Faculty Senate _____
Administrative Council _____
VP, Enroll. Man. & Stu. Suc. _____
VP, Finance & Admin. _____
VP, University Advancement _____

Chairperson _____
Dean _____
Academic Council _____
Provost *[Signature]* _____
President *[Signature]* _____

Board Action on: _____
Motion By: _____
Second By: _____
Vote: Yeas: _____ Nays: _____
Abstentions: _____

Postpone: _____
Amend: _____
Disapprove: _____
Approve: _____
Secretary: _____

	Spring 2021	Summer 2021	Spring 2022	Summer 2022
Total degrees:	1246	200	1185	206
Undergraduate:	1004	98	952	111
Masterse	222	97	214	90
Specialiste	20	5	19	5
Academic Distinction:	5	1	4	0
Cooperative Doctoral:	0	0	0	0
Jane Stephens Honors Programe	41	4	33	3
Cum Laude:	190	11	199	22
Magna Cum Laude:	118	10	112	5
Summa Cum Laude:	135	3	138	6
4.0 Graduates:	162	53	146	45
Undergraduate:	54	1	50	1
Masters & Specialist:	108	52	109	44

FACULTY SENATE

SOUTHEAST MISSOURI STATE UNIVERSITY

FACULTY SENATE RESOLUTION 22-A-03

Approved by the Faculty Senate
April 13, 2022

FACULTY RECOMMENDATION FOR GRADUATION

WHEREAS: Faculty have evaluated the students who have applied for spring or summer graduation, and

WHEREAS: These students have met the requirements of their respective degree programs as verified by the Office of the Registrar,

BE IT RESOLVED THAT: The faculty of Southeast Missouri State University recommends the students be approved as candidates for graduation in May or August 2022.

Action	Date
Introduced to Senate	4/13/2022
Faculty Senate Vote	4/13/2022

Southeast Missouri State University
Office of the Registrar - Candidates for Graduation
May 14, 2022

College of Education, Health & Human Studies

**ASSOCIATE OF ARTS IN
CHILD CARE AND
GUIDANCE**

Dailey A. Bond
Alyssa Marie Gibbs
Myah Faith Jacobo
Rachel Sechrist
Aleigha G. Tilley
BACHELOR OF ARTS
Taylar Ainsworth
Jenna Marie Austin
Kailee Ann Beck
Jessica L. Braun
Niesha Shiann Davis
Shannon Elizabeth Hanks
Rebecca Anne Hegeman
Justin Scott Hirth
Kailah Sharae Rose Jenkins
Amanda E. Martin
Amanda Renee' Patton
McGinnis
Audriana Mims
Elizabeth Nicole Richard
Abigail M. Sampson
Lacey Gene Stroup
Robert L. Thomas
Alaina Marie Wright
Emily N. Yates
BACHELOR OF SCIENCE
Delaney Elizabeth Adams
Hailey Elizabeth Ahlvin
Mollie Malyn Baer
Hunter Aleece Banks
Alexander Joseph Bansbach
Lindsey Dawn Bates *
Matilda Grace Biegenger
Madison Marie Bixler
Dailey A. Bond
Joseph Tyler Bradish
Carly Lorene Bronenkant
Kasey Lynn Brown
Caraline Anna Brune *
Nichole Marie Bruni
Aldryn Charlz Santos Bustos
Emma Ruth Carley
Brianna A. Carlough
Paige Renae Cash
Lucas R. Childress
Erica Lynn Clark
Zachary Michael Coffee
Kaitlyn Faith Coffman
Mattie Dawn Colbert *
Carly Elizabeth Daisy
Coleman
Garrison Ryker Collier
Jasmine Maleena Cooper
Sarah Kate Copeland
Camryn L. Daniels
Bryar Ashley Daum
Chad Everett Dickey

Baili A. Diefenbach
Elizabeth Rose Dirnbeck
Emily Dorsam
Danielle Elizabeth Dueing
Cassandra Lee Eichhorn
Alexandra L. Evrley
Matthew Kiril Fanning
Daliyah A. Gardner
Rebekah Marie Garner
Elizabeth K. Gaumer
Autumn Grace Goines
Megan Rose Golden
Ryan Kenneth Gool
Emily J. Graver
Jessica Cheraile Hall
Lauren Elizabeth Haney
Kaytlynn Diane Haynes *
Caitlin N. Helterbrand
Cason Lee Hight
Kenise Marie Hoard
Ashley Nicole Hunter
Kimberly Sue Jackson
Madelyn Leigh Johnson *
Nathan A. Johnson
Taylyr F. Jordan
Laura MaryAnn Juelfs
Hailey Brooke Kesler
Brooke E. Kimberly
Jaci Cecil Koch
Sarah M. Kornstein
Brittany Nichole LaRose
Victoria Renae Liebsch
Angela Fatima Azarraga
Loberiza *
Alyssa N. Mahathath
Makenzie Laine Marciniak
Vincent Joseph Marshall
Megan Elizabeth Martin
Mackenzie Grace Massa
Katherine Elizabeth Mathis
Hannah Nicole Maurer
Elizabeth Ann McChristy
Ma'isah Abdul-Qadir McMillan
Connor Rose Murphy
Bailey Connor Murrow
Emma Joyce Noonan
Emma Nicole Novack
Taylore Nunley
Riley Kaye O'Neill
Katelin Marie Oswald
Arionne D'Shay Owens
Ashton Rose Pleimann
Mackenzie Rae Poe
Hailee Mckinley Potts
Kathryn Elizabeth Price
Shelby Nicole Quick
Taylor Elizabeth Reynolds
Isaac David Rocheville
Rachel E. Rook
Terri Rhea Schaefer

Hannah Schmitt
Katherine Michelle Schumer *
Kortney Leeann Scoggins
Nicole Brianna Sells
Kallie Anne Shook
Madison Di Shrum
Lauren Michelle Sipes
Sophia Spence
Courtney Marie Grossmann
Christie Stallings
Sadie Brieanna Stefani *
Kirsten Riley Strebe
Amanda Jane Stricker
Jayden Elizabeth Swann
Romana Tarajová
Macy Ann Tatum
Megan Rose Te
Raegan Janae Thompson
Sara E. Thompson
Claire Elise Toal
Halle Ann Twidwell
Carrie Dea Wamble
Jami Ward-Dean
Kristen G. Wayne
Mya Aiyana Weakley
Jacob Henry Weidenbenner
Jonathan Davis Bissell
Lonneshia Marie White
Owen Robert Winston
Matthew Woodfin
**BACHELOR OF SCIENCE
IN ATHLETIC TRAINING**
Kohei Osumi
**BACHELOR OF SCIENCE
IN EDUCATION**
Alexis Adams
Bria Shea Rodgers
Vanessa Aurora Adrian
Jill Marie Akins
Abigail Mae Alfaro
Paige Anderson
McKenzie Rae Brown
Erica S. Baker
Hanna Lynn Bert
Hallie Kay Bollinger
Kristin Layne Abernathy
Amanda Marie Branson
Chelsey Kay Cahill
Mallory R. Campbell
Savannah Elaine Mayes
Emma R. Carron
Crystal Dawn Champion
Karson Paige Colvis
Tina Marie Crawford
Brittany Nicole Dake
Madison Caroline Davis
Sarah Grace Dicus
Grace Doherty *
Kayla Brooke Elfrink
Melanie Lynn England

Hailey Rae Farmer
Morgan Ashleigh Foulks
Alexander Matthew Fryman *
Madison Lynn Gearhart
Lily Shae Glazer
Colby Renda Greene
Baily Kiersten Griffiths
Addison Elise Grigsby
Brooke Shandale Grogan
Alexandra Rose Grote
Lauren Michelle Grunwaldt
Lilah Ruth Halveland
Emma Elizabeth Hamilton
Garrett Lincoln Hanlin
Victoria Paige Hardin
Johnnee P. Hargis
Molly Suzanne Hatcher
Madison Elizabeth Heisserer
Raegan Nicole Holland
Guthrie John Hume
Hannah Grace Jackson *
Jordon Hunter James
Gabriel Gregory Jenkins
Sarah Kaye Jennemann
Rylie M. Johnson
Alexandra Jostes
Megan Evelyn Jourden
Sarah Catherine Katsion
Abigail Jeanette Kozinski
Madison E. Lappe
Paige Mackenzie Leathers
Rachel Luise Licklider
Ashley Nicole Loyd
Abigail Marie Lupo
Brayden Duree Martin
Ashlee Ann Mathias
Mekenzie Marie Miller
Nicole Renee Miller
Amanda Cheyenne Morris
Elissa Ann Moylan
Madelyn Sue Nichols
Sydney Maryn Noto
Shania Opp *
Lindsay Joy Parker
Grace Adair Pauly
Morgahn Leigh Petersen*
Jordan Michael Petzoldt
Megan Ann Pierce
Sarah Beth Renner
Claire Danielle Renth
Sophie Camille Richards*
David Joseph Ringwald
Luke Gerard Ritter
Aleena Elisabeth-Ann
Robbins
Lelia Rose Rodgers-Young
Hannah Marie Rohr
Emma J. Sahn
Sydney Elizabeth Sander
Olivia Anne Schlosser *

Kimberly Nicole Seabaugh
 Bailey Nicole Seaton
 Bridgett Smith
 MacKenzie Smith
 Nyna Cymone Finocchi
 Rachel Danielle Staten
 Shelby J. Stevens
 Anna Carolyn Strode
 Hannah Claire Summers*
 Courtney Anne Sweet
 Kailynne Elena Taylor
 Mary Katherine Tippen
 Anika Tran
 Anna Catherine Uthoff
 Amber Nichole Watkins
 Claire Elizabeth Watson
 Emma Claire Aniela White
 Madison Williams
 Sydney Marie Windings
**BACHELOR OF SCIENCE
 IN FAMILY AND
 CONSUMER SCIENCES
 EDUCATION**
 Consuela Lorene Eastburn
 Zoe Lane Fuhrhop *
 Mira Rosalie Giannetti
 Storm Glastetter
 Grace Elizabeth Larson
 Rebekah Lynne Page
**BACHELOR OF SCIENCE
 IN NURSING**
 Emily Ann Atchison
 Madeleine Dimple Baker
 Brooke Nicole Blume *
 Zachary T. Bolin
 Emily Elizabeth Brown
 Joshua S. Buchheit
 Danielle M. Dunn
 Jordan Elizabeth Farrish
 Kia Marissa Fellows
 Rylie Katherine Gant
 Alexis Nicole Gurley
 Rachel Danielle Henson
 Catey Elisabeth Hester
 Krashinda Rane Hill
 Courtney Elizabeth Huber
 Sarah Beth Jackson
 Katelyn Renee Kistler
 Ashley Samantha Landis
 Coley Parker Leimbach
 Madison Kay Livingston
 Corgan Elizabeth Lynch
 Jessica Rena McMillan
 Raychel Kathleen Morrenzin
 Shiela Nenninger-James
 Jessica M. Pierre
 Seth Owen Potthoff

Shelby Marie Rickey
 Elizabeth Marie Rolwing
 Michael Joseph Ryall
 Megan Janelle Scott
 Madison Marie Spiker
 Mackenzie Renee Thurston
 Kaitlyn D. Todd
 Lily Christine Waswo
MASTER OF ARTS
 James Derek Abel
 Roy Franklin Alberson II
 Jaden Barnes
 Haley Christine Barr *
 Meagan Bauer
 Selo Aleta Beckford
 Sydney Morgan Berthlett *
 Danielle Lynn Bishop *
 Ashley Marie Blume
 Ashley Brewer *
 Susan M. Brodbeck *
 Leslie Monyette Brooks
 Carli Renee Brown *
 Sage Mackenzie Busenbark
 Mary Poppe Callahan *
 Mia C. Campbell
 Margaret Mary Carr *
 Makenzy Ciara Clubb *
 Natalie Kay Collins *
 Christine Rose Demijan *
 Alexandra Nicole Divin *
 Ellen Katherine Domijan*
 Kyle Matthew Douglas
 David Lee Downey Jr.
 Shirley Ann Ellis
 Alexa S. Everett *
 Megan Anna Marie Fink*
 Jordan Lynn Fluegge *
 Lydia S. Frye *
 Yuexuan Fu
 Brittney N. Glass
 Tatianna Nikkia Hanna
 Trenton Daniel Hartley *
 Callie Lakota Hefner
 Hallie Denielle Henry *
 Breanna Justine Henson*
 Aaron Nicholas Huber *
 Meagan Elizabeth Huck
 S. McKenzie Hutson
 Clorinda L. James
 Collin R. Jasper
 Audra Marie Kingery *
 Samantha Leigh Klaverkamp*
 Alexis Marie Knox *
 Courtney Lynn Koehler *
 Bailey Lorraine Kralemann *
 Julianne Marie Krepps *
 Tayler Alana Lim-Mosier*

Whitney Lincoln *
 Hattie Shea Madsen *
 Helen Anne Maschmeyer-
 Douglas *
 Alexander Clifton Mayes*
 Kelley Margaret McNabb*
 Paige Renee McNeely
 Mark Leo Messmer *
 Natalie Liann Miller *
 Natalie Miller *
 Janelle Summer Mischka
 Laura Lynette Mitchell *
 Katrina D. Monroe
 Brianna Sue Mueller *
 Hannah Grace Newell
 Kendra Shea Noyes
 Garrett Layne Payne *
 Mikaela Jane Pender *
 Lindsay Rae Peters *
 Bethany Michelle Phelps*
 Kelly A. Piontek
 Shelby Lynn Atkeson *
 Destiny Aileen Pippin *
 Ashleigh Plowman *
 Leah Puchbauer
 Rachel Allison Pullum
 Megan E. Raney *
 Alicia Rasmussen
 William A. Reece *
 Kenton Andrew Roeckenhaus
 Hannah Rose Romine *
 Thomas Edward Romine*
 Joshua Roske *
 James Walker Russell *
 Sarah Abdul Jalil *
 Rachel Lynn Schremp
 Kaelyn Noelle Spowart
 Jesse Wayne Stilley
 Taylor Renae Thompson*
 Aaron T. Stuppy
 Nolan W. Taylor
 Adrienne Dee Underwood *
 Lauren Marie Uskiwich
 Kimberly Ann Vowels *
 Sonney James Warren *
 Shannon Lashay
 Washington*
 Samantha Rose Watkins*
 Lara White *
 Tyler Scott Wilber
 Brett Michael Williams *
 Claire Theresa Winn
 Cindy G. Wiseman *
**MASTER OF ARTS IN
 TEACHING**
 Jessica Amelia Cook *
 Ashley Nicole Griffin *

Samantha A. Lawrence
 Kimberly Rae Lohmann
 Austin Timothy Patek *
 Hannah Reeves *
 Priscilla Gabrielle Thomas
MASTER OF SCIENCE
 Courtney Ann Bohnert *
 Molly Elizabeth Clark *
 Jeffrey Byron Hinkle
 Leah Marie Knight *
 Min Ji Lee *
 Joshua Robert Lucas *
 Kaitlyn Piloski *
 Nicholas John Spokely *
 Yanhong Wu
 Joselyn Rose Zerrusen *
**MASTER OF SCIENCE IN
 NURSING**
 Bailly Dawn Carlyle
 Kelsey Marie D'Amico *
 Zacharias Alan Dane *
 Violet Holly De la Cruz *
 Amber Lynn Gramlich *
 Bradley Scott Hazel *
 Kelsie Nicole Jansen *
 Kerri M. Lane *
 Jessica Lynn Malahy
 Edward Meixner Jr. *
 Jennifer Shereen Mueller
 Brenna Elise Newman *
 Jignasaben Ashish Patel*
 Jennifer Lynn Smith *
 Ellie Suzanne Weilbrenner *
 Savannah Joy Deane *
**SPECIALIST IN
 EDUCATION**
 Alexandria Michele Bernier *
 Mykah P. Chappell
 Dawson Wesley Deckard*
 Brianna Jane DeWitt *
 Amanda L. Fladung *
 Jennifer Elizabeth Freiner *
 Ashley Marie Gettinger *
 Shelby Ray Hailey *
 Kristine Upchurch Hawkins *
 Katelin L. Henry *
 Amy Beth Mattes *
 Brandy Nichole Moonier
 Joshua Mullins *
 Jonathan Peregoy *
 Lauren Rains *
 Heather Terese Ray *
 Layna A. Richardson *
 Shannon Elaine Ritter *
 Kent A. Stoumbaugh
 Danielle Nichole Wash *
 Amy Lauren Williamson *

College of Humanities & Social Sciences

BACHELOR OF ARTS

Curtis Khanh Anderson
 Kaylee Marie Backfisch
 Emily Grace Bloodworth

Emily Jane Braun
 Brianna Brickley
 Ian Andrew Cameron *
 Chloe Christine Clayton *

Trennon D'Andre Curry
 Kate Allison Daus *
 Sophia Helen Margaret Davis
 Hannah Elizabeth Falgout

Hannah Frazier *
 Daniel Lee Frew
 Sydney Ryann Furney
 Stephanie A. Graessle

Grant Allen Grove
 Kenneth Michael Hadley
 Shari Ann Hayden
 Joe Henry Hill Jr.
 Drew Hollandsworth
 Rachel Elizabeth Holtmann
 Lisa Smith
 Benjamin Dean Jeffs
 Bridgette Jenkins
 Andrew William Johnson
 Emily C. Johnson
 John C. Jordan
 Griffin Simpson King
 Jordan L. Lacy
 Jordan Simone Linderer
 Asia Dalila Renee Marion
 Andrew T. Mitchell
 Matthew Morey
 Derek Adam Nelson
 Eric Henry Ouhl
 Manuel Patterson Jr.
 Jack Samuel Robertson
 Camille Brienne Shoals
 John Kenadee Stewart
 Charles Bernard Straus
 Kendall Christine Tracey
 Bricela Emely Trejo
 Alyssa Marie Voss
 Jenna K. Winchester
 Abigail McKaylyn Winn
BACHELOR OF GENERAL STUDIES
 Dawson Tanner Adams
 James Samuel Akeman
 Nana Akenten
 Ashley Albrecht
 Abdulhakim Mofareh S.
 Alharbi
 Kate E Appleman
 Mckenzie Paige Bess
 Caitlin Rose Bollinger
 John William Bowdle
 Evan Michael Briggs
 Andrew Thomas Bruce
 Breita Vay Church
 Breanna Rae Conklin
 Cierra LeeAnn Crites
 Kellie Rebekah Cunningham
 Tyanna Royell Davis
 Pearleona Denise Dean
 Molly Jean Dunkmann
 Madison Jean Childers
 Abigail C. Estes
 Kaitlyn Nicole Fincher
 Mackenzie Daniele Graviett
 Layton Douglas Hampton
 Kathryn Marie Heimos
 Lucas Ryan Helwege
 Stephen Andrew Hemby
 Isaiah Zaccheaus Hunt
 Jessica L. Jennings
 Joseph Peter James Karall

Kaci Diane McClanahan
 Chelsy K. McDonald
 Kendall Louise McGarr
 Amanda Mercer
 Katie Jane Miesner
 Tyler Myers
 Hailey Renee Orf
 Mahala R. Pruett-Pittman
 Eric Gerard Reed
 Kristi Lynn Sartori
 Sheridan Elizabeth Savage
 John D. Shaw III
 Delaney Grace Simmons
 Merinda K. Walton
 Montrez DeAndre Smith
 Lacey Michele Squires
 Lauren Marie Stamm
 Cragin N. Steed
 Shyanne Marie Stevens
 Heather L. Taylor
 Morgen Thornberry
 Fred Howell Thornton IV
 Victoria Todd
 Brandon Paul Tripp
 Clive Alexander Truschel
 Dana Mackenzie Wade
 Lainey Grace Warfield
 Anna Grace Wickes
 Alexander Vincent Williams
 Chloe Diane Wind
BACHELOR OF SCIENCE
 Kye Christian Albrecht
 Heather Arnold
 Madelyn Lela Asbury
 Alison Taylor Barnes
 Manuela Fernanda Barriga
 Otalora
 Erica Joy Bauer
 Garion Christian Beatty
 Drew Tyler Beussink *
 Clair Cahill Boget
 Chase Boyer
 Jonathan Paul Brault
 Leslie Ryan Brock
 Kasey Lynn Brown
 Hannah Faith Brugger
 Mary Elizabeth Burton
 Zachary D. Clardy
 Caylee Nicole Clemons
 Megan Lauren Compton
 Tyler Allen Copple
 Elizabeth Rose Dirnbeck
 Alexis Taylor Donley
 Kaleb W. Eldridge
 Moryah Aleese Eldridge
 Jasmine Andrea Ellis
 Brayden Levi Emmons
 Audrey Elizabeth Evans
 Trevor Ryan Forshee
 Maddison Amelia Gerhardt
 Ryan Mason Greenwalt
 Belle A. Halfhill

Abbey Marie Hammack *
 Mary Lorene Henneberry
 Hannah Marie Houston
 Mitchell Charles Huebner
 Jaylin M. Humphrey
 Alexander Tavish Walden
 Hyatt
 Gabriel Seth Jackson
 Lauryn Ashley James
 Victoria C. Johnson
 Benjamin L. Juergens
 Keirstan Marie Keirse
 Maggie Joan Kimberlin
 Derek Timothy Kirn
 Jayanti Reuja Klingensmith
 Danielle M. Kluesner
 Bailey Dee Knight
 Patrick O'Leary Koeller
 Adam Krause
 Madison Paige LaBudde
 Macy Kathleen Leible
 Peyton Elisa Lenac
 Dan Michael Littles II
 Sydney Ann Luedeman
 Hayden Parker Malenfant
 Xaver Joseph McConnell
 Bailey Jensen McKain
 Raymond Joseph Meng
 Abigail Janet Naeger
 Kylie Deigh Noe I
 Anthony Christopher Parato
 Jr.
 Rebecca Ann Parker
 Rose Marie Pellegrini
 Empress Angelique Phagoo
 Alexandra Lynn Ponder
 Taelour Emon Pruitt
 Kyle Thomas Rachas
 Shyachon Rai
 Christine Marie Renn
 Brandon W. Rhymer
 Camryn Marie Rivenburgh
 Ashley Nicole Sharpe
 Mia Caroline Shaw
 Cameron Michael Skaggs
 Morgan LaShay Smith
 Sage Thomas Sobrado
 Parker Douglas Sondag
 Edward Russell Stallman
 Bailey Nicole Steffens
 Evelyn L. Stratton
 Jonathan E. Studyvin
 Heather C. Terzich
 Kendall Christine Tracey
 Payton Marie Triller
 Alyssa Marie Voss
 Rebecca Ann Voyles
 Jacob Robert Wagner
 Kaylee Mae Wagner
 Daniel James Walter
 Deanay Tacacia Watson
 Jared Crafton West

Julia Ann White
 Tara A. Wibbenmeyer
 Austin L. Williams
 Jenna K. Winchester
 Katherine Elizabeth Wollard
 Demaria Woods
BACHELOR OF SCIENCE IN EDUCATION
 David Lynn AuBuchon Jr.
 Caleb Seth Austin
 Jacob Paul Barton
 Emily Grace Bloodworth
 Jade Ashlyn Brewer
 Abigail Kirsten Emmons
 Emily G. Hopper
 Dillon Mark Landewee
 Erin Michelle Malady
 Michaela Nicole McNeill
 Jack Samuel Robertson
 Autumn Leigh Rowold *
 Grace Anne Tolley
 Bryce Gunnar Wolf *
 Isaac Yoder
MASTER OF ARTS
 Najla Yagan Akel *
 Kaitlyn Barnett *
 Faron Zachary Bartens *
 Marshel A. Copple
 Bailee Jade Davis
 Elizabeth Rochelle
 Dubinovskiy
 Lauren M. Evans *
 Randy Lynn Greeves
 Jeffrey Ralph Hamann *
 Julie Anne Hamann *
 Toni Renee Hammes
 Nathaniel Thomas Helman
 Aryn Charlotte Hill *
 Allyson Renee Ingli *
 Andrea Rose Kashyap *
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 Yuqing Lu
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 Kaho Sano
 Nahla Yagan *
MASTER OF PUBLIC ADMINISTRATION
 Omar Mohammed Almotlaq
 Ibtihal Omar A. Alrasheed
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 Rachael Lois Ford Long *
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MASTER OF SCIENCE
 Leah R. Elledge
 Lucianna Marie Mueller
 Sonja Michelle Palmer
 Anya Naniola Tonga
 Daniel James White

College of Science, Technology, Engineering & Math

ASSOCIATE OF APPLIED SCIENCE IN COMPUTER TECHNOLOGY

Christopher R. Crowley

Caleb Jones

Austin H. Miller

BACHELOR OF APPLIED SCIENCE

Dung Ong

BACHELOR OF ARTS

Adeeta Devi Balkaransingh *

Erin Kaye Delaney

BACHELOR OF SCIENCE

Afreen Alam *

Abdulmajeed Adil I. Alazman

Abdulaziz Mohammed A

Aljaber

Caitlin Rose Allen

Lindsey Renee Allen

Ahmed Mousa I. Alsuwaileh

Trent Charles Althen

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Sarah Ann Brown

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Anna Russchel Carpenter

Hailey Rachelle Champion

Sage Alyxander Chiles

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Malcolm Harold DeBroeck

Alex DeClue

Killian Maire Delaney

Abigail Grace Dumey

Kaylee Nicole Eakin

Austin James East

Nathan Alexander Eftink

Megan Josephine Engelen

Brooke Elizabeth Essner

Hanning Fan

Lucas Scott Farrow

Noah Eugene Feldott

MacKenzie Kalin Finley

Gale Ann Fitzgerald

William Edward Forbes IV

Isaac William Fraser

Ellie Eileen Gamradt

Amber Rae Garriss

Jessie L. Gartman

Reema M. Gibbs

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Adam Gray

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Jordan Blake Henderson

Nicholas Austin Hill

Debra Lynn Hillis

Katelyn Elizabeth Hinnah

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Lily Horstmeyer

Michael Duane Houart Jr.

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Maegyn Layne Huber *

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Tyler Dale Ison

Makayla Jordan Job *

Corey Bradley Johnson

Monique Lachelle Johnson

Bradley Wade Jones

Christa Jones

Caleb Jones

Clare Jones *

Makenzie Nicole Jones

Kristen Kay Judge

Drake A. Kamp

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Ashley Nicole Kellerman

Gracelyn Rose Kern

Allison F. Kester

Taylor Michelle King

Nolan E. Knupp *

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Rachel Lindsey Kroeger

Victoria Renee Kuhlman

Keiarra Lee

Katarina Elisabeth Lettner

Emma Rene Leus

Macy Nicole Lingleo

Taylor Christopher Lohmann

John Patrick Maddox

Collin J. Mann *

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Ryan David McNulty

Molly Elizabeth McNeil

Ashley Melosci *

Sierra Victoria Mertz

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Anastacia LeAnn Miller

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Faith Alyssa Nelson

Alyssa T. Obermeyer

Jaimin Patel

Emma Katherine Pearson

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Cody Louis Phillips *

Joseph Aaron Pierce

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Jonathan Shae Pulliam

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Andrew Joseph Rocca *

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Devan A. Rupel

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Delilah Eluise Sayer

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Hannah Marie Schweizer

Trey Alexander Simpson

Lila C. Skaggs

Corryne Marie Sontag

Taylor Renee' Spencer

Caleb Michael Stewart

Kaylee Rayanna Stoner

Trevor Jonathan Struempfen

Macey Ann Stueve

Nikini Rashmithara

Subawickrama Mallika

Widanaarachchige *

Wade Ryan Szczblewski

Shelbi G. Thomason

Sara Brooks Tiehes

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Kevin James Tipton

Emily Toennies

Mason C. Tolle

Alicia M. Trimble

Adam J. Van

Will Vanourney

Alyse Louise Vasquez

Cole John Welker

Brent Landon Werner

Mason Riley Westerman

Anna Grace Wickes

Nicholas Stephen Wiggs

Alexander Vincent Williams

Jacob Michael Williams

Kiara Williams

Megan Wilmes

Bayleigh Wilson

Brooke Wilson

Ana Carolina Wisa

Thomas B. Womack

BACHELOR OF SCIENCE

IN EDUCATION

William O'Neil Ducote

Isaac Flores

Taylor Ann Huskey

Mya Leigh Robbins *

MASTER OF NATURAL

SCIENCE

Mallory Ann Antunez *

Christi M. Ellis *

Kayla Renee Bates Gutierrez

Kia Renee Jefferson

Shuangshuang Kuai

Heidi LaDawn McMullin

Amanda Kate Milbrandt *

Samantha Dawn Trame *

MASTER OF SCIENCE

Nicholas Alexander Bixler

Ritabrata Kar

Cliff Lazare

Maria C. Ottesen

Shailendra Parmar

Sharif J. Rayef Rhine

Ahmed Salehin

Tanzila Shahreen

Lu Zhang

Harrison College of Business & Computing

BACHELOR OF SCIENCE

Asaf Tasnim Ahmed

Sophia Rae Baker

Trevor Reid Banning

Alyssa L. Beauchaine

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Jonathan J. Chai

Prashant Chakraborty

Ziqi Chen

Chylie Ann Clark

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Umesh Dhakal

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Brett D. Estes

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Douglas Warren Gray Jr.

Catherine Grzywa

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Wiley Hartzog

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Ana Francia Issoko Ongagna

Ethan Ross Jankowski

Makaya Jones

Greewan K C

Christopher S. Kelley

Hunter Dalton Kelso

Cody Alexander Kinney

John Owens Kovac
 Zachary L. Locke
 Ankita Maharjan
 Brittany Nicole Martin
 Noah J. Meppiel
 Mohammed Osama Osman
 Brandon K. Moore
 Charles R. Mosley
 Claire Raeann Motley
 Jared Allen Mungle
 Ryan Munie
 Lina Nakata
 Bryan James Neff
 Cassandra Nicole Nelson
 Mykenya Jer'nea Nicholson
 Patrick J. O'Keefe
 James K. Pak
 Ellie Patricia Paulus
 John William Pettet
 Max Elliot Philipps
 Sean Poston
 Kajal Puri
 Rachel Leighanne Ralfs
 Aakash Ranabhat
 Alex Scott Rhodes
 Bailey Robben
 Jacob Walter Ruhmann
 Alyssa Marie Dobner-Klocke
 Nygal Dasan Russell
 Brian Thomas Russo
 Devin Michael Salsman
 April Yvette Savage
 Dustin Michael Schorr
 Chase Alexander Sheldon
 Yaswanth Chowdary
 Singamaneni
 Lukas Connor Skaggs
 Garrett Christopher Smith
 Emily Ann Spath
 Sara Nicole Stecher
 Jennifer Susan Xiao
 Tenholder *
 Grant Paul Trowbridge
 Teona Velkoska
 Andrew Joseph Vermiglio
 Adam John Weatherby
 Evan M. Wilzbach
 Zachary Merlin Winslow
 Naoko Yamada
 Runfeng Zhang
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 IN BUSINESS
 ADMINISTRATION**
 Lane Stephen Adkison
 Charles Anthony Agin
 Eysa Yahya Mohammed Al
 Shami
 Michael Gene
 Anagnostopoulos
 Lexie Jo Anderson
 Jackson David Bailey
 Shelby Renee Bauwens
 Lorie LeAnne Beal
 Alanis Marie Below
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 Maria Teresa Bouche
 Layla Oumaima Bouzihay
 Autumn Lee Brannan
 Tammie Catherine Lynn
 Bratton

Makayla Marie Brown
 Parker Presley Brunnworth
 Cody Lane Bunker
 Asanté Monyaé Burk
 Lane Kadin Campbell
 Sara Nicole Campbell I
 Reed Christopher Carlson
 Blake A. Cisneros
 Miranda Laine Daniels
 Bennett William Diffley
 Benjamin Wolfgang Dirnbeck
 Sydney Marie Dittlinger
 Caroline Elizabeth Draver
 Kaitlyn Paige Roberts
 Ashley Marie Emert
 Evan Michael Fetterhoff
 Jace Fisher
 Samantha Flynn
 Robyn Julianne Foote
 Anthony L. Franco
 Matthew Joseph Frazer
 Braxton R. Gill
 Austin Tanner Gilliland
 Brittney Nicole Giulvezan
 Hezekiah James Goodman
 Colin Francis Guelker
 Ryan Michael Guilliams
 Peter Haidar
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 Erica Kathleen Hendrix
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 Cameron Jake Hester
 Alec David Holmes
 Casey Hopwood
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 Chase Kenneth Jones
 Jasmine Elise Jones
 Will J. Jones
 Allison Corinne Kennon
 Hannah Elizabeth Kroencke *
 Zachary Ryan Kroutil
 Janel Elizabeth LaJeret
 Keegan Patrick Lauber
 Heather M. Layton
 Mallory Legg
 Xinyu Lin
 Yihui Liu
 Connor J. Martin
 Erin Elizabeth Martin
 Eliana Kay Martinez
 Noah Elijah Merideth
 Nasr Ali Meshakhiis
 Tyler Drake Middleton
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 Ty Joseph Neldon
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 Emily Ann Pauley
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 Corie Michelle Pike
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 James Brock Quinton
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Ramberger
 Mackenzie Jean Ranchel
 Ashley Nicole Ray
 Dallas Wade Richardson
 Abby Lynn Rollet
 Ammiel H. Russell
 Brianna Christine Russell
 Carlie Sanders
 Brent Patrick Schafer
 Leah Schave
 Isaac Douglas Scheper
 Serena Rae Shelton
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 Jacob Taylor Smithson
 Noah Paul Spencer
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 Ashlei J. Sterling
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 Zachary Alexander Stow
 Landon Garrett Swallow
 Haley Logan Taylor
 Allie Louise Thomas
 Perrion Miracle Thomas
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 Quinten William Titchenal
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 Rachel Nicole Vinyard
 Brock Anthony Vonderheide
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 Dawson Michael Yates
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 ADMINISTRATION**
 Faisal Fahad Aldleh
 Faisal Alabdi Alshammari
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 Elizabeth Grace Cogdill
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 Daher
 Tristan Sean Michael Gill
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 Emily Holten *
 Cole Thomas Jansen *
 Kyle Kasten
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 Macuo La *
 Kendall David Milsap
 Elaine Grace Myers *
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 Mallory Anna Reed
 Silangyongcuo *

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 Kirstin Lynn Weinzettl
 Caroland Williford
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MASTER OF SCIENCE
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 Alapati Sai Nikita
 Waleed H. Amer *
 Sucharita Bandyopadhyay
 Allison A. Wilson
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 Pradeep Kumar Cheedella
 Manasa Yadav Chekutti
 Vinayaka Vara Prasad
 Chirumamilla
 Pragna Chukkapalli
 Jacob Paul Cox
 Dasoju Sharath Kumar
 Bunny Paul Devi
 Sai Kiran Gajjala
 Shiva Datta Gajjala
 Gayathri Gangula
 Royal Gasimov
 Radha Krishna Gutha
 Satwik Ibrahimpatnam
 Priyanka Inala
 Tara Rochelle Johnson *
 Praneeth Sidhartha Kaja
 Soumya Kakumanu
 Ranitha Kallem
 Soumya Kandela
 Lakshmi Priya Kandula
 Sharath Kumar Kaparthy
 Divya Kare
 Jhansi Rani Karnati
 Pavan Kumar Karusala
 Nikhitha Kasha *
 Divya Katikaneni
 Yamynie Kaza
 Umesh Chandra Naidu Kolli
 Sri Lakshmi Sudhakar Kolluru
 Teja Sree Konatham
 Jeffrey Scott Linney
 Yihao Lu
 Chaitanya Sai Malemarpuram
 Vishnu Vardhani Mamillapalli
 Vinisha Mandava
 Shravani Manne
 Shameenaz Mohammad
 Sai Mani Hemanth Muddana
 Eric J. Mueller
 Raghuvueer Goud Nimmala
 Rajesh Palthya
 Santhosh Kumar Palthyavath
 Ashok Reddy Peram
 Laxmi Tejasri Prudhivi
 Simran Rijal
 Ramakrishna Reddy Sarsan
 Shivarama Krishna
 Seelamsetty
 Ruchika Sharma
 Blake Robert Stroh
 Rajasekhara Reddy Sudidela
 Shiwei Sun
 Aruna Chamara Tennekoon
 Deepa Thapa
 Ooha Vadlamudi

Sasidhar Reddy Vajrala
Venkat Pavan Kiran Kumar

Venuturimilli
Dechao Xu

Shu Xu
Ramya Yalamanchili

Holland College of Arts & Media

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Danielle Johnson
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Hadley Renee Scarbrough
Gabriel N. White
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Logan Christopher
Blankenship
Jackson Patrick Edwards
Bradshaw
Matthew Daniel Breeden
Bailey Nicole Bremer
Grant A. Burrell
Mary Kathryn Cook
Cheridan Keay Couty
Abram Thomas Cutshall
Joseph C. Dysinger
Isabel Louise Hedges Fagre
Lloyd Benjamin Fletchall
Paige Elizabeth Flottman
Dimitri David Gann
Brandon Guzman
Emma Dolorose Haloftis
Breanna Nicole Hays
J'Nae Howard
Amber Danielle Huckaba
Abigail Jeschke
Emma Lenée Knowlton
Charlie Labitska
Diamon Symone Lester
Gracey Matalyn Lyerla

Emily Marie Madsen
Amanda Christine Matlock
Seraphina Lynn McAteer
Mary Madison McGough
Mackenzie Michael
McNamara
Sara Elizabeth Naumann
Hayden Andrew Ney
Anastasia Joanne Novak
Gillian Brooke Pendel
Sierra Marie Rau
Melanie Noelle Reichert
Kolebe Shanks
Ashley Stephan
Samantha Anne Szevery
Cleo Watkins
Corie Elijah Williams
Sophia Quinn Wilson
Zoe Nicole Zeuschel

BACHELOR OF MUSIC

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Jason Christopher Anello
Matthew T. Coffman
Marjorie Kenney Curran
Benjamin Grass
Charles Eugene Hrdlicka
Anthony Konstantine
Kandilaroff
Meredith Raye Kessler
Tyler James Richardson
Evan James Short

BACHELOR OF MUSIC EDUCATION

Ethan Michael Bartlett
Jacob Michael Brown
Trudy Elizabeth Burnham
Marjorie Kenney Curran
Chloe J. Eye
Joel Martin Fasnut
Alexander S. Featherston
Booker Grass
Shelby Hammond

Autumn Mackenzie Heath *
Megan Marie Howell
Luke Alan McFall
Grant Michael Miller
Alyssa Leslie Ann Phillips
Rachel Renae Richardson
Cara Marie Scheperle
Morgan Ann Solomon
Austin R. Treat
Bricela Emely Trejo
Madison Villagrana-White
Jake Stephen Wanko
Meghan Lucille Wasson
Jacob Grant White *
Jacob Charles Wieher
Lauren Jeanette Zygmunt
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Emily Anne Ackerson
Miya Monae Andrews
Sydney Marie Antiporek
Joseph Todd Appleton Jr.
Evan Harrell Armstrong
Nicolette Kathryn Baker *
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Jackson Patrick Edwards
Bradshaw
Alan M. Brannaker
Julia Ann Coletto
Isaiah Stephen Crawley
Mason Marley Davis
Sophia Helen Margaret Davis
Dakayla Dashae Duckworth
Samuel M. Duncan
Jacob Eisenkramer
Nicholas Steven Feltz
Molly Ann Galik
Emma Katherine Goodrick *
Miriam Jae Hee Gorecki
Ashleigh Faith Hatcher
Nathaniel P. Henley
Clay Michael Herrell
Madison Rose Hoesli

Rachel Elizabeth Holtmann
Morgan Haddee Hunt
Lisa Smith
Lauren Elizabeth Jones I
Andrew Nathan Keck
Joseph M. Kedl
Cameron Michael Koch
Seongmin Lee
Alyssa Lunsford
Dilare Maihemuti
Dameron Maunyele Mays II
Micah E. McClain
Mackenzie Michael
McNamara
Tamia Morgan Moritz
Micalli Grace Muschinske
Isabel Grace Nauman
Elena Rose Obernuefemann
Emily Quinn
Hailey N. Rainey
Bailey Marie Redden
Krista Rhodes
Leah G. Schnurbusch
Maren B. Slaten
Troy Lee Stout
Kalee Elisabeth Sydnor
Tabitha Nicole Tanner
Megan Elizabeth Thompson
Olivia Katharine Tock
Kailyn Nichole Veach
Tanner R. Voss
Brianna E. Wake
Cynthia Marie Wallman
Gabriel N. White
Camryn Grace Whitmore
Rachel Lynn Wichern
Addison Marc Ziegler
BACHELOR OF SCIENCE
IN EDUCATION
Stephanie Treece
Mikayla Winkelman

**Southeast Missouri State University
Office of the Registrar
Candidates for Certificates^
May 14, 2022**

College of Education, Health & Human Studies

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Shannon Marie Berghoff *
Alexandria Michele Bernier
Mary Poppe Callahan *
Morgan Cooper *

Erin Margaret Demopoulos
Alexandra Nicole Divin *
Shari Ann Hayden
Megan Evelyn Jourden
Madeline Louise Keller

Samantha Leigh Klaverkamp*
Caroline Korbecki *
Kelley Margaret McNabb *
Natalie R Miller *
Jennifer Dianne Moore

Alyssa Janell Pernel *
Kelly A. Piontek
Halley Michelle Russell *
Emily Nicole Young

^Candidates for certificates do not participate in commencement.

**Southeast Missouri State University
Office of the Registrar
Honor Candidates for Graduation
May 14, 2022**

Associate's Honors

Dailey A. Bond

Alyssa Marie Gibbs

Cum Laude

Dawson Tanner Adams
Vanessa Aurora Adrian
Jill Marie Akins
Paige Anderson
McKenzie Rae Brown
Caleb Seth Austin
Erica S. Baker
Sophia Rae Baker
Hanna Lynn Bert
Anna Kate Bishop
Madison Marie Bixler
Dailey A. Bond
Layla Oumaima Bouzihay
John William Bowdle
Jackson Patrick Edwards
Bradshaw
Kasey Lynn Brown
Makayla Marie Brown
Parker Presley Brunnworth
Brianna A. Carlough
Ziqi Chen
Blake A. Cisneros
Kaitlyn Faith Coffman
Karson Paige Colvis
Jasmine Maleena Cooper
Miranda Laine Daniels
Madison Caroline Davis
Umesh Dhakal
Leah M Dickneite
Danielle Elizabeth Dueing
Abigail Grace Dumey
Madison Jean Childers
Ashley Marie Emert
Chloe J. Eye
Noah Eugene Feldott
Kia Marissa Fellows
Nicholas Steven Feltz
Isaac Flores
Matthew Joseph Frazer
Jessie L. Gartman
Elizabeth K. Gaumer
James Tyler Glueck
Emily J. Graver
Baily Kiersten Griffiths

Alexandra Rose Grote
Grant Allen Grove
Peter Haidar
Belle A. Halfhill
Jessica Cheraillie Hall
Emma Elizabeth Hamilton
Layton Douglas Hampton
Shannon Elizabeth Hanks
Garrett Lincoln Hanlin
Johne P. Hargis
Justyn C. Harvel
Molly Suzanne Hatcher
Rachel T. Hedgecorth
Cason Lee Hight
Drew Hollandsworth
Charles Eugene Hrdlicka
Ranelle Faith Huntsman
Rylie M. Johnson
Greewan K C
Anthony Konstantine
Kandilaroff
Sarah Catherine Katsion
Meredith Raye Kessler
Bailey Dee Knight
Sarah M. Kornstein
Abigail Jeanette Kozinski
Madison E. Lappe
Keiarra Lee
Peyton Elisa Lenac
Katarina Elisabeth Lettner
Xinyu Lin
Jordan Simone Linderer
Yihui Liu
Madison Kay Livingston
Ashley Nicole Loyd
Abigail Marie Lupo
John Patrick Maddox
Erin Michelle Malady
Makenzie Laine Marciniak
Micah E McClain
Chelsy K. McDonald
Carly Noelle McGillivray
Mary Madison McGough
Jessica Rena McMillan

Michaela Nicole McNeill
Noah Elijah Merideth
Sierra Victoria Mertz
Tyler Drake Middleton
Amanda Cheyenne Morris
Elissa Ann Moylan
Jared Allen Mungle
Isabel Grace Nauman
Faith Alyssa Nelson
Madelyn Sue Nichols
Johnathan Lynn Norman
Dung Ong
Lindsay Joy Parker
Jonathan David Paterline
Grace Adair Pauly
Matthew Royce Perego
John William Pettet
Jordan Michael Petzoldt
Max Elliot Philipps
Alyssa Leslie Ann Phillips
Rachel Pinnon
Mackenzie Rae Poe
Seth Owen Potthoff
Jonathan Shae Pulliam
Emily Quinn
James Brock Quinton
Shyachon Rai
Emma Kate Ray
Melanie Noelle Reichert
Colton R. Reinert
Claire Danielle Renth
Luke Gerard Ritter
Bailey Robben
Aleena Elisabeth-Ann
Robbins
Hannah Marie Rohr
Elizabeth Marie Rolwing
Jacob Walter Ruhmann
Sydney Elizabeth Sander
Leah Schave
Isaac Douglas Scheper
Hannah Schmitt
Justin Michael Schuette
Nicole Brianna Sells

Serena Rae Shelton
Evan James Short
MacKenzie Smith
Victoria Paige Smith
Morgan Ann Solomon
Sophia Spence
Cragin N. Steed
Kaylee Rayanna Stoner
Rachel Marie Stovall
Jonathan E. Studyvin
Romana Tarajová
Haley Logan Taylor
Kailynne Elena Taylor
Shelbi G. Thomason
Megan Elizabeth Thompson
Erin Louise Thurman
Kevin James Tipton
Olivia Katharine Tock
Anika Tran
Austin R. Treat
Jaryt Dallas Tripp
Grant Paul Trowbridge
Halle Ann Twidwell
Teona Velkoska
Rachel Nicole Vinyard
Dana Mackenzie Wade
Kaylee Mae Wagner
Brianna E. Wake
Amber Nichole Watkins
Claire Elizabeth Watson
Mya Aiyana Weakley
Jake Allen Wesley
Justin Adams Wilcox
Sophia Quinn Wilson
Sydney Marie Windings
Ana Carolina Wisa
Sara Elizabeth Wiseman
Demaria Woods
Naoko Yamada
Emily N. Yates
Addison Marc Ziegler

Magna Cum Laude

Bria Shea Rodgers
 Delaney Elizabeth Adams
 Abigail Mae Alfaro
 Lindsey Renee Allen
 Leanne Rose Alpers
 Alice Marie Anders
 Evan Harrell Armstrong
 Mollie Malyn Baer
 Garion Christian Beatty
 Alyssa L. Beauchaine
 Hannah Leeann Benningfield
 Clair Cahill Boget
 Amanda Marie Branson
 Matthew Daniel Breeden
 Bailey Nicole Bremer
 Jade Ashlyn Brewer
 Emily Elizabeth Brown
 Jacob Michael Brown
 Nolan Michael Brown
 Trudy Elizabeth Burnham
 Mary Elizabeth Burton
 Mallory R. Campbell
 Savannah Elaine Mayes
 Reed Christopher Carlson
 Jonathan J. Chai
 Zachary D. Clardy
 Cheridan Keay Couty
 Tina Marie Crawford
 Abram Thomas Cutshall
 Camryn L. Daniels
 Baili A. Diefenbach

Elizabeth Rose Dirnbeck
 Isabel Louise Hedges Fagre
 Hailey Rae Farmer
 Lucas Scott Farrow
 Alexander S. Featherston
 Gale Ann Fitzgerald
 Daniel Lee Frew
 Sydney Ryann Furney
 Molly Ann Galik
 Braxton R. Gill
 Austin Tanner Gilliland
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 Colby Renda Greene
 Lauren Michelle Grunwaldt
 Alexis Nicole Gurley
 Brandon Guzman
 Emma Dolorose Haloftis
 Katie Ann Hammel
 Wiley Hartzog
 Breanna Nichole Hays
 Madison Elizabeth Heisserer
 Catey Elisabeth Hester
 Rachel Elizabeth Holtmann
 Lily Horstmeyer
 J'Nae Howard
 Morgan Haddee Hunt
 Sarah Beth Jackson
 Alyssa K. Jenkins
 Emily C. Johnson
 Megan Evelyn Jourden
 Anna Maria Kaziska

Keirstan Marie Keirse
 Allison Corinne Kennon
 Cameron Michael Koch
 Macy Nicole Lingleo
 Zachary L. Locke
 Gracey Matalyn Lyerla
 Ankita Maharjan
 Katherine Elizabeth Mathis
 Seraphina Lynn McAteer
 Luke Alan McFall
 Mackenzie Michael
 McNamara
 Molly Elizabeth McNeil
 Micalli Grace Muschinske
 Lina Nakata
 Kylie Deigh Noe I
 Emma Nicole Novack
 Hailey Renee Orf
 Ellie Patricia Paulus
 Emma Katherine Pearson
 Joseph Aaron Pierce
 Megan Ann Pierce
 Katherine Michelle
 Ramberger
 Aakash Ranabhat
 Mackenzie Jean Ranchel
 Bailey Marie Redden
 Sarah Beth Renner
 Camryn Marie Rivenburgh
 Jack Samuel Robertson
 Abby Lynn Rollet

Ammiel H. Russell
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 Madison Di Shrum
 Lila C. Skaggs
 Lukas Connor Skaggs
 Parker Douglas Sondag
 Emily Ann Spath
 Christie Stallings
 Rachel Danielle Staten
 Ashley Stephan
 Kirsten Riley Strebe
 Landon Garrett Swallow
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 Megan Rose Te
 Sara E. Thompson
 Grace Anne Tolley
 Stephanie Treece
 Alicia M. Trimble
 Alyse Louise Vasquez
 Madison Villagrana-White
 Cleo Watkins
 Mason Riley Westerman
 Jonathan Davis Bissell
 Jacob Charles Wieher
 Madison Williams
 Megan Wilmes
 Bayleigh Wilson
 Brooke Wilson

Summa Cum Laude

Afreen Alam
 Caitlin Rose Allen
 Michael Gene
 Anagnostopoulos
 Nur-E-Afra Anika
 Sydney Marie Antiporek
 Kate E Appleman
 Kaleb Rowe Arends
 Madelyn Lela Asbury
 David Lynn AuBuchon Jr.
 Rachel Catherine Bachmann
 Danielle Jean Bahn
 Makenzie Rose Baker
 Nicolette Kathryn Baker
 Adeeta Devi Balkaransingh
 Elizabeth Ann Bangert
 Hunter Aleece Banks
 Alexander Joseph Bansbach
 Manuela Fernanda Barriga
 Otalora
 Jacob Paul Barton
 Lindsey Dawn Bates
 Erica Joy Bauer
 Drew Tyler Beussink
 Emily Grace Bloodworth
 Brooke Nicole Blume
 Hallie Kay Bollinger
 Emily Jane Braun
 Caraline Anna Brune

Hunter A. Bryant
 Ian Andrew Cameron
 Chloe Christine Clayton
 Mattison Lynn Cline
 Mattie Dawn Colbert
 Sarah Ann Cooley
 Bryar Ashley Daum
 Kate Allison Daus
 Malcolm Harold DeBroeck
 Killian Maire Delaney
 Sydney Marie Dittlinger
 Grace Doherty
 Kayla Brooke Elfrink
 Hannah Elizabeth Falgout
 MacKenzie Kalin Finley
 Paige Elizabeth Flottman
 Hannah Frazier
 Alexander Matthew Fryman
 Zoe Lane Fuhrhop
 Ellie Eileen Gamradt
 Emma Katherine Goodrick
 Stephanie A. Graessle
 Mackenzie Daniele Graviett
 Stephen Michael Gullette
 Lilah Ruth Halveland
 Abbey Marie Hammack
 Kaytlynn Diane Haynes
 Autumn Mackenzie Heath
 Raegan Nicole Holland

Emily G Hopper
 Maegyn Layne Huber
 Amber Danielle Huckaba
 Taylor Ann Huskey
 Hannah Grace Jackson
 Abigail Jeschke
 Makayla Jordan Job
 Madelyn Leigh Johnson
 Christa Jones
 Jasmine Elise Jones
 Alexandra Jostes
 Laura MaryAnn Juelfs
 Joseph Peter James Karall
 Ashley Nicole Kellerman
 Griffin Simpson King
 Emma Lenée Knowlton
 Nolan E. Knupp
 Hannah Elizabeth Kroencke
 Madison Paige LaBudde
 Alexandra Michelle Laws
 Rachel Luise Licklider
 Angela Fatima Azarraga
 Loberiza
 Collin J. Mann
 Mackenzie Grace Massa
 Elizabeth Ann McChristy
 Ashley Melosci
 Anastacia LeAnn Miller
 Claire Louise Morrill

Anastasia Joanne Novak
 Shania Opp
 Kohei Osumi
 Rebekah Lynne Page
 Morgahn Leigh Petersen
 Cody Louis Phillips
 Cheyenne Renee Poirrier
 Grace Elizabeth Powderly
 Kathryn Elizabeth Price
 Rex Nicholas Rexilius
 Krista Rhodes
 Sophie Camille Richards
 Rachel Renae Richardson
 Mya Leigh Robbins
 Andrew Joseph Rocca
 Autumn Leigh Rowold
 Emma J. Sahm
 Brent Patrick Schafer
 Cara Marie Schepferle
 Olivia Anne Schlosser
 Dustin Michael Schorr
 Katherine Michelle Schumer
 Hannah Marie Schweizer
 Kallie Anne Shook
 Taylor Renee' Spencer
 Courtney Marie Grossmann
 Kayla E. Stauder
 Sadie Brieanna Stefani
 Nikini Rashmithara

Subawickrama Mallika
Widanaarachchige
Hannah Claire Summers
Jennifer Susan Xiao
Tenholder

Raegan Janae Thompson
Kendall Christine Tracey
Taylor N. Weber
Emma Claire Aniela White
Gabriel N. White

Jacob Grant White
Tara A. Wibbenmeyer
Rachel Lynn Wichern
Bryce Gunnar Wolf
Matthew Woodfin

Dawson Michael Yates
Lauren Jeanette Zygmunt

Academic Distinction in the Department of the Major

Kate Appleman – Biology
Beth Bangert – Agriculture
Callista Borst – Management
Grace Hiller – History and Anthropology
Evan Short – Music

Jane Stephens Honors Program

Afreen Alam
Alice Anders
Sydney Antiporek
Kate Appleman
Madelyn Asbury
David AuBuchon
Makenzie Baker
Elizabeth Bangert
Alexander Bansbach

Drew Beussink
Emily Bloodworth
Callista Borst
Trudy Burnham
Mary Burton
Mattie Colbert
Kate Daus
Killian Delaney
Stephanie Graessle

Alexis Gurley
Grace Hiller
Raegan Holland
Makayla Job
Madelyn Johnson
Monique Johnson
Clare Jones
Jasmine Jones
Hannah Kroencke

Anastacia Miller
Kathryn Price
Autumn Rowold
Hannah Summers
Jennifer Tenholder
Sara Thompson
Taylor Weber
Jacob White
Evan Short

**MINUTES OF THE
SOUTHEAST MISSOURI STATE UNIVERSITY
BOARD OF GOVERNORS
ACADEMIC & STUDENT ENGAGEMENT COMMITTEE
HELD ON THE
SEVENTEENTH DAY OF FEBRUARY 2022**

The Academic and Student Engagement Committee for the Board of Governors of Southeast Missouri State University convened on Thursday, February 17, 2022, at approximately 9:05 a.m., in Academic Hall, Room 143, on the campus of Southeast Missouri State University in Cape Girardeau, MO. Committee Chairman Mr. Vivek Malik called the meeting to order. Committee members appointed by the President of the Board of Governors present were: Mr. David C. Martin, and Ms. Lauren Kohn, Student Representative to the Board of Governors. Governor Malik welcomed those in attendance and outlined the agenda for the meeting for the meeting.

Also present were: Dr. Carlos Vargas, President of Southeast Missouri State University; Dr. Mike Godard, Provost; Dr. Debbie Below, Vice President of Enrollment Management and Student Success; Dr. Brad Sheriff, Vice President for Finance and Administration; and Mr. Christopher R. Martin, Board Secretary. Governor Malik presided.

The first order of business included a review of minutes from the Committee's December 9, 2021, meeting. The minutes were approved.

The remainder of the Committee included a work session on items pertinent to the Committee for the February 25, 2022 Board of Governor's meeting. The Committee first reviewed proposed Academic Program Changes, which included a conversation with Dr. Godard. The following academic program changes were proposed: a new B.S. in Respiratory Therapy; a title change in the B.S. in Communication title change, along with option deletions; a change making the current B.S. in Interior Design a B.F.A in Interior Design; and a title change for the Minor in Interactive Design Technology. The discussion among Board members included questions about employability and career pathways for students that complete the various programs proposed. There were no stated concerns about forwarding the proposed academic program changes to the full Board of Governors for consideration.

The Committee then turned their attention to the proposed FY23 room and board rates. Dr. Below offered an overview of the process and reminded committee members that room and board rates go to the board for consideration. She provided information on the University's residence life system, and offered a comparison of the proposed FY23 room rates to existing rates. The Committee also reviewed current and projected occupancy rates. Next, Dr. Below reviewed the proposed FY23 board rates, explaining that the University's current dining plan is a weekly plan and the proposal is to move to a semester plan. She noted that with the proposed room and board rates, a large majority of students will pay the same or less in the coming academic year than they currently pay. During discussion, committee members commented on the perceived flexibility and convenience of the new rates and discussed the differences in resident verse retail dining. There were no stated concerns about forwarding the proposed FY23 room and board rates to the full Board of Governors for consideration.

To conclude its work session of the February 25 packet, committee members asked Dr. Sheriff for an update on facilities management contracts and projects, specifically the on-going work on Houck Stadium. There was also a discussion about campus deferred maintenance and beautification.

The meeting concluded at approximately 10:10 a.m.

Respectfully submitted,

Christopher R. Martin
Secretary, Board of Governors



BOARD OF GOVERNORS

MOTION CONSIDERATION FORM

May 13, 2022

Open Session

I. Motion to be Considered:

Approve the attached Course Fees effective with the Fall 2022 semester.

II. Background:

The University has a limited number of fees assessed at the course level, in addition to tuition. These have been assessed to cover the cost of consumable supplies or other expenses that are unique to a course (e.g., student insurance, chemicals), to help offset higher than average delivery costs per student credit hour generated, or to purchase electronic course materials directly from a publisher. As part of the annual budget process, course level fees are reviewed and recommendations are made to modify, create, or eliminate fees. Formalizing the "up-front" billing of these expenses avoids surprise costs to students after they enroll. This process also makes these fees eligible for the Hope Scholarship and Lifetime Learning tax credits that the student or parent may claim.

Academic Departments may make requests to add, modify, or eliminate special course fees that are associated with the cost of consumable supplies or other unique expenses related to a course. These requests are reviewed and endorsed by a Budget Review Committee (BRC) subcommittee which includes representation from Deans' Council, Chairpersons' Forum, Faculty Senate and Student Government. The committee is recommending adding special course fees to one biology lab and five courses in Art and Design, as well as moving an already existing course fee due to a change in titling (see Attachment 1). Biology lab courses often use specimens, chemicals, and other consumable supplies throughout the semester. This new course fee of \$10 is in alignment with many other biology labs and will help the department to offset their costs. Art and Design has recently completed some course revisions which will help to provide more intense hands on, experiential learning in photography. These changes require the use of more consumable supplies and chemicals. The department has asked for a course fee to cover the use of supplies in the classes.

Recommended By:

Student Government _____
Faculty Senate _____
Administrative Council _____
VP, Enroll. Man. & Stu. Suc. _____
VP, Finance & Admin. *[Signature]* _____
VP, University Advancement *[Signature]* _____

Chairperson _____
Dean _____
Academic Council _____
Provost _____

President *[Signature]* _____

Board Action on: _____
Motion By: _____
Second By: _____
Vote: Yeas: _____ Nays: _____

Postpone: _____
Amend: _____
Disapprove: _____
Approve: _____
Secretary: _____

Chemistry has recently redesigned its general chemistry course and accompanying lab and is therefore requesting to move the lab fee from the lecture component to the new lab course.

In addition to offering physical textbooks through the Textbook Rental program, the University partners with Follett, the university's bookstore vendor, to provide seamless access to electronic course materials. Follett's IncludEd program provides students with a single sign-on to access the University's learning management system (Canvas) and their electronic course materials. While this fee does not provide revenue to the University, it eliminates the need for the student to visit the bookstore to buy a code for an e-text and ensures the faculty member that all students will have access to course materials on the first day of class. This also makes the cost eligible for financial aid and inclusion in payment plans.

Included in Attachment 2 are eight new courses that will utilize electronic course materials through the IncludEd program for Fall 2022 courses, seven courses in which the publisher's access cost has changed, and one course which will no longer use electronic course materials. The costs assessed as electronic course material fees are equal to or less than the cost of purchasing a code through the bookstore.

COURSE FEE PROPOSALS

College	Department	Courses	Current Fee	Proposed Fee
Science, Tech, Engineering & Math	Biology	B1163 - Evolution and Ecology	\$0	\$10
Science, Tech, Engineering & Math	Chemistry	CH185 - General Chemistry	\$15	\$0
Science, Tech, Engineering & Math	Chemistry	CH184 - General Chemistry Lab	\$0	\$15
Arts & Media	Art and Design	AR284 - Perspectives in Image Making	\$0	\$10
Arts & Media	Art and Design	AR323-Intro to Photography and News Media	\$0	\$25
Arts & Media	Art and Design	AR382 - Lighting Theory	\$0	\$35
Arts & Media	Art and Design	AR328 - Photography Fundamentals	\$0	\$45
Arts & Media	Art and Design	AR428-Alternative Process Image Making	\$0	\$50

Fees highlighted in blue are current fees proposed to be eliminated.

Electronic Course Material Fees

College	Department	Courses	Current Fee	Proposed Fee
Arts & Media	Music	MU182 - Music: An Artistic Expression	\$72.00	\$76.00
Business & Computing	Accounting, Economics & Finance	AC437 - Auditing & Assurance	\$0.00	\$98.00
		AC443 - Special Financial Accounting & Reports Topics	\$0.00	\$69.00
		AC534 - Finance Accounting & Reporting III	\$0.00	\$125.00
		AC540 - International Perspectives of Accounting	\$108.00	\$0.00
		EC101 - Economic Problems Policy	\$70.00	\$80.00
Education, Hlth & Human Sciences	Communication Studies & Modern Languages	EC225 - Principles of Macroeconomics	\$100.00	\$105.00
		SN100 - Spanish & Language Culture I	\$55.00	\$58.00
		SN120 - Spanish & Language Culture II	\$55.00	\$58.00
		SN200 - Spanish & Language Culture III	\$55.00	\$58.00
		CH186 - Foundations in Inorganic Chemistry	\$70.00	\$73.00
Science, Tech, Engineering, & Math	Chemistry & Physics	PH120 - Introductory Physics I	\$0.00	\$70.00
		PH121 - Introductory Physics II	\$0.00	\$70.00
		PH230 - General Physics I	\$0.00	\$70.00
		PH231 - General Physics II	\$0.00	\$70.00
		PH360 - Modern Physics	\$0.00	\$70.00

Fees highlighted in blue are current fees proposed to be eliminated.



BOARD OF GOVERNORS

MOTION CONSIDERATION FORM

May 13, 2022

Open Session

PROGRESS REPORT – Contracts and Facilities Management Projects

Part I – Contracts in Excess of \$100,000

The following contract(s) and/or purchase order(s) in excess of \$100,000 for which provisions have been made in the annual operations or capital budgets or designated fund balances of the University or subsequent projects approved by the Board of Governors were executed:

PROJECT	ANTICIPATED COMPLETION	VENDOR	AWARD AMOUNT
Tunnels Repairs Phase II	October 2023	River City Construction	\$3,745,000.00

Part II – Facilities Management Capital Projects Update Report

A. STATE FUNDED CAPITAL IMPROVEMENT PROJECTS

PROJECT	ANTICIPATED COMPLETION	STATUS
Tunnel Repairs Phase II – Tunnels 14, 15, 16, 25	October 2023	Contract Awarded to River City. Construction to begin in May 2022.

**B. UNIVERSITY FUNDED AND MAINTENANCE & REPAIR
CAPITAL IMPROVEMENTS OVER \$50,000**

PROJECT	ANTICIPATED COMPLETION	STATUS
Bookstore Renovation (Follett)	Summer 2022	Replace exterior storefront, flooring, dressing room, and add LED light fixtures.
General Construction Contract 2021/2022	Multiple projects 2022	LaFerla ADA Improvements \$14,450.00 – Target Completion – 7/22/22
General Electrical Contract 2021	Multiple projects 2022	Greenhouse Generator Installation \$44,042.70 – Target Completion 5/06/22 Install Historic Light Poles at UC \$11,419.65 – Target Completion – 6/10/2022
General Plumbing Contract 2022	Multiple projects 2022	Crisp Hall Emergency Sewer Repairs \$3,866.00 – Completed 4/11/2022

PROJECT	ANTICIPATED COMPLETION	STATUS
Group Housing French Door Replacement	Summer 2022	Drafting design documents.
Johnson Hall Roof Replacement	Summer 2022	Contract awarded to Shay Roofing.
Houck Stadium South Sideline Renovation	Summer 2023	Demo complete. Contractor working to prep for Fall 2022 season. Negotiating A/E contract with Hollis + Miller.
Houck Stadium Turf Replacement	Summer 2023	Added to the South Sideline project.
Houck Fieldhouse Flooring Replacement	Winter 2022-23	Drafting design documents.
Men's & Women's Basketball Locker Room Upgrade	Summer 2022	Bid will be awarded to Nip-Kelley.
Vandiver Hall Shower Replacement	Summer 2023	A/E contract awarded to Lawrence Group. Design kick-off meeting held in February. Design development meeting to be held May 2022.
Law Enforcement Academy South Parking Lot Upgrades		On hold.
Renovate Rowdy's	Summer 2022	Construction documents complete.
Transit/FMSC Building Roof Replacements	Fall 2022	A/E contract awarded to RoofTech Consulting.
Seabaugh Polytech Building Roof Replacement	Summer 2023	A/E contract awarded to RoofTech Consulting.
Magill Hall Air Flow Analysis	Spring 2022	A/E contract awarded to Bernhard TME.
Honors House Demolition	Summer 2022	A/E contract awarded to Koehler Engineering.
GS4 Haz-Mat Shed Installation	Fall 2022	A/E contract awarded to Koehler Engineering.

Note: Shading indicates completed projects.

FY22 UNIVERSITY OPERATING BUDGET TO ACTUAL YTD

ALL FUNDS
Through March 31, 2022

	FY22 Appr Budget		FY22 Mar Budget		YTD	
					FY22	FY21
ESTIMATED INCOME:						
STATE APPROPRIATIONS:	\$	46,149,699	\$	34,612,274	\$ 34,612,281	\$ 30,125,829
STUDENT FEES:						
Tuition		70,452,412		67,681,681	69,911,665	65,253,302
Scholarships and Fee Waivers		(23,647,618)		(23,391,138)	(25,235,776)	(25,315,627)
Net Tuition (Gross Tuition less Scholarships & Fee Waivers)	\$	46,804,794	\$	44,290,543	\$ 44,675,890	\$ 39,937,676
Student Fees		9,849,640		9,247,958	9,984,397	11,922,225
TUITION AND STUDENT FEES:	\$	56,654,434	\$	53,538,501	\$ 54,660,287	\$ 51,859,901
OTHER SOURCES:						
Investment Income		140,000		42,500	132,468	158,168
State Grants and Contracts		528,405		396,304	396,306	396,306
Sales and Services of Academic Departments		2,856,054		2,163,791	2,109,967	1,891,173
Sales and Services of Non-Academic Departments		27,950,961		26,243,754	27,730,079	25,114,592
Foundation Support		1,238,522		285,000	252,054	413,492
Athletics Revenues		1,654,656		946,000	742,187	33,375
Miscellaneous Income		7,055,364		5,545,827	5,391,604	5,421,944
TOTAL OTHER SOURCES:	\$	41,423,962	\$	35,623,176	\$ 36,754,667	\$ 33,429,051
TOTAL ESTIMATED INCOME:	\$	144,228,095	\$	123,773,951	\$ 126,027,234	\$ 115,414,781
ESTIMATED EXPENDITURES:						
PERSONNEL:						
Faculty/Staff		63,959,302		48,835,062	43,421,373	44,634,206
Benefits		25,360,839		19,234,345	16,226,902	15,653,340
Student Labor		3,127,041		2,407,822	1,833,763	1,906,316
TOTAL PERSONNEL:	\$	92,447,182	\$	70,477,228	\$ 61,482,038	\$ 62,193,862
TOTAL EQUIPMENT AND OPERATIONS:	\$	37,985,704		28,489,278	25,827,665	25,866,910
TOTAL ESTIMATED EXPENDITURES:	\$	130,432,886	\$	98,966,506	\$ 87,309,703	\$ 88,060,773
DEBT SERVICE TRANSFERS:		10,000,953		1,450,000	1,479,458	2,749,508
OPERATING TRANSFERS, NET:		871,865		909,365	(1,084,632)	(1,193,147)
TOTAL ESTIMATED NET TRANSFERS OUT/(IN):	\$	10,872,818	\$	2,359,365	\$ 394,826	\$ 1,556,361
SURPLUS/(DEFICIT):	\$	2,922,391	\$	22,448,080	\$ 38,322,706	\$ 25,797,647

**BOARD OF GOVERNORS
REPORT ITEM
May 13, 2022
Open Session**

**Faculty & Staff Personnel
Actions
January, February, & March
2022**

SOUTHEAST MISSOURI STATE UNIVERSITY
January 2022

RANKED FACULTY APPOINTMENTS

Name	Position-Department	<u>Salary</u>	Effective
No Data to Report			

TERM FACULTY APPOINTMENTS

<u>Name</u>	Position-Department	<u>Salary</u>	Effective
No Data to Report			

(See Addendum A for Per Course Faculty Appointments)

(See Addendum B for Overload Faculty Appointments)

(See Addendum C for Graduate Assistant Appointments)

FACULTY SEPARATIONS

<u>Name</u>	Position-Department	Effective
Harris, Jeanne	Instructor Comm Stu & Mod Languages	01/13/22
Weathers, Julie	Associate Professor Agriculture	01/31/22

SABBATICALS

<u>Name</u>	Position-Department	Effective
No Data to Report		

SOUTHEAST MISSOURI STATE UNIVERSITY
January 2022

ADDENDUM A

The following have been appointed as Part-time Faculty for the spring 2022 semester.

<u>Name</u>	<u>Department</u>	<u>Salary</u>
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No Data to Report		
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SOUTHEAST MISSOURI STATE UNIVERSITY
January 2022

ADDENDUM B

Overload payments for spring 2022 teaching assignments.

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Amer, Suhair	Computer Science	\$7,822.70
Barnes, Jeremy	Kinesiology Nutrition Recreation	\$7,802.22
Braden, Indi	Agriculture	\$6,944.92
Caldwell, James	Management	\$10,660.58
Dalton, Margaret	Leadership Mdl & Sec Education	\$312.30
Davis, Tammy	Child & Family Studies	\$4,444.80
Garner, Sara	Child & Family Studies	\$4,625.55
Hayes, Jonathan	English	\$3,733.64
Kearney, Monica	Kinesiology Nutrition Recreation	\$4,483.83
Kessler, Jonathan	Chemistry & Physics	\$5,889.20
Kuborn, Sarah	Child & Family Studies	\$4,793.85
Lohmann, Rebecca	Accounting Economics Finance	\$5,552.30
Moore, Amy	Kinesiology Nutrition Recreation	\$4,998.35
Radu, Monica	Crim Just Soc Work Sociology	\$4,836.19
Ramdial, Joel	Kinesiology Nutrition Recreation	\$4,124.10
Ramos, Adolfo	Kinesiology Nutrition Recreation	\$5,072.60
Randolph, Yvonne	Management	\$4,881.87
Schneider, Kyle	Kinesiology Nutrition Recreation	\$5,343.20
Shafaie, Shahrokh	Child & Family Studies	\$7,950.76
Siemers, Samantha	Agriculture	\$4,782.73
Thorne, Scott	Marketing	\$5,183.35
Weathers, Julie	Agriculture	\$5,851.87
Weber, William	Accounting Economics Finance	\$9,397.82
Wu, Chen	Accounting Economics Finance	\$7,015.57

SOUTHEAST MISSOURI STATE UNIVERSITY
January 2022

ADDEMDUM C

The following have been appointed as Graduate Assistants for the spring 2022 semester.

Name	Department	Salary
Baker, Allison	Admissions Tours	\$4,430.00
Bunch, Madison	Football	\$4,430.00
Butt, Nowsherwan	SGA Executive	\$4,430.00
Eitha, Fatama	Environmental Science	\$4,430.00
Indukuri, Sai Krishna Vishwanath Varma	Computer Science	\$4,430.00
Jefferson, Kia	Biology	\$4,430.00
La, Macuo	MBA	\$4,430.00
Ma, Qizheng	Computer Science	\$4,430.00
Malemarpuram	Computer Science	\$4,430.00
Mansker, Kathleen	Southeast Online	\$4,430.00
Meier, Kayla	Environmental Science	\$4,430.00
Miller, Andrew	Political Sci Philosophy Relig	\$4,430.00
Mills, Allyson	New Student Programs	\$4,430.00
Quarshie, Rhoda	Mathematics	\$4,430.00
Sepuri, Shruthi	Chemistry & Physics	\$4,430.00
Smith, Neosha	McNair	\$4,430.00
Tyler, Amber	Biology	\$4,430.00

SOUTHEAST MISSOURI STATE UNIVERSITY
January 2022

STAFF APPOINTMENTS

Name	Position-Department	<u>Salary</u>	FTE	<u>Effective</u>
Berblinger, Luke	Football Recruiting Coordinator Football	\$35,568.00 annually	100	01/01/22
Blissett, Keyarra	SFS Coordinator Student Financial Services	\$40,887.00 annually	100	01/10/22
Dicus, William	Records Specialist Registrar	\$24,086.40 annually	100	01/04/22
Elfrink, Christopher	Content Instructional Consultant RPDC Program Income	\$52,350.00 annually	100	01/01/22
Favela Coghlan, Cecilia	Manager Telecommunications IT Infrastructure Operations	\$58,750.38 annually	100	01/10/22
Fleming, Rinaldi	Custodial Technician Housing Custodial Service	\$23,774.40 annually	100	01/18/22
Hartig, Richard	Classroom Tech Specialist Academic Technologies	\$41,080.00 annually	100	01/04/22
Scott, Theresa	Assistant Track & Field Coach General Athletics	\$33,748.00 annually	100	01/04/22
Sindle, Brandon	Administrative Assistant Autism Center MOAC	\$27,040.00 annually	100	01/26/22
Webb, Jennie	Director USYC University School for Young Children	\$50,000.00 annually	100	01/18/22

SOUTHEAST MISSOURI STATE UNIVERSITY
January 2022

STAFF SEPARATIONS

Name	Position-Department	<u>Effective</u>
Balcom, Charles	Coordinator Digital Media Sports Information	01/18/22
Bassett, John	Assistant Football Coach Football	01/14/22
Cornelissen, Vicky	Administrative Assistant Nursing	01/06/22
Fleming, Rinaldi	Custodial Technician Housing Custodial Service	01/24/22
Kramer, Justin	Asst Coach Football	01/03/22
Pyle, Walter	General Mechanic Journeyman Grounds Dept Maintenance	01/15/22
Reyna, John	Public Safety Officer Public Safety	01/12/22

STAFF LEAVE WITHOUT PAY

<u>Name</u>	Position-Department	Effective
No Data to Report		

SOUTHEAST MISSOURI STATE UNIVERSITY
January 2022

STAFF CHANGE OF STATUS

Name	Position-Department	Action	Effective
Drudik, Justin	Assistant Football Coach Football From: \$47,860.92 annually To: \$48,818.16 annually	Contract Renewal	01/01/22
McDowell, Jeromy	Football Offensive Coordinator Football From: \$79,567.80 annually To: \$81,159.24 annually	Contract Renewal	01/01/22
Nelson, Paul	Associate Head Soccer Coach Soccer From: \$44,227.92 annually To: \$45,663.28 annually	Contract Renewal	01/01/22
Smith, Raymond	Assistant Football Coach Football From: \$55,550.04 annually To: \$56,661.04 annually	Contract Renewal	01/01/22
Tolz, Matthew	Assistant Volleyball Coach Volleyball From: \$31,988.00 annually To: \$32,627.76 annually	Contract Renewal	01/01/22
Williams, Jerone	Assistant Football Coach Football From: \$46,157.04 annually To: \$47,080.20 annually	Contract Renewal	01/01/22
Brantner, Loren	Administrative Assistant Economic and Business Engagement Center From: \$26,103.71 annually Senior Administrative Assistant Economic and Workforce Development To: \$27,913.60 annually	Promotion	01/31/22
Craven, Tyler	Accountant Accounting Services From: \$40,177.80 annually Accountant/Budget Analyst Accounting Services To: \$42,990.25 annually	Promotion	01/01/22

Hill, Lisa	Administrative Assistant Psychology & Counseling From: \$27,677.76 annually	Promotion	01/02/22
	Application Programmer IT Application Services To: \$47,312.00 annually		
Kooyer, Daniel	Gen Mechanic Journeyman Grounds Dept Maintenance From: \$42,120.00 annually	Promotion	01/03/22
	Gen Mechanic Journeyman Lead Grounds Dept Maintenance To: \$44,720.00 annually		
Lewis, Brenda	Accountant Accounting Services From: \$46,551.03 annually	Promotion	01/01/22
	Accountant/Budget Analyst Accounting Services To: \$49,809.00 annually		
Robert, Shanna	Custodial Technician Lead Custodial Svc Academic Bldgs From: \$31,324.80 annually	Job Assignment Change	01/04/22
	Support Services Staff Academic Support Services To: \$31,865.60 annually		
Thompson, John	Painter Journeyman Buildings Dept Maintenance From: \$43,659.20 annually To: \$43,763.20 annually	Longevity Increase	01/03/22

SOUTHEAST MISSOURI STATE UNIVERSITY
February 2022

RANKED FACULTY APPOINTMENTS

<u>Name</u>	<u>Position-Department</u>	<u>Salary</u>	<u>Effective</u>
No Data to Report			

TERM FACULTY APPOINTMENTS

<u>Name</u>	<u>Position-Department</u>	<u>Salary</u>	<u>Effective</u>
No Data to Report			

(See Addendum A for Per Course Faculty Appointments)

(See Addendum B for Overload Faculty Appointments)

(See Addendum C for Graduate Assistant Appointments)

FACULTY SEPARATIONS

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Chou, Catherine	Associate Professor Psychology & Counseling	02/14/22

SABBATICALS

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
No Data to Report		

SOUTHEAST MISSOURI STATE UNIVERSITY
February 2022

ADDENDUM A

The following have been appointed as Part-time Faculty for the spring 2022 semester.

Name	Department	Salary
Adair, Christina	Chemistry & Physics	\$7,758.00
Adkisson, Meredith	Elem Early and Special Ed	\$2,838.00
Anderton, Sara	Early Collge Programs	\$7,758.00
Anello, Kimberly	History & Anthropology	\$5,172.00
Atherton, Tiffanie	Biology	\$7,568.00
Bailey, Dominique	Psychology & Counseling	\$8,514.00
Batchelor, Norma	Leadership Mdl & Sec Educ	\$2,838.00
Bauman, Laura	Child & Family Studies	\$2,586.00
Blair, James	Crim Just Soc Work Sociology	\$2,586.00
Bowman, Cindy	Field Experiences	\$7,382.00
Bradshaw, Cynthia	Comm Stu & Mod Languages	\$7,758.00
Brands, Christina	Early Collge Programs	\$6,896.00
Brewer, Angela	Early College Programs	\$6,246.00
Brock, Tammy	Field Experiences	\$3,619.00
Bullard, Donna	Crim Just Soc Work Sociology	\$2,586.00
Bullock, Damon	Early Collge Programs	\$6,246.00
Byrd, Sean	Agriculture	\$3,123.00
Byrd, Nyghel	Theatre and Dance	\$5,182.40
Campbell, John	English	\$5,172.00
Carter, Lynn	Leadership Mdl & Sec Educ	\$3,123.00
Childers-Richmond, Raina	Kinesiology Nutrition Recreation	\$2,838.00
Chisum, Misty	Early Collge Programs	\$6,246.00
Chou, Ethan	Computer Science	\$2,586.00
Clark, Anthony	Accounting Economics Finance	\$6,246.00
Cole, Joshua	Early College Programs	\$5,172.00
Comer, Rena	MO Early Literacy Program	\$1,627.48
Compaore, Seth	Comm Stu & Mod Languages	\$9,369.00
Contrino, Michelle	Theatre and Dance	\$6,246.00
Contrino, Joseph	Music	\$863.72
Coronado Guel, Luis	History & Anthropology	\$3,123.00
Crader, Lynn	Field Experiences	\$3,750.00
Curry, Stephen	Agriculture	\$3,643.52
Daly, Megan	Biology	\$2,586.00
Daniel-Campbell, Crissy	Engineering & Technology	\$1,293.00
Daniels-Moncrief, Helen	Nursing	\$9,369.00
Dildine, Misty	Field Experiences	\$2,272.00
Dordoni, Iris	English	\$8,514.00
Dunn, David	Agriculture	\$18,000.00
Ebert, Andrew	Psychology & Counseling	\$2,838.00

Eddy, Betty	Management	\$4,310.00
English, Andrea	Agriculture	\$3,643.48
Evans, Carla	MO Early Literacy Program	\$930.00
Farrish, Patricia	Child & Family Studies	\$5,172.00
Finley, Curtis	Field Experiences	\$2,585.00
Fox, Shawn	Psychology & Counseling	\$2,586.00
Gentry, Bruce	Comm Stu & Mod Languages	\$9,369.00
Griffin, Janice	MO Early Literacy Program	\$465.00
Gross, Robyn	Kinesiology Nutrition Recreation	\$862.00
Hanebrink, Bruce	Crim Just Soc Work Sociology	\$2,838.00
Heath, Michael	English	\$2,586.00
Hembree, John	Kinesiology Nutrition Recreation	\$2,586.00
Heuring, Nikki	Art & Design	\$4,257.00
Hock, Roberta	Nursing	\$2,909.24
Holt, Dennis	Political Sci Philosophy Relig	\$3,747.00
Horack, Robert	Crim Just Soc Work Sociology	\$3,123.00
Horst, Carol	Field Experiences	\$1,136.00
House, Casey	Biology	\$2,586.00
Huck, Linda	Field Experiences	\$1,896.00
Hunter, Samuel	Crim Just Soc Work Sociology	\$5,172.00
Huxel, Mary	Field Experiences	\$1,551.00
Jirkovsky, Todd	Comm Stu & Mod Languages	\$2,586.00
Johnson, James	Crim Just Soc Work Sociology	\$3,346.50
Johnson, James	Early Collge Programs	\$9,393.00
Johnson, Tara	Field Experiences	\$2,840.00
Johnson, Nancy	Nursing	\$6,030.76
Johnson, Andrew	Psychology & Counseling	\$2,838.00
Johnson, Pamela	Chemistry & Physics	\$2,586.00
Jones, Lauren	Theatre and Dance	\$5,172.00
Jones, Ryan	Theatre and Dance	\$6,246.00
Jones, Brandon	Field Experiences	\$3,125.00
Kindel, David	Field Experiences	\$2,272.00
Klann, Jody	Psychology & Counseling	\$2,838.00
Knott, Leslie	Crim Just Soc Work Sociology	\$2,586.00
Kubus, Daniel	Music	\$3,123.00
Lacy, Matthew	Leadership Mdl & Sec Educ	\$6,246.00
Lauman, Mary	Field Experiences	\$2,272.00
Lawson, Diana	Field Experiences	\$1,551.00
Lee, Katharine	Early Collge Programs	\$3,123.00
Lee, Katharine	History & Anthropology	\$6,246.00
Leoni, Debra	Kinesiology Nutrition Recreation	\$5,172.00
Lewis, Bram	Computer Science	\$2,838.00
Lockhart, Gelanie	Comm Stu & Mod Languages	\$2,586.00
London, Ashley	Kinesiology Nutrition Recreation	\$2,586.00
Lorenz, Robert	Art & Design	\$4,684.52
Luebbers, Lindsey	Agriculture	\$1,293.00
Luo, Jiecai	Engineering & Technology	\$2,602.50

Maddox, Stephanie	MO Early Literacy Program	\$1,365.00
Maschmann, Elliot	Agriculture	\$2,586.00
McAlister, Leah	Agriculture	\$2,586.00
McCready, Caitlin	Music	\$7,111.48
McDonald, Matthew	Comm Stu & Mod Languages	\$5,172.00
McNeary, Charlotte	Field Experiences	\$5,687.00
Mehl, Kristina	Chemistry & Physics	\$2,155.00
Miller, Robin	Field Experiences	\$2,068.00
Mooneyhan, Elizabeth	Biology	\$1,293.00
Moore, Kristine	Crim Just Soc Work Sociology	\$2,586.00
Moore, Kristine	Crim Just Soc Work Sociology/Cape College	\$2,586.00
Morris, Joan	Crim Just Soc Work Sociology	\$6,246.00
Morrow, Carol	Kinesiology Nutrition Recreation	\$5,676.00
Mulholland, Carlen	Kinesiology Nutrition Recreation	\$9,369.00
Murray, Susan	Agriculture	\$3,643.52
Nail, Paul	Music	\$2,586.00
Necas, Kimberly	Chemistry & Physics	\$7,758.00
Nesler, Rebecca	Kinesiology Nutrition Recreation	\$946.00
Northern, Paige	Psychology & Counseling	\$2,838.00
O'Connell, Diane	Elem Early and Special Ed	\$7,240.00
O'Kelly, Dakota	English	\$3,448.00
Oldham, Shelley	Field Experiences	\$2,840.00
Pappas, Joseph	Field Experiences	\$2,068.80
Payne, Sandra	Comm Stu & Mod Languages	\$2,586.00
Phares, Alyssa	Early Collge Programs	\$5,172.00
Poston, Fred	Comm Stu & Mod Languages	\$6,246.00
Proctor, Thomas	Theatre and Dance	\$14,400.00
Rafferty, Robert	Music	\$7,571.76
Rainey, Carolyn	Management	\$3,747.00
Ring, Danyne	Field Experiences	\$4,544.00
Robinson, Kaitlyn	Theatre and Dance	\$5,182.40
Rodgers, Tiska	Chemistry & Physics	\$7,758.00
Roney, Ashley	Biology	\$2,155.00
Ruesler, Janice	Psychology & Counseling	\$2,586.00
Ruessler, Abby	English	\$7,758.00
Rushing, Christina	Child & Family Studies	\$2,586.00
Rush-Shumpert, Paula	Psychology & Counseling	\$3,123.00
Russ, Arianna	Theatre and Dance	\$6,246.00
Sandlin, Linda	Field Experiences	\$5,687.00
Scherer, Anthony	Mass Media	\$2,586.00
Seabaugh, Janet	English	\$7,758.00
Sehmann, Jenna	Music	\$11,205.60
Siebert, Andrew	Psychology & Counseling	\$2,586.00
Skinner, Bruce	Leadership Mdl & Sec Educ	\$3,123.00
Smith, Joshua	Political Sci Philosophy Relig	\$2,838.00
Stege, Jennifer	MO Early Literacy Program	\$1,162.52
Stern, Zachary	Music	\$3,123.00

Stickel, Melissa	Child & Family Studies	\$5,172.00
Stone, Vanessa	Field Experiences	\$5,170.00
Streeter, Benjamin	Theatre and Dance	\$6,034.00
Swicionis, Brittney	Kinesiology Nutrition Recreation	\$2,586.00
Tate, Ashley	Theatre and Dance	\$6,246.00
Ticer, Minyo	Nursing	\$8,328.00
Uelsmann, Elizabeth	Agriculture	\$3,017.00
Unterreiner, Steve	Crim Just Soc Work Sociology	\$2,586.00
Wagganer, Sara	Kinesiology Nutrition Recreation	\$2,586.00
Weathers, Julie	Agriculture	\$3,123.00
Weller, Colleen	Field Experiences	\$4,544.00
Weiss, Jennifer	English	\$2,586.00
Wendt, Lisa	Field Experiences	\$3,102.00
Williams, Thomas	Field Experiences	\$3,976.00
Williams-Cunningham, Jodi	Marketing	\$6,246.00
Wojcik, Peter	Chemistry & Physics	\$3,123.00
Wyman, David	Engineering & Technology	\$5,172.00
Young, Jacob	Agriculture	\$2,838.00

SOUTHEAST MISSOURI STATE UNIVERSITY
February 2022

ADDENDUM B

Overload payments for spring 2022 teaching assignments.

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Amer, Suhair	Computer Science	\$5,205.00
Bawaneh, Khaled	Engineering & Technology	\$3,123.00
Bengtson, Jennifer	History & Anthropology	\$3,123.00
Bodenheimer, Mary	Art & Design	\$5,465.24
Bond, Marcus	Chemistry & Physics	\$3,643.52
Booth, Emily	Art & Design	\$1,561.52
Braden, Indi	Agriculture	\$520.52
Branson, Dana	Crim Just Soc Work Sociology	\$3,123.00
Bratberg, William	Leadership Mdl & Sec Educ	\$1,041.00
Brune, Michelle	Art & Design	\$1,561.52
Burk, Moretta	Nursing	\$780.76
Casey, Garrett	Chemistry & Physics	\$780.76
Cervantes, Charlotte	Kinesiology Nutrition Recreation	\$5,335.42
Copeland, Sherry	Leadership Mdl & Sec Educ	\$1,873.80
Crawford, Philip	Chemistry & Physics	\$1,561.52
Culbertson Garner, Linda	Nursing	\$1,041.00
Dai, Wei	Computer Science	\$2,082.00
Davis, Tammy	Child & Family Studies	\$2,586.00
Deken, Bradley	Engineering & Technology	\$1,041.00
Denlinger, Emily	Art & Design	\$3,123.00
Dudley, Corrie	Nursing	\$1,301.24
Evans, Beverly	Kinesiology Nutrition Recreation	\$3,123.00
Faber, Anthony	Child & Family Studies	\$6,246.00
Fritz, Kelley	Biology	\$520.52
Garner, Sara	Child & Family Studies	\$3,123.00
Griffin, Jeremy	Art & Design	\$2,370.52
Henry, Jason	Biology	\$520.52
Hwang, Seong	Biology	\$5,725.52
Ingram-Wilson, Kathryn	Early College Programs	\$2,586.00
Jefferson, Joseph	Music	\$5,725.50
Job, Lisa	Nursing	\$2,342.24
Kessler, Jonathan	Chemistry & Physics	\$520.52
Kilburn, Michelle	Crim Just Soc Work Sociology	\$3,123.00
Kirschman, Lucas	Biology	\$520.52
Koen, Nina	Crim Just Soc Work Sociology	\$5,172.00
Kuborn, Sarah	Child & Family Studies	\$4,164.00
Kutsevalova, Natalya	Mathematics	\$2,586.00
Lambert, Lea	Kinesiology Nutrition Recreation	\$2,082.00
Lillo Kang, Sarah	Leadership Mdl & Sec Educ	\$208.20
Liu, Xiaoming	Computer Science	\$3,123.00
Liu, Ziping	Computer Science	\$6,246.00
Long, Sheila	Child & Family Studies	\$3,123.00
Love, Hayley	Child & Family Studies	\$3,123.00

Lowe, Robert	Computer Science	\$2,082.00
McGill, James	Chemistry & Physics	\$1,301.24
McMurry, Belinda	Engineering & Technology	\$1,293.00
McMurry, Jaron	Engineering & Technology	\$3,448.00
McNew, Mary	Biology	\$900.00
McVay, George	Agriculture	\$1,724.00
Miller, Justin	Art & Design	\$3,123.00
Mills, Pamela	Chemistry & Physics	\$1,419.00
Mitra, Reshmi	Computer Science	\$3,123.00
Mizicko, Shane	Music	\$3,000.15
Moore, Amy	Kinesiology Nutrition Recreation	\$2,082.00
Morgan Theall, Rachel	Chemistry & Physics	\$1,041.00
Murphy, Joseph	Chemistry & Physics	\$1,561.52
Nesler, Carol	Art & Design	\$1,293.00
Pace, Lesli	Comm Stu & Mod Languages	\$3,123.00
Parry, Pamela	Mass Media	\$3,123.00
Pawley, Cliff	Kinesiology Nutrition Recreation	\$1,561.52
Pfeiffer, Carole	Computer Science	\$2,586.00
Phillips, Bradley	Art & Design	\$1,041.00
Radu, Monica	Crim Just Soc Work Sociology	\$3,123.00
Ragain, Christina	Chemistry & Physics	\$1,041.00
Ramos, Adolfo	Kinesiology Nutrition Recreation	\$2,082.00
Rasheduzzaman, Md	Engineering & Technology	\$1,041.00
Robinson, Bambi	Political Sci Philosophy Relig	\$1,041.00
Ruggiero, Robert	Biology	\$520.52
Sanders, Hannah	Art & Design	\$3,123.00
Schmid, Morgan	Art & Design	\$1,293.00
Scott, Alicia	Kinesiology Nutrition Recreation	\$2,586.00
Shafaie, Shahrokh	Child & Family Studies	\$3,123.00
Shaner, Sarah	Chemistry & Physics	\$520.52
Shin, Songyon	Crim Just Soc Work Sociology	\$3,123.00
Siegel, Dustin	Biology	\$2,602.48
Smith, Robin	Leadership Mdl & Sec Educ	\$1,041.00
Sobba, Kristen	Crim Just Soc Work Sociology	\$3,123.00
Stiegemeyer, Angela	Kinesiology Nutrition Recreation	\$2,586.00
Svenson, Sven	Agriculture	\$520.52
Tayie, Francis	Kinesiology Nutrition Recreation	\$4,164.00
Taylor, Michael	Biology	\$520.52
Thiele, Nicholas	Agriculture	\$1,041.00
Tucker, John	Comm Stu & Mod Languages	\$3,123.00
Wagganer, Jason	Kinesiology Nutrition Recreation	\$2,082.00
Wang, Shaojun	Engineering & Technology	\$2,602.48
Wang-McGrath, Shu-Chuan	History & Anthropology	\$1,041.00
Wood, Diane	Biology	\$1,041.00
Wubbena, Christopher	Art & Design	\$1,561.52

SOUTHEAST MISSOURI STATE UNIVERSITY
February 2022

ADDEMDUM C

The following have been appointed as Graduate Assistants for the spring 2022 semester.

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Furlaneto de Oliveira, Matheus	Student Recreation Center	\$4,430.00

SOUTHEAST MISSOURI STATE UNIVERSITY
February 2022

STAFF APPOINTMENTS

Name	Position-Department	<u>Salary</u>	FTE	Effective
Billings, Timothy	Assistant Football Coach Football	\$60,000.00 annually	100	02/01/22
Cook, Cole	Assistant Football Coach Football	\$40,000.08 annually	100	02/01/22
Johnson, Maureen	Assistant Coach Volleyball	\$28,000.08 annually	100	02/21/22
Orchard, Lucas	Assistant Football Coach Football	\$40,000.08 annually	100	02/01/22
Reed, Issac	Assistant Football Coach Football	\$40,000.08 annually	100	02/01/22

SOUTHEAST MISSOURI STATE UNIVERSITY
February 2022

STAFF SEPARATIONS

Name	Position-Department	<u>Effective</u>
Amarasekera, Ponweera	Int'l Admissions Spec Term International Education	02/11/22
Byers, Kayla	Lead Teacher University School for Young Children	02/04/22
Glaus, Diane	Manager Operations Support Facilities Management Office	02/28/22
Harper, Kathryn	Director Univ Communications University Communications	02/08/22
Herrion, Tameka	Director of College Planning College Planning STL	02/18/22
Howe, Lisa	Senior Project Manager Facilities Management Office	02/28/22
Schremp, Nancy	Administrative Assistant Marketing	02/28/22
Suhre, Tyson	Electrician Journeyman Buildings Dept Maintenance	02/25/22
Vaughan, Joyce	Custodial Technician II Custodial Svc Academic Bldgs	02/18/22
Waller, Joshua	Sr Systems Analyst/Programmer IT Application Services	02/04/22
Williams, Linda	Senior Administrative Assistant Kent Library	02/11/22
Wiseman, Joshua	SFS Technician Student Financial Services	02/11/22

STAFF LEAVE WITHOUT PAY

Name	Position-Department	<u>Effective</u>
No Data to Report		

SOUTHEAST MISSOURI STATE UNIVERSITY

February 2022

STAFF CHANGE OF STATUS

Name	Position-Department	Action	<u>Effective</u>
Napoli, Ryan	Director of Sports Performance Strength and Conditioning From: \$50,000.04 annually To: \$51,000.04 annually	Contract Renewal	02/01/22
Aldridge, Amy	Employer Relations Specialist Academic and Career Advising From: \$36,642.15 annually Coord, Experiential Learning Career Services To: \$44,652.00 annually	Promotion	02/01/22
Brethold, Jessica	Peer Advising Coordinator Academic Advising From: \$41,715.62 annually Assistant Director Academic Advising To: \$51,500.04 annually	Promotion	02/01/22
Reynolds, Brandon	SMC Operations Staff Apprentice Show Me Ctr Operations From: \$30,680.00 annually SMC Operations Staff Journeyman Show Me Ctr Operations To: \$34,361.60 annually	Promotion	02/09/22
Stroder, Karie	Academic Advisor II Academic Advising From: \$47,356.33 annually Assistant Director Early College Programs To: \$50,671.08 annually	Promotion	02/01/22
Robert, Shanna	Support Services Staff Academic Support Services From: \$31,865.60 annually Custodial Technician Lead Custodial Svc Academic Bldgs To: \$31,324.80 annually	Job Assignment Change	02/08/22
Koch, Shelby	Groundskeeper Grounds Dept Maintenance From: \$32,156.80 annually To: \$32,260.80 annually	Longevity Increase	02/13/22

Lowes, David

Carpenter Journeyman
Buildings Dept Maintenance
From: \$45,468.80 annually
To: \$45,572.80 annually

Longevity Increase

02/13/22

SOUTHEAST MISSOURI STATE UNIVERSITY
March 2022

RANKED FACULTY APPOINTMENTS

Name	Position-Department	<u>Salary</u>	Effective
No Data to Report			

TERM FACULTY APPOINTMENTS

<u>Name</u>	Position-Department	<u>Salary</u>	Effective
No Data to Report			

(See Addendum A for Per Course Faculty Appointments)

(See Addendum B for Overload Faculty Appointments)

(See Addendum C for Graduate Assistant Appointments)

FACULTY SEPARATIONS

<u>Name</u>	Position-Department	Effective
Barna, Nicholas	Instructor Crim Just Soc Work Sociology	03/11/22

SABBATICALS

<u>Name</u>	Position-Department	Effective
No Data to Report		

SOUTHEAST MISSOURI STATE UNIVERSITY
March 2022

ADDENDUM A

The following have been appointed as Part-time Faculty for the spring 2022 semester.

Name	Department	Salary
Ebert, Andrew	Psychology & Counseling	\$327.46
Jarrett, Madison	Music	\$1,151.64
Johnson, Andrew	Psychology & Counseling	\$1,055.15
Johnson, James	Crim Just Soc Work Sociology	\$253.50
Johnson, James	Early College Programs	\$1,407.00
Quaite, Alissa	Psychology & Counseling	\$298.38
Siebert, Andrew	Psychology & Counseling	\$298.38

SOUTHEAST MISSOURI STATE UNIVERSITY
March 2022

ADDENDUM B

Overload payments for spring 2022 teaching assignments.

Name	Department	Salary
Daughters, James	Music	\$2,654.55
Edgerton, Sara	Music	\$1,588.56
Fruehwald, Robert	Music	\$2,781.51
Goeke, Christopher	Music	\$520.50
Hampton, Edwin	Music	\$1,041.00
Han, Sophia	Music	\$893.16
Jefferson, Joseph	Music	\$1,280.43
Kenney, Nicholas	Music	\$166.56
Lamont, Barbara	Music	\$1,353.30
Mizicko, Shane	Music	\$728.70
Shen, Yiqun	Political Sci Philosophy Relig	\$3,123.00
Thompson, Paul	Music	\$713.73
Wacker, Aaron	Music	\$3,747.60

SOUTHEAST MISSOURI STATE UNIVERSITY
March 2022

ADDEMDUM C

The following have been appointed as Graduate Assistants for the spring 2022 semester.

Name	Department	<u>Salary</u>
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No Data to Report		
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SOUTHEAST MISSOURI STATE UNIVERSITY
March 2022

STAFF APPOINTMENTS

Name	Position-Department	Salary	FTE	Effective
Foote, Robert	Digital Image Specialist University Marketing	\$41,763.20 annually	100	03/07/22
McDowell, Katherine	Custodial Technician Custodial Svc Academic Bldgs	\$23,774.40 annually	100	03/28/22
Mehner, John	Asst VP Econ & Workforce Dev Economic and Workforce Development	\$90,000.00 annually	100	03/01/22
Poindexter, Franchesca	Custodial Technician Custodial Svc Academic Bldgs	\$23,774.40 annually	100	03/28/22
Sabo, Tierney	Senior Adm Asst Academic Advising	\$30,160.00 annually	100	03/14/22
Vaughn, Jasmine	Lead Teacher University School for Young Children	\$28,500.00 annually	100	03/28/22
Windeknecht, Alan	Custodial Technician Custodial Svc Academic Bldgs	\$23,774.40 annually	100	03/03/22

SOUTHEAST MISSOURI STATE UNIVERSITY
March 2022

STAFF SEPARATIONS

Name	Position-Department	<u>Effective</u>
Cox, Devin	Admissions Counselor I Admissions	03/16/22
Edwards, Eleazar	Senior Adm Asst Vice Provost	03/14/22
Glastetter, Gary	Custodial Technician III Custodial Svc Academic Bldgs	03/30/22
Kimes, Haley	Lead Teacher University School for Young Children	03/25/22
Luetkenhaus, Deana	Costume Shop Supervisor Theater & Dance	03/31/22
Martin, Kristen	Graphic Designer University Marketing	03/01/22
Midlick, David	Asst Coach Basketball Women	03/21/22
Neighbors, Sheila	Custodial Technician III Custodial Svc Academic Bldgs	03/07/22
Reitenbach, Alycia	Content Strategist University Marketing	03/14/22

STAFF LEAVE WITHOUT PAY

<u>Name</u>	Position-Department	Effective
No Data to Report		

SOUTHEAST MISSOURI STATE UNIVERSITY

March 2022

STAFF CHANGE OF STATUS

Name	Position-Department	Action	<u>Effective</u>
Bradt, Alicia	Parking Services Supervisor Parking and Traffic From: \$29,411.20 annually	Promotion	03/21/22
	A/R Specialist Student Financial Services To: \$35,568.00 annually		
Buchheit, Jonathan	HVAC-R Mechanic Apprentice Buildings Dept Maintenance From: \$43,825.60 annually	Promotion	03/17/22
	HVAC/Refrig Mech Journeyman Buildings Dept Maintenance To: \$47,985.60 annually		
Carter, Debra	Student Service Specialist Student Financial Services From: \$39,353.72 annually	Promotion	03/28/22
	Peer Advising Coordinator Academic Advising To: \$43,300.00 annually		
Hale, Carly	Field Experiences Technician Field Experiences From: \$25,565.28 annually	Promotion	03/21/22
	Student Services Specialist Student Financial Services To: \$35,568.00 annually		
Moser, Kerrigan	Assistant Teacher University School for Young Children From: \$23,920.00 annually	Promotion	03/28/22
	Lead Teacher University School for Young Children To: \$28,500.00 annually		
Shaver, Joanna	Academic Advisor Academic Advising From: \$40,189.80 annually	Promotion	03/14/22
	Academic Advisor II Academic Advising To: \$44,500.00 annually		

Swan, Kenneth	Public Safety Dispatcher Parking and Traffic From: \$27,040.00 annually Security/Communications Officer Public Safety To: \$27,040.00 annually	Job Assignment Change	03/14/22
Hutson, Patricia	Custodial Technician III Custodial Svc Academic Bldgs From: \$28,100.80 annually To: \$28,516.80 annually	Longevity Increase	03/18/22
Koch, Daniel	General Mechanic Journeyman Grounds Dept Maintenance From: \$42,577.60 annually To: \$42,681.60 annually	Longevity Increase	03/27/22
Smith, William	Custodial Technician III Custodial Svc Academic Bldgs From: \$27,268.00 annually To: \$27,684.80 annually	Longevity Increase	03/19/22

**MINUTES OF THE
SOUTHEAST MISSOURI STATE UNIVERSITY
BOARD OF GOVERNORS
FINANCE & AUDIT COMMITTEE
HELD ON THE
SIXTEENTH DAY OF FEBRUARY 2022**

The Finance and Audit Committee for the Board of Governors of Southeast Missouri State University convened on Wednesday, February 16, 2022, at approximately 12:15 p.m., in Academic Hall, Room 143, on the campus of Southeast Missouri State University in Cape Girardeau, MO. Committee Chairwoman Ms. Tina L. Klocke called the meeting to order. Committee members appointed by the President of the Board of Governors present were: Mr. Jim Limbaugh and Mr. Lloyd Smith. Governor Klocke welcomed those in attendance and outlined the agenda for the meeting for the meeting.

Also present were: Dr. Carlos Vargas, President of Southeast Missouri State University; Dr. Debbie Below, Vice President of Enrollment Management and Student Success; Dr. Brad Sheriff, Vice President for Finance and Administration; and Mr. Christopher R. Martin, Board Secretary. Governor Klocke presided.

The first order of business included a review of minutes from the Committee's December 13, 2021, meeting. The minutes were approved.

The remainder of the Committee included a work session on items pertinent to the Committee for the February 25, 2022 Board of Governor's meeting. The Committee first reviewed proposed FY23 room and board rates. Dr. Below offered an overview of the process and reminded committee members that room and board rates go to the board for consideration. She provided information on the University's residence life system and offered a comparison of the proposed FY23 room rates to existing rates. The Committee also reviewed current and projected occupancy rates. Next, Dr. Below reviewed the proposed FY23 board rates, explaining that the University's current dining plan is a weekly plan, and the proposal is to move to a semester plan. She noted that with the proposed room and board rates, a large majority of students will pay the same or less in the coming academic year than they currently pay. During discussion, committee members inquired about projected occupancy and the role it plays in meeting debt commitments, and there were comments in favor of the proposed rates with members sharing the opinions the rates will increase flexibility, convenience and buying power for students. There were no stated concerns about forwarding the proposed FY23 room and board rates to the full Board of Governors for consideration.

The Committee's work session also included a review of recommended Resolutions of Honors and Emeritus/Emerita Status for Retirees. Dr. Sheriff summarized the item and there was no objection to forwarding the items to the full board for consideration. Dr. Sheriff also provided an update on facilities management contracts and projects and reviewed the budget to actual report. In brief discussion following the facilities management summary, the committee asked for an update on The Houck Project to which Dr. Sheriff and University President responded by

providing a status update. To close out their work session, the committee reviewed faculty and staff personnel items for November and December 2021.

The meeting concluded at approximately 1:57 p.m.

Respectfully submitted,

Christopher R. Martin
Secretary, Board of Governors