NOTICE OF MEETING OF THE BOARD OF GOVERNORS

Notice is hereby given this twelfth day of May 2022, that the Board of Governors of Southeast Missouri State University will convene at 9:00 a.m., on Friday, May 13, 2022, in the Academic Hall Board Room on the main campus of Southeast Missouri State University, Cape Girardeau, Missouri.

The tentative agenda of this meeting is attached to this notice and includes a vote to close the meeting for consideration of matters authorized by statute, including Sections 610.021(1) and (13) of the Revised Statutes of Missouri.

Representatives of the news media may obtain copies of this notice by contacting:

Tonya Wells
Asst. Vice President, Marketing & Communications
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Christopher R. Martin
Board of Governors’ Secretary
1. General Business
   (Governor Gargas)

   a. Action Item(s)

      i. Welcome and Call to Order

      ii. Roll Call and Determination of Quorum

      iii. Presentation of Resolution of Honor to Phillip M. Britt

      iv. Consideration of Approval of Minutes of February 25, 2022, March 18, 2022, and April 13, 2022 Open Session Meeting (Attachment A)

2. University President’s Items
   (University President Vargas)

   a. Report Item(s)/Information

      i. University President’s Report

      ii. Department Update – Marketing & Communications

      iii. Student Presentations (Attachment B)

      iv. Report from Student Government

      v. Report from Faculty Senate
3. Academic & Student Engagement Committee
   (Governor Malik)
   
a. Action Item(s)
   
   i. Consideration of Approval of Academic Program Changes (Attachment C)
      o College of Humanities and Social Sciences: Option Deletions – BA - Writing
         ➢ Delete BA Writing: Creative Writing Option
         ➢ Delete BA Writing: Professional Writing Option
      o College of Science, Technology, Engineering, and Mathematics: New Degree – MS in Biology
      o College of Science, Technology, Engineering, and Mathematics: Title Change in BS in Agribusiness
         ➢ Title Change: BS in Agribusiness: Horticulture Option → BS in Agribusiness: Horticulture and Cannabis Option
      o College of Science, Technology, Engineering and Mathematics: Title Changes in BS in Mathematics
         ➢ Title Change: BS in Mathematics: Applied Mathematics and Statistics Option → BS in Mathematics: Mathematics and Statistics Option
      o Law Enforcement Academy Certificate
   
   ii. Consideration of Approval of Conferring of Degrees for Spring 2022 and Summer 2022 (Attachment D)

b. Report Item(s)/Information
   
   i. Academic & Student Engagement Committee Minutes – February 17, 2022 (Attachment E)

4. Finance & Audit Committee
   (Governor Klocke)
   
a. Action Item(s)
   
   i. Consideration of Approval of FY2023 Special Course Fees (Attachment F)
b. Report Item(s)/Information


ii. FY22 Operating Budget to Actual Report (Attachment H)

iii. Faculty and Staff Personnel Actions (Attachment I)

iv. Finance & Audit Committee Minutes – February 16, 2022 (Attachment J)

5. General Business
   (Governor Gargas)

   a. Action Item(s)

      i. Convene Closed Session for Appropriate Considerations Pursuant to Sections 610.021 (1) and (13) of the Revised Statutes of Missouri

      ii. Reconvene Open Session

      iii. Announcements of Actions Taken in Closed Session

      iv. Adjourn Board of Governors Meeting

*Accessible to Physically Handicapped or Disabled*
MINUTES OF THE OPEN SESSION
OF THE
SOUTHEAST MISSOURI STATE UNIVERSITY
BOARD OF GOVERNORS
HELD ON THE
TWENTY-FIFTH DAY OF FEBRUARY 2022

The Board of Governors for Southeast Missouri State University convened Open Session on Friday, February 25, 2022, at approximately 9:00 a.m., in the Academic Hall Board Room, on the campus of Southeast Missouri State University in Cape Girardeau, MO. Mr. Edward P. Gargas, President of the Board of Governors called the meeting to order. Governors present were: Mr. Edward P. Gargas, President of the Board of Governors; Ms. Tina L. Klocke, Vice President of the Board of Governors; Mr. James P. Limbaugh; Mr. Vivek Malik; Mr. David C. Martin; Mr. Lloyd F. Smith; and Ms. Lauren Kohn, Student Representative to the Board of Governors. Quorum having been established, Board President Gargas welcomed those in attendance and outlined the Board’s various agendas for the meeting.

Also present were: Dr. Carlos Vargas, President of Southeast Missouri State University; members of Executive Staff, including, Dr. Mike Godard, Dr. Debbie Below, Mr. Brady Barke, and Dr. Trudy Lee. Other attendees included representatives from Faculty Senate, Student Government, University Communications, University Marketing, Campus Life and Event Services, Judge Robert N. Mayer, Emsi, and a reporter from The Arrow. Dr. Brad Sheriff, Board Treasurer; and Mr. Christopher R. Martin, Board Secretary were present too. Board President Gargas presided.

SWEARING IN CEREMONY

Prior to beginning the formal agenda, Board President Gargas welcomed Mr. David C. Martin of Bernie, MO, as the newest member of the Board of Governors. In welcoming Mr. Martin, Board President Gargas read the following introduction:

Mr. Martin of Bernie, Mo., was appointed by Missouri Governor Michael L. Parson in January 2022 with a term expiring January 1, 2028.

David grew up in Southeast Missouri. He has worked on his family farm since the late 1970’s before attending Southeast Missouri State University and earning a bachelor of science in agribusiness. He has been serving on the Missouri Rice Advisor Board since 2007 and on the Missouri Rice Research and Merchandising Council since 2015. In the year 2020 he served as the Chairman of the Missouri Rice Research and Merchandising Council. David has been serving on the Rice Foundation Board since 2017 and on the USA Rice Federation Policy Task Force since 2020.

He currently serves as owner and operator of Martin Grain Company, Martin Landgrading, and Martin Rice Company.
During his free time, he likes to cook and travel.

To administer the formal oath of office, Board President Gargas, welcomed The Honorable Robert N. Mayer, Presiding Judge of Missouri’s 35th Judicial Circuit, and made the following introductory remarks:

Judge Mayer has a long history of public service to the citizens of southeast Missouri having served in both the Missouri House of Representatives and the Missouri Senate prior to becoming a judge.

Judge Mayer is an alum of Southeast Missouri State University earning his BS in Political Science from the University in 1994. He also holds a Juris Doctor from the University of Missouri-Kansas City.

Before administering the oath, Judge Mayer congratulated Mr. Martin and commented on the long-lasting impact that Mr. Martin and his family have had in southeast Missouri, particularly in agriculture. Judge Mayer noted it was a proud day for the Martin family, and noted he was honored to be in attendance. He then administered the formal oath of office.

Following the oath of office, Board President Gargas led attendees in a round of applause to congratulate and welcome Mr. Martin.

CONSIDERATION OF BOARD OF GOVERNORS MINUTES

A motion was made by Governor Limbaugh and seconded by Governor Malik to approve the Open Session Minutes of the Board of Governors December 17, 2021 meeting [Attachment A]. The motion carried unanimously.

CONSIDERATION OF APPROVAL OF RESOLUTION OF HONOR

Board President Gargas introduced consideration of approval of a Resolution of Honor for Mr. Phillip M. Britt recognizing his service to the Board of Governors. A draft copy of the Resolution was included in the meeting materials [Attachment B] and reads as follows:

Whereas, Phillip M. Britt, graduated from Southeast Missouri State University in 1992, earning a Bachelor of Science with a major in political science, and subsequently earned a Juris Doctorate from the University of Missouri School of Law; and

Whereas, Phillip M. Britt is director of Aycorp Media in Malden, Missouri, after having served as the drug court commissioner for the 35th Judicial Circuit of Missouri from 2002 until 2020, state representative for the 163rd District in the Missouri House of Representatives from 1999 to 2002, and an assistant prosecuting attorney in Dunklin and Pemiscot counties; and he has made significant contributions in his community, state and profession having served as past chairman of the Missouri Supreme Court Committee
on Treatment Courts, past president of the Missouri Association of Treatment Court Professionals and a member of the Board of Directors of the American Legion Boys State of Missouri; and

Whereas, Phillip M. Britt served on the Southeast Missouri State University Presidential Search and Screening Advisory Committee in 2014-2015 when Dr. Carlos Vargas was chosen as the 18th president of the University; he was appointed to the Southeast Missouri State University Board of Regents, now the Board of Governors, by Missouri Governor Jeremiah “Jay” Nixon to a term from September 2015 to January 1, 2022; he played a pivotal role in the passage and adoption of the first ever Board of Regents By-laws; and he served as Chairman of the Board’s Academic and Student Engagement Committee; and

Whereas, during Phillip M. Britt’s service, the University achieved several milestones, including the adoption of a new University Strategic Action Plan; institutional accreditation by the Higher Learning Commission was reaffirmed; Will To Do and Copper Dome Scholarship programs were created; the University transitioned to self-insurance; a comprehensive reorganization of colleges and departments was completed resulting in the establishment of five colleges; designation as a National Center of Academic Excellence in Cyber Defense Education by the National Security Agency (NSA) and the U.S. Department of Homeland Security (DHS); inclusion in the inaugural class of institutions worldwide designated a “Yamaha Institution of Excellence”; expansion of the Lift for Life Academy in St. Louis to Pre-K-12th grades; celebration of the Kennett Campus 20th anniversary; expansion of KRCU; the launch of several innovative academic programs, such as Professional Pilot, Unmanned Aircraft Systems, Geographic Information Science and Industrial and Systems Engineering; the Department of Athletics won the 2020-2021 Ohio Valley Conference Commissioner’s Cup for the first time in school history; and the Board transitioned from a Board of Regents to a Board of Governors due to the passage of House Bill 297 approved by Gov. Michael L. Parson on July 14, 2021, designating Southeast as an institution of higher education with a statewide mission in computer science, cybersecurity, and visual and performing arts; and

Whereas, during the tenure of Phillip M. Britt the University completed such major physical enhancements as the development and opening of the Greek Village and International Village; renovation of Grauel Building, Rosemary Berkel Crisp Hall of Nursing, Show Me Center and Towers Cafeteria; relocation of the University’s marching band to the River Campus; improvements at Capaha Field; opening and dedication of a Veterans Plaza, the NPHC Plaza, the EDvolution Center, Catapult Creative House, a new Center for Speech and Hearing, and the Rust Center for Media; opening of the Redhawk Food Pantry, a Cyber Range, eSports Arena, and vegetable
demonstration garden at Southeast’s Sikeston Campus; upgrade of the campus network infrastructure; upgrades to utility tunnels; expansion of the Autism Center for Diagnosis and Treatment to Southeast’s Sikeston Campus; expansion of the River Campus with the opening of a new arts complex; and construction began on a new dual role, multi-use Houck Stadium Complex; and

Whereas, Phillip M. Britt has represented the University well in various civic activities and public appearances, has been faithful in his stewardship of the public trust, and has demonstrated extraordinary dedication to the service of the University and its constituents; and

Now, therefore, be it resolved by the Board of Governors of Southeast Missouri State University that the appreciation of the University community be expressed to Phillip M. Britt for his outstanding service as both a Regent and Governor, and that this resolution, accompanied by best wishes for his future success and happiness, be placed in the minutes of the Board of Governors, and that a properly inscribed copy of this resolution be presented with appropriate ceremony;

Done in the City of Cape Girardeau, Missouri, this 25th day of February in the year two thousand twenty-two

A motion was made by Governor Smith and seconded by Governor Malik to approve the Resolution of Honor for Phillip M. Britt [Attachment B]. The motion carried unanimously.

CONSIDERATION OF APPROVAL OF THIRD AMENDED AND RESTATTED BY-LAWS OF THE BOARD OF GOVERNORS

Board President Gargas called upon Mr. Chris Martin, Board Secretary, to present a motion to approve the Amended and Restated By-Laws of the Board of Governors of Southeast Missouri State University. [Attachment C]

In presenting the item, Mr. Martin noted that the changes were not substantive; but rather, simply reflect the transition from a Board of Regents to a Board of Governors updating words, statutory references, and making other minor grammatical and/or stylistic changes.

A motion was made by Governor Malik and seconded by Governor Smith to approve the Amended and Restated By-Laws of the Board of Governors of Southeast Missouri State University [Attachment C]. The motion carried unanimously.

UNIVERSITY PRESIDENT’S REPORT

Board President Gargas called upon University President Vargas to deliver his University President’s Report. University President Vargas referred Governors to a print-out of division
highlights and accomplishments as provided by members of Executive Staff, which included the following:

- On January 6, a group of University leaders traveled to Jefferson City to attend the Governor’s Prayer Breakfast. The event also provided an opportunity to meet with southeast area legislators on the University’s priorities for the legislative session.
- In late January, University representatives traveled to Los Angeles, CA to meet with Dreamscape Immersive, an entertainment and technology company, that is a leader in virtual reality experiences. Through a partnership between Arizona State University and Dreamscape Immersive, the two organizations have created Dreamscape Learn to develop and incorporate VR technology in education environments. As part of the visit, Southeast representatives got to meet with company executives, visit with ASU President Dr. Michael Crow, and experience the technology first-hand. A follow-up visit is planned to ASU this spring to tour their facilities and better understand how they are incorporating VR into their curriculum to further assess the viability of doing the same at Southeast.
- Mr. John Mehner will join Southeast March 1 as Assistant Vice President in the University’s newly created Office of Economic and Workforce Development. The Office of Economic and Workforce Development will be responsible for leading the University’s economic and workforce development and related training initiatives. As AVP, Mr. Mehner will report directly to the University President and supervise the Office of Career Services, Continuing Education, the Regional Professional Development Center (RPDC), the Small Business Development Center (SBDC), Catapult Creative House, and the Law Enforcement Academy.
- On February 25 and 26, four students from Southeast will attend the Missouri Governor’s Student Leadership Forum. Bringing together students from colleges and universities across Missouri, the Forum encourages students to be better individuals and leaders by focusing on decision-making, values and beliefs, and encouraging servant leadership. Representing Southeast are Ms. Sheanique Symms, Ms. Emily Barkhurst, Mr. Jay Harris, and Mr. Russell Goss.
- The table below provides a sample summary of activities, events, and meetings that the University President engaged in since the last Board meeting:

<table>
<thead>
<tr>
<th>Engagement</th>
<th>No. of Engagements</th>
<th>Sampling of Engagements</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student Events</td>
<td>14</td>
<td>Meetings with students, MLK Celebration Dinner, River Campus events, athletic competitions, fall commencement</td>
</tr>
<tr>
<td>OVC &amp; NCAA Meetings</td>
<td>6</td>
<td>Committees &amp; Presidents’ Meetings with members of the community, community events, industry tours, meetings with school superintendents, alumni events, donor visits</td>
</tr>
<tr>
<td>Community Visits/Events</td>
<td>14</td>
<td></td>
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<tr>
<td>Legislative Outreach &amp; State Higher Ed Meetings</td>
<td>Meetings with Legislators, meetings with college and university Presidents, visit to MSSU and John A. Logan MAGNET, Cape Chamber, HETS</td>
<td></td>
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- Dean Alberto Dávila was featured in the American Economic Association’s Winter 2022 issue of *the Minority Report* in the Economists to Watch feature from the American Society of Hispanic Economists.
- Dr. Chuck McAllister, Interim Chair, Department of Computer Science, was invited to join the United States Air Force Academy faculty as a Distinguished Visiting Professor for the next academic year.
- The American Association of Colleges for Teacher Education’s Committee on Innovation and Technology has awarded Southeast a 2022 Best Practice Award for the Innovative Use of Technology. The portfolio for the award was submitted by Mrs. Jana Gerard, Coordinator of the EDvolution Center, and Dr. Trudy Giasi, Assistant Professor in the departments of Elementary, Early and Special Education and Leadership, Middle and Secondary Education. The award will be presented at the annual AACTE meeting in New Orleans March 4-6.
- Educator Preparation Programs received a $30,000 grant from DESE for teacher recruitment which will be used to enhance the College’s Grow Your Own Teacher partnerships with schools in the region.
- The Forensic Anthropology Cold Case Team, in cooperation with law enforcement, continues to restore the names and stories to unidentified remains from the region and get them back to their loved ones. Coming off three solves that we have contributed to in the last two years, they have four more cases in progress that have an excellent chance of success. Their work has included students from other programs, including biology and chemistry. They have also recently partnered with faculty and students from the River Campus to analyze clothing remnants associated with their cases.
- Dr. Christopher Rieger, Professor of English, was notified last month that he was awarded a $147,673 grant by the National Endowment for the Humanities. This is a digital humanities project that will help high school, community college, and university instructors develop and implement learning modules on William Faulkner short stories that incorporate the Digital Yoknapatawpha project, a perfect fit for the mission of the Center for Faulkner Studies and Southeast Missouri State University.
- On January 21st, the Kennett Campus hosted a regional spelling bee competition for 7th & 8th graders; around 100 bootheel students attended.
- On February 1st, Karie Stroder joined Early College Programs as Assistant Director. She previously served as an academic advisor.
- For Spring 2022 registration, Early College Programs launched DualEnroll. DualEnroll is a software that greatly enhances online registration capabilities, communication with dual credit students, and data management capabilities for the population. To date, 53 schools and over 1100 student registrations have been processed for spring, with many more anticipated as high schools start their terms and finish dual enrollments.
- Lucas Kirschman, Assistant Professor in Biology, received a grant for $17,000, from ACX: Astral Codex 10. The grant will support research towards a microbe or microbial community capable of biodegrading plastics. He is using mealworm larvae as a host for the microbes to hopefully be able to breakdown plastics to reduce the environmental impact of plastic pollution.

- The American Chemical Society has recertified the BS in Chemistry in the Department of Chemistry and Physics. The next review will be in 2027.

- Kent Library added the Master Career & Tech Ed Collection to its Films on Demand platform. This collection of 7,000 videos focuses on career exploration in a multitude of disciplines, from digital media to hotel management. Videos range from identifying an individual’s strengths to customer service to teamwork to resume and cover letter writing and interviewing techniques. This collection is a great resource for programs’ new career exploration courses.

- Buildings in Phase 1 of the new River Campus Arts Complex have opened. Spring art and design classes began in January at the new facility located on 340 S. Frederick Street. The complex currently includes two buildings. The first includes an art gallery, multipurpose classroom, two ceramics studios, a glaze room, kiln room and more. The second building includes two studios for painting and drawing. These new facilities represent a strategic partnership with the City of Cape Girardeau, and a private developer, Mr. Scott Blank.

- Mass Media Department chair Tamara Zellars Buck was appointed to the board of directors of Associated Collegiate Press/National Scholastic Press Association in January. The board oversees the press associations, which serve and support student journalists and journalism teachers and media advisers across the nation.

- Dr. Joseph Jefferson, Assistant Professor of Trombone/Euphonium and Director of Jazz Studies, was named the Ellis Marsalis Jr., award for Outstanding Collegiate Jazz Educator of the year award by the Jazz Education Network. The Ellis Marsalis Jr. Jazz Educator of the Year Award is named after the legendary jazz educator from New Orleans, this award recognizes an outstanding educator with a focus on jazz education, who represents the highest standards of teaching and whose results in the classroom have brought distinction to their institution and their students.

- Theatre and Dance alumna Tara Meyer recognition for her work on The Masked Singer. Tara has worked as a costumer for many seasons on The Masked Singer. The show recently won an Emmy award. Tara received the following certificate: Television Academy 2020-2021 Primetime Emmy Awards Honors Tara Meyer, Costumer for contributions to the Emmy Award winning achievement: Outstanding Costumes for a Variety, Nonfiction or Reality Programming. “The Masked Singer – Super 8 – The Plot Chickens! Part 2” Fox.

- One faculty advisor and ten students from EDP University in San Juan, Puerto Rico, visited Southeast for one week in February. This trip represents a continuation of a partnership started in 2019 between Southeast and EDP University. The goal of the partnership is for EDP students to study one to two semesters at Southeast during their college career and to provide opportunities for Southeast students and faculty to visit EDP for creative collaborations and study.
- The TRIO Programs, Student Support Services and the McNair Scholars Program recently submitted their annual performance reports for 2020-2021. Both programs exceeded their stated objectives in the areas of good academic standing, persistence and graduation (Student Support Services) and scholars completing research and other scholarly activities, continued enrollment in graduate school and number of scholars served (McNair Scholars Program).

- Redhawks ID, Southeast Missouri State University’s identification card for students and employees, launches a new design available this spring. The new design continues to prominently feature the Redhawks logo while incorporating the current Athletics logo, which was updated in summer 2020. The University’s ID Services refreshed the front design of the Redhawks ID with assistance from University Marketing. Students admitted for the Summer and Fall 2022 semesters will receive the new card design at their First Step and Transfer Orientation dates beginning Feb. 26. The new design cards will begin limited distribution to current faculty, staff and students as individuals request replacement IDs beginning March 20.

- Southeast Missouri’s 2021 Athletics Hall of Fame Class includes running back Henry Harris, left-handed pitcher Joey Lucchesi, infielder Megan McDonald and third baseman Trenton Moses. The 2021 class will be inducted alongside the 2020 class during a special dinner and ceremony at the Show Me Center on Saturday, April 23, 2022.

- President’s Council Dinner honoring members of the Southeast Missouri University Foundation’s President’s Council and Horizon Club and recognizing the 2022 Friend of the University will be held on March 25th at the Show Me Center.

- The Southeast Missouri University Foundation will celebrate SEMO’s 149th birthday during Giving Day. Starting on March 21st and concluding 1,873 minutes later on March 22nd, SEMO will raise funds for three projects: Scholarships, The Houck Project, or a designation of the donor’s choosing.

- Alumni Relations is in the process of planning and hosting alumni events throughout the country. Recently, an alumni gathering was held in Dallas, Texas to cheer on the Baseball team at Dallas Baptist University. Additional events are being planned throughout the spring and summer in Jackson, Cape Girardeau, mid-Missouri, the Bootheel, Chicago, Denver, Atlanta and Florida.

- Southeast Day at Busch will be on Sunday, May 29th.

President Vargas also provided updates on conversations regarding the Cape College Center (CCC) and The Houck Project.

Following these updates, the Board engaged in brief discussion.

Governor Limbaugh thanked University President Vargas for his update on the CCC and offered some additional comments. He encouraged university leadership to continue conversations with regional community colleges and local school districts in an effort to understand how Southeast can help address any concerns and/or thoughts they have regarding access to post-secondary education in Cape Girardeau. Board President Gargas agreed and stressed the importance of Southeast being a partner in the community on this topic in the months and years ahead.
Regarding The Houck Project, Governors Limbaugh and Smith said they appreciated the update. This sentiment was shared by Board President Gargas and others too. Governor Malik sought clarification on some of the contracts related to the project, to which Dr. Brad Sheriff, Vice President of Finance and Administration responded.

The final component of the University President’s report consisted of a presentation on the results of an economic impact study that the university commissioned in fall 2021. He then introduced Ms. Maria Carrillo, from Emsi for a brief presentation.

In her comments, Maria noted that Emsi was engaged by the University to do an economic impact study for the University, as well as reports on the economic impact of the River Campus and Athletics. Maria provided the following overview of the economic impact Southeast Missouri State University has on the State of Missouri:

- The University adds more than $900 million in total income to the state on an annual basis and supports more than 13,000 jobs.
- The more than $900 million consists of operations impact ($107.9 million), construction spending impact ($4.4 million), visitor spending impact ($6.8 million), student spending impact ($14.5 million) and alumni impact ($770.6 million).
- The University is a good investment for students and taxpayers, noting that students see a 22.8% return on investment and taxpayers a 4.9 return on investment.
- The River Campus adds more than $33 million in total income to the state on an annual basis.
- The University’s dual role, multi-use facility, that is being constructed will increase visitors to Cape Girardeau and add more than $30 million in total income to the economy of Cape Girardeau County between 2022 and 2033.

Following Maria’s presentation, University President Vargas noted that the university would promote the findings on a dedicated webpage accessible through the university’s main website and that the results would be shared with the public via presentations to chambers of commerce and other external engagements and/or communications.

During brief discussion, Governor Limbaugh commented on the significance of the economic impact reports and encouraged the university to move forward strategically with promoting the results. Governor Martin agreed and stated the university should plan to update the study every 4-5 years.

**REPORT FROM RECREATION SERVICES**

Board President Gargas asked University President Vargas to introduce the department update. In turn, University President Vargas introduced Mr. Eric “Red” Redinger, Director, Recreation Services.

Beginning the update, Mr. Redinger provided a brief history of campus recreation. He noted that the Student Recreation Center opened in 1987 and an expansion was competed in 1999. Mr.
Redinger discussed how Recreation Services works to incorporate the Redhawk brand throughout its facilities and tries to create niche spaces to better serve patrons. Additional facility highlights include the opening of the student aquatic center in 2007, the high challenge course in 2013, and the installation of artificial turf at the intramural complex in 2016. Mr. Redinger provided an overview of club sports, noting that intramurals have existed for years at the University and that Southeast’s teams compete at high levels and have seen much success. He also shared information on eSports at Southeast stating it is the largest club sport and largest club at the university with over 600 members.

Following his presentation, Mr. Redinger engaged in discussion with the Board. Governor Smith asked about student participation and whether Recreation Services tracks student engagement. In response, Mr. Redinger stated that Recreation Services uses an App that assists in gathering and maintaining information on participants and noted that 60 to 70 percent of the participants are also involved in Greek Life. Governor Limbaugh commented on the remarks about facilities noting the important role they play in student recruitment and offer words of appreciations for the work that Recreation Services, Facilities Management, and others do to maintain facilities, particular the intramural and softball complex. Governor Malik thanked Mr. Redinger for his overview of club/intramural programs and commented that existing clubs like Cricket and others provide great opportunities for student recruitment.

STUDENT PRESENTATION

Board President Gargas called upon University President Vargas to introduce the Student Presentation. University President Vargas introduced Ms. Jennifer Tenholder. He stated that Jennifer is from Florissant, Missouri, and is a Senior at Southeast majoring in Cybersecurity and minoring in Computer Science and Computer Networking. Jennifer currently serves as an IT Information Security Intern for the St. Louis Federal Reserve Bank and a Senior Student Ambassador for the Admissions Office at SEMO. In the summer of 2020, she served as Treasury TTS Intern for the St. Louis Federal Reserve Bank. At SEMO she is Team Captain for the Collegiate Cyber-Defense Competition Team, Vice President of the Cyber-Defense Club, Chairperson of the Honors Council associated with the Jane Stephens Honor Program, and Presidential Ambassador. Jennifer has volunteered with the FIRST Robotics and Humane Society of Southeast Missouri. While at SEMO, she has been recognized for being on the President’s List, Dean’s List, Emily York Admissions Achievement Award, Southeast Missouri State President’s Scholar, Missouri Mathematics and Science Coalition Award and NCWIT Aspirations in Computing Award. University President Vargas stated that Jennifer was in attendance to share her experiences at Southeast.

In her remarks, Ms. Tenholder thanked University President Vargas for the opportunity to speak and shared that it has been an honor to be at Southeast. She noted that her parents attended Southeast and that her grandfather had been a faculty member at the university. Ms. Tenholder noted that because of her family connections, she originally looked at other schools; however, she had a great experience visiting Southeast and realized she could visualize herself attending the university. She talked about the impact that the university has had on her and the importance of being involved. Specifically, she stated that being part of the Cyber Defense Club helped her gain hands-on experiences to compliment classroom instruction and she shared the pride that she
and her peers have in bringing recognition to the university such as winning the Missouri
Collegiate Cyber Defense Competition for the tenth year in a row. Ms. Tenholder noted that in
addition to her studies and extracurricular involvement, she also works in the Office of
Admissions.

Following her remarks, Ms. Tenholder engaged in discussion with the Board. Governor Malik
commended her accomplishments and said she would make a great ambassador for the
University. He asked her how her campus visit influenced her decision to attend Southeast. In
response, Ms. Tenholder said the campus visit is very important because it helps individuals
meet with other students and faculty. Governor Smith asked Ms. Tenholder about her next steps
after graduation. Ms. Tenholder commented that she will be working at the St. Louis Federal
Reserve Bank on a team of information security employees. As a follow-up, Governor Smith and
Ms. Tenholder discussed internships and the importance of experiential learning. Returning to
Governor Malik, he engaged Ms. Tenholder in a conversation on the University’s cybersecurity
program. Concluding discussion, Board President Gargas thanked Ms. Tenholder for her
comments, congratulated her on her success at Southeast, and wished her well in her future
endeavors.

REPORT FROM STUDENT GOVERNMENT

University President Vargas introduced Ms. Layla Bouzihay, Student Government Association
(SGA) President, to provide an update to the Board.

Ms. Bouzihay shared that SGA has been working hard to better reach out to all students and is
striving to be truly representative of the campus. She talked about a partnership with Jefferson
Elementary, and also provided an update on work to create a conference budget to help fund
student travel and projects. Other updates included comments regarding SGA’s Diversity and
Inclusion Chair, and on-going discussion to assess a replacement for SELink that will be called
Engage SEMO. Ms. Bouzihay thanked members of Executive Staff for recent discussions
regarding the proposed 2022-2023 meal plan changes and noted that SGA elections will take
place in early April.

Following the report, multiple board members thanked Ms. Bouzihay for her update and
commended her leadership during the year. In response to a question about her plans following
graduation, Ms. Bouzihay stated that she would be attending graduate school in England.

REPORT FROM FACULTY SENATE

University President Vargas introduced Dr. Laura Hatcher, Chair of Faculty Senate to provide
comments to the Board.

Dr. Hatcher stated that Faculty Senate was very busy working on a lot of projects and that they
will spend much of March and April working on various items. She noted that Dr. Erin Fluegge,
Faculty Senate Membership Chair, is leading an initiative on faculty morale. Dr. Hatcher also
commented that they are working to provide more education to faculty, particularly on complex
issues such as the university’s budget. To that end, Faculty Senate invited Dr. Brad Sheriff, Vice
President of Finance and Administration, to visit with them, an engagement that was well received. Dr. Hatcher concluded her update by stating that Faculty Senate leadership will transition near the end of the spring semester.

Following the report, Board President Gargas thanked Dr. Hatcher for her attendance and commended the work of the Faculty Senate executive team to address complex issues and for working with administration to educate faculty on important topics.

CONSIDERATION OF APPROVAL OF ACADEMIC PROGRAM CHANGES

Governor Malik called upon Dr. Mike Godard, Provost to present a motion to approve academic program changes. [Attachment E].

Provost Godard directed Governors to the materials behind Attachment E in the Board packet and read the items for consideration:

- Authorize and approve a new BS degree in Respiratory Therapy.
- Authorize and approve the title change from BA in Communication Studies to BA in Communication and approve the deletion of the current Options: 1) Relational Communication and Rhetoric, 2) Public Communication.
- Authorize and approve the change of the BS in Interior Design to a Bachelor of Fine Arts (BFA) in Interior Design.
- Authorize and approve the name change of the minor in Graphic Communications Technology to a minor in Interactive Design Technology.

A motion was made by Governor Malik and seconded by Governor Smith to approve the academic program changes included in Attachment E. The motion carried unanimously.

ACADEMIC & STUDENT ENGAGEMENT COMMITTEE REPORT ITEMS

Following the action items, Governor Malik referred Board members to Committee minutes included in the packet for their information [Attachment F].

CONSIDERATION OF APPROVAL OF PROPOSED FISCAL YEAR (FY) 2023 RESIDENCE LIFE ROOM AND BOARD RATES

Board President Gargas called on Dr. Debbie Below, Vice President of Enrollment Management and Student Success, to present a motion to approve the proposed fiscal year (FY) 2023 Residence Life room and board rates, effective fall 2022. [Attachment G]

Vice President Below referred materials in Attachment G in the Board packet and shared that the room and board rate is an item presented to the Board annually. She started by reminding Governors of the actions they took in spring 2021 concerning FY22 rates. For FY23, Dr. Below stated that the University’s proposed increase in the average room rate is 2.80 percent. In addition, the University is proposing a new semester block plan rate structure for meal plans.
Using as an example the Block 130 with $743 flex plan, which Dr. Below stated is anticipated to be the most popular plan, there is no change to the average room and board rate paid by students.

Expounding on the change to meal plans, Dr. Below stated the university will transition from weekly meal plans to semester block plans. She noted that in current plans, meals must be used within the week, and they reset every Sunday. The new plans will give students greater flexibility and choice. In addition to making plans more user friendly for students, Southeast’s dining partner, Chartwells Educational Dining Services, is planning to complete enhancements to the University’s eight dining venues over the summer.

During discussion, members of the board sought additional information on the nuances of the various meal plans and applauded leadership for identifying changes that will positively benefit students. Student Representative Kohn added that many students were initially hesitant and concerned about the proposed meal plan transition, but commended university administration for taking time to educate her and her peers on the specifics of the proposal. She noted that the various engagements that members of Executive Staff participated in were informative and helpful.

A motion was made by Governor Limbaugh and seconded by Governor Smith to approve the proposed fiscal year (FY) 2023 Residence Life room and board rates, effective fall 2022 [Attachment G]. The motion carried unanimously.

**CONSIDERATION OF APPROVAL OF RESOLUTIONS OF HONOR AND EMERITUS/EMERITA STATUS**

Board President Gargas called on Dr. Brad Sheriff, Vice President of Finance and Administration to present a motion to approve issuing Resolutions of Honor for faculty and staff members who have retired or are retiring from Southeast Missouri State University, and Emeritus/Emerita status for the retirees recommended by administration, in accordance with established University criteria. [Attachment H]

Vice President Sheriff referred materials in the Board Packet behind Attachment H. He stated that 10 faculty and twenty-one staff members were included in the motion. Dr. Sheriff further stated that 8 of the 10 faculty retirees were being recommended for emeritus/emerita status. If approved, all individuals will be recognized at the University’s Employee Recognition Program on April 29, 2022.

A motion was made by Governor Malik Limbaugh and seconded by Governor Smith to approve issuing Resolutions of Honor for faculty and staff members who have retired or are retiring from Southeast Missouri State University, and Emeritus/Emerita status for the retirees recommended by administration, in accordance with established University criteria [Attachment H]. The motion carried unanimously.
FINANCE & AUDIT COMMITTEE REPORT ITEMS

Following the action items, Board President Gargas referred Board members to report items in the packet for Contracts and Facilities Management [Attachment I], FY22 Operating Budget to Actual [Attachment J], Faculty and Staff Personnel Items [Attachment K], and Finance and Audit Committee Minutes [Attachment L]. Receiving no questions, Board President Gargas proceeded with the agenda.

CONSIDERATION OF MOTION TO ADJOURN

Prior to adjournment, Board President Gargas inquired whether there was anything further to come before the Board. In response, Mr. Brady Barke, Director of Athletics, announced that the men’s track and field team had just won the OVC Indoor Championship. Following this announcement, the Board entertained a motion to adjourn. A motion to adjourn was made by Governor Smith and seconded by Governor Malik to adjourn the meeting. The motion carried unanimously.

The meeting adjourned at approximately 12:25 p.m.

Christopher R. Martin
Secretary, Board of Governors

APPROVED:

Edward P. Gargas
President, Board of Governors
Southeast Missouri State University
MINUTES OF THE OPEN SESSION
OF THE
SOUTHEAST MISSOURI STATE UNIVERSITY
BOARD OF GOVERNORS
HELD ON THE
EIGHTEENTH DAY OF MARCH, 2022

The Board of Governors for Southeast Missouri State University convened Open Session on
Friday, March 18, 2022, at approximately 8:03 a.m., in the Academic Hall Board Room, on the
campus of Southeast Missouri State University. Mr. Edward P. Gargas, President of the Board of
Governors called the meeting to order. Governors present were: Mr. Edward P. Gargas,
President of the Board of Governors; Ms. Tina L. Klocke, Vice President of the Board of
Governors; Mr. James P. Limbaugh; Mr. Vivek Malik; Mr. David C. Martin; Mr. Lloyd F.
Smith; and Ms. Lauren E. Kohn, Student Representative. Quorum having been established,
Board President Gargas welcomed those in attendance and outlined the Board’s various agendas
for the meeting.

Also present were: Dr. Carlos Vargas, President of Southeast Missouri State University;
members of the University’s Executive Staff, Dr. Mike Godard, Provost; and Dr. Debbie Below,
Vice President of Enrollment Management and Student Success. Ms. Sue Wilde from the
University was also in attendance. Other attendees include member of the public, Mr. Rich
Payne and Ms. Kristen Tallent from Cape Girardeau Public Schools. Mr. Christopher R. Martin,
Board Secretary; and Mr. Al Spradling, Legal Counsel were present. Board President Gargas
presided.

CONSIDERATION OF MOTION FOR CLOSED SESSION.

A motion was made by Governor Limbaugh and seconded by Governor Smith to recess the Open
Session and convene Closed Session pursuant to Section 610.021(1) of the Revised Statutes of
Missouri.

A roll call vote was taken. Voting in favor were Governors Gargas, Klocke, Limbaugh, Malik,
Martin, and Smith. The motion carried.

The Open Session was recessed at approximately 8:04 a.m.

ANNOUNCEMENT OF ACTIONS TAKEN IN CLOSED AND CLOSED EXECUTIVE
SESSIONS

Upon reconvening the Open Session at approximately 9:50 a.m. Board President Gargas
announced that beyond a 6-0 roll call vote in favor of adjourning closed session, no action was
taken in Closed Session.
CONSIDERATION OF NEXT STEPS REGARDING MINERAL AREA COLLEGE’S PROPOSAL TO OPERATE IN CAPE GIRARDEAU

A motion was made by Governor Limbaugh and seconded by Governor Martin authorizing University President Carlos Vargas to take all actions as may be necessary to communicate the University’s concerns to the Commissioner of Higher Education and Workforce Development regarding Mineral Area’s proposal to operate in Cape Girardeau, including, but not limited to submitting a formal letter of comment and requesting dispute resolution in accordance with Missouri law if necessary and appropriate. The motion carried unanimously.

CONSIDERATION OF MOTION TO ADJOURN

A motion was made by Governor Smith and seconded by Governor Limbaugh to adjourn the meeting. The motion carried unanimously.

The meeting adjourned at approximately 9:58 a.m.

Christopher R. Martin
Secretary, Board of Governors

APPROVED:

Edward P. Gargas
President, Board of Governors
Southeast Missouri State University
MINUTES OF THE OPEN SESSION
OF THE
SOUTHEAST MISSOURI STATE UNIVERSITY
BOARD OF GOVERNORS
HELD ON THE
THIRTEENTH DAY OF APRIL 2022

The Board of Governors for Southeast Missouri State University convened Open Session on Wednesday, April 13, 2022, at approximately 12:34 p.m., in the Academic Hall Board Room, on the campus of Southeast Missouri State University. Mr. Edward P. Gargas, President of the Board of Governors called the meeting to order. Governors present were: Mr. Edward P. Gargas, President of the Board of Governors; Ms. Tina L. Klocke, Vice President of the Board of Governors; Mr. James P. Limbaugh; Mr. Vivek Malik; Mr. David C. Martin; Mr. Lloyd F. Smith; and Ms. Lauren E. Kohn, Student Representative. Quorum having been established, Board President Gargas welcomed those in attendance and outlined the Board’s various agendas for the meeting.

Also present were: Dr. Carlos Vargas, President of Southeast Missouri State University; members of the University’s Executive Staff; Dr. Brad Sheriff, Board Treasurer; Mr. Christopher R. Martin, Board Secretary; and Mr. Al Spradling, Legal Counsel. Board President Gargas presided.

CONSIDERATION OF MOTION FOR CLOSED SESSION

A motion was made by Governor Limbaugh and seconded by Governor Martin to recess the Open Session and convene Closed Session pursuant to Sections 610.021(1), (3), (11), (12) and (13) of the Revised Statutes of Missouri.

A roll call vote was taken. Voting in favor were Governors, Gargas, Klocke, Limbaugh, Malik, Martin, and Smith. The motion carried.

The Open Session was recessed at approximately 12:36 p.m.

ANNOUNCEMENT OF ACTIONS TAKEN IN CLOSED AND CLOSED EXECUTIVE SESSIONS

Upon reconvening the Open Session at approximately 7:03 p.m. Board President Gargas called on Secretary Martin to make the following announcements regarding actions taken during the Board’s Closed and Closed Executive Sessions:

- Pursuant to RSMo 610.021(11) regarding specifications for bidding and by a vote of 6 to 0, the Board authorized university administration to proceed with design and bid processes related to the Houck Project. Governors Gargas, Klocke, Limbaugh, Malik, Martin, and Smith voted to approve.
• By a vote of 6 to 0, the Board voted to adjourn Closed Session and convene Closed Executive Session pursuant to RSMo 610.021(13) for the purpose of beginning the annual performance evaluation of the University President. Governors Gargas, Klocke, Limbaugh, Malik, Martin, and Smith voted to approve.

• By a vote of 6 to 0, the Board voted to adjourn Closed Executive Session and reconvene the Open Session. Governors Gargas, Klocke, Limbaugh, Malik, Martin, and Smith voted to approve.

CONSIDERATION OF MOTION TO ADJOURN

A motion was made by Governor Smith and seconded by Governor Klocke to adjourn the meeting. The motion carried unanimously.

The meeting adjourned at approximately 7:05 p.m.

Christopher R. Martin
Secretary, Board of Governors

APPROVED:

Edward P. Gargas
President, Board of Governors
Southeast Missouri State University
EMILY BARKHURST
PR SPECIALIST

CAREER OBJECTIVE
Proactive Public Relations major (4.0 GPA) currently attending Southeast Missouri State University, with 4.5+ years of work experience. Aiming to leverage a proven knowledge of creative services, community affairs, and special events skills to successfully fill the PR Specialist role at your company. Frequently praised as hard-working by my peers, I can be relied upon to help your company achieve its goals.

EXPERIENCE

STUDENT SCHEDULING ASSISTANT
Campus Life and Event Services - Southeast Missouri State University, Cape Girardeau, MO / Jan 2021 - Present
Schedule requested events submitted or called in by various organizations
Consult with employers about upcoming events
Create signage for university events and announcements
Assist students in need

CHILD CARE WORKER
Bright Beginnings Daycare, Saint Clair, MO / Jun 2021 - Aug 2021
Supervised large groups of children (Under the age of 5)
Assisted children with personal hygiene
Served meals to numerous children
Maintained a safe and clean environment

PUBLIC RELATIONS INTERN
Six Flags St. Louis, Eureka, MO / Jun 2020 - Jan 2021
Assist in the setup and planning of events
Offer creative ideas for future events and endeavors
Provide tickets to certain organizations
Host radio personnel and news representatives

RECEPTION AND AMATEUR ADVERTISING
Ryan's 24/7 Truck Repair, Saint Clair, MO / Dec 2020 - Jan 2021
File invoices from previous business transactions
Contact clients to inform them of business opportunities
Update website information and all social media

CUSTOMER SERVICE REPRESENTATIVE
Assist customers in locating items and in check-out
Organized and placed items creating a neat appearance.
Rid the store of any garbage and unwanted substances.
Handled copious amounts of money

EDUCATION
SOUTHEAST MISSOURI STATE UNIVERSITY
GPA: 4.0
Cape Girardeau, MO
Bachelor of Arts (B.A.) Public Relations Candidate (Expected graduation May 2024)

AWARDS & HONORS
- Presidents List
- Deans List

EXTRACURRICULAR ACTIVITIES
- Ignite Campus Ministries
- Gamma Phi Beta (ΓΦΒ)
- Resident Assistant
- Rho Alpha Sigma
- First Year Leadership Program (Fylp)
- Emerging Leaders

ADDITIONAL SKILLS
- Computer Proficiency
- Leadership Experience
- Problem Solving
EMPLOYEE
Dana's Shaved Ice, Saint Clair, MO I May 2017 - Jun 2018
Handled large sums of money from customers.
Created businesses products that are made for consumption.
Sanitized the business where food was made, as well as all other areas.
SHEANIQUE D. SYMS  
(314) 687-5504 • ssyms1s@semo.edu

EDUCATION

Southeast Missouri State University Cape Girardeau, MO  
Expected Graduation: May 2024  
Bachelor of Science in Business Administration GPA: 3.543/4.0  
Major: Management  
Minors: Dance, Human Resource Management

♦ Extracurricular Activities: University Dancers United, Evolve Dance Ministry, Black Student Union, Postsecondary Equity Network, First-Generation Student Success Committee, TRIO/Student Support Services, Educational Access Program, Martin Luther King Jr. Committee, Presidential Ambassador, Emerging Leader Facilitator 2022, Emerging Leaders 2021 Graduate, First-year Leadership Program 2020 Graduate, Camp Redhawk 2020 participant

WORK EXPERIENCE

Southeast Missouri State University September 2020 – Present Cape Girardeau, MO  
Program Assistant – Academic Support Centers

• Provide clerical support and data input for administrators  
• Maintain calendar and schedule appointments for students  
• Assist with training new student assistants on policies and procedures  
• Assist with ordering supplies, name tags, and business cards

Southeast Missouri State University March 2021 – October 2021 Cape Girardeau, MO  
Student Assistant – Office of Institutional Equity & Diversity

• Provided clerical support and data input for administrators  
• Researched concepts to enhance production in the workplace

Kohl’s August 2019 – January 2020 St. Louis, MO  
Sales Floor Associate

• Provided efficient customer service and accurately managed register transactions  
• Balanced and reconciled daily cash receipts  
• Resolved guest complaints quickly and efficiently

Magnolia Hotel June 2018 – March 2019 St. Louis, MO  
Busser

• Maintained table settings by removing courses, replacing utensils, and refilling beverages promptly and courteously  
• Monitored dining room for seating availability, secure safety, and well-being of guests  
• Folded napkins throughout the day to maintain an adequate supply

INTERNSHIP EXPERIENCE

EncoreSTL June 2021 – August 2021 St. Louis, MO  
Executive Assistant Intern

• Provided clerical support and data input for Executive members  
• Maintained calendar and schedule appointments for Executive members  
• Researched seminars to enhance production in the workplace

St. Luke’s Hospital June 2019 – August 2019 Chesterfield, MO  
Human Resources Intern

• Created Family Medical Leave Act (FMLA) packets for employees requesting leave  
• Maintained scanned employee files into electronic database  
• Managed and organized employee files
PROFESSIONAL DEVELOPMENT

League of Student Advocates - Student Convening  April 2022
Participant  St. Louis MO
• Participated in a training to enhance student advocacy, money operation, power mapping, and mental wellness

Candid Panel Discussion – “Our Speech, Our Culture”  March 2022
Student Panelist  Cape Girardeau, MO
• Participated in the panel discussion that touch base on topics such as African American Vernacular (AAV), cultural appropriation, and common black sayings

Missouri Governor’s Student Leadership Forum  February 2022
Participant  Jefferson City, MO
• Participated in a Leadership Conference that touch based on leadership ideals on Faith and Values

College Success and Financial Responsibility Seminar – “Secrets of a Successful Student”  March 2021
Student Panelist  Cape Girardeau, MO
• Participated in a panel led by a group of students to cover a few of the “secrets” that successful students employ topics from social life, academics, and mental health

VOLUNTEER EXPERIENCE

Southeast Serves  April 2022
Volunteer – Franklin Elementary School  Cape Girardeau, MO
• Directed carnival games, activities, and snack station that was set up around the school playground

Volunteer – Care 2 Learn  April 2021
• Selected supplies of hygiene products from a local store Cape Girardeau, MO
• Arranged the hygiene products into gift bags and donated them to a local school for their “Care 2 Learn” organization

Grand Center Arts Academy High School  August 2019 – March 2020
Cadet Teacher/Office Assistant  St. Louis, MO
• Maintained and organized student files
• Organized file area and archived files as necessary
RUSSELL GOSS

PROFILE

Food Service Manager with 4+ years in Customer Sales and service. Familiar with office operations, basic operations of computers and can easily pick-up tasks assigned.

Second year Computer Network Systems Administrator student.

CONTACT

PHONE: 618-660-1596
EMAIL: ragoss1s@semo.edu

AWARDS

President’s List - Spring 2021
Dean's List - Spring 2021
President’s List - Fall 2020
Dean’s List - Fall 2020
Daughter of the American Revolution
Good Citizen Award - Spring 2020
Al Watson Citizenship Award - Spring 2016

EDUCATION

Southeast Missouri State University
Aug. 2020 - Present
I am currently a Junior at Southeast Missouri State University pursuing a degree in Technology Management: Computer Network Systems Administration. I serve as the President of the Amateur Radio Club, and I am the chair for the Homecoming Parade Committee.

WORK EXPERIENCE

Cookie Factory Bakery and Cafe
Food Service Manager
Aug 2015-Aug 2021
The Food Service Manager oversees the day-to-day operations of the store. This includes customer sales and service, food preparation, cooking/baking, maintaining the proper amount of items in the store, and ensuring that the store is cleaned and sanitized throughout the day. As an employee of the Cookie Factory, you are responsible for taking orders over the phone and in person and providing excellent customer service.

Southeast Missouri State University Office of the President
Student Assistant
Aug 2020-Present
The Student Assistant assists the office staff in performing their duties in support of the President and University Business. The Student Assistant responsibilities include greeting visitors on behalf of the President and office staff, provide office support and handle confidential and sensitive material, make deliveries on-campus and off-campus, serve as a tour guide for Academic Hall and Academic Hall Dome.

Southeast Missouri State University Office of Admissions
Student Ambassador
Oct 2020-Present
The Student Ambassador represents the University at campus visits, Show Me Days, and Admissions events. Student Ambassadors familiarize prospective students with the university, outlining the amenities available to students. Student Ambassadors are often the first or only student contact a visitor may have and can determine if a prospective student chooses to attend the university.

Southeast Missouri State University Office of Admissions
Front Desk Ambassador
Aug 2021-Present
The Front Desk Ambassador supports the Customer Service Specialists in their duties. The Front Desk Ambassador responsibilities include greeting visitors on behalf of the Admissions office, provide office support, handle confidential and sensitive material, and answer phone calls.

SKILLS

Customer Service
Problem-Solving
Organization
Communication
Computer
Leadership
Management

COURSE COMPLETION/CERTIFICATIONS

Intro to Cybersecurity - Cisco Networking Academy
IT Essentials - Cisco Networking Academy
CCNA: Intro to Networking - Cisco Networking Academy
EXTRACURRICULAR ACTIVITIES

Amateur Radio Club of Southeast Missouri State University – President
SEMO Homecoming Parade Planning Committee – Chairman
Presidential Ambassador – Member
Computer Networking Association – Member

VOLUNTEER ACTIVITIES

Lynwood Baptist Church Media Team
Bike MS Gateway Getaway
St. Louis Hospital Amateur Radio Network
Pride Inc. Bucket Brigade
Route 66 Run
Alton Halloween Parade
Pere Marquette Endurance Trail Run
Great River Road Run
Tour de Cure

CONFERENCES

Missouri Governors Student Leadership Forum
EXPERIENCE

Southwest Arrow – Editor
May 2021 • Present
Setting overall goals for the organization. Run weekly meetings. Supervising the production of weekly editorial content, the bi-weekly print product and special sections. Designing the front page for each upcoming newspaper. Manage staff and conflicting schedules.

Southwest Arrow – Video Producer
January 2021–May 2021
Produce & edit multiple video content per week, upload content, suggest & create new stories, add and manage content for From the Newsroom

Southwest Missourian – Part time reporter
December 2021–Present
Producing written stories and photo galleries on a regular basis for the paper. Uploading photo galleries with cuitlines to the website.

Bethany Baptist Church, Cape Girardeau – Audio/Video
July 2019 • Present
Preparation of slides for services, setting up live streams, maintaining the library of audio and video recordings

EDUCATION

Southeast Missouri State University, Cape Girardeau, MO
August 2020 • Present
Standard classes toward a major in Mass Communications: Multimedia Journalism with a double minor in Film & Literature and Entrepreneurship

Cape College Center, Cape Girardeau, MO
August 2019 • May 2020
Pre-requisite and core classes toward a standard Bachelor’s degree.

School of Hope, Fairdealing, MO
June 2016 • June 2019
Standard high school diploma, emphasis in drama

SKILLS
Conflict resolution
Course correction in special projects
Creative insight coming from experience with video, audio, photography and writing
Works well with groups – can comfortably lead or contribute as part of the whole
Willingness and endurance to see the project through
Enjoys learning new things

AWARDS
Reporter of the Week – The Arrow, October 17, 2020
Graduated with honors – The School of Hope, June 2019

RELEVANT INTERESTS
Advances in new media such as YouTube, Facebook, Twitter, etc
Writing (minoring in film & literature)
Entrepreneurship
BOARD OF GOVERNORS

MOTION CONSIDERATION FORM

May 13, 2022

Open Session

I. Motion to be Considered:

Authorize and approve the deletion of the two Options for the BA in Writing: Creative Writing Option and Professional Writing Option.

II. Background:

Justification: In the Fall of 2019 the English department began offering Options within the BA in Writing. Those Options, Creative Writing and Professional Writing, were developed to better serve students within those more defined specialties. The anticipated growth within the Professional Writing option never developed as anticipated. Additionally, current feedback from employers and students expresses the need for graduates to have opportunities and experiences in both creative and professional writing disciplines. For these reasons, it is proposed to delete the two Options and retain the BA in Writing which will offer students a variety of writing courses and prepare them for the variable writing tasks that will be required of them in the workforce.

Need: Many industries hire and utilize graduates from the BA in Writing for numerous roles that require clear and accurate written communication: content strategy, content marketing management, corporate communications, web production, copywriting, writing for social media, technical writing, and grant writing. The Bureau of Labor Statistics occupation codes list several codes that focus specifically on writing, which include technical writers; creative writers and authors; editors; and news analysts, reporters, and journalists. The occupational outlook in those areas shows growths of 12%, 9%, 5%, 6% respectively from 2020 to 2030. That increase, along with the ever-growing need for employees that possess the skills to clearly communicate via writing, be it reports, technical communication, advertising information, or websites, continue to make the BA in Writing a viable program providing career readiness for our graduates.

Recommended By:

Student Government
Faculty Senate
Administrative Council
VP, Finance & Admin.
VP, University Advancement

Chairperson
Dean
Academic Council
Provost
President

Postpone:
Amend:
Disapprove:
Approve:
Secretory:
Program Summary: The BA in Writing will continue to require 120 credit hours. Previously there were 51 hours of required coursework for the Professional Writing option. The revised BA will require 3 fewer hours for a total of 48 credit hours of discipline specific coursework spread across both creative and professional writing.

Current: BA in Writing
   Options: 1) Creative Writing
            2) Professional Writing

Proposed: BA Writing
   Options: None

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<th>BA in Writing</th>
<th>Enrollment Fall 2017</th>
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<th>Enrollment Fall 2019</th>
<th>Enrollment Fall 2020</th>
<th>Enrollment Fall 2021</th>
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</table>
I. Motion to be Considered:

Authorize and approve the new MS in Biology.

II. Background:

Justification: The current Masters of Natural Sciences (MNS) in Biology was part of a collaborative MNS that also included Mathematics, Chemistry, and Biology. An MNS degree is not a well known degree type and the collaborative curriculum hampered the growth of the Biology program. The Mathematics and Chemistry portions of the degree have recently been deleted. The current MNS in Biology program has been successful but the proposed transition would make it more competitive and appealing and beneficial to students. Our students have been very successful in locating jobs or being admitted to other programs (doctorate or professional programs). With the elimination of the other two programs, the Biology Department is proposing to develop a stand-alone degree that has the potential to grow and is a recognized degree type by industry, higher education and students.

The new program is designed to provide increased flexibility for students to tailor their master's degree to their needs. Students will work with faculty advisors to develop a plan of study that will allow them to be successful in the biology subdiscipline they wish to pursue. This flexibility and the reduction of the required hours for the degree from 32 to 30 will allow the department to support a 4+1 program. The flexibility will also strengthen pre-med students' application materials by providing them with greater opportunities to pursue specific areas of study and research.
Need: The career outlook for biologists and particularly biologists with a graduate degree is positive. The National Bureau of Labor Statistics show Occupational Code 19-1029 biological scientists, all other Employment by Industry, Occupation, and Percent Distribution, 2020 and projected 2030 National Employment Matrix OCC 19-1029 (bls.gov) as having mild growth overall during the next decade, but some occupational areas within the discipline will experience employment change of over 20%. Some of those areas include Support Activities for Agriculture and Forestry 39.9%; Medical and Diagnostic Laboratories 22.9%; Management, Scientific, and Technical Consulting Services 22.4%. These high growth occupations are what the MS in Biology specifically targets.

Program Summary: The total credit hours required for the MS in Biology will be reduced from 32, required in the former MNS, to 30 hours. The program is also emphasizing a non-thesis pathway to completion. The non-thesis pathway along with the reduction in hours is intended to streamline the program and aid in program completion. The program will be offered in a face-to-face format due to the hands-on lab requirements for most courses.

The program is designed to provide flexibility for the students to focus on and specialize in specific disciplines within Biology related to their career or continuing educational goals. It is very common for Biology MS degrees to have this type of flexibility designed into the program. Four out of the five Missouri MS in Biology programs have a similar structure to the one being proposed. For efficiency and to be able to offer the breadth of courses, many of the courses are taught as undergraduate/graduate level courses. Graduate students have specific graduate level course outcomes that must be achieved and overall higher expectations of being able to synthesize and evaluate information. Students will not be able to take the same course at the undergraduate level and at the master's level.

<table>
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<tr>
<th>Current MNS in Biology</th>
<th>Enrollment Fall 2017</th>
<th>Enrollment Fall 2018</th>
<th>Enrollment Fall 2019</th>
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<td>Degrees Awarded</td>
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<tr>
<td>2016-2017</td>
<td>8</td>
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<td>8</td>
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</table>
I. Motion to be Considered:

Authorize and approve the name change of the Horticulture Option in the Agribusiness BS degree to Horticulture and Cannabis.

II. Background:

Justification: Hemp related careers are some of the fastest growing sectors of employment, particularly in the agricultural industries. The words ‘Cannabis’ and ‘Hemp’ can typically be used interchangeably when discussing the discipline. Crops classified as Hemp, Cannabis and Marijuana are all the same plant species, *Cannabis sativa*. According to the 2018 Farm Bill, any plant with more than 0.3% THC is considered ‘marijuana-Cannabis’ and is not legal in states that do not allow recreational and/or medical use of marijuana-Cannabis. Marijuana-Cannabis sold in dispensaries contains 16% THC on average, much more than 0.3% THC. Marijuana production and use will not be part of the new teaching emphasis. ‘Hemp’ describes plants grown for harvest of fibers, hurs, or seeds to be processed into value-added food or industrial textiles and products. ‘Cannabis’ describes plants grown for harvest of flowers or seeds to be processed into food, oil, or medicinal products containing various cannabinoid chemistries. Cannabis plants grown for food, herbal or medicinal uses increasingly require horticultural systems (controlled-environment systems) to assure the plants do not accidentally produce an excessive amount of THC, to assure product quality, and to assure the safety of human consumption. With respect to marketing a Bachelor of Science degree, the word ‘Cannabis’ is more likely than the word ‘Hemp’ to attract students. Midwest Natural Fiber LLC in Sikeston, MO was awarded an Industrial Hemp Fiber Processing Match-Funds Grant from the Missouri Department of Agriculture in March 2022, demonstrating State and Private investment interest in hemp. Southeast Missouri’s agricultural lands are ideal for producing Hemp; for the year 2021, the United States Department of Agriculture

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**Recommended By:**

- Student Government
- Faculty Senate
- Administrative Council
- VP, Finance & Admin.
- VP, University Advancement

**Board Action on:**

- Motion By: ____________________________
- Second By: ____________________________
- Vote: Yeas: _______ Nays: _______ Abstentions: _______

---

**Chairperson**

**Dean**

**Academic Council**

**Provost**

**President**

**Postpone:**

**Amend:**

**Disapprove:**

**Approve:**

**Secretary:**

---
National Agricultural Statistics Service reported that compared to all other states Missouri had the second highest yield (pounds per acre) of fiber hemp.

**Need:** According to the Bureau of Labor Statistics, agricultural and food scientist employment outlook from 2020 to 2030 is expected to grow by 9% whereas the horticultural specialty farmers and managers are expected to remain relatively flat over that same period. Aside from outdoor or greenhouse hemp farming, students will be prepared for available professional positions like Retail Purchasing Manager ($90,000 to $110,000 per year with Terrabis in St. Louis, MO), Hemp Analytical Chemist ($50,000 to $60,000 per year at CannaBizTeam in Morton, IL), Operations Director ($100,000 per year with Perfect Harvest LLC in St. Ann, MO), Hemp Social Media Specialist ($60,000 to $70,000 per year at Cresco Labs in Chicago, IL), and Hemp Sales Representative ($47,000 to $60,000 with Heartland Works LLC in St. Louis, MO). As of October 2021, production of cannabis plants containing less than 0.3% THC is legal in 47 of 50 states. Missouri’s hemp-Cannabis program is operated based on federal guidelines provided by the USDA. Students completing the cannabis emphasis will be prepared for the business, horticulture, and chemistry aspects of the cannabis industries, a combination that is truly unique in higher education. Southeast Missouri State University will be the first institution to offer such a program. The chemistry course requirements will increase enrollment in many chemistry courses, increasing the total credit hours for the Department of Chemistry and Physics.

**Program Summary:** Students will continue to be able to complete their Agribusiness degree with the Option in Horticulture and Cannabis in 120 credit hours. The existing Horticulture coursework is changing very little for those still wishing to focus solely on horticulture. The Cannabis emphasis retains a requirement of 20 credit hours of Horticulture, and couples this with 15 hours of existing Chemistry courses.

<table>
<thead>
<tr>
<th>Current BS in Agribusiness</th>
<th>Enrollment Fall 2017</th>
<th>Enrollment Fall 2018</th>
<th>Enrollment Fall 2019</th>
<th>Enrollment Fall 2020</th>
<th>Enrollment Fall 2021</th>
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</thead>
<tbody>
<tr>
<td>Horticulture Option</td>
<td>26</td>
<td>25</td>
<td>26</td>
<td>31</td>
<td>38</td>
</tr>
<tr>
<td>Total Agribusiness</td>
<td>339</td>
<td>322</td>
<td>316</td>
<td>300</td>
<td>297</td>
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<table>
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<th>Degrees Awarded</th>
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<td>10</td>
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<td>2017-2018</td>
<td>7</td>
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</tr>
<tr>
<td>2020-2021</td>
<td></td>
<td></td>
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</tbody>
</table>
BOARD OF GOVERNORS

MOTION CONSIDERATION FORM

May 13, 2022

Open Session

I. Motion to be Considered:

Authorize and approve the name change of the BS in Mathematics: Option in Applied Mathematics and Statistics to BS in Mathematics: Option in Mathematics and Statistics.

II. Background:

Justification: In order to better prepare graduates of the mathematics BS for careers related to mathematics and statistics, the Department of Mathematics has streamlined the degree, added more required courses and limited the number of elective courses. The intention is that this degree will be more attractive to students and will help recruit and retain students interested in studying mathematics and statistics.

Need: The occupational outlook for mathematicians and statisticians from 2020 to 2030 continues to outpace many disciplines. The Bureau of Labor Statistics predicts a growth of 33% over that period. Analytics, big data, and appropriate utilization and analysis of information will be critical for many businesses and industries over the next several decades.

Program Summary: The proposed changes include a new course, MA 160 – Introduction to Mathematical Ideas, which will be required of all mathematics degree Options. This course is meant as an introduction to mathematical and statistical ideas beyond precalculus and calculus as well as an introduction to the major options at Southeast. Emphasis will be placed on careers in the mathematical sciences including numerous guest speakers and a major project. MA 138 – Discrete Mathematics I and MA 250 – Foundations of Mathematics are being combined into one course to assist with retention and progression through the program. MA 323 – Statistical Methods is now a required course for all students. This course will enable students to learn the statistical

Recommended By:

Student Government
Faculty Senate
Administrative Council
VP, Finance & Admin.
VP, University Advancement

Chairperson
Dean
Academic Council
Provost
President

Board Action on:
Motion By:
Second By:
Vote: Yeas: Nays: Abstentions:
programming language R, which is a current industry standard, to analyze big data. Students interested in R will be able to continue their studies in future courses if they choose the Statistics elective track described below.

The program is also refined by eliminating the non-mathematics electives and streamlining the required and elective courses. There are now two elective tracks at the end of the major which require students to choose two electives in either Mathematics or Statistics. The Mathematics track consists of courses that provide relevant tools to Computer Science, Cybersecurity, Physics, and Engineering. The Statistics track consists of courses that will enable students to manipulate big data and learn technology relevant to industry. Students graduating from this program receive a breadth of computational, theoretical and statistical knowledge which will enable them to obtain jobs in computational mathematics or statistics, with companies such as Boeing, Amazon, or PWC, or to pursue graduate study. The changes will also make taking a minor or double majoring in a related discipline more feasible. The program will continue to require a total of 120 credit hours for completion.

Current: BS in Mathematics
   Options: 1) Actuarial Science
            2) Applied Mathematics and Statistics

Proposed: BS in Mathematics
   Options: 1) Actuarial Science
            2) Mathematics and Statistics

<table>
<thead>
<tr>
<th>Current BS in Mathematics</th>
<th>Enrollment Fall 2017</th>
<th>Enrollment Fall 2018</th>
<th>Enrollment Fall 2019</th>
<th>Enrollment Fall 2020</th>
<th>Enrollment Fall 2021</th>
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</thead>
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<tr>
<td>Actuarial Science</td>
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<td>20</td>
<td>17</td>
<td>17</td>
<td>14</td>
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<tr>
<td>Applied Mathematics &amp; Statistics</td>
<td>18</td>
<td>27</td>
<td>19</td>
<td>17</td>
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<tr>
<td>Total*</td>
<td>49</td>
<td>51</td>
<td>42</td>
<td>39</td>
<td>38</td>
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</table>

<table>
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<tr>
<th>Degrees Awarded</th>
<th>Degrees Awarded</th>
<th>Degrees Awarded</th>
<th>Degrees Awarded</th>
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</thead>
<tbody>
<tr>
<td>Actuarial Science</td>
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<td>2</td>
<td>3</td>
<td>6</td>
</tr>
<tr>
<td>Applied Mathematics &amp; Statistics</td>
<td>2</td>
<td>4</td>
<td>5</td>
<td>9</td>
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<tr>
<td>Total*</td>
<td>9</td>
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<td>8</td>
<td>16</td>
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</tbody>
</table>

*Includes students remaining in Mathematics – no option declared.
Motion to be Considered:

Authorize and approve a new undergraduate Certificate titled Law Enforcement Academy with a $1,500 programmatic fee.

II. Background:

Justification: The Law Enforcement Academy (LEA) is a Peace Officer Standards and Training (POST) certified program which currently operates as a non-credit training program. Criminal Justice (CJ) majors do have the option of completing the LEA program for credit as an elective track which allows them to use Title IV financial aid to cover the costs. However, Title IV financial aid is not available for any other participant. The LEA has averaged just over 40 participants per year for the past five years with a varied number of non-credit vs credit participants (see below).

<table>
<thead>
<tr>
<th>Law Enforcement Academy</th>
<th>2017</th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
<th>2021</th>
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<td>Not For-credit Headcount</td>
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<tr>
<td>Total</td>
<td>42</td>
<td>54</td>
<td>41</td>
<td>27</td>
<td>38</td>
</tr>
</tbody>
</table>

By offering the LEA as an undergraduate certificate program, all participants would be eligible for Title IV financial aid and for Fast Track Workforce Incentive Grant. Additionally, military affiliated students would be allowed to use their Federal Tuition Assistance benefits and VA Education Entitlements associated with their service to help pay for the costs of the program. Aside from the financial incentives, creating the certificate program would allow additional majors that
wish to pursue careers in law enforcement, such as wildlife biologists, to take LEA courses for credit.

**Program Summary:** The certificate program will be offered as an 18-credit hour program which will be completed in a single semester. The LEA certificate program would require admission to the University as well as to the LEA. To obtain the certificate, participants would need to successfully complete all requirements of the LEA in the appropriate timeline. The cost of the program will be based on the standard tuition and general fee schedule based on the residency of the participant. In addition, students will be required to pay a $1,500 programmatic fee to help offset the costs of uniforms, ammunition, textbooks, and testing materials.
BOARD OF GOVERNORS
MOTION CONSIDERATION FORM
May 13, 2022
Open Session

I. Motion to be Considered:

Approve the conferring of degrees upon the candidates for Spring 2022 and Summer 2022. Graduation pending final verification of their completion of degree requirements.

II. Background:

Pursuant to 174.160.1 RSMo. the Board of Governors is empowered to confer upon students, by diploma under the common seal, such degrees as are usually granted by the University. Consistent with past approval of conferring of degrees for Spring and Summer graduates, the University does not hold a commencement in the summer. Therefore, a request to approve summer graduates is included contingent on confirmation and verification of degree requirement completion.

The breakdown for Spring and Summer candidates is as follows:

- Total degrees: 1391
  - Undergraduate: 1063
  - Masters: 304
    - Specialist: 24
- Academic Distinction: 4
- Jane Stephens Honors Program: 36
- Cum Laude: 221
- Magna Cum Laude: 117
- Summa Cum Laude: 144
- 4.0 Graduates: 191
  - Undergraduate: 51
  - Masters & Specialist: 153

Recommended By:

Student Government
Faculty Senate
Administrative Council
VP, Finance & Admin.
VP, University Advancement

Board Action on:

Motion By:
Second By:
Vote: Yeas: Nays:
Abstentions:

Chairperson
Dean
Academic Council
Provost
President
Postpone:
Amend:
Disapprove:
Approve:
Secretary:
### Total degrees:

<table>
<thead>
<tr>
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<th>Spring 2022</th>
<th>Summer 2022</th>
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<td>Undergraduate:</td>
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<td>98</td>
<td>952</td>
<td>111</td>
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<tr>
<td>Master's</td>
<td>222</td>
<td>97</td>
<td>214</td>
<td>90</td>
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<tr>
<td>Specialist's</td>
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</tr>
<tr>
<td>Academic Distinction:</td>
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<td>0</td>
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<td>0</td>
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<td>3</td>
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<tr>
<td>Cum Laude:</td>
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<td>45</td>
</tr>
<tr>
<td>Undergraduate:</td>
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<td>50</td>
<td>1</td>
</tr>
<tr>
<td>Master's &amp; Specialist:</td>
<td>108</td>
<td>52</td>
<td>109</td>
<td>44</td>
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</table>
FACULTY SENATE  SOUTHEAST MISSOURI STATE UNIVERSITY

FACULTY SENATE RESOLUTION 22-A-03

Approved by the Faculty Senate
April 13, 2022

FACULTY RECOMMENDATION FOR GRADUATION

WHEREAS: Faculty have evaluated the students who have applied for spring or summer graduation, and

WHEREAS: These students have met the requirements of their respective degree programs as verified by the Office of the Registrar,

BE IT RESOLVED THAT: The faculty of Southeast Missouri State University recommends the students be approved as candidates for graduation in May or August 2022.

Action Date
Introduced to Senate 4/13/2022
Faculty Senate Vote 4/13/2022
## ASSOCIATE OF ARTS IN CHILD CARE AND GUIDANCE
- Bailey A. Bond
- Alyssa Marie Gibbs
- Myah Faith Jacobo
- Rachel Sechrist
- Aleigha G. Tilley

## BACHELOR OF ARTS
- Taylor Answorth
- Jenna Marie Austin
- Kaliee Ann Beck
- Jessica L. Braun
- Niesha Shianne Davis
- Shannon Elizabeth Hanks
- Rebecca Anne Hegeman
- Justin Scott Hirth
- Kailah Sharae Rose Jenkins
- Amanda E. Martin
- Amanda Renee' Patton
- McGrinis
- Audrina Mims
- Elizabeth Nicole Richard
- Abigail M. Sampson
- Lacey Gene Stroup
- Robert L. Thomas
- Alaina Marie Wright
- Emily N. Yates

## BACHELOR OF SCIENCE
- Delaney Elizabeth Adams
- Hailey Elizabeth Alvlin
- Mollie Malyn Baur
- Hunter Aleece Banks
- Alexander Joseph Bansbanch
- Lindsey Dawn Bates
- Matilda Grace Biegener
- Madison Marie Bixler
- Dailey A. Bond
- Joseph Tyler Bradish
- Carly Lorenne Bronenkant
- Kasey Lynn Brown
- Caroline Anna Brune
- Nichole Marie Bruni
- Aldryn Chartz Santos Bustos
- Emma Ruth Carley
- Brianna A. Carlough
- Paige Renae Cash
- Lucas R. Childress
- Erica Lynn Clark
- Zachary Michael Coffee
- Kaitlyn Faith Coffman
- Mattie Dawn Colbert
- Carly Elizabeth Daisy Coleman
- Garrison Ryker Collier
- Jasmine Maleena Cooper
- Sarah Kate Copeland
- Camryn L. Daniels
- Bryar Ashley Daum
- Chad Everett Dickey

## IN EDUCATION
- Baili A. Diefenbach
- Elizabeth Rose Dirnbeck
- Emily Doram
- Danielle Elizabeth Dueing
- Cassanda Lee Eichhorn
- Alexandra L. Evrley
- Matthew Kirl Fanning
- Daillyah A. Gardner
- Rebekah Marie Garner
- Elizabeth K. Gaur
- Autumn Grace Goin
- Megan Rose Golden
- Ryan Kenneth Gool
- Emily J. Graver
- Jessica Cheraile Hall
- Lauren Elizabeth Haney
- Kayleynn Diane Haynes
- Caitlin N. Helterbrand
- Cason Lee Hight
- Kenise Marie Hoard
- Ashley Nicole Hunter
- Kimberly Sue Jackson
- Madelyn Leigh Johnson
- Nathanael A. Johnson
- Taylyr F. Jordan
- Laura MaryAnn Juels
- Hailey Brooke Kesler
- Brooke E. Kimberly
- Jaci Cecil Koch
- Sarah M. Kornstein
- Brittekh Nichole LaRoce
- Victoria Renee Leibensch
- Angela Fatima Azzarraga
- Loberiza
- Alyssa M. Mahathath
- Makenzie Laine Marciniak
- Vincent Joseph Marshall
- Megan Elizabeth Martin
- Mackenzie Grace Massa
- Katherine Elizabeth Mathis
- Hannah Nicole Maurer
- Elizabeth Ann McChristy
- Ma'isah Abdul-Qadir McMillan
- Connor Rose Murphy
- Bailey Connor Murrow
- Emma Joyce Noonan
- Emma Nicole Novack
- Taylore Nunley
- Riley Kaye O'Neill
- Katelin Marie Oswald
- Arionne D'Shay Owens
- Ashton Rose Pleimann
- Mackenzie Rae Poe
- Hailee Mckinley Potts
- Kathryn Elizabeth Price
- Shelby Nicole Quick
- Taylor Elizabeth Reynolds
- Isaac David Rocheville
- Rachel E. Rook
- Terri Rhea Schaefer

## IN ATHLETIC TRAINING
- Kaseh Osumi

## BACHELOR OF SCIENCE
- Alexis Adams
- Briar Shea Rodgers
- Vanessa Aurora Adrian
- Jill Marie Akins
- Abigail Mae Alfaro
- Paige Anderson
- McKenzie Rae Brown
- Erica S. Baker
- Hanna Lynn Bert
- Hallie Kay Bollinger
- Kristen Layne Abernathy
- Amanda Marie Branson
- Chelsey Kay Cahill
- Mallory R. Campbell
- Savannah Elaine Hayes
- Emma R. Carron
- Crystal Dawn Champion
- Karson Paige Colive
- Tina Marie Crawford
- Brittany Nicole Dake
- Madison Caroline Davis
- Sarah Grace Dicus
- Grace Doherty
- Kayla Brooke Elfrink
- Melanie Lynn England
- Hailey Rae Farmer
- Morgan Ashley Foulks
- Alexander Matthew Fryman
- Madison Lynn Gearhart
- Lily Shae Glazer
- Colby Renda Greene
- Baily Kiersten Griffths
- Addison Elise Grigsby
- Brooke Shandale Grogan
- Rachael Rose Grote
- Lauren Michelle Grunwaldt
- Lilah Ruth Halveland
- Emma Elizabeth Hamilton
- Garrett Lincoln Hanlin
- Victoria Paige Hardin
- Johnee P. Hargis
- Molly Suzanne Hatcher
- Madison Elizabeth Heisserer
- Raegan Nicole Holland
- Guthrie John Hume
- Hannah Grace Jackson
- Jordon Hunter James
- Gabriel Gregory Jenkins
- Sarah Kaye Jennehann
- Rylie M. Johnson
- Alexandra Jostes
- Megan Evelyn Jourden
- Sarah Catherine Katsion
- Abigail Jeanette Kozinski
- Madison E. Lappe
- Paige Mackinder Leathers
- Alexandra Riviere Licklider
- Ashley Nicole Loyd
- Abgail Marie Lupo
- Brayden Duree Martin
- Ashlee Ann Mathias
- Mekenzie Marie Miller
- Nicole Renae Miller
- Amanda Cheyenne Morris
- Elissa Ann Myoan
- Madelyn Sue Nichols
- Sydney Maryn Noto
- Shania Opp
- Lindsay Joy Parker
- Grace Adair Pauly
- Morgan Leigh Petersen
- Jordan Michael Petzoldt
- Megan Ann Pierce
- Sarah Beth Renner
- Claire Danielle Renth
- Sophie Camille Richards
- David Joseph Ringwald
- Luke Gerard Ritter
- Aleena Elisabeth Ann Robbins
- Lelia Rose Rodgers-Young
- Hannah Marie Rohr
- Emma J. Sahm
- Sydney Elizabeth Sander
- Olivia Anne Schlosser
ASSOCIATE OF APPLIED SCIENCE IN COMPUTER TECHNOLOGY
Christopher R. Crowley
Caleb Jones
Austin H. Miller
BACHELOR OF APPLIED SCIENCE
Dung On
BACHELOR OF ARTS
Adeeta Devi Balkaransingh
Elin Kaye Delaney
BACHELOR OF SCIENCE
Afreen Alam
Abdulmajed Adil I. Alazman
Abdulaziz Mohammed Al
Aljaber
Caitlin Rose Allen
Lindsey Renee Allen
Ahmed Mousa I. Alsuwaileh
Trent Charles Althen
Jalyn R. Anderson
Nur-E-Afra Anika
Anna Elizabeth Antonic
Kate E. Appleman
Kaleb Rowe Arends
Amaya Lea Austin
Rachel Catherine Bachmann
Aliyah Ashley Baker
Makenzie Rose Baker
Elizabeth Ann Bangert
Hannah Leann Benningfield
Anna Kate Bishop
Taylor Nicole Brant
Callie Renee Brown
Nolan Michael Brown
Sarah Ann Brown
Hunter A. Bryant
Jacie R. Buescher
Anna Russohl Carpenter
Hailey Rachelle Champion
Sage Alexander Chiles
Mattison Lynn Cline
Sarah Ann Cooley
Chris R. Crowley
Emmanuel Cziczar
Malcolm Harold DeBroeck
Alex DeClue
Kilian Maire Delaney
Abigail Grace Dumey
Kaylee Nicole Eakin
Austin James East
Nathan Alexander Efliink
Megan Josephine Engelen
Brooke Elizabeth Essner
Hanning Fan
Lucas Scott Farrow
Noah Eugene Feldott
MacKenzie Kalin Finley
Gale Ann Fitzgerald
William Edward Forbes IV
Isaac William Fraser
Ellie Eileen Gamradt
Amber Rae Garris
Jessi L. Gartman
Reema M. Gibbs
Carly Rose Gotto
Adam Gral
Denya Grjevic
Justyn C. Harvel
Ryan V. Harvey
Rachel T. Hedgcorth
Blake Ryder Hellman
Jordan Blake Henderson
Nicholas Austin Hill
Debra F. Hill
Katelyn Elizabeth Hinnah
Sydni Lauren Holfield
Lily Horstmyer
Michael Duane Houart Jr.
John Christian Hubbard
Maegyn Layne Huber
Ranen Faith Huntsman
Tyler Dale Ison
Makayla Jordan Job
Corey Bradley Johnson
Monique Lachelle Johnson
Bradley Wade Jones
Christa Jones
Caleb Jones
Clare Jones
Makenzie Nicole Jones
Kristen Kay Judge
Drake A. Kamp
Anna Maria Kaziska
Ashley Nicole Kellerman
Gracelyn Rose Kern
Allison P. Kester
Taylor Michelle King
Nolan E. Knupp
Brandon Wade Krauss
Rachel Lindsey Kroeger
Victoria Renee Kuhlman
Keirra Lee
Katarina Elisabeth Lettnner
Emma Rene Leus
Macy Nicole Lingleo
Taylor Christopher Lohmann
John Patrick Maddox
Collin J. Mann
Carlee Maune
William R. May
Ryan David McNulty
Molly Elizabeth McNeil
AshleyMelosci
Sierra Victoria Mertz
Cameron William Metz
Anastacia LeAnn Miller
Claire Louise Mornill
Alyssa Moss
Puvithren Muniandi
Faith Alyssa Nelson
Alyssa T. Obermeyer
Jaimin Patel
Emma Katherine Pearson
Austin Eugene Elmer Perkins
Cody Louis Phillips
Joseph Aaron Pierce
Cheyenne Renee Poirrier
Grace Elizabeth Powderly
Erik Scott Prescott
Jonathan Shae Pulliam
Emma Kate Ray
Phillip M. Reed
Colton R. Reinert
Rex Nicholas Rexilus
Katelyn M. Robertson
Andrew Joseph Rocca
Dylan Lee Rogers
Devan A. Rupel
Sarah Yvon Russell
Riley Michelle Ryburn
Deiahah Eluisie Sayer
Melinda Sue Scheffer
Justin Michael Schuette
Hannah Marie Schweizer
Trey Alexander Simpson
Lila C. Skagg
Corrine Marie Sontag
Taylor Renee' Spencer
Caleb Michael Stewart
Kaylee Rayanna Stoner
Trevor Jonathan Straumphi
Macey Ann Stueve
Nikini Rashmihata
Subawikrama Malika
Widanaarachchige
Wade Ryan Szczeblewski
Shebti G. Thomason
Sara Brooks Tieshe
Alexander Logan Tiemann
Kevin James Tipton
Emily Toennies
Mason C. Tolle
Aliya M. Tribble
Adam J. Van
Will Vanourney
Alyse Louise Vasquez
Cole John Welker
Brent Landon Werner
Mason Riley Westerman
Anna Grace Wicks
Nicholas Stephen Wigg
Alexander Vincent Williams
Jacob Michael Williams
Kiara Williams
Megan Wilmes
Bayleigh Wilson
Brooke Wilson
Ana Carolina Wisia
Thomas B. Womack
BACHELOR OF SCIENCE IN EDUCATION
William O'Neill Ducote
Isaac Flores
Taylor Ann Huskey
Ma Leigh Robbins
MASTER OF NATURAL SCIENCE
Mallory Ann Antunez
Christi M. Ellis
Kayla Renee Bates Gutierrez
Kia Renee Jefferson
Shuangshuang Kuai
Riley Michelle Mckinney
Melinda Sue Scheffer
Samantha Dawn Trame
MASTER OF SCIENCE
Nicholas Alexander Bixler
Rutabara Kar
Cliff Lazare
Maria C. Ottsen
Shailendr Parmar
Sharif J. Rayel Rhine
Ahmed Salehin
Tanzila Shahreen
Lu Zhang
BACHELOR OF SCIENCE
Asaf Tasnim Ahmed
Sophia Rae Baker
Trevor Reid Banning
Alyssa L. Beauchaine
Drew Tyler Beussink
Torren MaRise Brown
Jonathan J. Chai
Prashant Chakraborty
Ziqi Chen
Chyliue Ann Clark
Tyler D. Cremer
Ethan Edward Dall
Umesh Dhalak
Leah M. Dickelheit
Brett D. Estes
James Tyler Glueck
Stephanie A. Graesle
Austin Robert Gray
Douglas Warren Gray Jr.
Catherine Grzywa
Steven Michael Guillette
Wiley Hartzog
William Dean Henson
Ryne Patrick Hulett
Ana Francisca Issoko Ongaga
Ethan Roger Jankowski
Makey Jones
Greewa K C
Christopher S. Kelley
Hunter Dalton Kelso
Cody Alexander Kinney
Harrison College of Business & Computing
Holland College of Arts & Media

BACHELOR OF ARTS
Camryn Danielle Bohine
Alisa Lynne Cooper
Shawna Creaser
Shelby Dixon
Sydney Ryan Furney
Danielle Johnson
Alexandra Michelle Laws
Carly Noelle McGillivray
Emerson Elizabeth Outman
Hadley Renee Scarbrough
Gabriel N. White
Jacob A. Wilkinson
Alice Marie Anders
Benjamin Eagen Arrigo
Danielle Jean Bahn
Logan Christopher
Blankenship
Jackson Patrick Edwards
Bradshaw
Matthew Daniel Breeden
Bailey Nicole Bremer
Grant A. Burrell
Mary Kathryn Cook
Cheridan Keay Couty
Abram Thomas Cutshall
Joseph C. Dysinger
Isabel Louise Hedges Fagre
Lloyd Benjamin Fletchall
Paige Elizabeth Flottman
Dimitri David Gann
Brandton Guzman
Emma Delrose Halofis
Breanna Nichole Hays
J'Nae Howard
Amber Danielle Huckaba
Abigail Jeschke
Emma Lenée Knowlton
Charlie Labitska
Diamon Symone Lester
Gracey Matalyn Lyerla
Emily Marie Madsen
Amanda Christine Matlock
Seraphina Lynn McAlleer
Mary Madison McGough
Mackenzie Michael
McNamara
Sara Elizabeth Naumann
Hayden Andrew Ney
Anastasia Joanne Novak
Gillian Brooke Pendel
Sierra Marie Rau
Melanie Noelle Reichert
Kolebe Shanks
Ashley Stephan
Samantha Anne Sezvery
Cleo Watkins
Corie Elijah Williams
Sophia Quinn Wilson
Zoe Nicole Zeuschel
Leanne Rose Alpers
Jason Christopher Anello
Matthew T. Coffman
Marjorie Kenney Curran
Benjamin Grass
Charles Eugene Hrdlicka
Anthony Konstantine
Kandilaroff
Meredith Raye Kessler
Tyler James Richardson
Evans James Short
LeAnn Christine Bartlett
Jacob Michael Brown
Trudy Elizabeth Burnham
Marjorie Kenney Curran
Chloe J. Eye
Joel Martin Fasnut
Alexander S. Featherston
Booker Grass
Shelby Hammond
Autumn Mackenzie Heath *
Megan Marie Howell
Luke Alan McFall
Grant Michael Miller
Alyssa Leslie Ann Phillips
Rachel Renae Richardson
Cara Marie Schepeler
Morgan Ann Solomon
Austin R. Treat
Briela Emely Trejo
Madison Villagran-White
Jake Stephen Wanko
Meghan Lucille Wasson
Jacob Grant White *
Jacob Charles Wieher
Lauren Jeanette Zygmunt
Emily Anne Ackerson
Miya Monae Andrews
Sydney Marie Antiporek
Joseph Todd Appleton Jr.
Evan Harrell Armstrong
Nicolette Kathryn Baker *
Amari L. Bell
Jackson Patrick Edwards
Bradshaw
Alan M. Brannaker
Julia Ann Coletto
Isaiah Stephen Crawley
Mason Marley Davis
Sophia Helen Margaret Davis
Dakayla Dashae Duckworth
Samuel M. Duncan
Jacob Eisenkramer
Nicholas Steven Feltz
Molly Ann Galik
Emma Katherine Goodrick *
Miriam Jae Hee Gorecki
Ashleigh Faith Hatcher
Nathaniel P. Henley
Clay Michael Herrell
Madison Rose Hoesli
Rachel Elizabeth Holtmann
Morgan Haddee Hunt
Lisa Smith
Laurie Elizabeth Jones I
Andrew Nathan Keck
Joseph M. Kedl
Cameron Michael Koch
Seongmin Lee
Alyssa Lunsford
Dilare Malhemutli
Damarion Maunyele Mays II
Micah E. McClain
Mackenzie Michael
McNamara
Tamia Morgan Moritz
Micalli Grace Muschinske
Isabel Grace Nauman
Elena Rose O'bernuefmann
Emily Quinn
Hailey N. Rainey
Bailey Marie Redden
Krista Rhodes
Leah G. Schnurbusch
Maren B. Slaten
Troy Lee Stout
Kareen Elizabeth Sydnor
Tabitha Nicole Tanner
Megan Elizabeth Thompson
Olivia Katharine Tock
Kallyn Nichole Veach
Tanner R. Voss
Brianna E. Wake
Cynthia Marie Wallman
Gabriel N. White
Camryn Grace Whitmore
Rachel Lynn Wichern
Addison Marc Ziegler
IN EDUCATION
Stephanie Treece
Mikayla Winkelman
Southeast Missouri State University
Office of the Registrar
Candidates for Certificates*
May 14, 2022

College of Education, Health & Human Studies

Laura Ann Baugh *
Shannon Marie Berghoff *
Alexandria Michele Bernier
Mary Poppe Callahan *
Morgan Cooper *
Erin Margaret Demopoulos
Alexandra Nicole Divin *
Shari Ann Hayden
Megan Evelyn Jourden
Madeline Louise Keller
Samantha Leigh Klaverkamp *
Caroline Korbecki *
Kelley Margaret McNabb *
Natalie R Miller *
Jennifer Dianne Moore
Alyssa Janell Pernell *
Kelly A. Piontek
Halley Michelle Russell *
Emily Nicole Young

*Candidates for certificates do not participate in commencement.
Southeast Missouri State University
Office of the Registrar
Honor Candidates for Graduation
May 14, 2022

Associate's Honors

Dailey A. Bond
Alyssa Marie Gibbs

Cum Laude

Dawson Tanner Adams
Vanessa Aurora Adrian
Jill Marie Akins
Paige Anderson
McKenzie Rae Brown
Caleb Seth Austin
Erica S. Baker
Sophia Rae Baker
Hanna Lynn Bert
Anna Kate Bishop
Madison Marie Bixler
Dailey A. Bond
Layla Oumaima Bouzihay
John William Bowdle
Jackson Patrick Edwards
Bradshaw
Kasey Lynn Brown
Makayla Marie Brown
Parker Presley Brunnworth
Brooklin Elizabeth Burt
Ziqi Chen
Blake A. Cisneros
Kaitlyn Faith Coffman
Karson Paige Colvis
Jasmine Maleena Cooper
Miranda Laine Daniels
Madison Caroline Davis
Umesh Dhakal
Leah M Dicknetle
Danielle Elizabeth Dueing
Abigail Grace Dumey
Madison Jean Childers
Ashley Marie Emert
Chloe J. Eye
Noah Eugene Feldott
Kia Marissa Fellows
Nicholas Steven Feltz
Isaac Flores
Matthew Joseph Frazer
Jessie L. Gartman
Elizabeth K. Gaumer
James Tyler Glueck
Emily J. Graver
Baily Kiersten Griffiths
Alexandra Rose Grote
Grant Allen Grove
Peter Haldar
Bele A. Haltilih
Jessica Cheramille Hall
Emma Elizabeth Hamilton
Raydon Hampton
Shannon Elizabeth Hanks
Garrett Lincoln Hanlin
Johnee P. Hargis
Justyn C. Harvel
Molly Suzanne Hatcher
Rachel T. Hedgecorth
Cason Lee Heit
Drew Hollandsworth
Charles Eugene Hrdlicka
Ranell Faith Huntsman
Rylee M. Johnson
Greewan K C
Anthony Konstantine
Kandilaroff
Sarah Catherine Katsion
Meredith Raye Kessler
Bailey Dee Knight
Sarah M. Kornstein
Abigail Jeanette Kozinski
Madison E. Lappe
Kiaraa Lee
Peyton Elia Lenac
Katarina Elisabeth Lettner
Xinyu Lin
Jordan Simone Linderer
Yihui Liu
Madison Kaye Livingston
Ashley Nicole Loyd
Abagail Marie Lupo
John Patrick Maddox
Erin Michelle Malady
Makenzie Laine Marciniak
Micah E McClain
Chelsy K. McDonald
Carly Noelle McGillivray
Mary Madison McGough
Jessica Rena McMillan
Michaela Nicole McNeill
Noah Elijah Merideth
Sierra Victoria Mertz
Tyler Drake Middleton
Amanda Cheyenne Morris
Elissa Ann Moylan
Jared Allen Mungle
Isabel Grace Nauman
Faith Alyssa Nelson
Madelyn Sue Nichols
Johnathan Lynn Norman
Dung Ong
Lindsay Joy Parker
Jonathan David Paterline
Grace Adair Pauly
Matthew Royce Perego
John William Pettit
Jordan Michael Pextold
Max Elliot Phillips
Alyssa Leslie Ann Phillips
Rachel Pinnon
Mackenzie Rae Poe
Seth Owen Potthoff
Jonathan Shae Pulliam
Emily Quinn
James Brock Quinton
Shyschen Ral
Emma Kate Ray
Melanie Noelle Reichert
Colton R. Reinert
Claire Danielle Rent
Luke Gerard Ritter
Bailey Robben
Aleena Elisabeth-Ann
Robbins
Hannah Marie Rohr
Elizabeth Marie Rosling
Jacob Walter Ruhmann
Sydney Elizabeth Sander
Leah Schave
Isaac Douglas Schepfer
Hannah Schmidt
Justin Michael Schuette
Nicole Brianna Sells
Serena Rae Shelton
Evan James Short
MacKenzie Smith
Victoria Paige Smith
Morgan Ann Solomon
Sophie Spence
Cragin N. Steed
Kaylee Rayanna Stoner
Rachel Marie Stovall
Jonathan E. Studvoin
Romana Tarajov
Malee Logan Taylor
Kailynne Elena Taylor
Shelbi G. Thomason
Megan Elizabeth Thompson
Erin Louise Thurman
Kevin James Tipton
Olivia Katharine Tock
Anika Tran
Austin R. Treat
Jaryt Dallas Tripp
Grant Paul Trowbridge
Halle Anne Twidwell
Teona Velkoska
Rachel Nicole Vinyard
Dana Mackenzie Wade
Kaylee Rae Wagner
Briana E. Wake
Amber Nichole Watkins
Claire Elizabeth Watson
Mya Aiyana Weakley
Jake Allen Wesley
Justin Adams Wilcox
Sophia Quinn Wilson
Sydney Marie Windings
Ana Carolina Wisa
Sara Elizabeth Wiseman
Demaria Woods
Naoko Yamada
Emily N. Yates
Addison Marc Ziegler
Magna Cum Laude

Bria Shea Rodgers
Delaney Elizabeth Adams
Abigail Mae Alfaro
Lindsey Renee Allen
Leanne Rose Alpers
Alisa Marie Andrews
Evan Harrell Armstrong
Mollie Malyn Baer
Garion Christian Beatty
Alyssa L. Beauchaine
Hannah Leeann Benefield
Clair Cahill Bogot
Amanda Marie Branson
Matthew Daniel Breeden
Bailey Nicole Bremer
JadeatherAnn Brewer
Emily Elizabeth Brown
Jacob Michael Brown
Nolan Michael Brown
Trudy Elizabeth Burnham
Mary Elizabeth Burton
Melany R. Campbell
Savannah Elaine Mayes
Reid Christopher Carlson
Jonathan J. Chai
Zachary D. Clardy
Cheridan Keay Couty
Tina Marie Crawford
Abram Thomas Cutshall
Carmyn L. Dahl
Ball A. Dietfenbach
Elizabeth Rose Dirnbeck
Isabel Louise Hedges Fagre
Hailey Rae Farmer
Lucas Scott Farrow
Alexander S. Featherston
Gay Ann Fitzgerald
Daniel Lee Frew
Sydney Ryann Furney
Molly Ann Gallk
Braxton R. Gill
Austin Tanner Gilliland
Miriam Jae Hee Gorecki
Colby Renda Greene
Lauren Michelle Grunwaldt
Alexis Nicole Guirel
Brandy Gotzmann
Emily Dolorose Halofis
Katie Ann Hammel
Wiley Hartzog
Brenna Nichole Hays
Madison Elizabeth Heisserer
Catey Elizabeth Hester
Rachel Elizabeth Holtmann
Lily Horstmyer
J’Naeh Howard
Morgan Haddeee Hunt
Sarah Beth Jackson
Alyssa K. Jenkins
Emily C. Johnson
Megan Evelyn Jordan
Anna Maria Kesziska
Keirstan Marie Keirsev
Allison Corinne Kenmon
Cameron Michael Koch
Macy Nicole Lingleo
Zachary L. Locke
Gracey Matalyn Lyerla
Anika Maharan
Katherine Elizabeth Mathis
Seraphina Lynn Mcateer
Luke Alan McFall
Mackenzie Michael
McNamara
Molly Elizabeth McNeil
Micalli Grace Muschinske
Lina Nakata
Kylie Deahn Noi
Emma Nicole Novack
Hailey Renee Orf
Ellie Patricia Paulus
Emma Katherine Pearson
Joseph Aaron Pierce
Megan Ann Pierce
Katherine Michelle
Rambarger
Aakash Ranabhat
Mackenzie Jean Ranchel
Bailey Marie Redden
Sarah Beth Renner
Carmyn Marie Rivenburgh
Jack Samuel Robertson
Abby Lynn Rollet
Anmiel H. Russell
Sarah Yvon Russell
Melinda Sue Scheffer
Mia Caroline Shaw
Chase Alexander Sheldon
Madison Di Shrum
Lila C. Skaggs
Lukas Connor Skaggs
Parker Douglas Sondag
Emily Ann Spath
Christie Stallings
Rachel Danielle Staten
Ashley Stephan
Kirsten Riley Strebe
Landon Garrett Swallow
Courtney Ann Swetz
Megan Rose Te
Sara E. Thompson
Grace Anne Tolley
Stephanie Treece
Alicia M. Trimble
Alyse Louise Vasquez
Madison Villigrana-White
Cleo Watkins
Mason Riley Westman
Jonathan Davis Bissell
Jacob Charles Weiher
Madison Williams
Megan Wilmes
Bayleigh Wilson
Brooke Wilson

Summa Cum Laude

Afreen Alam
Caitlin Rose Allen
Michael Gene
Anagnostopolos
Nur-E-Afra Anika
Sydney Marie Antiporek
Kate E. Appleman
Kaleb Rowe Arends
Madelyn Elainebury
David Lynn AuBuchon Jr.
Rachel Catherine Bachmann
Danielle Jean Bahn
Makenzie Rose Baker
Nicolete Kathryn Baker
Adeeta Devi Balkaran Singh
Elizabeth Ann Bangert
Hunter Aleece Banks
Alexander Joseph Bansbach
Manuela Fernanda Barriga
Otalora
Jacob Paul Barton
Lindsey Dawn Bates
Erica Joy Bauer
Drew Tyler Beussink
Emily Grace Bloodworth
Brooke Nicole Blume
Hallie Kay Bollinger
Emily Jane Braun
Caroline Anna Brune
Hunter A. Bryant
Ian Andrew Cameron
Chloe Christine Clayton
Mattison Lynn Cline
Maitte Dawn Colbert
Sarah Ann Cooley
Bryan Ashley Daum
Kate Allison Daus
Malcolm Harald DeBroeck
Killian Marie Delaney
Sydney Marie Dettlinger
Grace Doherty
Kayla Brooke Elfrink
Hannah Elizabeth Falgout
Mackenzie Kalin Finley
Paige Elizabeth Flottman
Hannah Frazier
Alexander Matthew Fryman
Zoe Lane Fuhrhop
Ellie Eileen Gamradt
Emma Katherine Goodrick
Stephanie A. Graeslie
Mackenzie Daniele Graviett
Stephen Michael Gullette
Lilah Ruth Halwelann
Abbey Marie Hammack
Kaytlynn Diane Haynes
Autumn Mackenzie Heath
Raegan Nicole Holland
Emily G Hopper
Maegyn Layne Huber
Amber Danielle Huckaba
Taylor Ann Huskey
Hannah Grace Jackson
Abigail Jeschke
Makayla Jordan Job
Madelyn Leigh Johnson
Christa Jones
Jasmine Elise Jones
Alexandra Jostes
Laura MaryAnn Juelfs
Joseph Peter James Karall
Ashley Nicole Kellerman
Griffin Simpson King
Emma Lenée Knowlton
Nolan E. Knupp
Hannah Elizabeth Kroencke
Madison Paige LaBudde
Alexandra Michelle Laws
Rachel Luise Licklider
Angela Fatima Azarraga
Loberiza
Collin J. Mann
Mackenzie Grace Massa
Elizabeth Ann McChristy
Ashley Melosci
Anastacia LeAnn Miller
Claire Louise Morrill
Anastasia Joanne Novak
Shania Opp
Kohei Osumi
Rebekah Lynne Page
Morgahn Leigh Petersen
Cody Louis Phillips
Cheyenne Renee Poirier
Grace Elizabeth Powderly
Kathryn Elizabeth Price
Rex Nicholas Rextillus
Krista Rhodes
Sophie Camille Richards
Rachel Rennae Richardson
Mya Leigh Robbins
Andrew Joseph Rocca
Gurney Leith Rowold
Emma J. Sahm
Brent Patrick Schafer
Cara Marie Schepeler
Ollivia Anne Schlosser
Dustin Michael Schorr
Katherine Michelle Schumer
Hannah Marie Schweizer
Kalle Anne Shook
Taylor Renee’ Spencer
Courtney Marie Grossmann
Kayla E. Stauder
Sadie Brieanna Stefani
Nikini Rashmithara
Academic Distinction in the Department of the Major

Kate Appleman – Biology
Beth Bangert – Agriculture
Callista Borst – Management
Grace Hiller – History and Anthropology
Evan Short – Music

Jane Stephens Honors Program

Afreen Alam
Alice Anders
Sydney Antiporek
Kate Appleman
Madelyn Asbury
David AuBuchon
Makenzie Baker
Elizabeth Bangert
Alexander Bansbach
Drew Beussink
Emily Bloodworth
Callista Borst
Trudy Burnham
Mary Burton
Mattie Colbert
Kate Daus
Killian Delaney
Stephanie Graessle
Alexis Gurley
Grace Hiller
Raegan Holland
Makayla Job
Madelyn Johnson
Monique Johnson
Clare Jones
Jasmine Jones
Hannah Kroencke
Anastacia Miller
Kathryn Price
Autumn Rowold
Hannah Summers
Jennifer Tenholder
Sara Thompson
Taylor Weber
Jacob White
Evan Short

Dawson Michael Yates
Lauren Jeanette Zygmont
MINUTES OF THE
SOUTHEAST MISSOURI STATE UNIVERSITY
BOARD OF GOVERNORS
ACADEMIC & STUDENT ENGAGEMENT COMMITTEE
HELD ON THE
SEVENTEENTH DAY OF FEBRUARY 2022

The Academic and Student Engagement Committee for the Board of Governors of Southeast Missouri State University convened on Thursday, February 17, 2022, at approximately 9:05 a.m., in Academic Hall, Room 143, on the campus of Southeast Missouri State University in Cape Girardeau, MO. Committee Chairman Mr. Vivek Malik called the meeting to order. Committee members appointed by the President of the Board of Governors present were: Mr. David C. Martin, and Ms. Lauren Kohn, Student Representative to the Board of Governors. Governor Malik welcomed those in attendance and outlined the agenda for the meeting for the meeting.

Also present were: Dr. Carlos Vargas, President of Southeast Missouri State University; Dr. Mike Godard, Provost; Dr. Debbie Below, Vice President of Enrollment Management and Student Success; Dr. Brad Sheriff, Vice President for Finance and Administration; and Mr. Christopher R. Martin, Board Secretary. Governor Malik presided.

The first order of business included a review of minutes from the Committee’s December 9, 2021, meeting. The minutes were approved.

The remainder of the Committee included a work session on items pertinent to the Committee for the February 25, 2022 Board of Governor’s meeting. The Committee first reviewed proposed Academic Program Changes, which included a conversation with Dr. Godard. The following academic program changes were proposed: a new B.S. in Respiratory Therapy; a title change in the B.S. in Communication title change, along with option deletions; a change making the current B.S. in Interior Design a B.F.A in Interior Design; and a title change for the Minor in Interactive Design Technology. The discussion among Board members included questions about employability and career pathways for students that complete the various programs proposed. There were no stated concerns about forwarding the proposed academic program changes to the full Board of Governors for consideration.

The Committee then turned their attention to the proposed FY23 room and board rates. Dr. Below offered an overview of the process and reminded committee members that room and board rates go to the board for consideration. She provided information on the University’s residence life system, and offered a comparison of the proposed FY23 room rates to existing rates. The Committee also reviewed current and projected occupancy rates. Next, Dr. Below reviewed the proposed FY23 board rates, explaining that the University’s current dining plan is a weekly plan and the proposal is to move to a semester plan. She noted that with the proposed room and board rates, a large majority of students will pay the same or less in the coming academic year than they currently pay. During discussion, committee members commented on the perceived flexibility and convenience of the new rates and discussed the differences in resident verse retail dining. There were no stated concerns about forwarding the proposed FY23 room and board rates to the full Board of Governors for consideration.
To conclude its work session of the February 25 packet, committee members asked Dr. Sheriff for an update on facilities management contracts and projects, specifically the on-going work on Houck Stadium. There was also a discussion about campus deferred maintenance and beautification.

The meeting concluded at approximately 10:10 a.m.

Respectfully submitted,

Christopher R. Martin
Secretary, Board of Governors
BOARD OF GOVERNORS

MOTION CONSIDERATION FORM

May 13, 2022

Open Session

I. Motion to be Considered:

Approve the attached Course Fees effective with the Fall 2022 semester.

II. Background:

The University has a limited number of fees assessed at the course level, in addition to tuition. These have been assessed to cover the cost of consumable supplies or other expenses that are unique to a course (e.g., student insurance, chemicals), to help offset higher than average delivery costs per student credit hour generated, or to purchase electronic course materials directly from a publisher. As part of the annual budget process, course level fees are reviewed and recommendations are made to modify, create, or eliminate fees. Formalizing the “up-front” billing of these expenses avoids surprise costs to students after they enroll. This process also makes these fees eligible for the Hope Scholarship and Lifetime Learning tax credits that the student or parent may claim.

Academic Departments may make requests to add, modify, or eliminate special course fees that are associated with the cost of consumable supplies or other unique expenses related to a course. These requests are reviewed and endorsed by a Budget Review Committee (BRC) subcommittee which includes representation from Deans’ Council, Chairpersons’ Forum, Faculty Senate and Student Government. The committee is recommending adding special course fees to one biology lab and five courses in Art and Design, as well as moving an already existing course fee due to a change in titling (see Attachment 1). Biology lab courses often use specimens, chemicals, and other consumable supplies throughout the semester. This new course fee of $10 is in alignment with many other biology labs and will help the department to offset their costs. Art and Design has recently completed some course revisions which will help to provide more intense hands on, experiential learning in photography. These changes require the use of more consumable supplies and chemicals. The department has asked for a course fee to cover the use of supplies in the classes.

Recommended By:  

Student Government  
Faculty Senate  
Administrative Council  
VP, Finance & Admin.  
VP, University Advancement

Chairperson  
Dean  
Academic Council  
Provost  
President

Board Action on:  

Motion By:  
Second By:  
Vote:  Yeas:  Nays:
Chemistry has recently redesigned its general chemistry course and accompanying lab and is therefore requesting to move the lab fee from the lecture component to the new lab course.

In addition to offering physical textbooks through the Textbook Rental program, the University partners with Follett, the university’s bookstore vendor, to provide seamless access to electronic course materials. Follett’s IncludEd program provides students with a single sign-on to access the University’s learning management system (Canvas) and their electronic course materials. While this fee does not provide revenue to the University, it eliminates the need for the student to visit the bookstore to buy a code for an e-text and ensures the faculty member that all students will have access to course materials on the first day of class. This also makes the cost eligible for financial aid and inclusion in payment plans.

Included in Attachment 2 are eight new courses that will utilize electronic course materials through the IncludEd program for Fall 2022 courses, seven courses in which the publisher’s access cost has changed, and one course which will no longer use electronic course materials. The costs assessed as electronic course material fees are equal to or less than the cost of purchasing a code through the bookstore.
## COURSE FEE PROPOSALS

<table>
<thead>
<tr>
<th>College &amp; Math</th>
<th>Department</th>
<th>Courses</th>
<th>Current Fee</th>
<th>Proposed Fee</th>
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</thead>
<tbody>
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<td>Science, Tech, Engineering &amp; Math</td>
<td>Biology</td>
<td>BI163 - Evolution and Ecology</td>
<td>$0</td>
<td>$10</td>
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<tr>
<td>Science, Tech, Engineering &amp; Math</td>
<td>Chemistry</td>
<td>CH185 - General Chemistry</td>
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<td>Science, Tech, Engineering &amp; Math</td>
<td>Chemistry</td>
<td>CH1184 - General Chemistry Lab</td>
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<td>Arts &amp; Media</td>
<td>Art and Design</td>
<td>AR284 - Perspectives in Image Making</td>
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<td>Arts &amp; Media</td>
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<td>AR323-Intro to Photography and News Media</td>
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<td>Art and Design</td>
<td>AR382 - Lighting Theory</td>
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<td>AR328 - Photography Fundamentals</td>
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<td>Arts &amp; Media</td>
<td>Art and Design</td>
<td>AR428-Alternative Process Image Making</td>
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Fees highlighted in blue are current fees proposed to be eliminated.
### Electronic Course Material Fees

<table>
<thead>
<tr>
<th>College</th>
<th>Department</th>
<th>Courses</th>
<th>Current Fee</th>
<th>Proposed Fee</th>
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</thead>
<tbody>
<tr>
<td>Arts &amp; Media</td>
<td>Music</td>
<td>MU182 - Music: An Artistic Expression</td>
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<tr>
<td>Business &amp; Computing</td>
<td>Accounting, Economics &amp; Finance</td>
<td>AC437 - Auditing &amp; Assurance</td>
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<td>AC534 - Finance Accounting &amp; Reporting III</td>
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<td><strong>AC540 - International Perspectives of Accounting</strong></td>
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<tr>
<td>Education, Hlth &amp; Human Sciences</td>
<td>Communication Studies &amp; Modern Languages</td>
<td>EC101 - Economic Problems Policy</td>
<td>$70.00</td>
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<td>EC225 - Principles of Macroeconomics</td>
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<td>SN100 - Spanish &amp; Language Culture I</td>
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<td>SN120 - Spanish &amp; Language Culture II</td>
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</tr>
<tr>
<td></td>
<td></td>
<td>PH120 - Introductory Physics I</td>
<td>$0.00</td>
<td>$70.00</td>
</tr>
<tr>
<td></td>
<td></td>
<td>PH121 - Introductory Physics II</td>
<td>$0.00</td>
<td>$70.00</td>
</tr>
<tr>
<td></td>
<td></td>
<td>PH230 - General Physics I</td>
<td>$0.00</td>
<td>$70.00</td>
</tr>
<tr>
<td></td>
<td></td>
<td>PH231 - General Physics II</td>
<td>$0.00</td>
<td>$70.00</td>
</tr>
<tr>
<td></td>
<td></td>
<td>PH360 - Modern Physics</td>
<td>$0.00</td>
<td>$70.00</td>
</tr>
</tbody>
</table>

*Fees highlighted in blue are current fees proposed to be eliminated.*
BOARD OF GOVERNORS

MOTION CONSIDERATION FORM

May 13, 2022

Open Session

PROGRESS REPORT – Contracts and Facilities Management Projects

Part I – Contracts in Excess of $100,000

The following contract(s) and/or purchase order(s) in excess of $100,000 for which provisions have been made in the annual operations or capital budgets or designated fund balances of the University or subsequent projects approved by the Board of Governors were executed:

<table>
<thead>
<tr>
<th>PROJECT</th>
<th>ANTICIPATED COMPLETION</th>
<th>VENDOR</th>
<th>AWARD AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tunnels Repairs Phase II</td>
<td>October 2023</td>
<td>River City Construction</td>
<td>$3,745,000.00</td>
</tr>
</tbody>
</table>

Part II – Facilities Management Capital Projects Update Report

A. STATE FUNDED CAPITAL IMPROVEMENT PROJECTS

<table>
<thead>
<tr>
<th>PROJECT</th>
<th>ANTICIPATED COMPLETION</th>
<th>STATUS</th>
</tr>
</thead>
</table>

B. UNIVERSITY FUNDED AND MAINTENANCE & REPAIR CAPITAL IMPROVEMENTS OVER $50,000

<table>
<thead>
<tr>
<th>PROJECT</th>
<th>ANTICIPATED COMPLETION</th>
<th>STATUS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bookstore Renovation (Follett)</td>
<td>Summer 2022</td>
<td>Replace exterior storefront, flooring, dressing room, and add LED light fixtures.</td>
</tr>
<tr>
<td>General Construction Contract 2021/2022</td>
<td>Multiple projects 2022</td>
<td>LaFerla ADA Improvements $14,450.00 – Target Completion – 7/22/22</td>
</tr>
<tr>
<td>General Electrical Contract 2021</td>
<td>Multiple projects 2022</td>
<td>Greenhouse Generator Installation $44,042.70 – Target Completion 5/06/22 Install Historic Light Poles at UC $11,419.65 – Target Completion – 6/10/2022</td>
</tr>
<tr>
<td>General Plumbing Contract 2022</td>
<td>Multiple projects 2022</td>
<td>Crisp Hall Emergency Sewer Repairs $3,866.00 – Completed 4/11/2022</td>
</tr>
<tr>
<td>PROJECT</td>
<td>ANTICIPATED COMPLETION</td>
<td>STATUS</td>
</tr>
<tr>
<td>----------------------------------------------</td>
<td>------------------------</td>
<td>--------</td>
</tr>
<tr>
<td>Group Housing French Door Replacement</td>
<td>Summer 2022</td>
<td>Drafting design documents.</td>
</tr>
<tr>
<td>Johnson Hall Roof Replacement</td>
<td>Summer 2022</td>
<td>Contract awarded to Shay Roofing.</td>
</tr>
<tr>
<td>Houck Stadium South Sideline Renovation</td>
<td>Summer 2023</td>
<td>Demo complete. Contractor working to prep for Fall 2022 season. Negotiating A/E contract with Hollis + Miller.</td>
</tr>
<tr>
<td>Houck Stadium Turf Replacement</td>
<td>Summer 2023</td>
<td>Added to the South Sideline project.</td>
</tr>
<tr>
<td>Houck Fieldhouse Flooring Replacement</td>
<td>Winter 2022-23</td>
<td>Drafting design documents.</td>
</tr>
<tr>
<td>Men's &amp; Women's Basketball Locker Room Upgrade</td>
<td>Summer 2022</td>
<td>Bid will be awarded to Nip-Kelley.</td>
</tr>
<tr>
<td>Vandiver Hall Shower Replacement</td>
<td>Summer 2023</td>
<td>A/E contract awarded to Lawrence Group. Design kick-off meeting held in February. Design development meeting to be held May 2022.</td>
</tr>
<tr>
<td>Law Enforcement Academy South Parking Lot Upgrades</td>
<td></td>
<td>On hold.</td>
</tr>
<tr>
<td>Renovate Rowdy's</td>
<td>Summer 2022</td>
<td>Construction documents complete.</td>
</tr>
<tr>
<td>Transit/FMSC Building Roof Replacements</td>
<td>Fall 2022</td>
<td>A/E contract awarded to RoofTech Consulting.</td>
</tr>
<tr>
<td>Magill Hall Air Flow Analysis</td>
<td>Spring 2022</td>
<td>A/E contract awarded to Bernhard TME.</td>
</tr>
<tr>
<td>Honors House Demolition</td>
<td>Summer 2022</td>
<td>A/E contract awarded to Koehler Engineering.</td>
</tr>
<tr>
<td>GS4 Haz-Mat Shed Installation</td>
<td>Fall 2022</td>
<td>A/E contract awarded to Koehler Engineering.</td>
</tr>
</tbody>
</table>

*Note: Shading indicates completed projects.*
## FY22 UNIVERSITY OPERATING BUDGET TO ACTUAL YTD

### ALL FUNDS

Through March 31, 2022

<table>
<thead>
<tr>
<th>FY22 Appr Budget</th>
<th>FY22 Mar Budget</th>
<th>FY22</th>
<th>FY21</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ESTIMATED INCOME:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>STATE APPROPRIATIONS:</strong></td>
<td>$46,149,699</td>
<td>$34,612,274</td>
<td>$34,612,281</td>
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<tr>
<td><strong>STUDENT FEES:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tuition</td>
<td>70,452,412</td>
<td>67,681,681</td>
<td>69,911,665</td>
</tr>
<tr>
<td>Scholarships and Fee Waivers</td>
<td>(23,647,618)</td>
<td>(23,391,138)</td>
<td>(25,235,776)</td>
</tr>
<tr>
<td>Net Tuition (Gross Tuition less Scholarships &amp; Fee Waivers)</td>
<td>$46,804,794</td>
<td>$44,290,543</td>
<td>$44,675,890</td>
</tr>
<tr>
<td>Student Fees</td>
<td>9,849,640</td>
<td>9,247,958</td>
<td>9,984,397</td>
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<tr>
<td><strong>TUITION AND STUDENT FEES:</strong></td>
<td>$56,654,434</td>
<td>$53,538,501</td>
<td>$54,660,287</td>
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<tr>
<td><strong>OTHER SOURCES:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Investment Income</td>
<td>140,000</td>
<td>42,500</td>
<td>132,468</td>
</tr>
<tr>
<td>State Grants and Contracts</td>
<td>528,405</td>
<td>396,304</td>
<td>396,306</td>
</tr>
<tr>
<td>Sales and Services of Academic Departments</td>
<td>2,856,054</td>
<td>2,163,791</td>
<td>2,109,967</td>
</tr>
<tr>
<td>Sales and Services of Non-Academic Departments</td>
<td>27,950,961</td>
<td>26,243,754</td>
<td>27,730,079</td>
</tr>
<tr>
<td>Foundation Support</td>
<td>1,238,522</td>
<td>285,000</td>
<td>252,054</td>
</tr>
<tr>
<td>Athletics Revenues</td>
<td>1,654,656</td>
<td>946,000</td>
<td>742,187</td>
</tr>
<tr>
<td>Miscellaneous Income</td>
<td>7,055,364</td>
<td>5,545,827</td>
<td>5,391,604</td>
</tr>
<tr>
<td><strong>TOTAL OTHER SOURCES:</strong></td>
<td>$41,423,962</td>
<td>$35,623,176</td>
<td>$36,754,667</td>
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<tr>
<td><strong>TOTAL ESTIMATED INCOME:</strong></td>
<td>$144,228,095</td>
<td>$123,773,951</td>
<td>$126,027,234</td>
</tr>
<tr>
<td><strong>ESTIMATED EXPENDITURES:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>PERSONNEL:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Faculty/Staff</td>
<td>63,959,302</td>
<td>48,835,062</td>
<td>43,421,373</td>
</tr>
<tr>
<td>Benefits</td>
<td>25,360,839</td>
<td>19,234,345</td>
<td>16,226,902</td>
</tr>
<tr>
<td>Student Labor</td>
<td>3,127,041</td>
<td>2,407,822</td>
<td>1,833,763</td>
</tr>
<tr>
<td><strong>TOTAL PERSONNEL:</strong></td>
<td>$92,447,182</td>
<td>$70,477,228</td>
<td>$61,482,038</td>
</tr>
<tr>
<td><strong>TOTAL EQUIPMENT AND OPERATIONS:</strong></td>
<td>$37,985,704</td>
<td>$28,489,278</td>
<td>$25,827,665</td>
</tr>
<tr>
<td><strong>TOTAL ESTIMATED EXPENDITURES:</strong></td>
<td>$130,432,886</td>
<td>$98,966,506</td>
<td>$87,309,703</td>
</tr>
<tr>
<td><strong>DEBT SERVICE TRANSFERS:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operating Transfers, Net</td>
<td>10,000,953</td>
<td>1,450,000</td>
<td>1,479,458</td>
</tr>
<tr>
<td><strong>TOTAL ESTIMATED NET TRANSFERS OUT/(IN):</strong></td>
<td>$10,872,818</td>
<td>$2,359,365</td>
<td>$394,826</td>
</tr>
<tr>
<td><strong>SURPLUS/(DEFICIT):</strong></td>
<td>$2,922,391</td>
<td>$22,448,080</td>
<td>$38,322,706</td>
</tr>
</tbody>
</table>
Faculty & Staff Personnel Actions
January, February, & March 2022
## RANKED FACULTY APPOINTMENTS

<table>
<thead>
<tr>
<th>Name</th>
<th>Position-Department</th>
<th>Salary</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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</tbody>
</table>

## TERM FACULTY APPOINTMENTS

<table>
<thead>
<tr>
<th>Name</th>
<th>Position-Department</th>
<th>Salary</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>No Data to Report</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(See Addendum A for Per Course Faculty Appointments)
(See Addendum B for Overload Faculty Appointments)
(See Addendum C for Graduate Assistant Appointments)

## FACULTY SEPARATIONS

<table>
<thead>
<tr>
<th>Name</th>
<th>Position-Department</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Harris, Jeanne</td>
<td>Instructor Comm Stu &amp; Mod Languages</td>
<td>01/13/22</td>
</tr>
<tr>
<td>Weathers, Julie</td>
<td>Associate Professor Agriculture</td>
<td>01/31/22</td>
</tr>
</tbody>
</table>

## SABBATICALS

<table>
<thead>
<tr>
<th>Name</th>
<th>Position-Department</th>
<th>Salary</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>No Data to Report</td>
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<td></td>
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</table>
ADDENDUM A

The following have been appointed as Part-time Faculty for the spring 2022 semester.

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>No Data to Report</td>
<td>No Data to Report</td>
<td>No Data to Report</td>
</tr>
</tbody>
</table>
Overload payments for spring 2022 teaching assignments.

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amer, Suhair</td>
<td>Computer Science</td>
<td>$7,822.70</td>
</tr>
<tr>
<td>Barnes, Jeremy</td>
<td>Kinesiology Nutrition Recreation</td>
<td>$7,802.22</td>
</tr>
<tr>
<td>Braden, Indi</td>
<td>Agriculture</td>
<td>$6,944.92</td>
</tr>
<tr>
<td>Caldwell, James</td>
<td>Management</td>
<td>$10,660.58</td>
</tr>
<tr>
<td>Dalton, Margaret</td>
<td>Leadership Mdl &amp; Sec Education</td>
<td>$312.30</td>
</tr>
<tr>
<td>Davis, Tammy</td>
<td>Child &amp; Family Studies</td>
<td>$4,444.80</td>
</tr>
<tr>
<td>Garner, Sara</td>
<td>Child &amp; Family Studies</td>
<td>$4,625.55</td>
</tr>
<tr>
<td>Hayes, Jonathan</td>
<td>English</td>
<td>$3,733.64</td>
</tr>
<tr>
<td>Kearney, Monica</td>
<td>Kinesiology Nutrition Recreation</td>
<td>$4,483.83</td>
</tr>
<tr>
<td>Kessler, Jonathan</td>
<td>Chemistry &amp; Physics</td>
<td>$5,889.20</td>
</tr>
<tr>
<td>Kuborn, Sarah</td>
<td>Child &amp; Family Studies</td>
<td>$4,793.85</td>
</tr>
<tr>
<td>Lohmann, Rebecca</td>
<td>Accounting Economics Finance</td>
<td>$5,552.30</td>
</tr>
<tr>
<td>Moore, Amy</td>
<td>Kinesiology Nutrition Recreation</td>
<td>$4,998.35</td>
</tr>
<tr>
<td>Radu, Monica</td>
<td>Crim Just Soc Work Sociology</td>
<td>$4,836.19</td>
</tr>
<tr>
<td>Ramdial, Joel</td>
<td>Kinesiology Nutrition Recreation</td>
<td>$4,124.10</td>
</tr>
<tr>
<td>Ramos, Adolfo</td>
<td>Kinesiology Nutrition Recreation</td>
<td>$5,072.60</td>
</tr>
<tr>
<td>Randolph, Yvonne</td>
<td>Management</td>
<td>$4,881.87</td>
</tr>
<tr>
<td>Schneider, Kyle</td>
<td>Kinesiology Nutrition Recreation</td>
<td>$5,343.20</td>
</tr>
<tr>
<td>Shafae, Shahrokh</td>
<td>Child &amp; Family Studies</td>
<td>$7,950.76</td>
</tr>
<tr>
<td>Siemers, Samantha</td>
<td>Agriculture</td>
<td>$4,782.73</td>
</tr>
<tr>
<td>Thorne, Scott</td>
<td>Marketing</td>
<td>$5,183.35</td>
</tr>
<tr>
<td>Weathers, Julie</td>
<td>Agriculture</td>
<td>$5,851.87</td>
</tr>
<tr>
<td>Weber, William</td>
<td>Accounting Economics Finance</td>
<td>$9,397.82</td>
</tr>
<tr>
<td>Wu, Chen</td>
<td>Accounting Economics Finance</td>
<td>$7,015.57</td>
</tr>
</tbody>
</table>
ADDEMDUM C

The following have been appointed as Graduate Assistants for the spring 2022 semester.

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baker, Allison</td>
<td>Admissions Tours</td>
<td>$4,430.00</td>
</tr>
<tr>
<td>Bunch, Madison</td>
<td>Football</td>
<td>$4,430.00</td>
</tr>
<tr>
<td>Butt, Nowsherwan</td>
<td>SGA Executive</td>
<td>$4,430.00</td>
</tr>
<tr>
<td>Eitha, Fatama</td>
<td>Environmental Science</td>
<td>$4,430.00</td>
</tr>
<tr>
<td>Indukuri, Sai Krishna Vishwanath Varma</td>
<td>Computer Science</td>
<td>$4,430.00</td>
</tr>
<tr>
<td>Jefferson, Kia</td>
<td>Biology</td>
<td>$4,430.00</td>
</tr>
<tr>
<td>La, Macuo</td>
<td>MBA</td>
<td>$4,430.00</td>
</tr>
<tr>
<td>Ma, Qizheng</td>
<td>Computer Science</td>
<td>$4,430.00</td>
</tr>
<tr>
<td>Malemarpuram</td>
<td>Computer Science</td>
<td>$4,430.00</td>
</tr>
<tr>
<td>Mansker, Kathleen</td>
<td>Southeast Online</td>
<td>$4,430.00</td>
</tr>
<tr>
<td>Meier, Kayla</td>
<td>Environmental Science</td>
<td>$4,430.00</td>
</tr>
<tr>
<td>Miller, Andrew</td>
<td>Political Sci Philosophy Relig</td>
<td>$4,430.00</td>
</tr>
<tr>
<td>Mills, Allyson</td>
<td>New Student Programs</td>
<td>$4,430.00</td>
</tr>
<tr>
<td>Quarshie, Rhoda</td>
<td>Mathematics</td>
<td>$4,430.00</td>
</tr>
<tr>
<td>Sepuri, Shruthi</td>
<td>Chemistry &amp; Physics</td>
<td>$4,430.00</td>
</tr>
<tr>
<td>Smith, Neosha</td>
<td>McNair</td>
<td>$4,430.00</td>
</tr>
<tr>
<td>Tyler, Amber</td>
<td>Biology</td>
<td>$4,430.00</td>
</tr>
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</table>
## STAFF APPOINTMENTS

<table>
<thead>
<tr>
<th>Name</th>
<th>Position-Department</th>
<th>Salary</th>
<th>FTE</th>
<th>Effective</th>
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</thead>
<tbody>
<tr>
<td>Berblinger, Luke</td>
<td>Football Recruiting Coordinator Football</td>
<td>$35,568.00</td>
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<tr>
<td>Blissett, Keyarra</td>
<td>SFS Coordinator Student Financial Services</td>
<td>$40,887.00</td>
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<td>01/10/22</td>
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<tr>
<td>Dicus, William</td>
<td>Records Specialist Registrar</td>
<td>$24,086.40</td>
<td>100</td>
<td>01/04/22</td>
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<tr>
<td>Elfrink, Christopher</td>
<td>Content Instructional Consultant RPDC Program Income</td>
<td>$52,350.00</td>
<td>100</td>
<td>01/01/22</td>
</tr>
<tr>
<td>Favela Coghlan, Cecilia</td>
<td>Manager Telecommunications IT Infrastructure Operations</td>
<td>$58,750.38</td>
<td>100</td>
<td>01/10/22</td>
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<tr>
<td>Fleming, Rinaldi</td>
<td>Custodial Technician Housing Custodial Service</td>
<td>$23,774.40</td>
<td>100</td>
<td>01/18/22</td>
</tr>
<tr>
<td>Hartig, Richard</td>
<td>Classroom Tech Specialist Academic Technologies</td>
<td>$41,080.00</td>
<td>100</td>
<td>01/04/22</td>
</tr>
<tr>
<td>Scott, Theresa</td>
<td>Assistant Track &amp; Field Coach General Athletics</td>
<td>$33,748.00</td>
<td>100</td>
<td>01/04/22</td>
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<tr>
<td>Sindle, Brandon</td>
<td>Administrative Assistant Autism Center MOAC</td>
<td>$27,040.00</td>
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<tr>
<td>Webb, Jennie</td>
<td>Director USYC University School for Young Children</td>
<td>$50,000.00</td>
<td>100</td>
<td>01/18/22</td>
</tr>
</tbody>
</table>
### STAFF SEPARATIONS

<table>
<thead>
<tr>
<th>Name</th>
<th>Position-Department</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balcom, Charles</td>
<td>Coordinator Digital Media, Sports Information</td>
<td>01/18/22</td>
</tr>
<tr>
<td>Bassett, John</td>
<td>Assistant Football Coach, Football</td>
<td>01/16/22</td>
</tr>
<tr>
<td>Cornelissen, Vicky</td>
<td>Administrative Assistant, Nursing</td>
<td>01/06/22</td>
</tr>
<tr>
<td>Fleming, Rinaldi</td>
<td>Custodial Technician, Housing Custodial Service</td>
<td>01/24/22</td>
</tr>
<tr>
<td>Kramer, Justin</td>
<td>Asst Coach, Football</td>
<td>01/03/22</td>
</tr>
<tr>
<td>Pyle, Walter</td>
<td>General Mechanic Journeyman, Grounds Dept Maintenance</td>
<td>01/15/22</td>
</tr>
<tr>
<td>Reyna, John</td>
<td>Public Safety Officer, Public Safety</td>
<td>01/12/22</td>
</tr>
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</table>

### STAFF LEAVE WITHOUT PAY

<table>
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<th>Effective</th>
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<tr>
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**STAFF CHANGE OF STATUS**

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RANKED FACULTY APPOINTMENTS

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No Data to Report

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(See Addendum A for Per Course Faculty Appointments)

(See Addendum B for Overload Faculty Appointments)

(See Addendum C for Graduate Assistant Appointments)

FACULTY SEPARATIONS

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SABBATICALS

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No Data to Report
The following have been appointed as Part-time Faculty for the spring 2022 semester.

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Swicionis, Brittney  Kinesiology Nutrition Recreation  $2,586.00
Tate, Ashley  Theatre and Dance  $6,246.00
Ticer, Minyo  Nursing  $8,328.00
Uelsmann, Elizabeth  Agriculture  $3,017.00
Unterreiner, Steve  Crim Just Soc Work Sociology  $2,586.00
Waggoner, Sara  Kinesiology Nutrition Recreation  $2,586.00
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Williams, Thomas  Field Experiences  $3,976.00
Williams-Cunningham, Jodi  Marketing  $6,246.00
Wojcik, Peter  Chemistry & Physics  $3,123.00
Wyman, David  Engineering & Technology  $5,172.00
Young, Jacob  Agriculture  $2,838.00
Addendum b

Overload payments for spring 2022 teaching assignments.

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### STAFF SEPARATIONS

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<td>Glaus, Diane</td>
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<td>Harper, Kathryn</td>
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<td>Herrion, Tameka</td>
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<td>Howe, Lisa</td>
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<td>Schremp, Nancy</td>
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### STAFF LEAVE WITHOUT PAY

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Lowes, David  Carpenter Journeyman  Buildings Dept Maintenance  From: $45,468.80 annually  To: $45,572.80 annually
SOUTHEAST MISSOURI STATE UNIVERSITY
March 2022

RANKED FACULTY APPOINTMENTS

Name | Position-Department | Salary | Effective
---|---|---|---
No Data to Report

TERM FACULTY APPOINTMENTS

Name | Position-Department | Salary | Effective
---|---|---|---
No Data to Report

(See Addendum A for Per Course Faculty Appointments)
(See Addendum B for Overload Faculty Appointments)
(See Addendum C for Graduate Assistant Appointments)

FACULTY SEPARATIONS

Name | Position-Department | Effective
---|---|---
Barna, Nicholas | Instructor Crim Just Soc Work Sociology | 03/11/22

SABBATICALS

Name | Position-Department | Effective
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No Data to Report
ADDENDUM A

The following have been appointed as Part-time Faculty for the spring 2022 semester.

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<td>Jarrett, Madison</td>
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<td>Johnson, James</td>
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<td>Qualte, Alissa</td>
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<td>Siebert, Andrew</td>
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ADDENDUM B

Overload payments for spring 2022 teaching assignments.

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
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<tbody>
<tr>
<td>Daughters, James</td>
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<td>Edgerton, Sara</td>
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<td>Fruehwald, Robert</td>
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<td>Goeke, Christopher</td>
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<td>Jefferson, Joseph</td>
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<td>Kenney, Nicholas</td>
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<td>$166.56</td>
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<td>Lamont, Barbara</td>
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<td>Mizicko, Shane</td>
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<td>Shen, Yiqun</td>
<td>Political Sci</td>
<td>$3,123.00</td>
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<td>Philosophy Relig</td>
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<td>Thompson, Paul</td>
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<td>Wacker, Aaron</td>
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ADDEMDUM C

The following have been appointed as Graduate Assistants for the spring 2022 semester.

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<tr>
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<td>Position-Department</td>
<td>Salary</td>
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<tr>
<td>Foote, Robert</td>
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<td>McDowell, Katherine</td>
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<td>Mehner, John</td>
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<tr>
<td>Sabo, Tierney</td>
<td>Senior Adm Asst Academic Advising</td>
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<td>Vaughn, Jasmine</td>
<td>Lead Teacher University School for Young Children</td>
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<tr>
<td>Windeknecht, Alan</td>
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### STAFF SEPARATIONS

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<tr>
<th>Name</th>
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<tr>
<td>Cox, Devin</td>
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<td>03/16/22</td>
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<tr>
<td>Edwards, Eleazar</td>
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<td>03/16/22</td>
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<tr>
<td></td>
<td>Vice Provost</td>
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<tr>
<td>Glastetter, Gary</td>
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<td>03/30/22</td>
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<tr>
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<td>03/25/22</td>
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<tr>
<td>Luetkenhaus, Deana</td>
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<td>03/31/22</td>
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<tr>
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<td>Theater &amp; Dance</td>
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<td>Martin, Kristen</td>
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<td>03/01/22</td>
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<td>University Marketing</td>
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<td>Midlick, David</td>
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<td>03/21/22</td>
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<td>Basketball Women</td>
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<td>03/16/22</td>
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### STAFF LEAVE WITHOUT PAY

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<td>Buildings Dept Maintenance</td>
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<td>To: $35,568.00 annually</td>
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<tr>
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<tr>
<td></td>
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<td></td>
<td>Lead Teacher</td>
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<td>University School for Young Children</td>
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<td>Name</td>
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<td>Swan, Kenneth</td>
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<td>Job Assignment Change</td>
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<tr>
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<td>Security/Communications Officer</td>
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<td>Public Safety</td>
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<td>To: $27,684.80 annually</td>
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</table>
The Finance and Audit Committee for the Board of Governors of Southeast Missouri State University convened on Wednesday, February 16, 2022, at approximately 12:15 p.m., in Academic Hall, Room 143, on the campus of Southeast Missouri State University in Cape Girardeau, MO. Committee Chairwoman Ms. Tina L. Klocke called the meeting to order. Committee members appointed by the President of the Board of Governors present were: Mr. Jim Limbaugh and Mr. Lloyd Smith. Governor Klocke welcomed those in attendance and outlined the agenda for the meeting.

Also present were: Dr. Carlos Vargas, President of Southeast Missouri State University; Dr. Debbie Below, Vice President of Enrollment Management and Student Success; Dr. Brad Sheriff, Vice President for Finance and Administration; and Mr. Christopher R. Martin, Board Secretary. Governor Klocke presided.

The first order of business included a review of minutes from the Committee’s December 13, 2021, meeting. The minutes were approved.

The remainder of the Committee included a work session on items pertinent to the Committee for the February 25, 2022 Board of Governor’s meeting. The Committee first reviewed proposed FY23 room and board rates. Dr. Below offered an overview of the process and reminded committee members that room and board rates go to the board for consideration. She provided information on the University’s residence life system and offered a comparison of the proposed FY23 room rates to existing rates. The Committee also reviewed current and projected occupancy rates. Next, Dr. Below reviewed the proposed FY23 board rates, explaining that the University’s current dining plan is a weekly plan, and the proposal is to move to a semester plan. She noted that with the proposed room and board rates, a large majority of students will pay the same or less in the coming academic year than they currently pay. During discussion, committee members inquired about projected occupancy and the role it plays in meeting debt commitments, and there were comments in favor of the proposed rates with members sharing the opinions the rates will increase flexibility, convenience and buying power for students. There were no stated concerns about forwarding the proposed FY23 room and board rates to the full Board of Governors for consideration.

The Committee’s work session also included a review of recommended Resolutions of Honors and Emeritus/Emerita Status for Retirees. Dr. Sheriff summarized the item and there was no objection to forwarding the items to the full board for consideration. Dr. Sheriff also provided an update on facilities management contracts and projects and reviewed the budget to actual report. In brief discussion following the facilities management summary, the committee asked for an update on The Houck Project to which Dr. Sheriff and University President responded by
providing a status update. To close out their work session, the committee reviewed faculty and staff personnel items for November and December 2021.

The meeting concluded at approximately 1:57 p.m.

Respectfully submitted,

Christopher R. Martin
Secretary, Board of Governors