



**BOARD OF REGENTS MEETING**  
**9:00 a.m., June 25, 2021**  
**Dempster Hall Room 124**

**Open Session Agenda**

**Welcome, Roll Call, and Reconvene/Call to Order**

**ACTION ITEM:**

**Attachment**

**1-O. Review and Approve Consent Agenda**

**1A. Consideration of Approval of Minutes for:**

- Open Session Meeting of May 14, 2021 **A**

**2A. Consideration of Approval of Academic Program Changes/Additions: **B****

- College of Education, Health, and Human Studies: New Child and Family Studies Graduate Certificate in Trauma & Resiliency
- College of Science, Technology, Engineering, and Mathematics: New Minor in Unmanned Aircraft Systems
- College of Science, Technology, Engineering, and Mathematics: Change Option Title from Electrical and Control to Electrical and Automation Systems in BS in Engineering and Technology
- College of Science, Technology, Engineering, and Mathematics: Change Option Title from American Chemical Society Certified to Comprehensive Chemistry
- College of Science, Technology, Engineering, and Mathematics: Delete Computer Applications Option in BS in Engineering Physics
- College of Science, Technology, Engineering, and Mathematics: Delete Mathematics Option in MNS in Natural Science
- College of Science, Technology, Engineering, and Mathematics: Delete BS in Industrial Distribution
- College of Humanities and Social Sciences: Delete English Studies Option and Professional Writing Option in MA in English
- Holland College of Arts and Media: Delete Commercial Multimedia Graphics Option and Commercial Photography Option in BS in Commercial Multimedia

**Attachment**

**REPORT ITEMS:**

- |  |               |
|--|---------------|
| 2-O. University President's Report                                   | <i>verbal</i> |
| 3-O. Report from University Advancement                              | <i>verbal</i> |
| 4-O. Progress Report on Contracts and Facilities Management Projects | C             |
| 5-O. FY21 Operating Budget to Actual Budget                          | D             |
| 6-O. End of Session Legislative Report                               | <i>verbal</i> |

**ACTION ITEMS:**

- 7-O. Consideration of Motion for "Closed Session for Appropriate Considerations:"**
  - A. RSMo 610.021.1 – pertaining to legal actions, causes of action or litigation involving a public governmental body and confidential/privileged communications between the Board and its attorneys
  - B. RSMo 610.021.2 – pertaining to leasing of real estate by a public governmental body
  - C. RSMo 610.021.3 – pertaining to the hiring, firing, disciplining or promotion of personnel
  - D. RSMo.610.021.12 – pertaining to a negotiated contract
  - E. RSMo 610.021.13 – pertaining to personnel records, performance ratings
- 8-O. **Reconvene Open Session**
- 9-O. Announcement of Actions Taken in Closed Session
- 10-O. Consideration of Approval of Proposed FY22 University General Operating and Auxiliary Budgets E
- 11-O. Consideration of Motion for "Closed Executive Session for Appropriate Considerations:"**
  - A. RSMo 610.021.13 – pertaining to personnel records, performance ratings
- 12-O. **Reconvene Open Session**
- 13-O. Announcement of Actions Taken in Closed Executive Session
- 14-O. **Consideration of Motion to Adjourn**

**MINUTES OF THE OPEN SESSION  
OF THE  
SOUTHEAST MISSOURI STATE UNIVERSITY  
BOARD OF REGENTS  
HELD ON THE  
FOURTEENTH DAY OF MAY 2021**

The Board of Regents for Southeast Missouri State University convened Open Session on Friday, May 14, 2021, at approximately 8:33 a.m., in the University Center Ballroom, on the campus of Southeast Missouri State University. Mr. Edward P. Gargas, President of the Board of Regents called the meeting to order. Regents present were: Mr. Edward P. Gargas, President of the Board of Regents; Ms. Tina L. Klocke, Vice President of the Board of Regents; Mr. Phillip M. Britt; Mr. James P. Limbaugh; Mr. Vivek Malik; Mr. Lloyd F. Smith; and Ms. Lauren Kohn, Student Representative to the Board of Regents. Quorum having been established, Board President Gargas welcomed those in attendance and outlined the Board's various agendas for the meeting.

Also present were: Dr. Carlos Vargas, President of Southeast Missouri State University; members of Executive Staff; representatives from Student Financial Services, Career Services, University Communications, and Information Technology. Dr. Diane Wood and Dr. Laura Hatcher represented Faculty Senate. Mr. Logan Phillips and Ms. Layla Bouzihay represented Student Government. Dr. Brad Sheriff, Board Treasurer; Mr. Christopher R. Martin, Board Secretary; and Mr. Al Spradling, Legal Counsel were present too. Board President Gargas presided.

**CONSIDERATION OF APPROVAL OF MINUTES**

Board President Gargas introduced consideration of approval of the Open Session minutes from the February 26, 2021 and April 16, 2021 Board of Regents meetings. [Attachment A]

A motion was made by Regent Limbaugh and seconded by Regent Malik to approve the Open Session minutes from the February 26, 2021 and April 16, 2021 Board of Regents meetings [Attachment A]. The motion carried unanimously.

**CONSIDERATION OF APPROVAL OF TUITION AND GENERAL FEE SCHEDULE**

Board President Gargas called upon Dr. Brad Sheriff, Vice President of Finance and Administration, to present a motion to approve the proposed Tuition and Fee Schedule including tuition for the Cape campus, regional campuses and online degree programs, effective for Fall 2021. [Attachment B]

Vice President Sheriff directed Regents to the materials in their packet. He reminded Regents of the University's Budget Review Committee (BRC) and talked about their role in considering tuition and fee revenue needed, along with other potential revenue sources, to meet identified budget needs. Vice President Sheriff then reviewed the Higher Education Student Funding Act (HESFA), informing Regents that institutions of higher education in Missouri can only increase

tuition charged to residential undergraduate students by the amount of the annual percentage increase in the consumer price index (CPI). He stated that the change in the CPI for the period in question, December 2019 to December 2020 was 1.4 percent, which equates to a \$3.60 per credit hour allowable increase in residential undergraduate tuition for Southeast. Vice President Sheriff then educated the Board on a new nuance in HESFA that allows institutions to increase above CPI due to reductions in state appropriations. He stated that because of a reduction in FY20 from FY19, Southeast can increase tuition and fees an additional 5 percent, or \$13.05 per credit hour.

After reviewing HESFA and the University's allowable increases, Vice President Sheriff recapped previous Board action on tuition and fees that has resulted in \$11.08 per credit hour of tuition and required fees approved but not assessed to students. He said this amount is recorded as a fee waiver in the University's records. Moving to a proposal, Vice President Sheriff stated that the University is recommending an increase in the undergraduate, Missouri resident tuition of \$22.75 per credit hour, which is made up of \$16.50 allowed under HESFA and \$6.25 from the approved but not assessed amount. He provided additional information to the Board showing that the \$6.25 per credit hour increase would be income replacement for fees the University proposes to eliminate such as the web, webinar, ITV, and off campus fees. Elimination of these fees he said would allow the University to remove the current \$25 per credit hour web fee, the \$25 per credit hour webinar fee, the \$5.50 ITV fee, and the \$4 per credit hour off campus fee. Vice President Sheriff commented that this change would streamline billing for a large percentage of Southeast students and that it may also cause some to see a reduction in their costs. He further commented that the change will make a larger percentage of a student's tuition eligible for grants and aid and employer-sponsored tuition reimbursement plans.

During his remarks, Vice President Sheriff reviewed Attachment 1, which provided a summary of the proposed tuition and general fee increase based on allowable amounts. He also reviewed Attachment 2, which was a summary of tuition and fees at other public four-year institutions of higher education in Missouri.

Following Vice President Sheriff's presentation, discussion ensued.

Regent Smith asked for clarifications related to the percent increase and the proposal to eliminate some fees. Following an exchange with Vice President Sheriff, Regent Smith encouraged the University to continue being extremely diligent and vigilant in its work and remember that the region the University serves is not like any other in the state. Regent Smith further inquired whether the University still utilized textbook rental. Vice President Sheriff confirmed it does. Concluding his inquiry, Regent Smith asked whether the University is expecting to receive additional COVID-related aid from the state or federal governments; and, if so, what use restrictions may be attached. In reply, Vice President Sheriff shared that the University continues to receive pandemic-related aid. In additional comments, Regent Limbaugh endorsed the proposal and said he appreciated the University's effort to streamline and clean-up some of the fees, and Regent Klocke engaged Vice President in a brief discussion on net tuition and discount rates.

A motion was made by Regent Limbaugh and seconded by Regent Britt to approve the proposed Tuition and Fee Schedule including tuition for the Cape campus, regional campuses and online degree programs, effective for Fall 2021 [Attachment B]. The motion carried unanimously.

### **CONSIDERATION OF APPROVAL OF SPECIAL COURSE FEES**

Board President Gargas called upon Dr. Brad Sheriff, Vice President of Administration and Finance, to present a motion to approve Program and Course fees effective with the Fall 2021 semester. [Attachment C].

Vice President Sheriff directed the Board to the materials in Attachment C and stated that the fees help offset higher than average delivery costs, or to purchase electronic course materials directly from a publisher. He shared that the fees are recommended by academic departments and reviewed and endorsed by a subcommittee of the Budget Review Committee. Vice President Sheriff referred Regents to Attachment 1 which outlined fees associated with programs in Art and Design; Theatre and Dance; Management; Elementary and Secondary Education; Kinesiology, Nutrition and Recreation; Leadership, Middle and Secondary Education; and Nursing. He then referred Regents to Attachment 2 to talk through courses that utilize electronic course materials and associated fee proposals.

Following Vice President Sheriff's remarks, there was brief discussion led by Regent Malik who expressed an interest in seeing all of the fees and charges assessed to students rolled into one main tuition price. In response, Vice President Sheriff acknowledged the suggestion and talked through some of the limitations of current law that prohibit the amount by which universities can increase tuition. He further explained that a one price approach could trigger a percent increase above what the University is allowed to do, which would then possibly require the University to request a waiver from the Missouri Department of Higher Education and Workforce Development.

A motion was made by Regent Limbaugh and seconded by Regent Klocke to approve Program and Course fees effective with the Fall 2021 semester [Attachment C]. The motion carried unanimously.

### **CONSIDERATION OF APPROVAL OF GRADUATION FEE**

Board President Gargas called upon Dr. Debbie, Vice President of Enrollment Management and Student Success, to present a motion to approve an increase in the graduation application fee from \$35 to \$50, effective for applicants applying for graduation in May 2022. [Attachment D].

Vice President Below directed the Board to the materials in Attachment D and noted that the new fee will help offset increase costs associated with graduation and related activities. She shared that most public four-year institutions in the state have a graduation fee ranging from \$40 to \$150 and that Southeast's current fee has remained flat at \$35 since at least 1995.

A motion was made by Regent Smith and seconded by Regent Britt to approve an increase in the graduation application fee from \$35 to \$50, effective for applicants applying for graduation in May 2022 [Attachment D]. The motion carried unanimously.

### **CONSIDERATION OF APPROVAL OF CONFERRAL OF DEGREES**

Board President Gargas called upon Dr. Mike Godard, Provost, to present a motion to approve the conferring of degrees upon the candidates for Spring 2021 and Summer 2021 Graduation pending final verification of their completion of degree requirements. [Attachment E]

Provost Godard shared that 1,446 degrees are being proposed for awarding. This includes 1,102 undergraduate, 319 Masters and 25 Specialist. He further shared that there are 201 students graduating Cum Laude, 128 Magna Cum Laude, 138 Summa Cum Laude, 55 undergraduates with a 4.0, and 45 students from the Jane Stephens Honors Program.

A motion was made by Regent Limbaugh and seconded by Regent Malik to approve the conferring of degrees upon the candidates for Spring 2021 and Summer 2021 Graduation pending final verification of their completion of degree requirements [Attachment E]. The motion carried unanimously.

### **CONSIDERATION OF APPROVAL OF ACADEMIC PROGRAM CHANGES**

Board President Gargas called upon Dr. Mike Godard, Provost to present a motion to approve six academic program changes. [Attachment F]

Provost Godard directed Regents to the materials behind Attachment F in the Board packet and read the items for consideration:

- Authorize and approve a new Master of Science in Athletic Training program
- Authorize and approve the deletion of two Options (General Health Sciences and Pre-Physical/Occupational Therapy) of the BS in Health Sciences
- Authorize and approve the deletion of the BS in Fashion and Consumer Studies program
- Authorize and approve the renaming of the current Option in the BSBA in Marketing from Integrated Marketing Communications to Digital and Integrated Marketing Communications
- Authorize and approve the name change of the Minor in Fashion Merchandising to Fashion Retailing
- Authorize and approve the name change of the Minor in Theatre: General to a Minor in Theatre

He then opened it up for discussion.

With regard to the Master of Science in Athletic Training proposal, Regent Limbaugh talked about the opportunities for alignment with Southeast Health's announced expansion and new

facilities dedicated to orthopedics and sports medicine; and Regent Smith inquired about program outcome rates. No additional comments were made.

A motion was made by Regent Limbaugh and seconded by Regent Malik to approve the six academic program changes included in Attachment F. The motion carried unanimously.

### **UNIVERSITY PRESIDENT'S REPORT**

Board President Gargas called upon University President Vargas to deliver his University President's Report. University President Vargas referred Regents to a print-out of division highlights and accomplishments as provided by members of Executive Staff, which included the following:

- As of Wednesday, May 12, there are zero active COVID-19 cases on campus and zero students in on-campus quarantine housing. During the 2020-2021 academic year the University reported a total of 735 cases with 674 of these being during the fall semester compared to just 61 during the spring semester. Of the total reported cases, 624 were students and 111 were employees.
- On May 4, Southeast signed a career pipeline partnership agreement with Republic Airways, which will benefit students in the University's new Bachelor of Science Professional Pilot program. Republic Airways operates daily flights for American, Delta and United Airlines, and has more than 6,000 employees including pilots, flight attendants, maintenance technicians and corporate staff. The partnership between Republic Airways and the University will provide Southeast students an opportunity to interview with airline upon completion of their instrument rating, which will be about the end of their sophomore year. The agreement was facilitated by Dr. Ken Jackson, Southeast's new Director of Aviation Operations and Ms. Lauren Gaudion, a Southeast alum and Republic's Director of Corporate Communications and Public Relations.
- Southeast's Charles Hutson Horticulture Greenhouse recently became the first retailer in Cape Girardeau to be certified by Proven Winners, a brand composed of leading plant propagators around the world. The certification makes Southeast one of only two retailers in the southeast Missouri region to hold the designation.
- In early April, 19 Southeast students participated in the Governor's Student Leadership Forum. The event brings together students from all over Missouri to discuss various facets of leadership. Typically, the event is held over three-days in late-January or early-February and each institution is invited to nominate three to five students to attend. This year's Student Leadership Forum was held via a virtual platform which allowed for increased student participation.
- The Sculpture Program, mentored by Chris Wubbena, currently has three (with two more coming) nine-foot tall sculptures being fabricated for installation in Cape Girardeau. Three area businesses award students funds to create sculptures for their locations. Each sculpture is displayed for one year then the students get their sculptures back to enter into other outdoor sculpture exhibitions.
- Students of The Arrow have recently been received with several awards and recognitions. Arrow staffers and a TV/film major won 6 first-place awards in the Missouri Broadcast

Educators Association contest, staffers also won 22 awards in the Missouri College Media Association competition and two awards in the national Associated Collegiate Press Best of Show competition, and The Arrow was recognized as the Outstanding Student Organization in the 2021 Student Life and Achievement Awards.

- The Jeanine Larson Dobbins Conservatory of Theatre & Dance has been re-accredited with the National Association of Schools of Theatre (NAST), and was elevated from Associate to Full Membership. For the second year in a row, the Dobbins Conservatory has been named the #1 theatre program in the state of Missouri.
- Kent Library hosted a successful student Earth Day event April 21. The pottery students sold their work, including planters. Students from the greenhouse sold plants and on the spot repotted them into the planters. Art and Design students updated recycled tee shirts with new graphic designs.
- Dr. Willie Redmond, Professor of Economics, was named to the National Steering Committee of the American Democracy Project. The American Democracy Project is a network of 296 state colleges and universities focused on public higher education's role in preparing the next generation of informed, engaged citizens for our democracy.
- After winning their ninth consecutive Missouri Collegiate Cyber Defense Competition Championship, the University's Collegiate Cyber Defense Team placed 3<sup>rd</sup> in Midwest Regional Cyber Defense Competition. Additionally, two computer science teams advanced to the North American divisional championship in the International Collegiate Programming Competition.
- Dr. Jen Bengtson, associate professor of anthropology, and her forensic anthropology students were involved in the solving of a second forensic cold case. This case in McDonald County, Missouri follows work that led to solving a case in Mississippi County, Missouri last year.
- Vicky McAlister, associate professor of history and graduate coordinator for history and anthropology, was awarded a year-long residential research fellowship with the National Humanities Center.
- The Southeast Missouri State University debate team finished fifth in the virtual Education Debate Association's (NEDA) National Debate Tournament March 27. The team of sophomore Olivia Fensterman of Edwardsville, Illinois, and junior Jaina Rynne Bemis of Alton, Illinois, placed fifth out of 43 teams at the NEDA National Debate Tournament. Additionally, Fensterman was recognized individually with the "Top Speaker" award.
- Southeast Online is now partnering with Guild Education to provide employees of partner companies (including Wal-Mart, Disney, Lowes, and Discover) educational opportunities. Guild provides more seamless tuition reimbursement to companies, employees, and schools, making access to education easier. As a result of our partnership with Guild will feature Southeast on their website for their corporate partner employees nationwide, which will enhance Southeast's exposure to audiences that might not otherwise consider the University.
- Clare Jones, currently a double major in Pure Mathematics and Mathematics Education, was recently accepted into a summer 2021 REU (Research Experience for Undergraduates) at Illinois State University. She will be doing research on Hypergraph Designs.



- Southeast has entered into a Memorandum of Understanding with Lincoln University for research on industrial hemp. The research will take place at the University's Sikeston campus and will be coordinated by Dr. Sven Svenson, professor, department of agriculture.
- Dr. Samantha Siemers, instructor, department of agriculture, received the North American Colleges and Teachers of Agriculture (NACTA) Educator Award.
- Several students have been accepted into doctorate programs. Justice Conover has been accepted into the Washington University Ph.D. program in Physical Therapy, Jarett Seabaugh will be attending the Mizzou Ph.D. program in Molecular Pathogenesis, Jake Denova was accepted to three Ph.D. programs, and William Zoughaib was accepted in the IUPUI Ph.D. fellowship in Exercise Physiology. Additionally, students Holden Bequette, Haley Lewis, Joseph Norman, and Joey Sago have successfully been admitted into medical school.
- 166 student-teachers were placed this spring which is a 10-year high for a single semester. The total number of student-teachers for AY 21 was 239.
- Ten of the spring graduates are completing the second cohort of the EDHawk Scholars program. EDHawk Scholars are a select group of students who complete the academic year in the same school for advanced field and student teaching. These students apply to the program and complete an interview process. EDHawk Scholars are guaranteed an interview if the partner school district has an open position in their discipline. The program is currently partnering with Cape, Jackson, and Sikeston Schools.
- Lift for Life Academy is preparing for the planned expansion with the addition of a 4<sup>th</sup> grade class in the fall. At that point Lift for Life will be PK-4, 6-12. 5<sup>th</sup> grade expansion is planned for AY 23.
- The Lift for Life girls' basketball team won the state championship, the boys' finished 3<sup>rd</sup>. It was the first time either team made it to the post-season.
- The Jane Stephens Honors Program hosted the first Virtual Student Research Conference. Forty students presented their research and 21 shared their outstanding work via poster sessions. There were 52 faculty sponsors that supported the work of these students.
- Eric Redinger has been named Director of Recreation Services at Southeast. He joined Southeast in 2003 and has served in various capacities for the University, including Student Recreation Center facility coordinator, assistant director of Outdoor Adventure, assistant director of Facilities and Outdoor Adventure, and most recently as associate director of Recreation Services. Mr. Redinger has been serving as Interim Director since 2020.
- Southeast Missouri State University has presented Outstanding Academic Advisor Awards to Amber Marisa Cook and Shantone (Shan) Howard, honoring their excellence in academic advising to students. Ms. Cook, is an assistant professor of theatre and technology area coordinator for The Jeanine Larson Dobbins Conservatory of Theatre and Dance. Ms. Howard is one of Southeast's professional academic advisors. Both individuals were selected for their knowledge of academic information, resources, majors and career-related information and their use of that knowledge in assisting students. Ms. Cook and Ms. Howard were each nominated by multiple students and they will now be nominated by Southeast for the National Academic Advising Association's (NACADA) Outstanding Advising Award.

- Five outstanding students have been selected as recipients of Southeast Missouri State University's President's Scholarship for the 2021-22 academic year. The awardees are Jeanna Brantley of Festus, Missouri; Joshua Nelson of St. Charles, Missouri; Alex Pacheco of Bloomington, Illinois; Ashton Randolph of Marion, Illinois; and Makenna Wessell of Jackson, Missouri. The students participated in interviews to vie for the elite scholarship. The \$10,000 award covers \$7,000 in tuition and fees, and \$3,000 for residence hall fees for students living on campus during their first year at Southeast. Students who meet the scholarship renewal criteria may increase their award annually, bringing the total scholarship value to \$43,000.
- Southeast Missouri State University's Greek Week 2021 held April 11-18 was an enormous success, raising more than \$45,000 in the spirit of philanthropy to support the campus and local community, with this year's blood drive finishing as one the largest in Greek Week history. The blood drive netted 1,011 units that were donated to the American Red Cross, which the American Red Cross said was their second largest collegiate blood drive in their Midwest region. The monies raised will benefit such organizations as the United Way of Southeast Missouri, Hope for One More, Boys & Girls Club of Southeast Missouri, One City, SEMO Network Against Sexual Violence, and others. In addition, Southeast's Greek community collected more than 16,000 canned goods or food items, which were donated to the Redhawk Food Pantry and to a newly established pantry at New Bethel Missionary Baptist Church. The Greek community also hosted a clothing drive to benefit the Safe House for Women in Cape Girardeau, collecting more than 8,000 men's, women's and children's clothing items.
- Earlier this year the University issued an RFP for Exclusive Campus Pouring Rights and Soft Drink Vending Services and Food/Snack Vending Services. The RFP has closed and proposals are being evaluated. The University anticipates awarding a contract prior to the start of the new fiscal year on July 1.
- On March 15, University Budget Office Director Sue Wilde was named Assistant Vice President for Financial Services in the Division of Finance and Administration. In this new capacity, Ms. Wilde will assume oversight for the offices of the Controller and Student Financial Services. The Division of Finance and Administration is working on some additional reorganizations that it hopes to complete during the up-coming 2021-2022 academic year.
- Southeast's office of Academic Support Centers in the Division of Equity, Access and Behavioral, has received a grant from Regions Bank to provide leadership training, leadership development and career exploration support to students of color who often do not have the opportunity to participate in leadership and career development initiatives as well as student led presentation-based programming. Under the Diversity Peer Educators program, Southeast will receive \$5,000 for the first year, and there will be an ability to apply for up to \$10,000 next year.
- Southeast has received funding totaling \$20,000 from the Missouri Scholarship and Loan Foundation to support initiatives in the Division of Equity, Access and Behavioral Health. The Advancing Racial Equity and Access Initiative (AREA-I) team at Southeast use the funding to research and develop a plan utilizing the best and promising practices for the retention and recruitment of students, faculty, and staff of color; and the programming for leadership and career development activities for students of color.

- Southeast Softball won the 2021 Ohio Valley Conference regular-season title and claimed the top seed in this year's OVC Tournament. This is the second-straight OVC crown for the softball team and seventh in program history. The Redhawks also broke a school record with 23 league wins.
- Southeast Missouri track & field will compete at the 2021 Ohio Valley Conference Outdoor Track & Field Championship this weekend at O'Brien Field in Charleston, Illinois, on the campus of Eastern Illinois. The University last competed at the Outdoor Championship in 2019 when the Redhawks hosted the league meet May 9-11, 2019 at the Abe Stuber Track Complex in Cape Girardeau, Missouri. The 2020 OVC Outdoor Championship was cancelled due to the COVID-19 pandemic and it has been 733 days since SEMO last competed at the OVC Outdoor Championship.
- Angela Black has been named the new Assistant Director of Athletics for Compliance and Eligibility. Prior to joining Southeast, Ms. Black worked as Assistant Director of Compliance at Miami University (Ohio) for three years from 2018-21. Prior to that, she spent two years as Compliance Graduate Assistant at the University of Missouri. Before pursuing her master's degree at Missouri, Black attended Ohio Valley Conference affiliate Morehead State and served an undergraduate internship in MSU's compliance office in her final semester. She earned a Bachelor of Arts in Sport Management from Morehead State in May, 2017 and finished her Master of Education in Educational, School and Counseling Psychology at Missouri in December of 2018.
- The Southeast Missouri women's doubles team of Kseniya Zonova and Teona Velkoska were recently ranked 86th in the current 2021 Oracle Intercollegiate Tennis Association Division I Women's Rankings. Zonova is a senior from Kharkiv, Ukraine, and Velkoska is a junior who hails from Prilep, Macedonia. The tandem is the first pair of Redhawks in program history to be ranked nationally for doubles. SEMO is the only team in the Ohio Valley Conference with players ranked nationally.
- All applications filed with the FCC to re-license the University's three radio stations were approved by the FCC to secure broadcast licenses through February 2029. In addition, the final phase of its most recent expansion project in the Poplar Bluff area is nearing completion. On April 1, the station moved from 91.3FM to its new frequency of 88.7FM, providing a much clearer signal to the region due to less interference on that frequency. The station is now at 8,600 watts, however, an application is pending with the FCC to increase to 100,000 watts, which will greatly expand the reach of KRCU to new communities throughout southeast Missouri.
- To celebrate the 10th year of Southeast's Power of Women initiative, this year's event held on April 28th was a tremendously successful virtual half-day conference. Highlights included keynote addresses by alumni Dr. Linda Godwin, a retired NASA astronaut; and Ashley Aubuchon-Arcand, IBM global leader; as well as nine breakout sessions on topics such as health and wellness, financial planning, professional development, and philanthropy. Thanks to the virtual format, speakers were able to join from across the country and over 200 participants logged in for the event. Sponsorship revenue showed a 10% increase from past years, which will add significantly to our Power of Women Endowed Scholarship.

- SEMO Giving Day was held on March 23. This year's event was a great success, raising more than \$35,000 and fully funding 12 projects benefitting students across campus in a variety of meaningful ways.

University President Vargas then made comments regarding the 2021 legislative session, discussing various pieces of legislation that were monitored, and budget actions that were taken. For the remainder of his report, University President Vargas called on Dr. Debbie Below, Vice President for Enrollment Management and Student Success; and Dr. Mike Godard, Provost, to provide the Board an update on the Strategic Action Plan process.

In their update to the Board, Drs. Below and Godard recapped the members of the Strategic Action Plan Steering Committee and provided a summary of the meetings conducted. They talked about the work of Subcommittees to develop themes and goals and work sessions attended by members of the Steering Committee to provide feedback and review drafts. Dr. Godard shared that five themes have been identified (1) Academic Excellence, (2) Equity and Inclusive Excellence, (3) Student Success, (4) Strategic Enrollment Management, and (5) Financial Sustainability. It was noted that goals for each theme have been drafted and a working document has been shared with the University community for feedback. Drs. Below and Godard noted that the Steering Committee would use summer 2021 to continue to refine goals focusing on SMART goal alignment and they are willing to attend unit/departments retreats and meetings over the summer and at the beginning of the fall semester to answer questions and engage in discussion on the working draft. They communicated that open forums could be an opportunity for additional campus input near the beginning of the fall semester and that they would plan to provide another update to the Board of Regents at the Board's September meeting. The current timeline calls for presentation of the Strategic Action Plan to the Board of Regents in December 2021 with implementation beginning in January 2022.

Following the remarks, Regent Smith asked how feedback will be gathered from the Regional Campuses. In response, Dr. Below stated that a letter was recently distributed to all University constituents providing them an update and encouraging people to review the draft and submit their feedback, but also reiterated the plan for open forums.

## **STUDENT PRESENTATION**

Board President Gargas called upon University President Vargas to introduce the Student Presentation. University President Vargas introduced Ms. Kate Appleman. He shared that Kate is from Jackson, Missouri, is a senior at Southeast majoring in Biomedical Sciences and minoring in Spanish, Chemistry, Physics and Child Development. Kate serves as a research assistant in the Department of Engineering and Technology here at Southeast. She is very active on campus and is a member of several clubs and organizations, including but not limited to Alpha Delta Pi, Red Cross Club, Student Medical Society, Student Government, Iota Chi, Advanced Health, Presidential Ambassadors, Order of Omega, and others. Kate volunteers for the Cape Girardeau County Public Health Center, Red Cross, Felix Kinsley Fundraiser, and events through Alpha Delta Pi. Kate has won numerous awards and scholarships and has many certifications/trainings in the medical field. Kate is here today to share her experiences at Southeast.

In her remarks, Ms. Appleman stated it was great to be with the Board of Regents and that she could have never imagined being in front of them when she began her studies at Southeast. During her college search, Ms. Appleman applied to 20 schools noted Southeast was where she felt most comfortable. She noted that as a child growing up in Jackson she frequently attended events at the University and that Southeast has made her the person she is today.

Ms. Appleman said many of the activities and organizations she's been involved with at Southeast have been great. She talked about her involvement in the SEMO Red Cross Club and summarized some of the success the club has achieved and the recognitions they've received. Ms. Appleman also talked about her role in Iota Chi, and the work they are doing to address sexual violence and sexual assault education on campus. She spoke favorably of Southeast noting it is a great place that is accessible and affordable and that it has a lot to offer students.

Throughout Ms. Appleman's remarks, she engaged in discussion with the Board. Regent Malik encouraged the University to use Ms. Appleman in its marketing videos and asked her about her plans post-graduation. In reply, Ms. Appleman said she was hoping to attend medical schools and focus on sports medicine and orthopedics. Regent Klocke inquired whether Ms. Appleman lived on campus. Ms. Appleman noted that during her first couple of years she did live on campus but now lives off campus. Regent Britt praised Ms. Appleman noting it is amazing what she has accomplished and encouraged her to stay in touch with the University. Regent Smith congratulated Ms. Appleman on everything she's done and echoed Regent's Malik recommendation to use her in promotional material. Student Representative Kohn closed discussion recalling the first time she met Ms. Appleman at Camp Redhawk and that how it has been wonderful to watch her grow and stated that her enthusiasm is an inspiration for many.

### **STUDENT GOVERNMENT PRESENTATION**

University President Vargas introduced, Mr. Logan Phillips, 2020-2021 President, Southeast's Student Government Association (SGA) and Ms. Layla Bouzihay, 2021-2022 SGA President into provide an update to the Board.

Mr. Phillips noted it was his last Board of Regents meeting and thanked Regents for the opportunity to be with them throughout the year. He provided a brief recap of some of the things that SGA worked on during the year, including, but not limited to (1) providing student organizations with limited travel funds; (2) working with Executive Staff to provide student feedback on various topics; (3) initiating an RFP for a new student engagement platform; (4) beginning a hiring process for a Graduate Assistant to help implement the new platform; and (5) supporting and executing numerous activities and events for students. Mr. Phillips commented that his biggest take away from the year was that Southeast was able to stay open when many other schools across the country did not. He shared that students are relieved the semester is over and that serving as President of SGA was an honor. Mr. Phillips closed his remarks by again thanking the Board of Regents and pledging to remain active on campus.

Ms. Bouzihay began by sharing some personal background, including what influenced her decision to attend Southeast. She said that she was impressed by University personnel and their interest in students and that those personal connections meant a lot to her. Ms. Bouzihay talked

about her involvement in many organizations and activities on campus and shared that she hopes to focus on student communication during her year as President SGA.

During brief discussion, Board President Gargas thanked both student leaders for their comments. University President Vargas thanked Mr. Phillips for his leadership and his engagement with University leaders on behalf of the students, and he commented that he looks forward to working with Ms. Bouzihay and her Executive team in the year to come.

### **FACULTY SENATE PRESENTATION**

University President Vargas introduced, Dr. Diane Wood, 2020-2021 Chair, Faculty Senate; and Dr. Laura Hatcher, 2021-2022 Chair, Faculty Senate to provide comments to the Board.

Dr. Wood began her report by thanking the Board of Regents for the opportunity to share updates with them. She also recognized all University employees and students for their work during the academic year. Dr. Wood also commended the work of the University's Emergency Response Team. Following her introductory remarks, Dr. Wood then summarized some accomplishments of Faculty Senate for the 2020-2021 commenting on such things as bills approved by the Senate, a special presentation to faculty regarding Title IX and other related topics, Take-Away Friday presentations, and the Senate's involvement in academic program prioritization. The remainder of Dr. Wood's report included comments not germane to the work of Faculty Senate as a whole; but, rather her personal feelings and opinions toward the University.

Beginning her remarks, Dr. Hatcher thanked the Board of the opportunity to visit with them and shared that the other Faculty Senate Executives for 2021-2022 included Dr. Kim Louie as Chair-elect and Dr. Erin Fluegge as Membership Chair. She noted that the last year has been challenging for many, but that faculty and students found their way through it and were looking forward to the end of the semester. Looking ahead to the next academic year, Dr. Hatcher said the Senate will look to clarify language of the Grievance Process and that consideration will also be given to preparing some materials, like a narrated PowerPoint, to help faculty navigate it and HR processes more easily. She also commented that Dr. Fluegge will chair an ad hoc committee on Workplace Health and Wellbeing. Dr. Hatcher talked about her participating in the Strategic Action Plan committee and said she is excited to see how the plan comes together, and she concluded her remarks by thanking members of the University's Emergency Response Team for their planning and work to navigate through the school year.

### **DEPARTMENTAL PRESENTATION**

University President Vargas introduced, Mr. Dan Presson, Director, Career Services, to provide an update to the Board of Regents.

Mr. Presson provided an overview of Career Services, noting that the office service four constituencies (1) student, (2) employers, (3) alumni, and (4) faculty and staff. He talked about the office's work over the last year helping students and alumni navigate employment

opportunities and challenges brought about by the COVID-19 pandemic. Mr. Presson shared examples of events coordinated by his office such as the Career Expo and Etiquette Dinners, and summarized various services offered such as mock interviews and resume reviews. He closed his remarks by reinforcing his staffs' commitment to working with students to ensure they leave Southeast prepared to launch extraordinary careers and that his team works tirelessly to make sure students are engaged and assisted to the fullest extent possible.

### **PROGRESS REPORT ON CONTRACTS AND FACILITIES MANAGEMENT**

Board President Gargas called upon Dr. Brad Sheriff, Vice President of Finance Administration, to provide a progress report update on Contracts and Facilities Management Projects. [Attachment H].

Vice President Sheriff provided a brief update on the University's utility tunnel project and shared updates on other projects including, but not limited to the following: Abe Stuber Track Drainage Mitigation, North Chiller Plant Cooling Towers, Kent Library Cooling Towers 3 & 4 Repairs, David M. Barton Farm Facility Upgrades, Chartwells Projects, and Flooring Replacement at Vandiver Hall and Group Housing. Vice President Sheriff also shared an update on the Ameren Neighborhood Solar Project at the Show Me Center noting that Ameren recently awarded the project to a contractor and that they hope to break ground in August 2021 with tentative completion in March 2022.

Following Vice President Sheriff's remarks, Regent Smith thanked him for the update on the Ameren project and encouraged the University to continue looking for ways to explore additional energy-related partnerships as a way to provide research and experiential learning opportunities for Southeast students, particularly those in cybersecurity.

### **OPERATING BUDGET TO ACTUAL REPORT**

Board President Gargas called upon Dr. Brad Sheriff, Vice President of Finance Administration, to provide the Operating Budget to Actual Report. [Attachment I].

Dr. Sheriff called the Board's attention to the information outlined in Attachment I and reviewed items related to state appropriations, tuition and fees, other sources of revenue, estimated expenditures, and total estimated expenditures. He noted that the University is tracking ahead of budget, but cautioned Regents about that being a long-term position for the University. Specifically, Vice President Sheriff cited unanticipated revenues from state appropriations that were initially withheld but then released and also pandemic-related aid that continues to come to the University. Both items he noted have contributed to the University's positive financial position, however, he reiterated they will not also be guaranteed sources going forward. Vice President Sheriff closed by stating that the Budget Office is working to finalize the FY2022 budget and that it will be presented to the Board of Regents for consideration at their June meeting.

### **CONSIDERATION OF MOTION FOR CLOSED SESSION**

A motion was made by Regent Limbaugh and seconded by Regent Britt to recess the Open Session and convene Closed Session for the consideration of the following:

- A. RSMo 610.021.1 – pertaining to legal actions, causes of action or litigation
- B. RSMo 610.021.3 – pertaining to the hiring, firing, disciplining or promotion of personnel
- C. RSMo 610.021.13 – pertaining to personnel records, performance ratings

A roll call vote was taken. Voting in favor were Regents Britt, Gargas, Klocke, Limbaugh, Malik, and Smith. The motion carried.

The Open Session was recessed at approximately 11:35 a.m.

### **ANNOUNCEMENT OF ACTIONS TAKEN IN CLOSED SESSION**

Upon reconvening the Open Session at approximately 12:53 p.m. Board President Gargas called on Secretary Martin to make the following announcements regarding the Board's Closed and Closed Executive Sessions:

#### **During Closed Session the Board of Regents took the following action:**

- By a vote of 6 to 0 the Board approved the minutes of the Board's February 26, 2021 closed session meeting. Regents Britt, Gargas, Klocke, Limbaugh, Malik, and Smith voted to approve.
- Pursuant to RSMo 610.021.3 pertaining to hiring, firing, disciplining or promotion of personnel and by a vote of 6 to 0 the Board approved personnel actions for January, February and March 2021. Regents Britt, Gargas, Klocke, Limbaugh, Malik, and Smith voted to approve.
- The Board also had conversations with legal counsel per RSMo 610.021.1 pertaining to legal matters.
- By a vote of 6 to 0 the Board convened Closed Executive Session per RSMo 610.021.13 regarding performance ratings to continue the annual evaluation of the University President. Regents Britt, Gargas, Klocke, Limbaugh, Malik, and Smith voted to approve.



**During Closed Executive Session the Board of Regents took the following action:**

- By a vote of 6 to 0 the Board approved the minutes of the Board's April 16, 2021 closed executive session meeting. Regents Britt, Gargas, Klocke, Limbaugh, Malik, and Smith voted to approve.
- The Board continued its annual evaluation of the University President per RSMo 610.021.13.
- By a vote of 6 to 0 the Board adjourned the Closed Session and reconvened the Open Session. Regents Britt, Gargas, Klocke, Limbaugh, Malik, and Smith voted to approve.

**CONSIDERATION OF MOTION TO ADJOURN**

A motion was made by Regent Klocke and seconded by Regent Limbaugh to adjourn the meeting. The motion carried unanimously.

The meeting adjourned at approximately 12:55 p.m.

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Christopher R. Martin  
Secretary, Board of Regents

**APPROVED:**

---

Edward P. Gargas  
President, Board of Regents  
Southeast Missouri State University



**SOUTHEAST MISSOURI**  
STATE UNIVERSITY • 1873®

## BOARD OF REGENTS

### MOTION CONSIDERATION FORM

**June 25, 2021**

#### Open Session

#### I. Motion to be Considered:

Authorize and approve a new Graduate Certificate – Trauma and Resiliency Studies.

#### II. Background:

**Justification:** Approval of the Trauma and Resiliency Studies Graduate Certificate would help meet the educational needs of current graduate students and professionals who are looking to strengthen their understanding and skill set in the area of trauma and resiliency. This Certificate would be of interest to a variety of majors and employers in the disciplines of education, social service, mental health, criminal justice, social work, and nursing. Currently, no other Missouri higher education institution offers such a stand-alone Certificate or graduate degree in trauma. This interdisciplinary Graduate Certificate helps prepare professionals to apply a trauma informed lens to a variety of settings. The latest knowledge and practices are covered that support prevention, resiliency, and recovery. Objectives include:

1. Recognize the symptoms and the negative impact of trauma.
2. Apply trauma-informed approaches and evidence-based skills that promote prevention, resiliency, and recovery in a variety of education and community environments.
3. Analyze service systems of care through a trauma-informed lens.

**Need:** Experts are calling the current high prevalence rates of trauma in children a “Health Crisis.” In response, state governments across the country, including Missouri, are now pushing for public schools and state social service agencies to integrate trauma-informed and resiliency-building practices/policies into their work with children and adults. Consequently, higher education

#### Recommended By:

Student Government \_\_\_\_\_  
Faculty Senate \_\_\_\_\_  
Administrative Council \_\_\_\_\_  
VP, Enroll. Man. & Stu. Suc. \_\_\_\_\_  
VP, Finance & Admin. \_\_\_\_\_  
VP, University Advancement \_\_\_\_\_

Chairperson \_\_\_\_\_  
Dean \_\_\_\_\_  
Academic Council \_\_\_\_\_  
Provost *King* \_\_\_\_\_  
**President** *[Signature]* \_\_\_\_\_

**Board Action on:** \_\_\_\_\_  
Motion By: \_\_\_\_\_  
Second By: \_\_\_\_\_  
Vote: Yeas: \_\_\_\_\_ Nays: \_\_\_\_\_  
Abstentions: \_\_\_\_\_

Postpone: \_\_\_\_\_  
Amend: \_\_\_\_\_  
Disapprove: \_\_\_\_\_  
Approve: \_\_\_\_\_  
Secretary: \_\_\_\_\_

institutions must also develop curriculum that prepares future and current employees to effectively work with children and adults who have experienced trauma.

**Program Summary:** The program will require completion of nine credit hours. Of those nine hours, one course (3 Credit Hours) will be new and the remaining six hours will be required from existing courses that are currently offered. The Certificate will be offered both online and face-to-face.



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## BOARD OF REGENTS

### MOTION CONSIDERATION FORM

June 25, 2021

#### Open Session

#### I. Motion to be Considered:

Authorize and approve a new Minor – Unmanned Aircraft Systems (UAS).

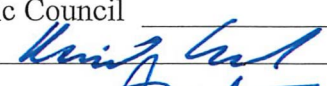
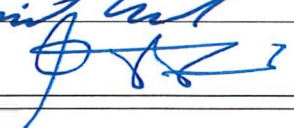
#### II. Background:

**Justification:** Several departments have expressed that having experience with UAS would be helpful to the careers of their students. By completing the minor, a student would be prepared to take the FAA part 107 certification and be prepared to use UAS for commercial purposes. The Minor in UAS program would allow students in programs such as multimedia journalism, TV/Film, agriculture, biology, historic preservation, criminal justice, professional pilot, and environmental science to receive in-depth training and education about UAS. This certification in unmanned aircraft systems and vision and sensor systems would provide them with a competitive advantage in their chosen career field. This training would allow them to be specialists in the field of UAS and go beyond being only a remote pilot.

**Need:** The 2010 FAA forecast report predicted that by 2020, approximately 15,000 units (UAS) would be in operation. According to the 2020 FAA Aerospace Forecast, in 2018, the FAA topped 15,000 commercial UAS registrations per month. The total number of registered commercial UAS in 2019 was over 385,000. The same report predicts that by 2024, the commercial UAS sector will consist of over 828,000. According to the FAA, unmanned aircraft systems (UAS) have been “experiencing healthy growth in the United States and around the world.” The FAA acknowledges that the introduction of UAS into the national airspace has opened numerous possibilities but also brought operational challenges. “Despite these challenges, the UAS sector holds enormous potential.”

#### Recommended By:

Student Government \_\_\_\_\_  
Faculty Senate \_\_\_\_\_  
Administrative Council \_\_\_\_\_  
VP, Enroll. Man. & Stu. Suc. \_\_\_\_\_  
VP, Finance & Admin. \_\_\_\_\_  
VP, University Advancement \_\_\_\_\_

Chairperson \_\_\_\_\_  
Dean \_\_\_\_\_  
Academic Council \_\_\_\_\_  
Provost  \_\_\_\_\_  
**President**  \_\_\_\_\_

**Board Action on:** \_\_\_\_\_  
Motion By: \_\_\_\_\_  
Second By: \_\_\_\_\_  
Vote: Yeas: \_\_\_\_\_ Nays: \_\_\_\_\_  
Abstentions: \_\_\_\_\_

Postpone: \_\_\_\_\_  
Amend: \_\_\_\_\_  
Disapprove: \_\_\_\_\_  
Approve: \_\_\_\_\_  
Secretary: \_\_\_\_\_

Our BS in Unmanned Aircraft Systems is designed to produce students who are knowledgeable about designing, building, operating, and maintaining an unmanned aircraft system as well as being well-versed in the policy and regulatory side of unmanned flight. In working with area businesses that utilize UAS, they and other academic programs here on campus have pointed out that for many industries, a fully dedicated UAS specialist is unnecessary. The need has been identified to provide portions of the training that the bachelor's degree program offers, while allowing a student to major in different specialty area. Thus, the Minor in Unmanned Aircraft Systems was developed.

**Program Summary:** The program will require completion of 17 credit hours. Of that 17 hours, all the courses are existing, and no new courses will be required.



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## BOARD OF REGENTS

### MOTION CONSIDERATION FORM

**June 25, 2021**

#### Open Session

#### I. Motion to be Considered:

Authorize and approve the renaming of the current Option in the BS in Engineering Technology from Electrical and Control to Electrical and Automation Systems.

#### II. Background:

**Justification:** In order to better reflect the curriculum and focus on industry needs, the Department of Engineering and Technology is proposing a name change of the current Electrical and Control Option in the BS in Engineering Technology to Electrical and Automation Systems Option.

**Need:** The proposed name change in the Option appropriately reflects the curriculum and the focus of this Option. This change will help to better market and promote the program. The department has also proposed several curriculum/course changes within the Option to focus more on the automation aspects and to reduce the required credit hours from 130 to 120.

“Automation” describes the program and its outcomes better than “Control.” This term is also more relatable to prospective students and better understood. The program will continue to meet ABET-ETAC requirements with the proposed changes.

#### Program Summary:

The program will require at a total of 120 credit hours.

Current: BS Engineering Technology

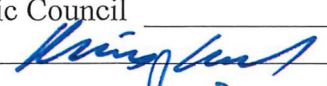
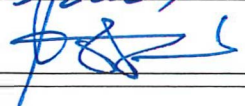
Options: Electrical and Control

Mechanical/Manufacturing Systems

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#### Recommended By:

Student Government \_\_\_\_\_  
Faculty Senate \_\_\_\_\_  
Administrative Council \_\_\_\_\_  
VP, Enroll. Man. & Stu. Suc. \_\_\_\_\_  
VP, Finance & Admin. \_\_\_\_\_  
VP, University Advancement \_\_\_\_\_

Chairperson \_\_\_\_\_  
Dean \_\_\_\_\_  
Academic Council \_\_\_\_\_  
Provost  \_\_\_\_\_  
**President**  \_\_\_\_\_

**Board Action on:** \_\_\_\_\_  
Motion By: \_\_\_\_\_  
Second By: \_\_\_\_\_  
Vote: Yeas: \_\_\_\_\_ Nays: \_\_\_\_\_  
Abstentions: \_\_\_\_\_

Postpone: \_\_\_\_\_  
Amend: \_\_\_\_\_  
Disapprove: \_\_\_\_\_  
Approve: \_\_\_\_\_  
Secretary: \_\_\_\_\_

*Board of Regents*

*Motion Consideration Form (Title Change of Option in Electrical and Automation Systems in BS Engineering Technology)*

*June 25, 2021*

*Page 2 of 2*

Proposed: BS Engineering Technology

Options: Electrical and Automation Systems

Mechanical/Manufacturing Systems



## BOARD OF REGENTS

### MOTION CONSIDERATION FORM

**June 25, 2021**

#### Open Session

#### I. Motion to be Considered:

Authorize and approve the renaming of the current Option in the BS in Chemistry: American Chemical Society (ACS) Certified to Comprehensive Chemistry.

#### II. Background:

**Justification:** Several students need a more generalized chemistry degree that provides flexibility by allowing them to pursue a minor in another discipline, a double major in chemistry and another academic field, or has enough electives that students can complete the courses needed for entry into a PharmD or similar program. The changes to the American Chemical Society (ACS) Certified Option would offer students that needed flexibility while providing them with the needed skills and knowledge to succeed in multiple careers and career paths.

**Need:** The revised Option will include advising tracks for students who desire ACS certification, computational chemistry which includes Computer Science course requirements, and greater elective choices for those planning to double major or preparing for PharmD programs.

#### Program Summary:

The program will require a total of 120 credit hours. The combined enrollment for all Options of the BS in Chemistry has averaged 91 students per year for the past five years and the graduation average has been just over 14 students per year.

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#### Recommended By:

Student Government \_\_\_\_\_  
Faculty Senate \_\_\_\_\_  
Administrative Council \_\_\_\_\_  
VP, Enroll. Man. & Stu. Suc. \_\_\_\_\_  
VP, Finance & Admin. \_\_\_\_\_  
VP, University Advancement \_\_\_\_\_

Chairperson \_\_\_\_\_  
Dean \_\_\_\_\_  
Academic Council \_\_\_\_\_  
Provost W. J. Hunt \_\_\_\_\_  
**President** [Signature] \_\_\_\_\_

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#### Board Action on:

Motion By: \_\_\_\_\_  
Second By: \_\_\_\_\_  
Vote: Yeas: \_\_\_\_\_ Nays: \_\_\_\_\_  
Abstentions: \_\_\_\_\_

Postpone: \_\_\_\_\_  
Amend: \_\_\_\_\_  
Disapprove: \_\_\_\_\_  
Approve: \_\_\_\_\_  
Secretary: \_\_\_\_\_



*Board of Regents*

*Motion Consideration Form (Title Change for Option in Comprehensive Chemistry in BS Chemistry)*

*June 25, 2021*

*Page 2 of 2*

Current: BS Chemistry

Options: American Chemical Society (ACS) Certified

Biochemistry

Forensic Chemistry

Proposed: BS Chemistry

Options: Comprehensive Chemistry

Biochemistry

Forensic Chemistry



## BOARD OF REGENTS

### MOTION CONSIDERATION FORM

June 25, 2021

#### Open Session

#### I. Motion to be Considered:

Authorize and approve the deletion of the Option in Computer Applications in the BS in Engineering Physics.

#### II. Background:

**Justification:** The Engineering Physics: Computer Applications Option has had significantly low enrollments. The number of enrolled students in that Option for the Fall of 2020 was eight. Because of these low enrollments, the department is proposing the deletion of the Option.

Students interested a career path involving computer applications can complete one of the two remaining Options in the Engineering Physics program or could pursue an existing degree that also focuses on or addresses needed skills in computer applications such as:


1. Computer Science
2. Cybersecurity
3. Computer Information Systems
4. Engineering Technology
5. Technology Management

**Need:** Due to the low enrollments along with the students having multiple programs in which they can pursue computer applications, the department is proposing the deletion of the Computer Applications Option. Focusing on the Electrical and Mechanical Application Options, retention of students, and removing barriers to completion such as additional hours, will enhance and grow the program and remaining Options.

---

#### Recommended By:

Student Government \_\_\_\_\_  
Faculty Senate \_\_\_\_\_  
Administrative Council \_\_\_\_\_  
VP, Enroll. Man. & Stu. Suc. \_\_\_\_\_  
VP, Finance & Admin. \_\_\_\_\_  
VP, University Advancement \_\_\_\_\_

Chairperson \_\_\_\_\_  
Dean \_\_\_\_\_  
Academic Council \_\_\_\_\_  
Provost  \_\_\_\_\_

**President**  \_\_\_\_\_

**Board Action on:** \_\_\_\_\_  
Motion By: \_\_\_\_\_  
Second By: \_\_\_\_\_  
Vote: Yeas: \_\_\_\_\_ Nays: \_\_\_\_\_  
Abstentions: \_\_\_\_\_

Postpone: \_\_\_\_\_  
Amend: \_\_\_\_\_  
Disapprove: \_\_\_\_\_  
Approve: \_\_\_\_\_  
Secretary: \_\_\_\_\_

**Program Summary:**

The Engineering Physics program will continue with the Electrical Applications and Mechanical Applications Options which, through program changes, reduced requirements to a total of 120 credit hours. For the Fall of 2020, the Computer Applications Option had eight students enrolled whereas the other two Options had a combined total of 48 enrolled students.

Current: BS Engineering Physics

Options: Computer Applications

Electrical Applications

Mechanical Applications

Proposed: BS Engineering Physics

Options: Electrical Applications

Mechanical Applications



BOARD OF REGENTS

MOTION CONSIDERATION FORM

June 25, 2021

Open Session

**I. Motion to be Considered:**

Authorize and approve the deletion of the Mathematics Option in the Master of Natural Science (MNS).

**II. Background:**

**Justification:** The Fall 2020 enrollment for the MNS Mathematics Option was 5 students.

**Need:** Because of these low enrollments, the department is proposing the deletion of the Option. The department is currently investigating the feasibility and demand for an interdisciplinary masters degree.

**Program Summary:** The current MNS Mathematics Option requires 32 credit hours and has averaged an enrollment of 6.4 students for the last five years and 2.2 completers per year for the last five years.

**Recommended By:**

Student Government \_\_\_\_\_  
Faculty Senate \_\_\_\_\_  
Administrative Council \_\_\_\_\_  
VP, Enroll. Man. & Stu. Suc. \_\_\_\_\_  
VP, Finance & Admin. \_\_\_\_\_  
VP, University Advancement \_\_\_\_\_

Chairperson \_\_\_\_\_  
Dean \_\_\_\_\_  
Academic Council \_\_\_\_\_  
Provost King \_\_\_\_\_  
**President** [Signature] \_\_\_\_\_

**Board Action on:** \_\_\_\_\_  
Motion By: \_\_\_\_\_  
Second By: \_\_\_\_\_  
Vote: Yeas: \_\_\_\_\_ Nays: \_\_\_\_\_  
Abstentions: \_\_\_\_\_

Postpone: \_\_\_\_\_  
Amend: \_\_\_\_\_  
Disapprove: \_\_\_\_\_  
Approve: \_\_\_\_\_  
Secretary: \_\_\_\_\_



## BOARD OF REGENTS

### MOTION CONSIDERATION FORM

June 25, 2021

#### Open Session

#### I. Motion to be Considered:

Authorize and approve the deletion of the BS in Industrial Distribution

#### II. Background:

**Justification:** Beginning July 1, 2011, the CBHE began approving all new programs provisionally with a subsequent review and consideration for full approval after five years. In March of 2021, MDHEWD requested additional information and justification regarding why the number of completers for the Industrial Distribution is below the threshold of an average of 10 graduates over the three previous years. The Fall 2020 enrollment for the BS in Industrial Distribution was one student and the program has not graduated any students to date.

**Need:** The Industrial Distribution Program was first offered in 2016. Though it is still relatively new, it has not shown the anticipated student interest. Because of the lack of student enrollment and interest, the department has decided to delete the program.

Students interested in a career related to industrial distribution have other programs in which they could gain the needed skillsets and knowledge in distribution including:

1. Engineering Technology
2. Technology Management
3. Applied Technology
4. Industrial and Systems Engineering

---

#### Recommended By:

Student Government \_\_\_\_\_  
Faculty Senate \_\_\_\_\_  
Administrative Council \_\_\_\_\_  
VP, Enroll. Man. & Stu. Suc. \_\_\_\_\_  
VP, Finance & Admin. \_\_\_\_\_  
VP, University Advancement \_\_\_\_\_

Chairperson \_\_\_\_\_  
Dean \_\_\_\_\_  
Academic Council \_\_\_\_\_  
Provost *[Signature]* \_\_\_\_\_

**President** *[Signature]* \_\_\_\_\_

**Board Action on:** \_\_\_\_\_

Motion By: \_\_\_\_\_

Second By: \_\_\_\_\_

Vote: Yeas: \_\_\_\_\_ Nays: \_\_\_\_\_

Abstentions: \_\_\_\_\_

Postpone: \_\_\_\_\_

Amend: \_\_\_\_\_

Disapprove: \_\_\_\_\_

Approve: \_\_\_\_\_

Secretary: \_\_\_\_\_

*Board of Regents*

*Motion Consideration Form (Deletion of BS in Industrial Distribution)*

*June 25, 2021*

*Page 2 of 2*

**Program Summary:** The BS in Industrial Distribution has averaged an enrollment of 2.6 students for the last five years and has had zero graduates in the last five years.



## BOARD OF REGENTS

### MOTION CONSIDERATION FORM

**June 25, 2021**

#### Open Session

#### I. Motion to be Considered:

Authorize and approve the deletion of the two Options in the MA in English – English Studies and Professional Writing, while retaining the MA in English with no Options.

#### II. Background:

**Justification:** The deletion of the Options and the proposed changes to the program will reduce it from 36 hours to 30 hours and improve the program by:

- Removing barriers to completion by streamlining the program and reducing overall hours.
- Improving student success by creating new program learning outcomes and tying them closely to the coursework.
- Increasing accessibility to the program by offering additional online courses.
- Incorporating courses from the MA TESOL (Fall 2020 enrollment was 63 students) curriculum to increase enrollment in those courses and provide further educational and pedagogical content to MA English students.


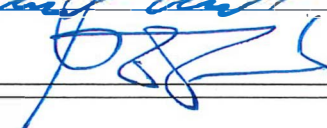
The program will also include an accelerated option that will allow students to complete up to 12 credit hours of the program as an undergraduate student at the undergraduate tuition rate. The accelerated program format will save students time and money when completing their degree.

**Need:** Current, combined enrollment in the two Options has averaged 24 students for the past five years and they have averaged just over 11 graduates per year during that time. Reducing the credit hours, providing more online offerings, and consistent rotation of offerings, and an accelerated option should appeal to more students and help grow enrollments.

---

#### Recommended By:

Student Government \_\_\_\_\_  
Faculty Senate \_\_\_\_\_  
Administrative Council \_\_\_\_\_  
VP, Enroll. Man. & Stu. Suc. \_\_\_\_\_  
VP, Finance & Admin. \_\_\_\_\_  
VP, University Advancement \_\_\_\_\_

Chairperson \_\_\_\_\_  
Dean \_\_\_\_\_  
Academic Council \_\_\_\_\_  
Provost  \_\_\_\_\_  
**President**  \_\_\_\_\_

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**Board Action on:** \_\_\_\_\_  
Motion By: \_\_\_\_\_  
Second By: \_\_\_\_\_  
Vote: Yeas: \_\_\_\_\_ Nays: \_\_\_\_\_  
Abstentions: \_\_\_\_\_

Postpone: \_\_\_\_\_  
Amend: \_\_\_\_\_  
Disapprove: \_\_\_\_\_  
Approve: \_\_\_\_\_  
Secretary: \_\_\_\_\_

**Program Summary:** Proposed changes to the program would reduce it to 30 credit hours and also allow an accelerated pathway to completion.





## BOARD OF REGENTS

### MOTION CONSIDERATION FORM

June 25, 2021

#### Open Session

#### I. Motion to be Considered:

Authorize and approve the deletion of the BS in Commercial Multimedia and its two Options: Commercial & Multimedia Graphics and Commercial Photography

#### II. Background:

**Justification:** Although the BS in Commercial Multimedia and its Options are being deleted, the discipline specific content in those two Options will be offered in the existing BFA in Art program. The BFA in Art currently has multiple advising tracks or selected courses which students are advised to complete in order to gain the specific knowledge needed within a discipline. The Commercial Photography and Commercial & Multimedia Graphics courses will be integrated within the BFA in Art program to provide students with the needed skills to continue to pursue career opportunities in those disciplines.

**Need:** There is considerable duplication between the current offering for Commercial and Multimedia Graphics Option and the Digital Arts courses in the BFA in Art program. The same is true for the closely related Commercial Photography and the Digital Arts courses in the BFA in Art. Deleting the BS in Commercial Multimedia and incorporating that content into the BFA provides an opportunity to augment expertise and provide diverse course offerings to better prepare students for a career in design, photography, and new media. This change will also increase enrollments in courses and the overall efficiency of the offerings. The courses will transition from labs to studio courses, which will also provide students with increased contact hours and more time working with the content and on program specific outcomes.

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#### Recommended By:

Student Government \_\_\_\_\_  
Faculty Senate \_\_\_\_\_  
Administrative Council \_\_\_\_\_  
VP, Enroll. Man. & Stu. Suc. \_\_\_\_\_  
VP, Finance & Admin. \_\_\_\_\_  
VP, University Advancement \_\_\_\_\_

Chairperson \_\_\_\_\_  
Dean \_\_\_\_\_  
Academic Council \_\_\_\_\_  
Provost  \_\_\_\_\_  
President  \_\_\_\_\_

**Board Action on:** \_\_\_\_\_  
Motion By: \_\_\_\_\_  
Second By: \_\_\_\_\_  
Vote: Yeas: \_\_\_\_\_ Nays: \_\_\_\_\_  
Abstentions: \_\_\_\_\_

Postpone: \_\_\_\_\_  
Amend: \_\_\_\_\_  
Disapprove: \_\_\_\_\_  
Approve: \_\_\_\_\_  
Secretary: \_\_\_\_\_

**Program Summary:** The Commercial Multimedia: Commercial & Multimedia Graphics Option had 45 students enrolled in it for the Fall 2020 semester and the Commercial Photography Option had 19 enrolled. Those programs graduated 17 and two students respectively for 2019-2020. The BFA in Art had 98 students enrolled in Fall of 2020 and graduated 19 students in the 2019-2020 academic year. By combining the Commercial Multimedia programs into the BFA in Art, it will strengthen that program, eliminate redundancies, while providing more diverse course specializations for students. The BFA in Art will continue to require 120 credit hours.



**BOARD OF REGENTS**

**MOTION CONSIDERATION FORM**

**June 25, 2021**

**Open Session**

**PROGRESS REPORT – Contracts and Facilities Management Projects**

**Part I – Contracts in Excess of \$100,000**

The following contract(s) and/or purchase order(s) in excess of \$100,000 for which provisions have been made in the annual operations or capital budgets or designated fund balances of the University or subsequent projects approved by the Board of Regents were executed:

<b>PROJECT</b>	<b>ANTICIPATED COMPLETION</b>	<b>VENDOR</b>	<b>AWARD AMOUNT</b>
Flooring at Vandiver Hall & Group Housing	August 2021	Richardet Floor Covering Co, Inc	\$1,295,177.00

**Part II – Facilities Management Capital Projects Update Report**

**A. STATE FUNDED CAPITAL IMPROVEMENT PROJECTS**

<b>PROJECT</b>	<b>ANTICIPATED COMPLETION</b>	<b>STATUS</b>
Tunnel 10, 14, 15, 16, 25 Repair/ Replacement	2 Phases by Fall 2023	Design kick-off meeting held May 17, 2021.

**B. UNIVERSITY FUNDED AND MAINTENANCE & REPAIR  
CAPITAL IMPROVEMENTS OVER \$50,000**

<b>PROJECT</b>	<b>ANTICIPATED COMPLETION</b>	<b>STATUS</b>
Abe Stuber Track Drainage Mitigation	August 2021	Construction in progress.
David M. Barton Farm Facility Upgrades	Phase I - Fall 2021 Phase II - TBD	Phase I bids received well over budget. Project will not be awarded at this time.
Starbucks Sound System and Furniture Upgrades	August 2021	In progress.
Division of Youth Services (DYS) Improvements – Roof Replacement	Spring 2021	In progress. Work began May 24.

*Facilities Management Progress Report*

*June 25, 2021*

*Page 2 of 2*

PROJECT	ANTICIPATED COMPLETION	STATUS
Flooring Replacement at Vandiver Hall and Group Housing	August 2021	In progress. Removal of existing flooring began May 24.
General Construction Contract 2021	Multiple project 2021/2022	Towers East Room 102 Washer & Dryer Install \$29,585 – Target completion date of 6/30/2021. Towers South Room 100/102 Washer/Dryer Install \$16,211 – Target completion date of 6/30/2021. Towers West Exterior Stair Replacement \$50,318 – Target completion date of 7/31/2021.
General Electrical Contract 2021	Multiple projects 2021/2022	No projects currently.
General Plumbing Contract 2021	Multiple projects 2021/2022	Hydration Station Installation \$86,496.00 – Target completion date of 8/20/2021. Athletics Admin Sewer Repair \$4,350.00 – Complete.
Johnson Hall Roof Replacement	TBD	Bids received were over budget and material arrival could not be guaranteed until August. Project will not be awarded at this time. Will rebid in November.
Law Enforcement Academy South Parking Lot Upgrades	Summer 2021	On hold.
River Campus Arts Expansion	Summer 2021	Fiber boring underway. Interior work and move coordination meetings continuing.

*Note: Shading indicates completed projects.*

## FY21 UNIVERSITY OPERATING BUDGET TO ACTUAL YTD

ALL FUNDS  
Through May 31, 2021

	FY21 Appr Budget	FY21 May Budget	FY21 YTD	FY20 YTD
<b>ESTIMATED INCOME:</b>				
STATE APPROPRIATIONS:	\$ 35,602,467	\$ 32,635,595	\$ 37,062,977	\$ 38,721,079
STUDENT FEES:				
Tuition	66,384,184	66,384,184	67,674,944	69,760,101
Scholarships and Fee Waivers	(22,077,187)	(22,077,187)	(25,606,945)	(23,818,077)
Net Tuition (Gross Tuition less Scholarships & Fee Waivers)	\$ 44,306,997	\$ 44,306,997	\$ 42,067,999	\$ 45,942,023
Student Fees	11,877,600	11,872,600	12,508,910	12,638,558
TUITION AND STUDENT FEES:	\$ 56,184,597	\$ 56,179,597	\$ 54,576,909	\$ 58,580,581
OTHER SOURCES:				
Investment Income	827,000	633,333	169,384	1,038,217
State Grants and Contracts	628,315	575,955	484,374	484,374
Sales and Services of Academic Departments	2,850,917	2,617,049	2,320,094	2,591,728
Sales and Services of Non-Academic Departments	27,276,588	26,652,752	25,818,959	24,456,953
Foundation Support	1,141,131	676,877	882,797	1,157,151
Athletics Revenues	1,393,256	1,189,556	440,824	1,082,988
Miscellaneous Income	7,243,278	6,469,180	6,383,636	5,908,696
TOTAL OTHER SOURCES:	\$ 41,360,485	\$ 38,814,702	\$ 36,500,067	\$ 36,720,105
<b>TOTAL ESTIMATED INCOME:</b>	<b>\$ 133,147,549</b>	<b>\$ 127,629,894</b>	<b>\$ 128,139,953</b>	<b>\$ 134,021,766</b>
<b>ESTIMATED EXPENDITURES:</b>				
PERSONNEL:				
Faculty/Staff	63,781,157	60,039,395	54,477,768	55,644,362
Benefits	25,601,629	23,910,426	20,062,609	18,404,279
Student Labor	3,027,199	2,772,268	2,415,664	2,519,076
TOTAL PERSONNEL:	\$ 92,409,985	\$ 86,722,089	\$ 76,956,040	\$ 76,567,717
TOTAL EQUIPMENT AND OPERATIONS:	\$ 36,668,717	\$ 32,811,788	\$ 29,924,324	\$ 32,424,942
<b>TOTAL ESTIMATED EXPENDITURES:</b>	<b>\$ 129,078,702</b>	<b>\$ 119,533,877</b>	<b>\$ 106,880,364</b>	<b>\$ 108,992,659</b>
DEBT SERVICE TRANSFERS:	11,303,129	8,900,000	8,830,909	11,416,892
OPERATING TRANSFERS, NET:	727,021	739,521	(1,332,293)	4,190,873
<b>TOTAL ESTIMATED NET TRANSFERS OUT/(IN):</b>	<b>\$ 12,030,150</b>	<b>\$ 9,639,521</b>	<b>\$ 7,498,616</b>	<b>\$ 15,607,765</b>
<b>SURPLUS/(DEFICIT):</b>	<b>\$ (7,961,303)</b>	<b>\$ (1,543,504)</b>	<b>\$ 13,760,973</b>	<b>\$ 9,421,341</b>



**BOARD OF REGENTS**

**MOTION CONSIDERATION FORM**

**June 25, 2021**

**Open Session**

**I. Motion to be Considered:**

Approve the proposed FY22 University Operating budget.

**II. Background:**

The proposed FY22 University Operating Budget includes the University's Education and General (E&G), Designated and Auxiliary fund budgets. The E&G budget supports academic instruction and general operations. Funding for general operations primarily comes from state appropriations and tuition. Designated funds include those revenues designated for specific purposes (e.g., student general fees) or assessed/collected for a specific service or activity (e.g., the University School for Young Children, the University Autism Center). Auxiliary funds operate as profit centers that need to generate enough revenue to account for their expenses. Examples of auxiliary units are Residence Life, Textbook Rental, and Student Recreation Services.

Attachment 1 summarizes the proposed FY22 Operating Budget for all funds. The total budget for University expenditures and transfers for FY22 of \$141,305,704 is nearly the same as the FY21 approved budget, while budgeted operating revenues are increased by 8.32% from the FY21 operating budget to \$144 million. The proposed budget incorporates tuition and fee actions taken by the Board at its May 2021 meeting as well as the room and board rate increases approved by the Board at its February 2021 meeting. It also reflects the budget reductions to be taken by each of the divisions throughout the fiscal year as determined in the FY21 budget process.

Other notable changes to the budget from FY21 to FY22 are as follows:

- State appropriations – Last year at this time, the House and Senate had approved HB03 which included a 10% reduction to operating appropriations for public higher education institutions, and Governor Parson indicated there would be substantial additional withholdings to bring the

**Recommended By:**

Student Government \_\_\_\_\_  
Faculty Senate \_\_\_\_\_  
Administrative Council \_\_\_\_\_  
VP, Enroll. Man. & Stu. Suc. \_\_\_\_\_  
VP, Finance & Admin. *[Signature]*  
VP, University Advancement *[Signature]*

Chairperson \_\_\_\_\_  
Dean \_\_\_\_\_  
Academic Council \_\_\_\_\_  
Provost \_\_\_\_\_  
**President** *[Signature]*

**Board Action on:** \_\_\_\_\_  
Motion By: \_\_\_\_\_  
Second By: \_\_\_\_\_  
Vote: Yeas: \_\_\_\_\_ Nays: \_\_\_\_\_

Postpone: \_\_\_\_\_  
Amend: \_\_\_\_\_  
Disapprove: \_\_\_\_\_  
Approve: \_\_\_\_\_  
Secretary: \_\_\_\_\_

State's FY21 budget in line with projected revenues. Accordingly, the University prudently planned for a 20% reduction in state appropriations in FY21. Over the course of the year, withholdings were released, adding \$4.9 million to our base operating budget moving in to FY22. At this time, the House and Senate have approved HB03 which provides increases in operating appropriations for public higher education institutions. For Southeast, this increase equates to \$5.6 million over the amount received in FY21. However, Governor Parson has not yet approved the bill. Therefore, while the current budget does reflect this increase, the University is recommending that \$2.9 million be held to offset any potential withholdings or changes made by the Governor. If funding remains as outlined in HB03, the additional funds will be used to meet one-time needs and/or increase the University's reserve position.

- Student fees – The University is budgeting for a projected enrollment decline of 250 FTE students. Despite lower enrollment projections, the University anticipates gross tuition revenue growth of \$4.1 million. This is attributable to tuition rate increases, which will be partially offset by the elimination of web, webinar, ITV, and off-campus fees as approved at the May Board meeting. Most of the increase in the scholarship budget, \$1.2M, is in E&G and is intended to bring this budget into closer alignment with actual costs. Lower enrollment projections also reduce general fee revenues which help support activities in all funds. As shown on Attachment 2, FY22 Operating Budget by Fund, net tuition and student fees remains essentially flat to FY21.
- Other sources – Although other sources of revenue are largely consistent with FY21, one item deserving of mention is Investment Income. The year-over-year reduction of 83% is indicative of the same interest rate environment that is driving the current and significant underperformance (budget-to-actual) of Interest Income in FY21.
- Personnel – University leadership recognizes the need to invest in employee compensation, as the recruitment and retention of quality faculty and staff is paramount to the University's execution of its mission. Related to this need, the University completed a salary equity study in FY20 to identify relevant salary and wage benchmarks for each of the University's job classifications. In FY21, the university was able to bring all employees to the minimum of their new salary ranges and to implement the first 10% of parity. Half of the parity adjustment was made mid-year, along with a 1% salary increase. Due to the timing of the salary adjustments, the University must now add the remainder of the costs into its base budget. Given the proposed growth in state appropriations and the anticipated capacity of Designated and Auxiliary funds to accommodate the increases, University leadership recommends implementing the next 60% of parity and providing a 2% merit increase for all employee groups as of July 1, 2021. Although the cost of the salary program described above along with incremental increases to the minimum wage for temporary and student employees is approximately \$3.2M, the personnel budget remains virtually unchanged from FY21 to FY22. This is an outcome of the intentional and required personnel reductions taken by each division to meet the required 12.5% total operating budget reduction outlined in FY20.
- Total Equipment and Operations – While each division has worked to make cuts to their operating budgets, some equipment and operations have had to increase due to inflationary factors (e.g., rent, utilities, insurance) while others have been increased to better reflect what costs have historically been (e.g., legal services). The net result is an increase of 3.7% percent to the equipment and operations budgets across all funds.
- Total Estimated Transfers Out/(In) – The \$1.3M reduction to the University's budgeted debt service represents the impact of the debt refunding that took place last fall. The decrease, which will not hold for future years, primarily benefits the Auxiliary fund in FY22.

As has been discussed with the Board, the University continues to operate in the midst of a multi-year period during which it has been significantly affected by revenue fluctuations from enrollment, state appropriation levels, and additional economic impacts related to the COVID-19 pandemic. Use of a three-year budget planning horizon facilitates proactive identification of future needs and opportunities. This approach significantly informs the University's FY22 proposed operating budget, which may appear conservative considering an improved revenue outlook. However, in the absence of identifying \$5M worth of budget reductions to implement for FY22, the year-end projection would be a \$2M deficit rather than a \$3M surplus. Further, if the University were to base budget 100% of the increase in state appropriations and then experience a reduction in FY23, leadership would have to add to the remaining budget reductions already needed to maintain a balanced budget for next year. Therefore, the University continues its commitment to a 12.5% reduction from FY20 budget levels in its E&G budgets across all divisions. Budget reductions of \$3.1M were achieved in FY21 and, of the \$5M to be cut by the end of FY22, \$4.7 has already been identified. An additional \$3.4M of reductions remains to be found in FY23.



**SOUTHEAST MISSOURI STATE UNIVERSITY  
OPERATING BUDGET - ALL FUNDS**

	<b>FY22</b>	<b>FY21</b>	<b>Change</b>	<b>Percent Change</b>
<b>ESTIMATED INCOME:</b>				
STATE APPROPRIATIONS (Less 3% Withholding) <sup>1</sup>	\$ 46,149,699	\$ 35,602,467	\$ 10,547,232	29.63%
<b>STUDENT FEES:</b>				
Tuition	70,452,412	66,384,184	4,068,228	
Scholarships and Fee Waivers	(23,647,618)	(22,077,187)	(1,570,431)	
Net Tuition (Gross Tuition Less Scholarships & Fee Waivers)	46,804,794	44,306,997	2,497,797	5.64%
Student Fees	9,849,640	11,877,600	(2,027,960)	
<b>TUITION AND STUDENT FEES:</b>	<b>\$ 56,654,434</b>	<b>\$ 56,184,597</b>	<b>\$ 469,837</b>	<b>0.84%</b>
<b>OTHER SOURCES:</b>				
Investment Income	140,000	827,000	(687,000)	
State Grants and Contracts	528,405	628,315	(99,910)	
Sales and Services of Academic Departments	2,856,054	2,850,917	5,137	
Sales and Services of Non-Academic Departments	27,915,161	27,276,588	638,573	
Foundation Support	1,238,522	1,141,131	97,391	
Athletics Revenues	1,654,656	1,393,256	261,400	
Miscellaneous Income	7,091,164	7,243,278	(152,114)	
<b>TOTAL OTHER SOURCES:</b>	<b>\$ 41,423,962</b>	<b>\$ 41,360,485</b>	<b>\$ 63,477</b>	<b>0.15%</b>
<b>TOTAL ESTIMATED INCOME:</b>	<b>\$ 144,228,095</b>	<b>\$ 133,147,549</b>	<b>\$ 11,080,546</b>	<b>8.32%</b>
<b>ESTIMATED EXPENDITURES :</b>				
<b>PERSONNEL:</b>				
Faculty/Staff	63,959,302	63,781,157	178,145	
Benefits <sup>2</sup>	25,360,839	25,601,629	(240,790)	
Student Labor	3,127,041	3,067,199	59,842	
<b>TOTAL PERSONNEL:</b>	<b>\$ 92,447,182</b>	<b>\$ 92,449,985</b>	<b>\$ (2,803)</b>	<b>0.00%</b>
<b>TOTAL EQUIPMENT AND OPERATIONS:</b>	<b>\$ 37,985,704</b>	<b>\$ 36,628,717</b>	<b>\$ 1,356,987</b>	<b>3.70%</b>
<b>TOTAL ESTIMATED EXPENDITURES:</b>	<b>\$ 130,432,886</b>	<b>\$ 129,078,702</b>	<b>\$ 1,354,184</b>	<b>1.05%</b>
<b>DEBT SERVICE:</b>	10,000,953	11,303,129	(1,302,176)	
<b>NET TRANSFERS:</b>	871,865	727,021	144,844	
<b>TOTAL ESTIMATED TRANSFERS OUT/(IN):</b>	<b>\$ 10,872,818</b>	<b>\$ 12,030,150</b>	<b>\$ (1,157,332)</b>	<b>-9.62%</b>
<b>BUDGETED SURPLUS/(DEFICIT):</b>	<b>\$ 2,922,391</b>	<b>\$ (7,961,303)</b>	<b>\$ 10,883,694</b>	

## Notes:

1) FY21 State Appropriations reflects the budgeted amount presented for Board approval in June of 2020. During FY21, the state released all withholdings which provided an additional \$4,929,078 that are included in the FY22 base budget amount along with an anticipated increase in base appropriations for FY22.

2) A small portion of the health insurance premium previously recorded as a benefit is now reflected in Total Equipment and Operations as an expense of managing the plan.

**SOUTHEAST MISSOURI STATE UNIVERSITY  
FY22 OPERATING BUDGET BY FUND**

	Education & General Fund	Designated Funds	Auxiliary Funds	Totals	Percent of Revenues or Expenses
<b>ESTIMATED INCOME:</b>					
STATE APPROPRIATIONS (less 3% withholding)	\$ 46,149,699	\$ -	\$ -	\$ 46,149,699	32.00%
STUDENT FEES:					
Tuition	69,884,412	568,000	-	70,452,412	
Scholarships and Fee Waivers	(17,541,495)	(3,886,703)	(2,219,420)	(23,647,618)	
Net Tuition (Gross Tuition Less Scholarships & Fee Waivers)	\$ 52,342,917	\$ (3,318,703)	\$ (2,219,420)	\$ 46,804,794	
Student Fees	6,631,040	1,377,600	1,841,000	9,849,640	
TUITION AND STUDENT FEES	\$ 58,973,957	\$ (1,941,103)	\$ (378,420)	\$ 56,654,434	39.28%
OTHER SOURCES:					
Investment Income	135,000	-	5,000	140,000	
State Grants and Contracts	-	528,405	-	528,405	
Sales and Services of Academic Departments	322,060	2,533,994	-	2,856,054	
Sales and Services of Non-Academic Departments	108,100	1,256,251	26,550,810	27,915,161	
Foundation Support	556,520	499,254	182,748	1,238,522	
Athletics Revenues	-	1,654,656	-	1,654,656	
Miscellaneous Income	1,852,016	2,794,206	2,444,942	7,091,164	
TOTAL OTHER SOURCES:	\$ 2,973,696	\$ 9,266,766	\$ 29,183,500	\$ 41,423,962	28.72%
<b>TOTAL ESTIMATED INCOME:</b>	<b>\$ 108,097,352</b>	<b>\$ 7,325,663</b>	<b>\$ 28,805,080</b>	<b>\$ 144,228,095</b>	<b>100.00%</b>
<b>ESTIMATED EXPENDITURES :</b>					
PERSONNEL:					
Faculty/Staff	54,230,157	5,872,692	3,856,453	63,959,302	45.26%
Benefits	18,949,875	4,657,992	1,752,972	25,360,839	17.95%
Student Labor	1,614,369	441,435	1,071,237	3,127,041	2.21%
TOTAL PERSONNEL:	\$ 74,794,401	\$ 10,972,119	\$ 6,680,662	\$ 92,447,182	
EQUIPMENT AND OPERATIONS:	\$ 19,810,879	\$ 4,545,034	\$ 13,629,791	\$ 37,985,704	26.88%
<b>TOTAL ESTIMATED EXPENDITURES:</b>	<b>\$ 94,605,280</b>	<b>\$ 15,517,153</b>	<b>\$ 20,310,453</b>	<b>\$ 130,432,886</b>	<b>92.31%</b>
DEBT SERVICE:	3,702,000	-	6,298,953	10,000,953	
OPERATING TRANSFERS, NET:	6,867,681	(8,191,490)	2,195,674	871,865	
<b>TOTAL ESTIMATED TRANSFERS OUT/(IN):</b>	<b>\$ 10,569,681</b>	<b>\$ (8,191,490)</b>	<b>\$ 8,494,627</b>	<b>\$ 10,872,818</b>	<b>7.69%</b>
<b>BUDGETED SURPLUS/(DEFICIT):</b>	<b>\$ 2,922,391</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 2,922,391</b>	
<b>NON-RECURRING FUNDS/(USES):</b>					
MO Excels Match				(1,961,308)	
Known One Time Needs				(432,900)	
Fund Reserves				(528,183)	
				<u>\$ (2,922,391)</u>	
<b>NET INCOME/(LOSS)</b>				<b>\$ -</b>	