

LIV No. 6
Faculty Senate Minutes
October 16, 2019

The Faculty Senate of Southeast Missouri State University met on Wednesday, October 16, 2019 in the Glenn Convocation Center at the River Campus. The following Senators were present: Larry Bohannon, Tamara Buck, Henry Clark, Eric Clements, Beverly Evans, Patricia Farrish, Erin Fluegge, Susan Fulton, Rubén Gerding, Dena Hale, Joni Hand, Laura Hatcher, Roberta Humphrey, Kim Louie, Elizabeth McFarland, Belinda McMurry, David Powell, Christina Ragain, Kristen Sobba, Nicolas Wilkins, and Diane Wood. Stephanie Hallam and Linda Heitman were present as alternates. Provost Godard was present along with Robert Phillippe and Reagan Tibbs from Student Government. The following Senators nor their alternates were present: Jonathan Hayes, Ziping Liu, and David Mauk.

Dr. Debbie Below, Vice President for Enrollment Management and Student Success; Lenell Hahn, Director of Admissions; and Dr. Kevin Dickson, Professor and Chair of the Department of Management were present as guests.

Guests

Dr. Below and Ms. Lenell Hahn came to Senate to discuss Show Me Days. They discussed the flow of the previous Show Me Days and presented a rough draft itinerary for the next Show Me Days. The Senate discussed and gave feedback on the flow of the previous event and for the future events.

Dr. Dickson was invited to discuss the annual performance evaluation of the Chairs with the Senate. He stated that the department chairs have been working on a proposal for a modification to the current performance evaluations on the chairs. He met with the Professional Affairs Committee and now with Senate to discuss some of the modifications the chairs are contemplating for the Senate to consider. Dr. Dickson reported that some of the things they hope to accomplish with the proposed system are: the new system will separate the calendars for the chair review and faculty review; in some departments not all faculty voices are represented in the feedback and to help fix this, the chairs are recommending a survey be filled out by all faculty, and then all summaries will go forward to the dean rather than a summary document; and the chairs are wanting to get an evaluation from two other chairs along with the evaluations from the faculty and department. The Senate discussed these proposed changes.

New Business

Senator Evans introduced bill *19-A-X Academic Honesty Policy* and *19-A-X – Academic Honesty Procedures*. She explained to the Senate what changes the Academic Affairs made to the current language and asked the Senate to take the bills back to their departments for feedback.

Senator Hatcher discussed the grievance policy and procedures section of the handbook. She stated that the Professional Affairs Committee has been asked to amend this section and wanted to receive feedback and concerns the Senate has. A discussion took place and she will take the information back to the committee to write a draft for new bills.

Reports

Provost Godard reported that they recently received the draft report from the Higher Learning Commission's visit. He stated that there was a response sent back with factual corrections and it's looking very optimistic; and thanked everyone involved. The Provost also reported that the President will tentatively be hosting two Brownbag Lunches in the Spring: February 26 and April 1 both at noon. More information will be sent out closer to date.

Senator Ragain reported that AAUP met on Tuesday October 15. They discussed homecoming, homecoming parade and other high-profile events. She stated that they would like to see more faculty representation at these events. She also reported that at their meeting they defined their goals for the year. They discussed academic freedom, what it is and the limitations; workload; and how they want to meet with adjuncts and get representation for them on campus.

Robert reported that in the Student Government has received quite a few funding requests come through and a lot of time has been spent on those.

Legislative Committee Reports

Academic Affairs – Senator Evans reported that the committee met and worked on the bills that were presented today.

Compensation – No report.

Documents – Senator Bohannon reported that he contacted Sandy Hinkle and is waiting for a her to get back ahold with him.

Governance – Senator McFarland reported that the committee met the previous week. They discussed Senate bill *17-A-3 – Principles of Collegiality*; they are working on their Take Away Friday presentation on November 1; they examined the existing Faculty Senate bill approval process document and working on updates for that; and they discussed the procedures of termination of RNTT faculty.

Professional Affairs – Senator Hatcher stated that the committee met and invited Dr. Kevin Dickson to discuss chair evaluations. They are also working to understand the teaching evaluations and talked about grievance policy and procedures.

Membership – No report.

Adjournment

Senator Wood moved to adjourn; Senator Clark seconded. The Faculty Senate adjourned at 4:58 p.m.

The next Faculty Senate meeting will on Wednesday, October 30, 2019 in the Kem Statuary Hall in the Alumni Center from 3-5 p.m.