SOUTHEAST MISSOURI STATE UNIVERSITY
BOARD OF REGENTS MEETING
April 11, 2014
8:30 a.m.
Academic Hall
President’s Office*

Special Called Meeting via Teleconference

Open Session Agenda

<table>
<thead>
<tr>
<th>ACTION ITEMS:</th>
<th>iPad</th>
<th>Attachment</th>
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<tr>
<td>1. Consideration of Motion to Approve Awarding External Auditing and Tax</td>
<td></td>
<td>A</td>
</tr>
<tr>
<td>Preparation Services</td>
<td></td>
<td>2-3</td>
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<tr>
<td>2. Consideration of Approval of Resolutions of Honor for Retirees</td>
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<td>4-54</td>
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ACTION ITEM:
1. Consideration of Motion to Adjourn

* Accessible to Physically Handicapped or Disabled
BOARD OF REGENTS
MOTION CONSIDERATION FORM

April 11, 2014
Open Session

I. Motion to be Considered:

Approve the appointment of RubinBrown, LLP as the external auditor of the University effective for the fiscal year ending June 30, 2014, with four optional annual renewal periods.

II. Background:

The University issued Request for Proposal 5676 on January 28, 2014 for University auditing services. Three proposals were received in response to the RFP from BKD, LLP of St. Louis, Missouri, CliftonLarsonAllen, LLP of St. Louis, Missouri and RubinBrown, LLP of St. Louis, Missouri. RubinBrown LLP has provided auditing services for the past five fiscal years.

The proposals were evaluated based on cost, experience and reliability of organization, expertise of personnel, and method of performance. Attachment 1 outlines the fees proposed by each firm. The fees were evaluated based on total cost for the first three years of the contract. Each firm was required to bid their maximum percentage increase to the base year fee for the first two renewal periods. While CliftonLarsonAllen, LLP proposed the lowest total fees and expenses, their references indicated concerns with meeting timelines and the proposed audit team does not have experience with completing NCAA agreed upon procedures.

Based on cost and subjective evaluation, it is the determination that RubinBrown, LLP provided the best and lowest proposal. Their base fee and expenses for the FY14 audit would be $110,500 (based on two major A-133 programs in addition to student financial aid), which is a 9% decrease from the FY13 audit cost of $121,178.

Recommended By:  
Student Government  
Faculty Senate  
Administrative Council  
VP, Finance & Admin.  
VP, University Advancement

Chairperson  
Dean  
Academic Council  
Provost  
President

Board Action on:  
Motion By:  
Second By:  
Vote:  Yeas:____  Nays:____

Postpone:  
Amend:  
Disapprove:  
Approve:  
Secretary:
## RFP 5676 University Auditing Services

### Fee Analysis

<table>
<thead>
<tr>
<th>Year 1 Base Fees</th>
<th>BKD</th>
<th>CliftonLarson Allen</th>
<th>RubinBrown</th>
</tr>
</thead>
<tbody>
<tr>
<td>University Financial Report, A-133 Federal Expenditures and System Facilities</td>
<td>$100,400.00</td>
<td>$91,150.00</td>
<td>$100,100.00</td>
</tr>
<tr>
<td>Intercollegiate Athletics</td>
<td>$11,900.00</td>
<td>$10,850.00</td>
<td>$10,400.00</td>
</tr>
<tr>
<td><strong>Sub-Total</strong></td>
<td><strong>$112,300.00</strong></td>
<td><strong>$102,000.00</strong></td>
<td><strong>$110,500.00</strong></td>
</tr>
<tr>
<td>Fee for Two Additional A-133 Major Programs*</td>
<td>$11,000.00</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$123,300.00</strong></td>
<td><strong>$102,000.00</strong></td>
<td><strong>$110,500.00</strong></td>
</tr>
</tbody>
</table>

*Proposals submitted by CliftonLarsonAllen and RubinBrown included three major programs per year (Student Financial Aid plus two others). The proposal submitted by BKD included one major program per year (SFA); BKD's fee bid for each additional major program per year is $5,500. To equalize cost between BKD and the other two firms, $11,000 was added to BKD's cost. For the other two firms, the fee bid for each major program after three per year is: CliftonLarsonAllen $4,325; RubinBrown $5,700.

### Three Year Fee Analysis

<table>
<thead>
<tr>
<th>Year</th>
<th>Fee Analysis</th>
<th>Optional Renewal Fee Increase</th>
<th>Optional Renewal Fee Increase</th>
<th>Optional Renewal Fee Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Year 1</td>
<td>$123,300.00</td>
<td>$102,000.00</td>
<td>$110,500.00</td>
<td></td>
</tr>
<tr>
<td>Year 2</td>
<td>$126,999.00</td>
<td>3%</td>
<td>$113,262.00</td>
<td>2.5%</td>
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<tr>
<td>Year 3</td>
<td>$130,698.00</td>
<td>6%</td>
<td>$116,025.00</td>
<td>5%</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>$380,997.00</strong></td>
<td><strong>$307,880.00</strong></td>
<td><strong>$339,787.00</strong></td>
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<td><strong>Cost Points</strong></td>
<td><strong>40.4</strong></td>
<td></td>
<td><strong>50</strong></td>
<td><strong>45.3</strong></td>
</tr>
</tbody>
</table>
I. Motion to be Considered:

Approve the attached Resolutions of Honor and Emeritus status for those listed in bold type for the following faculty and staff members who are retiring or have retired from Southeast Missouri State University:

Faculty:
- Christine Aide, Instructor, Physics and Engineering Physics (2004-2013)
- Roger Arpin, Assistant Professor, English (1979-2013)
- Douglas Atwood, Associate Professor (1975-2014)
- Kenneth Callis, Professor, Psychology (2000-2014)
- Robert Dillon, Jr., Professor, Theatre and Dance (1989-2013)
- W. Ray Dowdy, Associate Professor, Educational Leadership and Counseling (2003-2014)
- Christiana Frazier, Professor, Biology (1979-2014)
- Mitchel Gerber, Professor, Political Science, Philosophy and Religion (1989-2013)
- Robert Hamblin, Professor, English (1965-2013)
- Eleanor Henry, Professor, Accounting (2009-2013)
- M. Wayne Hoover, Associate Professor, Psychology (1972-2013)
- Mary Moore Johnson, Professor, Accounting (1996-2014)
- Sarah Riley, Professor, Art (1994-2013)
- Carol Scates, Chairperson and Professor, English (1996-2014)
- Rickard Sebby, Professor, Psychology (1983-2014)
- James Sifferman, Professor, Music (1987-2013)
- Jack Stokes, Assistant Professor, Social Work (1987-2014)
- Kamayasamy Surendran, Professor, Computer Science (2001-2013)
- Terri Woods, Assistant Professor, Nursing (1982-2013)

Recommended By:

<table>
<thead>
<tr>
<th>Student Government</th>
<th>Chairperson</th>
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<tbody>
<tr>
<td>Faculty Senate</td>
<td>Dean</td>
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<tr>
<td>Administrative Council</td>
<td>Academic Council</td>
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<td>VP, Enroll. Man. &amp; Stu. Suc.</td>
<td>Provost</td>
</tr>
<tr>
<td>VP, Finance &amp; Admin.</td>
<td>President</td>
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<tr>
<td>VP, University Advancement</td>
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</tbody>
</table>

Board Action on:
- Motion By: ____________________________
- Second By: ____________________________
- Vote: Yeas: _____ Nays: _____
- Postpone: ____________________________
- Amend: ______________________________
- Disapprove: _________________________
- Approve: ____________________________
- Secretary: __________________________
Staff:
- Deborah Baltzell, Senior Administrative Assistant, New Student Programs (1976-2013)
- Karen Carr, Senior Administrative Assistant, Marketing and University Relations (1993-2013)
- Janet Chisman, Manager, Southeast Bookstore (1988-2013)
- Rodger Chisman, Director, Telecommunications Services (1980-2013)
- Marilyn Crites, Writing Associate, Center for Writing Excellence (1997-2013)
- Linda Cunningham, Administrative Assistant, Facilities Management (2001-2013)
- Michael Dietiker, Custodial Technician, Facilities Management (1987-2013)
- Steve Dubbs, Carpenter Journeyman, Facilities Management (1985-2013)
- Cheri Fuemmeler, Director, Regional Professional Development Center (2002-2013)
- Gary Gibson, Utilities Foreman, Facilities Management (1979-2013)
- Roger Hobbs, Maintenance Custodian, Southeast Missouri State University – Malden (2001-2013)
- Dennis Holt, Vice President, Enrollment Management & Student Success/Dean of Students/Professor (1976-2014)
- Cynthia Ladd, Custodial Technician, Facilities Management (2002-2013)
- Cecilia Larson, Administrative Assistant, Student Conduct/Educational Access Programs (1998-2014)
- Robert LeFebvre, Director, Counseling and Disability Services (2003-2014)
- Georgia Lower, Custodial Technician, Facilities Management (2008-2013)
- James McCollough, Custodial Technician, Facilities Management (2008-2014)
- Beth McGregor, Custodial Technician, Facilities Management (1989-2013)
- F: Lynn McLain, Director, Testing Services (2002-2013)
- Denis Moore, Special Education Compliance Resources Specialist, Regional Professional Development Center (2008-2013)
- Joyce Penny, Accounts Assistant, Athletics (1984-2013)
- Linda Pobst, Switchboard Operator, Telecommunication Services (1985-2014)
- Marilee Roethemeyer, Fitness Instructor, Adult Day Health Advisor (1997-2013)
- Debra Rooker, Custodial Technician, Facilities Management (1987-2014)
- James Shank, General Mechanic Journeyman, Facilities Management (1985-2013)
- Delmer Stidham, Co-Generation Plant Manager, Facilities Management (1996-2013)

II. Background:

The Board of Regents traditionally honors individual faculty and staff members at the University’s annual Employee Recognition Program with the presentation of Resolutions of Honor.
RESOLUTION FOR

Dr. Christine Aide

WHEREAS, Dr. Christine Aide is retiring after having served the Department of Physics and Engineering Physics and Southeast Missouri State University for nine years as an Instructor of Geosciences; and

WHEREAS, she was an outstanding Instructor of Geosciences, always striving for teaching excellence in the classroom; and

WHEREAS, she was a trailblazer in our department by being the first to adopt new teaching methods involving technology, including online, blended, and webinar delivery formats; and

WHEREAS, she served the department in many ways over the years, including serving well above the call of duty during the transition of Geoscience into our department by organizing and moving the various geological collections from Rhodes Hall to Magill Hall; and

WHEREAS, she served as district director for Missouri Junior Academy of Science, Southeast District II, in 2012 and 2013; and

WHEREAS, she now serves as the state director of Missouri Junior Academy of Science; and

WHEREAS, she has become the department’s expert at identifying rocks and minerals for the general public; and

WHEREAS, she now will be able to spend generous amounts of time with her grandchildren, and write a children’s book series called Jurassic; which includes two books to date, Alec Finds a Friend and Alec and Castor Saves the Day;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this second day of May, Two Thousand Fourteen.

Doyle L. Privett

President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Dr. Roger Arpin

WHEREAS, Dr. Roger Arpin has served the Department of English and Southeast Missouri State University well and faithfully for thirty-four years; and

WHEREAS, he has been a dedicated and effective teacher of literature and writing for thousands of students; and

WHEREAS, he has served diligently and effectively on numerous departmental, college, and University committees; and

WHEREAS, he has demonstrated a wide-ranging set of talents and skills, ranging from acting in University theatre productions to the mastery of the martial arts; and

WHEREAS, in all of his relationships, professional and personal, he has been a considerate, gracious, and dependable contributor to the academic community; and

WHEREAS, he has been a valued colleague and advisor to generations of English Department faculty and students;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations to Dr. Roger Arpin for his outstanding service to Southeast Missouri State University by conferring upon him the status of Assistant Professor Emeritus of English on behalf of the University and its students, faculty, staff, and administration on this second day of May, Two Thousand Fourteen.

Doyle L. Privett

Doyle L. Privett

President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Dr. Douglas Atwood

WHEREAS, Dr. Douglas Atwood is retiring after serving the Department of Psychology at Southeast Missouri State University with distinction for thirty-nine years; and

WHEREAS, he has been an exceptional instructor, known for encouragement and nurturance of academic excellence; and

WHEREAS, Dr. Atwood contributed to the establishment of the Department of Psychology and the implementation of the Bachelor of Science in Psychology; and

WHEREAS, he was instrumental in developing the University Studies program and has been a strong advocate of its values; and

WHEREAS, he has served the Department of Psychology as a chairperson; and

WHEREAS, he has served as advisor and mentor to students in Psi Chi, the international honor society for psychology; and

WHEREAS, he has devoted countless hours to service at the department, college, and University levels, including Faculty Senate, the Academic Quality Improvement Plan (AQIP) Steering Committee, University Commencement Committee and Chairing the initial University Assessment Review Committee; and

WHEREAS, he has been instrumental in developing and implementing assessment measures, including a departmental student achievement test; and

WHEREAS, he has been a trusted friend and will be deeply missed by colleagues and students;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations to Dr. Douglas Atwood for his outstanding service to Southeast Missouri State University by conferring upon him the status of Associate Professor Emeritus of Psychology on behalf of the University and its students, faculty, staff, and administration on this second day of May, Two Thousand Fourteen.

Doyle L. Privett

Doyle L. Privett
President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Dr. Kenneth Callis

WHEREAS, Dr. Kenneth Callis is retiring after having served the Department of Psychology and Southeast Missouri State University for more than fourteen years; and

WHEREAS, he has become known as an excellent instructor, has been a mainstay of the UI100 program, and has brought significant clinical expertise to the classroom; and

WHEREAS, students have benefited from his mentoring of honors contracts, independent studies, and research activities; and

WHEREAS, he has worked with athletic teams, musicians and other performers to help them improve performance and wellbeing; and

WHEREAS, he has contributed to the betterment of community mental health through his work with Cottonwood Treatment Center, support groups for health disorders, and the Missouri Department of Mental Health; and

WHEREAS, he has served the University community through his work on committees and his role in conflict mediation; and

WHEREAS, he has been a valued colleague and friend and will be greatly missed by all who have worked with him;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this second day of May, Two Thousand Fourteen.

Doyle L. Privett

President, Board of Regents
Southeast Missouri State University
Resolution for

Dr. Robert Dillon, Jr.

WHEREAS, Dr. Robert Dillon, Jr., has retired after serving the Department of Theatre and Dance and Southeast Missouri State University with distinction for twenty-four years; and

WHEREAS, he distinguished himself as a Professor of Theatre, always striving for teaching excellence in the classroom and in theatre productions; and

WHEREAS, he was an expert Stage Combat Director for dozens of productions; and

WHEREAS, he served the department, the college, and the University with distinction on multiple committees; and

WHEREAS, he served as a sage advisor for many theatre and dance majors, providing guidance and wisdom to them as they pursued their career goals; and

WHEREAS, he expertly mentored many students in the classroom and the rehearsal studio; and

WHEREAS, he published many works on a variety of topics within the world of theatre performance and research; and

WHEREAS, his wide variety of worldly and intellectual experiences greatly influenced his colleagues and students; and

WHEREAS, he was always passionate about his art yet was a voice of calm and reason for the Department;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations to Dr. Robert Dillon, Jr. for his outstanding service to Southeast Missouri State University by conferring upon him the status of Professor Emeritus of Theatre on behalf of the University and its students, faculty, staff, and administration on this second day of May, Two Thousand Fourteen.

Doyle L. Privett

Doyle L. Privett
President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Dr. Ray Dowdy

WHEREAS, Dr. Ray Dowdy is retiring after providing exceptional service to the Department of Educational Leadership and Counseling at Southeast Missouri State University for eleven years; and

WHEREAS, he has distinguished himself as an Associate Professor in Educational Leadership; and

WHEREAS, he provided leadership for the Variable Topics Program which served students and school districts throughout the University service area; and

WHEREAS, Dr. Dowdy has exemplified the teacher-scholar model within the profession; and

WHEREAS, Dr. Dowdy has demonstrated a commitment to excellence and continuous assistance to students through teaching, advising and serving as a professional role model; and

WHEREAS, he has served the department, college and University in an exemplary manner through service to numerous committees and advisory boards; and

WHEREAS, he has honorably and faithfully represented the department to the area school superintendents organization; and

WHEREAS, Dr. Dowdy received the College of Education Teaching Effectiveness Award in 2012 and was awarded the Success in Scholarship-Sports-Service Award through student recommendation; and

WHEREAS, Dr. Dowdy has served as a voice of reason and calm within the department;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this second day of May, Two Thousand Fourteen.

Doyle L. Privett

President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Dr. Christina L. Frazier

WHEREAS, Dr. Christina Frazier is retiring after having served the Department of Biology and Southeast Missouri State University since fall 1979; and

WHEREAS, she, in her own words, "hired all of us" in Biology; and

WHEREAS, she is a person of exceptional expertise in the fields of epidemiology, virology, microbiology and immunology and she shared her knowledge, equipment, and experience with new faculty for decades, and therefore has been a mentor that is deeply revered by the faculty of the Biology Department; and

WHEREAS, she developed new courses in Epidemiology, Issues in AIDS and Emerging Diseases, The Female Experience, Transforming the Female Experience, Pathogenic Microbiology, Immunology, Virology and Microorganisms and Their Human Hosts; and

WHEREAS, she was involved in the Athletics Department at Southeast and developed equity and diversity plans and Title IX implementation; and

WHEREAS, she has received grants in excess of $770,000 and helped raise funds, and participated in the design and planning for the construction and renovation of the excellent Microbiology teaching facilities available; and

WHEREAS, she was a major contributor to the rewrite of the systems portfolio and preparation for the Academic Quality Improvement Program (AQIP) Quality Checkup Visit in 2012, and is leading the rewrite of our next portfolio due in June 2014; and

WHEREAS, she chaired the original Research Involving Human Subjects Committee in 1980, including writing the policy and serving as the chair of that committee since - reviewing hundreds of proposals; and

WHEREAS, she served as Director of Assessment and Associate to the Provost for many years, providing statistical analysis for, and advice to, several provosts and still maintains (we think) her sanity; and

WHEREAS, she received the University Faculty Merit Award in 1993; the Governor's Award for Meritorious Teaching in 1994; and the College of Science and Mathematics Research Award in 2004 and Service Award in 1988 and 1994; and

WHEREAS, she had her first research lab in the former women’s restroom in the basement of Magill Hall; and

WHEREAS, she has numerous publications in peer-reviewed journals or book chapters; presentations and national and international professional meetings; and has given over two hundred presentations to schools and community organizations regarding AIDS and AIDS phobia prevention education; and

WHEREAS, she has killed thousands of mosquitoes from locations state-wide to test for West Nile Virus, Equine Encephalitis and other nasty diseases—or just to keep the little bugger from sucking more blood from the public;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations to Dr. Christina Frazier for her outstanding service to Southeast Missouri State University by conferring upon her the status of Professor Emerita of Biology on behalf of the University and its students, faculty, staff, and administration on this second day of May, Two Thousand Fourteen.

Doyle L. Privett

Doyle L. Privett
President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Dr. Mitchel Gerber

WHEREAS, Dr. Mitchel Gerber is retiring after having served the Department of Political Science, the Department of Political Science, Philosophy and Religion, and Southeast Missouri State University for over twenty-four years; and

WHEREAS, he is a well-known scholar in the field of political philosophy, recognized for his work on Thomas Hobbes and the Levellers; and

WHEREAS, he is a well-known scholar in the field of genocide studies and the Holocaust, having published works related to Elie Wiesel, Raphael Lemkin, and the role of memory and eyewitness testimony to understanding genocide; and

WHEREAS, he developed, refined and for many years taught UI 440, "The Holocaust," a long-lasting and well-received University Studies interdisciplinary course; and

WHEREAS, he received the Outstanding Scholarship Award from the College of Liberal Arts in 1997, and he thrice received the Exempli Gratia Award from the Honors Program; and

WHEREAS, he has served tirelessly as the coordinator of Holocaust Remembrance Week; and

WHEREAS, he has dedicated himself to relentlessly testing office security by jiggling door handles to make sure they are locked; and

WHEREAS, he has served as a model for reducing one’s carbon footprint by steadfastly refusing to drive; and

WHEREAS, he set the State of Missouri running record for a two mile race for a fifty-nine year-old male;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations to Dr. Mitchel Gerber for his outstanding service to Southeast Missouri State University by conferring upon him the status of Professor Emeritus of Political Science on behalf of the University and its students, faculty, staff, and administration on this second day of May, Two Thousand Fourteen.

Doyle L. Privett

President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Dr. Robert Hamblin

WHEREAS, Dr. Robert Hamblin has served the Department of English and Southeast Missouri State University well and faithfully for forty-eight years and two months, which, according to existing records, is the longest tenure by a full-time faculty member in the history of the institution; and

WHEREAS, as the founding Director of the University’s Center for Faulkner Studies, he has developed the Center into an internationally-respected site for literary scholarship which hosts numerous conferences and produces scholarly publications; and

WHEREAS, he has been a prolific author and editor, editing or co-editing seventeen books on Faulkner and writing fifteen book chapters and scores of literary criticism articles as well as six volumes of original poetry and other books; and

WHEREAS, he has been a dedicated and well-respected teacher of literature and writing for thousands of students, not only at Southeast but also in Japan, the Netherlands, and Great Britain, winning the Alumni Association’s Faculty Merit Award, the Governor’s Award for Excellence in Teaching, and the University’s PRIDE Award; and

WHEREAS, he has directed numerous seminars and programs for the National Endowment of the Humanities and the Missouri Humanities Council; and

WHEREAS, he has served as Acting Head of the English Department on three occasions and served diligently and effectively on numerous departmental, college, and University committees, including the ad hoc committee that created the University Studies program; and

WHEREAS, in all of his relationships, professional and personal, he has been a generous contributor to the academic community and a considerate, gracious colleague and mentor;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations to Dr. Robert Hamblin for his outstanding service to Southeast Missouri State University by conferring upon him the status of Professor Emeritus of English on behalf of the University and its students, faculty, staff, and administration on this second day of May, Two Thousand Fourteen.

Doyle L. Privett

Doyle L. Privett
President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Eleanor Henry

WHEREAS, Dr. Eleanor Henry has professional accounting experience at Archer Daniels Midland and Odell, Jones, and Company; and

WHEREAS, she earned her doctoral degree in 1994 from Saint Louis University and began her faculty career at the State University of New York at Oswego; and

WHEREAS, she joined the Donald L. Harrison College of Business in 2002 as an Associate Professor of Accounting; and

WHEREAS, she established an outstanding record of teaching effectiveness, professional growth, and service leading to promotion to Professor; and

WHEREAS, she developed a new course in Cost and Managerial Accounting, teaching it since its inception; and

WHEREAS, she was recognized for her ongoing scholarship by receiving the Copper Dome Faculty Fellow Award for Research in 2005; and

WHEREAS, she was a strong supporter of the Beta Alpha Psi and Beta Gamma Sigma student honor societies; and

WHEREAS, she earned the Certified Management Accountant designation in 2010; and

WHEREAS, she served her colleagues and the University as a member of the department and college tenure and promotion committees; and

WHEREAS, she was a member of the editorial board for the *Journal of Accounting Education*; and

WHEREAS, she provided invaluable service to the University and region as a member of the Southeast Missouri University Foundation Board of Directors; and

WHEREAS, she was a model of professionalism to her students; and

WHEREAS, she has been a respected colleague in the Donald L. Harrison College of Business, leaving a legacy of patience, wisdom, and good humor;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this second day of May, Two Thousand Fourteen.

Doyle L. Privett

Doyle L. Privett
President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

M. Wayne Hoover

WHEREAS, M. Wayne Hoover has retired after having served the Department of Psychology and Southeast Missouri State University for more than thirty-nine years; and

WHEREAS, he has become known as an excellent instructor, who received the College of Liberal Arts Outstanding Teaching award and who has been honored by the establishment of an endowed scholarship fund in his name, initiated by faculty and community members; and

WHEREAS, his mentoring of graduate students and statistical consultation for numerous master’s theses has provided them with a solid foundation for future careers; and

WHEREAS, students have benefited from his mentoring of internship experiences; and

WHEREAS, he has contributed to the well-being of the community through consultations and program evaluations for mental health agencies and businesses; and

WHEREAS, he has served the University community through membership on many department, college and University committees; and

WHEREAS, he has been a valued colleague and friend and will be greatly missed by all who have worked with him;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations to Professor M. Wayne Hoover for his outstanding service to Southeast Missouri State University by conferring upon him the status of Associate Professor Emeritus of Psychology on behalf of the University and its students, faculty, staff, and administration on this second day of May, Two Thousand Fourteen.

Doyle L. Privett
President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR
Mary Virginia Moore Johnson

WHEREAS, Dr. Mary Moore Johnson received a Bachelors from California State University in 1973, an
Master of Business Administration from Missouri State University in 1990, and her Juris Doctorate
from Washburn University School of Law in 1996; and

WHEREAS, she received certification in mediation from the State of Missouri in 1998 and was licensed to
practice law by the State of Missouri in 1996, the United States District Court for the Western District
of Missouri in 1996, and the Supreme Court of the United States in 2004; and

WHEREAS, she began teaching law at Southeast Missouri State University in 1996, became an Assistant
Professor in 1997, Associate Professor in 2000, tenured in 2002, a full Professor in 2004, and received
Post-Professorial merit in 2009; and

WHEREAS, she was named the 2007 University Educator of the Year by the Cape Girardeau Area Chamber
of Commerce Education and Chamber University Relations committees; and

WHEREAS, she has the distinction of serving as a visiting Professor of Law in Hangzhou, China; Ribe,
Denmark; and the University of Montevideo School of Law in Uruguay; and

WHEREAS, she was an active practitioner of the teacher-scholar model, developing an excellent record of
teaching effectiveness, professional growth, and service, receiving multiple national and international
awards in all three areas; and

WHEREAS, she was appointed by the Governor to serve on the Missouri Training and Employment Council
from 2003 through 2007, and by the Supreme Court of Missouri to serve on the Court’s Civic
Education Committee from 2011 through 2014; and

WHEREAS, she has the distinction of being appointed the first Faculty Fellow for the Supreme Court of
Missouri in 2010-2011; and

WHEREAS, she was appointed by the Provost to serve as Director of Women’s Studies and has been an
outstanding role model for young women interested in public service; and

WHEREAS, she was a strong supporter of the Jane Stephens Honors Program and mentored many honors
students; and

WHEREAS, she was a tireless champion of the successful proposal to establish a minor in Business Law at
Southeast Missouri State University;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and
congratulations to Dr. Mary Moore Johnson for her outstanding service to Southeast Missouri State
University by conferring upon her the status of Professor Emerita of Business Law on behalf of the
University and its students, faculty, staff, and administration on this second day of May, Two
Thousand Fourteen.

Doyle L. Privett

President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Sarah A. Riley

WHEREAS, Professor Sarah Riley has dedicated over nineteen years of service to Southeast Missouri State University and the Department of Art; and

WHEREAS, she has been listed in Who's Who in American Art from 1985 – 2013; and

WHEREAS, from 2000 – 2013 she served the University as Professor of Art, masterfully teaching her primary area of emphasis, Printmaking, along with drawing, life drawing, design, computer design and water media classes, and combining these in a variety of manifestations as a master of color, figurative form, mixed media in her own work as well; and

WHEREAS, from 1994 – 2000 she served the Department of Art as Chairperson and as Interim Chairperson from August 2010 through July 2011; and

WHEREAS, she initiated the Bachelor of Fine Arts program for the Department of Art, taking it from a 55-hour functional major to an 80-hour professional fine arts degree; and

WHEREAS, she invested an extraordinary amount of time and energy in planning the move of the Department of Art to the River Campus; and

WHEREAS, she traveled with students four times to Europe to expand their knowledge and first-hand experiences with the art world; and

WHEREAS, she received numerous grants and research funding awards in 1997, 1998, 2001, and 2012 to further her professional development as an artist; and

WHEREAS, she has recently authored the book, Practical Mixed-Media Printmaking Techniques with A & C Black, London, England, in December 2011; and

WHEREAS, her artwork is featured in the Viridian Gallery, New York, New York; and

WHEREAS, she uses in her own artwork’s rich imagery and sensual colors with layered textures to convey her love of the human form and personal imagery in her works that have been featured in well over 100 exhibitions; and

WHEREAS, she has been the recipient of Artist Residency programs twice at the Julia and David White Artists Colony, Costa Rica, and the Fellowship for Artist’s Residency, Vermont Studio Center, Johnson, Vermont; and

WHEREAS, in our professional lives we are often told all of us are replaceable; however, in Sarah’s case, it will be hard to imagine a better colleague, a more dedicated artist and a better role model for our Southeast Missouri State University Art Students;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations to Professor Sarah Riley for her outstanding service to Southeast Missouri State University by conferring upon her the status of Professor Emerita of Art on behalf of the University and its students, faculty, staff, and administration on this second day of May, Two Thousand Fourteen.

Doyle L. Privett
President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Dr. Carol Scates

WHEREAS, Dr. Carol Scates, through her devotion to her students, inspired generations to read, write, think critically, and embrace literature in all of its manifestations; and

WHEREAS, she has managed difficult and complex tasks with energy and a positive spirit; and

WHEREAS, she led her department through the ever-changing world of writing, defending composition against those who dismissed spelling, syntax, rhetoric, grammar and even paragraphs as relics of the past; and

WHEREAS, she led many searches, navigating the complex worlds of committees, Human Resources policies, disciplinary boundaries, and the Modern Language Association to find the best candidates for her department; and

WHEREAS, as new department chair, Carol made faculty feel welcomed and was always willing to answer questions and offer her outlook freely on any topic; and

WHEREAS, Dr. Scates has consistently served as a mentor to new faculty, bringing real-world experience and practical, protective, and honest reflection of the expectations and realities of higher education; successfully surmounting the obstacles between real teaching and research, and random policy directed toward the idea of teaching and research; and

WHEREAS, she created, developed, and taught EN486/EN686 Sociolinguistics, both as a face-to-face and an online course, which has become one of the department’s most popular courses; and

WHEREAS, she supported the creation and growth of the Faulkner Center, the University Press, the Writing Center and other institutions on campus that celebrated, preserved, and engaged in the written word; and

WHEREAS, she supported the creation of the new Masters in English, with the Professional Writing and English Studies options, the installation of “smart” classrooms in Grauel, and the installation of a state-of-the-art Mac Lab to enhance the Master in Professional Writing and the Small-Press Publishing minor; and

WHEREAS, she has steadfastly advocated for the Department of English’s resources, such as the Center for Faulkner Studies; the Teaching Assistantship program; the management of the composition courses and University Studies courses; the tenure, promotion, and merit-pay processes for all faculty; Journey literary magazine; the new Literati literary journal; Helix; the department’s internships and scholarships; the Writing Lab; Sigma Tau Delta; and the Writing Achievement Awards; and

WHEREAS, she has willingly shared her wisdom and graciously supported her fellow chairpersons; and

WHEREAS, she has been an exceptional teacher, mentor, and advisor to students, and encouraged their growth as life-long learners both in the classroom and in their pursuit of careers and advanced learning;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations to Dr. Carol Scates for her outstanding service to Southeast Missouri State University by conferring upon her the status of Chairperson and Professor Emerita of English on behalf of the University and its students, faculty, staff, and administration on this second day of May, Two Thousand Fourteen.

Doyle L. Privett

President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Dr. Rickard Sebby

WHEREAS, Dr. Rickard Sebby is retiring after having served the Department of Psychology and Southeast Missouri State University for over thirty-one years; and

WHEREAS, he has been an exceptional teacher and mentor to students; and

WHEREAS, he has provided help and expertise to many graduate students as they completed their master’s theses; and

WHEREAS, he has made many contributions to the work of departmental, college, and University committees; and

WHEREAS, he has been a fine example of the teacher-scholar model; and

WHEREAS, he served the Department of Psychology and students across campus as co-chair of The Student Research Conference; and

WHEREAS, he will be greatly missed by colleagues and students;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations to Dr. Rickard Sebby for his outstanding service to Southeast Missouri State University by conferring upon him the status of Professor Emeritus of Psychology on behalf of the University and its students, faculty, staff, and administration on this second day of May, Two Thousand Fourteen.

Doyle L. Privett

President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Dr. James Sifferman

WHEREAS, Dr. James Sifferman is retiring after having served the Department of Music and Southeast Missouri State University for over twenty-five years; and

WHEREAS, he distinguished himself as a Professor of Music, striving to give thoughtful, commanding solo piano performances; and

WHEREAS, he exemplified very high personal standards of artistic integrity; and

WHEREAS, he mentored many piano majors in the applied studio, many of who have gone on to graduate school and careers in education; and

WHEREAS, he regularly taught the Functional Piano courses, preparing education majors for the piano proficiency exam; and

WHEREAS, he was a well-respected interpreter of the piano music of Samuel Barber and Franz Liszt;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations to Dr. James Sifferman for his outstanding service to Southeast Missouri State University by conferring upon him the status of Professor Emeritus of Music on behalf of the University and its students, faculty, staff, and administration on this second day of May, Two Thousand Fourteen.

Doyle L. Privett

President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Dr. Jack Stokes

WHEREAS, Dr. Jack Stokes is retiring after more than twenty-six years of service as a Professor in the Department of Social Work; and

WHEREAS, as a founding member of the Department of Social Work, he has demonstrated steadfast commitment to our mission; and

WHEREAS, during those years, he was a loved and respected instructor to hundreds of students, imparting in them his high academic standards and passion for social work practice; and

WHEREAS, he mentored dozens of students contributing to their professional development; and

WHEREAS, he has served the department and college with distinction on multiple committees; and

WHEREAS, in his endless pursuit of “repurposing” has developed the reputation as a prolific scavenger; and

WHEREAS, upon retirement, he has promised to share the secret recipe for his famous brownies with his colleagues; and

WHEREAS, he has always served as the voice of reason and calm within the department; and

WHEREAS, he leaves behind a department that, through his efforts, is stronger and more collegial than when he arrived; and

WHEREAS, he will be deeply missed by his colleagues and students;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations to Dr. Jack Stokes for his outstanding service to Southeast Missouri State University by conferring upon him the status of Assistant Professor Emeritus of Social Work on behalf of the University and its students, faculty, staff, and administration on this second day of May, Two Thousand Fourteen.

Doyle L. Privett
President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Dr. Kamayasamy (Ken) Surendran

WHEREAS, Dr. Kamayasamy (Ken) Surendran is retiring after having served the Department of Computer Science and Southeast Missouri State University for twelve years; and

WHEREAS, he distinguished himself as a Professor of Computer Science; and

WHEREAS, he exemplified the teacher-scholar model; and

WHEREAS, he served the department, college, and University on multiple committees; and

WHEREAS, his teaching of UI450 Capstone Experience strongly contributed to the effectiveness of the capstone experience for our students; and

WHEREAS, he served as Interim Department Chair for two years; and

WHEREAS, he led the revision of the Computer Information Systems program in 2011; and

WHEREAS, he was always available to offer advice whenever his chairperson sought it; and

WHEREAS, he always served as a voice of reason and calm within the department; and

WHEREAS, he will be missed by his colleagues and students;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this second day of May, Two Thousand Fourteen.

Doyle L. Privett
President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Dr. Terri Woods

WHEREAS, Dr. Terri Woods has dedicated over thirty-one years of faithful and unstinting service to Southeast Missouri State University; and

WHEREAS, during those years, she has been an outstanding teacher of Community Health, Nursing Assessment, Fundamentals of Nursing, Health Care Systems, and Graduate Nursing Ethics; and

WHEREAS, she has served on thesis committees and research project committees, either as the chairperson or second member; and

WHEREAS, she has served her department, college, and University as a member, and/or chair, of various committees and organizations, most notably the Undergraduate Student Affairs Committee, the Undergraduate and Graduate Curriculum Committees, and the Promotion and Tenure Advisory Committee; and

WHEREAS, she served as Admissions Coordinator for the Department of Nursing, meeting with many potential students and their parents, presenting a favorable impression of the Department of Nursing and its nursing programs; and

WHEREAS, she has delighted her colleagues and brightened their days with her humorous approach to life, teaching, and students; and

WHEREAS, she has been a passionate and devoted advocate for all creatures, both two-legged and four-legged; and

WHEREAS, she has been the Department of Nursing’s chief celebrator of all holidays throughout the year; and

WHEREAS, she has been to all who know her a consummate professional, a willing colleague, a wise counselor, and a loyal friend;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations to Dr. Terri Woods for her outstanding service to Southeast Missouri State University by conferring upon her the status of Assistant Professor Emerita of Nursing on behalf of the University and its students, faculty, staff, and administration on this second day of May, Two Thousand Fourteen.

Doyle L. Privett
President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR
Debbie Baltzell

WHEREAS, Debbie Baltzell dedicated thirty-seven years of service to Southeast Missouri State University. She began employment in 1976 as a Data Entry Operator with the Migrant Education Center, which was a federally funded program; and

WHEREAS, she distinguished herself by working successfully in multiple offices on the campus of Southeast Missouri State University; which included such positions as Secretary to a Dean of Students and Senior Administrative Assistant to two Vice Presidents for Student Affairs; and

WHEREAS, while employed at Southeast, she achieved the Certified Professional Secretary (CPS) rating, which is a rating that is awarded by the International Association of Administrative Professionals (IAAP) organization once an individual, passes an examination. Achieving this rating demonstrates that a recipient is proficient in a variety of office skills; and

WHEREAS, in her position as Senior Administrative Assistant in the Office of New Student Programs, she possessed the abilities as a highly-skilled member of the clerical and technical staff working tirelessly to keep the operations of New Student Programs in order; and

WHEREAS, as the Senior Administrative Assistant, she maintained the master schedule of our orientation programs and opening week activities; and

WHEREAS, she effectively worked with multiple offices on campus to coordinate orientation programs; and

WHEREAS, she successfully trained many student workers who respected and admired her; and

WHEREAS, she demonstrated a commitment to excellence and continuous improvement through her willingness to take on new responsibilities when the Office of New Student Programs merged with the Office of Admissions; and

WHEREAS, she was loyal to the institution and to the people she worked with;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this second day of May, Two Thousand Fourteen.

Doyle L. Privett
President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Don Brooks, Jr.

WHEREAS, Don Brooks, Jr., is retiring after having served Facilities Management and Southeast Missouri State University as a custodian for over twenty-two years; and

WHEREAS, he strived to ensure that occupants of the campus facilities experienced a physical environment that was conducive to a high quality standard of living and learning; and

WHEREAS, he demonstrated a commitment to excellence and continuous improvement through his willingness to learn and improve; and

WHEREAS, he successfully completed and received certification in all three custodial technical training programs offered by the Cleaning Management Institute; and

WHEREAS, he was a loyal team member and role model for his co-workers; and

WHEREAS, he trained many co-workers over the years without hesitation; and

WHEREAS, he leaves behind a large group of colleagues who hold him in the highest regard, both professionally and personally; and

WHEREAS, he mentored many students in the work place; and

WHEREAS, he was a trusted friend and will be deeply missed by his colleagues and friends;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this second day of May, Two Thousand Fourteen.

Doyle L. Privett

Doyle L. Privett
President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

John Byrd Brown

WHEREAS, John Byrd Brown has aided the Department of Public Safety by strengthening and supporting the mission of Southeast Missouri State University for over twelve years; and

WHEREAS, he has facilitated and enhanced the personal, social and cultural needs of the University community by the unselfish protection of human life; and

WHEREAS, he has contributed to the safe and favorable learning environment for students, faculty, staff and visitors through the dedicated protection of property; and

WHEREAS, he has achieved the department’s goals by displaying a strong commitment to the diverse community he served; and

WHEREAS, he has faithfully served the community in performing the duties of Police Officer with the Cape Girardeau Police Department from 1969 to 2000; and

WHEREAS, while a member of the Cape Girardeau Police Department, he served in numerous roles beginning with the rank of Patrolman and achieving the rank of Detective Lieutenant; and

WHEREAS, he was awarded Outstanding Young Law Enforcement Officer by the Cape Girardeau Jaycees in 1977, the Officer of the Year by the Cape Girardeau Exchange Club in 1983, and the Outstanding Major Case Squad Member by the Cape Girardeau Noon Optimist Club in 1984; and

WHEREAS, he exceptionally served as organizer, charter member and Commander of the Cape Girardeau/Bollinger Counties Major Case Squad, providing leadership skill in investigating criminal cases; and

WHEREAS, he continued to faithfully serve in performing the duties of Police Officer with the Department of Public Safety from December 2000 through June 2013, achieving the rank of Sergeant in August 2008; and

WHEREAS, he continues to perform the duties of Police Officer with the Department of Public Safety as Reserve Police Officer;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this second day of May, Two Thousand Fourteen.

Doyle L. Privett

President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Karen J. Carr

WHEREAS, Karen J. Carr has dedicated twenty years of service to Southeast Missouri State University; and

WHEREAS, she has graciously served the Small Business Development Center, University and Marketing Relations, and the University Advancement Division; and

WHEREAS, Karen assisted with the production of the Dean’s list provided to the media through various technology upgrades over the years; and

WHEREAS, Karen updated the University Master Calendar and the local semoevents.com calendar to allow employees and the local community to keep abreast of University current events; and

WHEREAS, she coordinated many equipment purchases for technology upgrades for photography and video services; and

WHEREAS, Karen assisted with special events and dinners hosted by the University Advancement Division; and

WHEREAS, she has faithfully and effectively served the students, faculty, and staff in her efforts to provide quality service to all campus constituents; and

WHEREAS, she coordinated all special food days for the Advancement Division; and

WHEREAS, she is a trusted friend and will be deeply missed by her colleagues, and friends;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this second day of May, Two Thousand Fourteen.

Doyle L. Privett

President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Janet “Jan” Chisman

WHEREAS, Jan Chisman has dedicated over half her life to Southeast Missouri State University; and

WHEREAS, she is a 1981 Alum of Southeast Missouri State University and has served as the Bookstore/Textbook Rental Manager for twenty-five years; and

WHEREAS, she has led a staff with great dedication, creativity, and hard work to have as much fun as possible while serving the students, faculty, and staff at Southeast; and

WHEREAS, she has raised, along with the other “Bookstore Moms,” over one hundred student workers as her own and helped them make the transition to the “real world,” and she has graciously listened to the creative stories on why students couldn’t return their textbooks on time; and

WHEREAS, she implemented a student charge system and a Point of Sale system at the bookstore, and was instrumental in creating the Southeast Textbook Automated Rental System (STARS) computer software program for Textbook Rental; and

WHEREAS, she has survived re-carding the campus with new ID’s, a flood in the University Center, two relocations of Textbook Rental, the birth of a new Mascot, and the roll-out of new Redhawk logos; and

WHEREAS, she was named one of the “Top 20 Women to Watch” in the College Bookstore Industry in 2005, and Southeast Bookstore was named in the top eighteen “Collegiate Retailers of the Year” at the National Association of College Stores annual meeting in 2013; and

WHEREAS, she dressed over 15,000 freshmen for Convocation in a Southeast t-shirt; and

WHEREAS, she served under six presidents at the University and had seven supervisors; and

WHEREAS, she has served as an active member in the college bookstore industry, presenting education sessions at NACS Annual meetings and serving on numerous committees and as a member of the Board for the Mid-States College Bookstore Association; and

WHEREAS, she leaves behind co-workers, who she considers family, the Southeast community, and many college bookstore colleagues who hold her in the highest regard for her dedication to the Bookstore industry;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this second day of May, Two Thousand Fourteen.

Doyle L. Privett
President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Rodger Chisman

WHEREAS, Rodger Chisman is retiring after dedicating over thirty-three years of service to Southeast Missouri State University; and

WHEREAS, he has served under the administration of six presidents and thirteen supervisors; and

WHEREAS, he was considered by many to be the “Go To Person” having held six different positions within the Bookstore, Commercial Operations, Student Financial Services, Residence Life, Show Me Center and Telecommunications; and

WHEREAS, he was instrumental in creating and installing over fifty miles of fiber optic cable infrastructure on campus; and

WHEREAS, he managed large scale building and renovation projects that required telephone, local area network, cable television, and wireless installations; and

WHEREAS, he survived several complete telephone system upgrades and one emergency switchroom replacement due to flood damage; and

WHEREAS, he initiated the closed circuit television camera system for safety reasons supporting over three hundred fifty cameras on campus; and

WHEREAS, he was a member of the Emergency Response Team and initiated emergency texting for faculty, staff and students in the event of an emergency; and

WHEREAS, he worked with faculty to install technology equipment in classrooms, and today there are over two hundred technology packages; and

WHEREAS, he has always been known for his keen fiscal management and always got the job done on time as a behind the scenes person;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations to Rodger Chisman for his outstanding service to Southeast Missouri State University by conferring upon him the status of Director Emeritus of Telecommunications on behalf of the University and its students, faculty, staff, and administration on this second day of May, Two Thousand Fourteen.

Doyle L. Privett

Doyle L. Privett
President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Marilyn Crites

WHEREAS, Marilyn Crites is retiring after having served the Center for Writing Excellence as a knowledgeable and thorough tutor for seventeen years; and

WHEREAS, Marilyn moonlighted as Mayor of Whitewater, and led the town with the same wisdom and compassion she lent her tutees; and

WHEREAS, she saw a student’s academic success to be her responsibility, and she never let a student leave a tutoring table without being satisfied with the results; and

WHEREAS, even though Marilyn has a wonderfully mischievous side, she is a devoted daughter, who always ensured her mother was happy and comfortable; and

WHEREAS, although Marilyn can grapevine and chasse with the best of the line dancers, she can’t navigate her front porch without ending up in a wheelchair for six weeks; and

WHEREAS, Marilyn’s stellar writing skills were rewarded in the Little Theatre of Kent Library when she won an essay contest; and

WHEREAS, she scored a ton of student essays and tutored even more students; and

WHEREAS, Marilyn will be greatly missed by her colleagues and all of the students, who were fortunate enough to have her as a tutor;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this second day of May, Two Thousand Fourteen.

Doyle L. Privett

President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Linda Cunningham

WHEREAS, Linda Cunningham served Southeast Missouri State University as an employee of the Facilities Management Department for over twelve years; and

WHEREAS, she was a skilled member of the clerical and technical staff working to keep the operations of Facilities Management in order; and

WHEREAS, she provided guidance and support for Facility Management crews, faculty, staff and students in reviewing and posting work orders for service; and

WHEREAS, she faithfully and effectively served the faculty and staff in her efforts to provide quality services for vehicle support; and

WHEREAS, she thoughtfully arranged for flowers and cards be sent to co-workers for family illnesses and deaths through the years; and

WHEREAS, she leaves behind a large group of colleagues who will never forget the mark she left on Facilities Management and the University, both professionally and personally;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this second day of May, Two Thousand Fourteen.

Doyle L. Privett

Doyle L. Privett
President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Mike Dietiker

WHEREAS, Mike Dietiker is retiring after having served Facilities Management and Southeast Missouri State University as a custodian for over twenty-six years; and

WHEREAS, he strived to ensure that occupants of the campus facilities experienced a physical environment that was conducive to a high quality standard of living and learning; and

WHEREAS, he demonstrated a commitment to excellence and continuous improvement through his willingness to learn and improve; and

WHEREAS, he successfully completed and received certification in all three custodial technical training programs offered by the Cleaning Management Institute; and

WHEREAS, he was a loyal team member and role model for his co-workers; and

WHEREAS, he trained many co-workers over the years without hesitation; and

WHEREAS, he leaves behind a large group of colleagues at Cottonwood and in other areas who hold him to the highest regard, both professionally and personally; and

WHEREAS, he was always willing to go above and beyond to help others; and

WHEREAS, he was a trusted friend and will be deeply missed by his colleagues, and friends;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this second day of May, Two Thousand Fourteen.

Doyle L. Privett
President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Steve Dubbs

WHEREAS, Steve Dubbs, has dedicated twenty-eight years of faithful service to Southeast Missouri State University in the Facilities Management Department, serving as Carpenter Journeyman; and

WHEREAS, he used his knowledge, skills and experience in carpentry to construct, repair and maintain University facilities both through renovation projects while on the ARTeam and through maintaining doors, locks and hardware; and

WHEREAS, he was dedicated to quality construction and worked closely with faculty and staff to understand the situation he was called to respond to; and

WHEREAS, he has responded to an extremely wide array of situations on numerous occasions to help ensure that the campus is a safe and comfortable environment; and

WHEREAS, he served with a high level of integrity and exemplified true dedication to the Facilities Management department; and

WHEREAS, his positive attitude, high quality of workmanship, and willingness to go the extra mile to make sure the job is done right the first time has contributed significantly to the quality of the unseen infrastructure of the University; and

WHEREAS, he has exemplified the true spirit of cooperation and further demonstrated the highest level of integrity with his fellow employees and job responsibilities;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this second day of May, Two Thousand Fourteen.

Doyle L. Privett

Doyle L. Ruvett

President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Cheri Fuemmeler

WHEREAS, Cheri Fuemmeler has retired after forty-three years in education, having served in three school districts and the Southeast Regional Professional Development Center for over ten years; and

WHEREAS, she served public education in the roles of teacher, counselor, director of special services, principal, superintendent and director of the Regional Professional Development Center; and

WHEREAS, she received the Outstanding Emeritus Educators’ Award; and

WHEREAS, she received her Bachelor of Science, Master in Art and Specialist degrees from Southeast Missouri State University; and

WHEREAS, Cheri was the first female superintendent in southeast Missouri; and

WHEREAS, she remained calm and confident no matter what kind of financial waters we might have been sailing, and she never lost sight of the fact that the Regional Professional Development Center mission is to increase positive outcomes in students; and

WHEREAS, Cheri has been blessed to have had the opportunity to work with many dedicated educators, in both southeast Missouri and state wide, all striving to enhance learning for all children;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this second day of May, Two Thousand Fourteen.

Doyle L. Privett

President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Gary Gibson

WHEREAS, Gary Gibson has dedicated over thirty-four years of service to Southeast Missouri State University in the Facilities Management Department as the Utilities Foreman; and

WHEREAS, he has faithfully and effectively worked beside his co-workers as a skilled tradesman to serve the students, faculty and staff in keeping the Boiler Plant on-line and provide utilities to the campus; and

WHEREAS, he was part of the team that transitioned the Boiler plant from the use of coal to natural gas as the heating fuel source on our campus; and

WHEREAS, he spent countless hours traversing the tunnel system below the campus; and

WHEREAS, he stayed many nights in the boiler plant during planned and unplanned steam and power outages; and

WHEREAS, he was always available for any emergency situation;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this second day of May, Two Thousand Fourteen.

Doyle L. Privett
President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Roger Hobbs

WHEREAS, Roger Hobbs has dedicated over eleven years of service to Southeast Missouri State University; and

WHEREAS, he has distinguished himself by possessing the dedication and abilities to provide the utmost in customer service to students, staff and faculty as the Custodian and Maintenance person at the Kennett campus; and

WHEREAS, as the Custodian, he was diligent in his efforts to keep the Kennett campus a clean and pleasant place for students, staff and faculty; and

WHEREAS, as the maintenance person he worked continuously to keep all building equipment operational; and

WHEREAS, he has been a dependable and loyal team member at the Kennett campus; and

WHEREAS, he was always pleasant and courteous to all students, staff and faculty; and

WHEREAS, he was particularly patient as we arranged and re-arranged office and classroom furniture as the campus expanded and grew; and

WHEREAS, he was always a voice of reason and calm with all issues regarding operation of building equipment; and

WHEREAS, he leaves behind the students, staff and faculty who hold him in the highest regard; and

WHEREAS, he started and ended his career at Southeast Missouri State University at the Kennett campus;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this second day of May, Two Thousand Fourteen.

Doyle L. Privett

President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Dr. Dennis Holt

WHEREAS, Dr. Dennis Holt is retiring as Special Assistant to the President for Institutional Research and Assessment after serving as Vice President for Enrollment Management and Student Success from 2003 to 2012 and Dean of Students from 2009 to 2012; and he previously served in various positions since 1976 at Southeast starting as a faculty member in the Department of Philosophy and Religion and being promoted to Professor; serving as Chairperson of the Department of Philosophy and Religion; Founding Director of the Writing Outcomes Program; serving as Assistant, Associate, Vice, Interim, and Acting Provost, Dean of Extended Learning, Executive Director of Southeast Missouri Educational Consortium, and Director of Assessment; and

WHEREAS, Dr. Holt holds a Doctor of Philosophy from the University of Oregon; a Master of Arts degree, where he also served as a Woodrow Wilson Fellow, from Cornell University, where his major field of study was Philosophy; and he earned a Bachelor of Arts degree from the University of Oregon, where he majored in Philosophy; and

WHEREAS, he was a pioneer in the classroom, including but not limited to demonstrating both epistemic and metaphysical principles by throwing cups into walls or by serenading students by playing the bagpipes in the hallways of Gruael; and

WHEREAS, while serving as Special Assistant to the President, Dr. Dennis Holt worked to combine the areas of Institutional Research and Assessment, thereby improving the planning, accountability, and service of these areas; and

WHEREAS, during Dr. Holt’s tenure as Vice President, he was responsible for executive leadership for Information Technology, Institutional Research, Facilities Management, Enrollment Management (Admissions, Residence Life, Dining Services), campus life (Greek Life, Student Government, student activities, University Center, and Student Recreation Services), the Registrar’s Office, and the St. Louis Outreach Center; and major initiatives that he was involved with include the development of an institution-wide strategic enrollment management plan, selection and implementation of a new administrative/integrated database system, design and construction of the River Campus, and establishing the plan for conversion of the power plant from coal to natural gas; and

WHEREAS, during Dr. Holt’s tenure as Vice President, Southeast Missouri State University achieved the largest overall enrollment, the largest freshman class, and the largest number of minority and international students in the history of the University; and

WHEREAS, during his tenure as Vice President, new facilities were constructed or enhanced, including The River Campus, home of the Earl and Margie Holland School of Visual and Performing Arts; student radio station KDMC; KRCU Radio relocated to new and improved studios in Serena; completion of Information Commons – Phases 1 & 2, construction and naming of Vanderhall and the construction of another new residence hall (Merrick Hall) and the approval of construction of yet another new residence hall on the north side of campus; construction of the Student Aquatic Center; development of the University’s “front door” at Broadway and Henderson including the acquisition and development of the former First Baptist Church property to house the Wehking Alumni Center, the Student Recreation Center South, the University’s Innovation Center, and the Wehking Alumni Center; and the Southeast Missouri State University Autism Center for Diagnosis and Treatment, to name only a few; and

WHEREAS, Dr. Holt has truly been one of the “go-to” people for the University for more than three decades, willing to take on any assignment that is in the best interest of Southeast and our students;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations to Dr. Dennis Holt for his outstanding service to Southeast Missouri State University by conferring upon him the status of Professor Emeritus of Philosophy, and Vice President of Enrollment Management and Student Success and Dean of Students Emeritus on behalf of the University and its students, faculty, staff, and administration on this second day of May, Two Thousand Fourteen.

Doyle L. Privett

President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Tanya Irby

WHEREAS, Tanya Irby had spent over eleven years working as the Administrative Assistant for the Department of Chemistry and over sixteen years working as the Administrative Assistant for the Department of Art; and

WHEREAS, in the Department of Art she served as Administrative Assistant to four department Chairpersons; and

WHEREAS, a constant theme was Tanya’s attention to detail and her work ethic to do her job well and to take her responsibilities seriously; and

WHEREAS, her institutional history has helped shape the day to day organization of the Department of Art; and

WHEREAS, she did her job behind the scenes and didn’t expect to be noticed for this, only to be appreciated by those who knew; and

WHEREAS, she assisted with the ordering of equipment and the transition with the move to the River Campus; and

WHEREAS, each summer she assisted with the Summer Art Academy; and

WHEREAS, in her retirement, she has moved to a new log home in the country where she can commune with nature, observe birds and animals, take long walks and enjoy nature to its fullest;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this second day of May, Two Thousand Fourteen.

Doyle L. Privett
President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Cynthia Ladd

WHEREAS, Cynthia Ladd has dedicated over ten years of faithful service to Southeast Missouri State University in the Facilities Management Department, serving as Custodian; and

WHEREAS, she strived to ensure that occupants of the campus facilities experienced a physical environment that was conducive to a high quality standard of living and learning; and

WHEREAS, she demonstrated a commitment to excellence and continuous improvement through her willingness to learn and improve; and

WHEREAS, she successfully completed and received certification in all three custodial technical training programs offered by the Cleaning Management Institute; and

WHEREAS, she was a loyal team member and role model for her co-workers; and

WHEREAS, she worked well in a team environment; and

WHEREAS, she leaves behind a large group of colleagues who hold her to the highest regard, both professionally and personally; and

WHEREAS, she mentored many students in the work setting; and

WHEREAS, she was a trusted friend and will be deeply missed by her colleagues and friends;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this second day of May, Two Thousand Fourteen.

Doyle L. Privett

President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Cecilia Larson

WHEREAS, Cecilia Larson has dedicated over fifteen years of faithful service to Southeast Missouri State University; and

WHEREAS, Cecilia faithfully assisted students to navigate the judicial process as the Administrative Assistant in the Office of Student Conduct; and

WHEREAS, she exhibited outstanding organizational skills in her management of student conduct records; and

WHEREAS, Cecilia was dedicated to working with the Educational Access Programs to help students stay on track to fulfill their contract requirements and remain active in the programs; and

WHEREAS, Cecilia loved working with the students, clientele, and especially the students she is teaching now in the Intensive English Program; and

WHEREAS, Cecilia possessed a contagious smile that made everyone feel special; and

WHEREAS, she was very dedicated to Southeast and was always here; however, she did not like to venture out in snow, ice, or heavy rain; and

WHEREAS, Cecilia played the role of everyone’s grandma in the office; and

WHEREAS, completing the annual inventory report was Cecilia’s favorite job responsibility; and

WHEREAS, Cecilia was passionate about seeing “her students” succeed and would help them in any way she could; and

WHEREAS, through her love for others and delightful sense of humor, knew how to bring out the best in those around her;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this second day of May, Two Thousand Fourteen.

Doyle L. Privett

President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

William (Bill) Lashmet

WHEREAS, Bill Lashmet has dedicated over ten years of faithful service to Southeast Missouri State University in the Facilities Management Department, serving as a Boiler Technician; and

WHEREAS, he researched and procured parts and equipment for the daily operations of the Boiler Plant; and

WHEREAS, he worked faithfully beside co-workers and served the students, faculty and staff in efforts to keep the Boiler Plant on-line and provide utilities to the campus; and

WHEREAS, he was part of the team that transitioned the Boiler plant from the use of coal to natural gas as the heating fuel source on our campus; and

WHEREAS, he was always there to assist others when asked;

WHEREAS, he was a good friend and will be missed by his colleagues and friends;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this second day of May, Two Thousand Fourteen.

Doyle L. Privett

Doyle L. Privett
President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Robert W. LeFebvre

WHEREAS, Robert "Bob" LeFebvre is retiring after eleven years of faithfully and effectively serving Southeast Missouri State University; and

WHEREAS, Bob has served the University community by providing students, faculty, and staff with professional and personal counseling; and

WHEREAS, Bob exercised diligent leadership of counseling services at Southeast, first as Coordinator of Counseling, and then starting in 2010 as Director of Counseling and Disability Services; and

WHEREAS, he was a constant advocate for Southeast Missouri State University and the Cape Girardeau community concerning the importance of proper mental health care; and

WHEREAS, he was integral to the establishment of Disability Services as a permanent unit within the department, thus allowing students to receive a collaborative response to their educational needs; and

WHEREAS, Bob has served as a role model and mentor for many student life and student affairs professionals, assisting them in their own professional development; and

WHEREAS, Bob has worked to develop a culture supportive of substance abuse prevention among student life and student affairs professionals; and

WHEREAS, he provided guidance and inspiration to many families at Southeast’s orientation programs; and

WHEREAS, as Director of the Office of Counseling and Disability Services, Bob has tirelessly sought to enhance student services by securing psychiatric services at affordable cost to students who have no other means of access to these services; and

WHEREAS, as a Trauma Specialist, Bob has worked with first responders and victims at events such as school shootings; Hurricane Andrew in Florida; 9/11 in New York City; workplace violence in Atlanta, GA; and the Joplin tornado. He has served Southeast with the same calm, unflappable, professional demeanor as the Coordinator of the University’s Crisis Response Team, quietly and humbly addressing complicated, clinically significant issues, often life threatening events, in a capable, respectful, and effective manner; and

WHEREAS, Bob’s leadership has created a workplace environment that is joyful and pleasant, and through his effective management and creative hiring practices, he has effectively helped to increase the number of students seeking counseling services which surpasses all previous records; and

WHEREAS, Bob has also spent countless late nights and early mornings responding to students in crisis situations and went above and beyond to ensure they received appropriate treatment; and

WHEREAS, Bob has worked hard to facilitate screening and prevention programming and to establish strong working relationships with campus departments and community agencies to facilitate care for our students;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this second day of May, Two Thousand Fourteen.

Doyle L. Privett

President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Georgia Lower

WHEREAS, Georgia Lower has dedicated over five years of faithful service to Southeast Missouri State University in the Facilities Management Department, serving as Custodian; and

WHEREAS, she strived to ensure that occupants of the campus facilities experienced a physical environment that was conducive to a high quality standard of living and learning; and

WHEREAS, she demonstrated a commitment to excellence and continuous improvement through her willingness to learn and improve; and

WHEREAS, she successfully completed and received certification in all three custodial technical training programs offered by the Cleaning Management Institute; and

WHEREAS, she was a loyal team member and role model for her co-workers; and

WHEREAS, she was an inspiration in a team environment; and

WHEREAS, she leaves behind a large group of colleagues who hold her to the highest regard, both professionally and personally; and

WHEREAS, she mentored many students in the work setting; and

WHEREAS, she was a trusted friend and will be deeply missed by her colleagues and friends;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this second day of May, Two Thousand Fourteen.

Doyle L. Privett

Doyle L. Privett
President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

James McCollough

WHEREAS, James Nathan McCollough is retiring after having served Facilities Management and Southeast Missouri State University as custodian for over five years; and

WHEREAS, he strived to ensure that occupants of the campus facilities experienced a physical environment that was conducive to a high quality standard of living and learning; and

WHEREAS, he demonstrated a commitment to excellence and continuous improvement through his willingness to learn and improve; and

WHEREAS, he successfully completed and received certification in all three custodial technical training programs offered by the Cleaning Management Institute; and

WHEREAS, he was a loyal team member and role model for his co-workers; and

WHEREAS, he served as a voice of calm and worked well with others within the department; and

WHEREAS, he leaves behind a large group of colleagues who hold him in the highest regard, both professionally and personally; and

WHEREAS, he was always willing to go above and beyond to help others; and

WHEREAS, he was a trusted friend and will be deeply missed by his colleagues and friends;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this second day of May, Two Thousand Fourteen.

Doyle L. Privett

Doyle L. Privett
President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Beth McGregor

WHEREAS, Beth McGregor has dedicated over twenty-four years of faithful service to Southeast Missouri State University in the Facilities Management Department, serving as Custodian; and

WHEREAS, she strived to ensure that occupants of the campus facilities experienced a physical environment that was conducive to a high quality standard of living and learning; and

WHEREAS, she demonstrated a commitment to excellence and continuous improvement through her willingness to learn and improve; and

WHEREAS, she successfully completed and received certification in all three custodial technical training programs offered by the Cleaning Management Institute; and

WHEREAS, she was a loyal team member and role model for her co-workers; and

WHEREAS, she was an inspiration in a team environment; and

WHEREAS, she leaves behind a large group of colleagues who hold her to the highest regard, both professionally and personally; and

WHEREAS, she mentored many students in the work setting; and

WHEREAS, she was a trusted friend and will be deeply missed by her colleagues and friends;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this second day of May, Two Thousand Fourteen.

Doyle L. Privett

President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

F. Lynn McLain

WHEREAS, Lynn McLain has served Southeast Missouri State University since 2002; and

WHEREAS, she has served as the Director of Testing Services since 2006 and was responsible for the oversight of test administration for the entire campus and surrounding community; and

WHEREAS, Lynn expanded testing services to regional campuses, numerous high schools and other sites in the area; and

WHEREAS, she was a tireless advocate for securing adequate support and technology for Testing Services, overseeing migration of nearly all testing from paper and pencil to computer based; and

WHEREAS, she served as the public face of the University to the members of the community requiring testing services, greatly expanding the availability of testing for certifications, education, job placement, and others; and

WHEREAS, she successfully faced budget shortfalls, scheduling challenges, and increasing demands over the years, ensuring testing was always provided when and where needed; and

WHEREAS, she persisted in securing the necessary changes for her facility to become ADA-compliant; and

WHEREAS, she had the good sense to retire just before the new state guidelines for training teachers come into effect;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this second day of May, Two Thousand Fourteen.

Doyle L. Privett

President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Denis Moore

WHEREAS, Denis Moore has provided exceptional service to the school districts of southeast Missouri over the past five years thru the Southeast Regional Professional Development Center at Southeast Missouri State University; and

WHEREAS, Denis demonstrated a commitment to excellence and continuous improvement through his willingness to take on new and more complex responsibilities; and

WHEREAS, he has faithfully and effectively served the students, teachers, and administrators in his efforts to provide high quality services in the southeast region; and

WHEREAS, he has been a loyal team member and brought a smile to the face of his co-workers on many occasions; and

WHEREAS, Denis has not only been a co-worker, but a confidante and friend to those he worked closely with through the years; and

WHEREAS, Denis leaves behind a large group of colleagues who hold him in the highest regard, both professionally and personally; and

WHEREAS, he served as a sounding board for ideas or as a source of advice whenever his colleagues sought him out; and

WHEREAS, Denis has helped an innumerable number of students throughout his career and will be deeply missed;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this second day of May, Two Thousand Fourteen.

Doyle L. Privett

President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Joyce Penny

WHEREAS, Joyce Penny has dedicated thirty-one years of service to Southeast Missouri State University working in the Department of Athletics; and

WHEREAS, she was concessions manager for football, soccer, volleyball and gymnastics for fourteen years; and

WHEREAS, she helped write the first Southeast Employee Manual and implemented a new ticketing system for Redhawk Athletics; and

WHEREAS, she was part of the NCAA Division II National Track & Field Championships and NCAA Division II National Women’s Basketball Tournament events; and

WHEREAS, she was a member of the Clerical, Technical, Service Staff Council and served as Chairperson; and

WHEREAS, she attended and worked all football, basketball, gymnastics, soccer, volleyball, and track events, missing only two events during her thirty-one years at Southeast;

WHEREAS, she leaves behind a large group of colleagues, alumni, and boosters who hold her in the highest regard, both professionally and personally;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this second day of May, Two Thousand Fourteen.

State of Missouri

President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Linda G. Pobst

WHEREAS, Linda Pobst has dedicated over twenty-eight years of service to Southeast Missouri State University; and

WHEREAS, she has been a faithful, reliable, and dedicated employee of the University; and

WHEREAS, she has answered countless calls to the switchboard and went out of her way to ensure that each caller got the help they needed; and

WHEREAS, she spent a lot of time ensuring that the operator’s directories were accurate; and

WHEREAS, she has served as a mentor and friend to all of the University switchboard operators; and

WHEREAS, she has been a loyal team member and a devoted family member of the Telecommunications Department; and

WHEREAS, she has on many occasions walked several blocks in rain, snow, and ice to ensure that the switchboard opened on time; and

WHEREAS, she has not only been a co-worker, but a confidante and a friend to those she worked closely with through the years; and

WHEREAS, she will be greatly missed;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this second day of May, Two Thousand Fourteen.

Doyle L. Privett
President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Marilee Roethemeyer

WHEREAS, Marilee Roethemeyer has dedicated over fifteen years of service to Southeast Missouri State University; and

WHEREAS, she has devoted her time, expertise and energy to various programs that serve to extend the quality of life for senior adults in the Cape and surrounding communities; and

WHEREAS, she has played an integral part in the Southeast Missouri State Elderhostel Program performing triple duty as RN consultant, assistant director and musical coordinator as well as countless hours traveling with the seniors on the bus to places in southeast Missouri no one ever heard of; and

WHEREAS, she has devoted countless hours as a National Certified Senior Adult Fitness Instructor teaching a wide variety of classes including Arthritis Aquatics Classes, Tai Chi, Yoga, and People With Arthritis Can Exercise (PACE) classes for the Senior Learning Program; and

WHEREAS, she provided monthly health screenings for the seniors in the Senior Alive Adult Day Program. In addition, she monitored all medications and provided one-on-one sessions with the seniors regarding their medications and basic health needs and kept the seniors abreast of health trends and issues; and

WHEREAS, she has traveled countless miles to Delta, Jackson, Oak Ridge and Perryville as the Outreach Senior Fitness Instructor providing arthritis-based fitness classes for seniors in rural areas who in some cases have no access to exercise programs; and

WHEREAS, she will be remembered for her delightful sense of humor, her musical talents, her professionalism, her dedication to senior adults and her deep devotion to her family; and

WHEREAS, it is often said that any employee can be replaced, but Marilee Roethemeyer is the exception to the rule;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this second day of May, Two Thousand Fourteen.

Doyle L. Privett

President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Debra (Debbie) Rooker

WHEREAS, Debbie Rooker has dedicated over twenty-six years of faithful service to Southeast Missouri State University in the Facilities Management Department, serving as Custodian; and

WHEREAS, she strived to ensure that occupants of the campus facilities experienced a physical environment that is conducive to a high quality standard of living and learning; and

WHEREAS, she demonstrated a commitment to excellence and continuous improvement through her willingness to learn and improve; and

WHEREAS, she successfully completed and received certification in all three custodial technical training programs offered by the Cleaning Management Institute; and

WHEREAS, she was a loyal team member and role model for her co-workers; and

WHEREAS, she mentored many students who worked for her over the years; and

WHEREAS, she leaves behind a large group of colleagues who hold her in the highest regard, both professionally and personally; and

WHEREAS, she always served as a voice of reason and calm within the department; and

WHEREAS, she was a trusted friend and will be deeply missed by her colleagues, students, and friends;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this second day of May, Two Thousand Fourteen.

Doyle L. Privett
President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

James (Jim) Shank

WHEREAS, Jim Shank is retiring after having loyally served the Facilities Management Department of Southeast Missouri State University for over twenty-seven years as General Mechanic Journeyman; and

WHEREAS, he kept the fountains clean and the water flowing; and

WHEREAS, he assisted with the maintenance and repair of the many heating and cooling systems throughout the campus; and

WHEREAS, he helped instruct and mentor the student summer hires in our maintenance functions; and

WHEREAS, he was always ready to lend a hand in any task that was asked of him; and

WHEREAS, he was a volunteer with the Facilities Management Service Center Community Service team that hosted numerous charity luncheons and other charity events; and

WHEREAS, Jim leaves behind many friends and colleagues here at Southeast Missouri State University that will miss him;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this second day of May, Two Thousand Fourteen.

Doyle L. Privett

President, Board of Regents
Southeast Missouri State University
RESOLUTION FOR

Delmer (Butch) Stidham

WHEREAS, Delmer (Butch) Stidham is retiring after more than sixteen years of faithful and dedicated service to Southeast Missouri State University in the Facilities Management Department, serving as Building Maintenance Manager and then Co-Gen Plant Manager; and

WHEREAS, his leadership drove many maintenance and repair projects both across campus and within the Boiler plant; and

WHEREAS, he spent countless hours at night and on weekends responding to emergencies at the plant; and

WHEREAS, through his tireless efforts to diagnose and determine a plan of corrective action, he faithfully served the students, faculty and staff in his efforts to keep the plant on-line and provide utilities to the campus; and

WHEREAS, he was part of the team that transitioned the Boiler plant from the use of coal to natural gas as the heating fuel source on our campus; and

WHEREAS, he leaves behind a large group of colleagues who hold him in the highest regard, both professionally and personally;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Regents expresses its appreciation and congratulations on behalf of the University and its students, faculty, staff, and administration on this second day of May, Two Thousand Fourteen.

Doyle L. Privett

President, Board of Regents
Southeast Missouri State University