

LIII No. 13
Faculty Senate Minutes
March 6, 2019

The Faculty Senate of Southeast Missouri State University met on Wednesday, March 6, 2019. The following Senators were present: Shamik Bhattacharya, Larry Bohannon, Eric Clements, Beverly Evans, Patricia Farrish, Erin Fluegge, Susan Fulton, Ruben Gerding, Joni Hand, Laura Hatcher, Jonathan Hayes, Carl Hess, Roberta Humphrey, Carl Kinnison, Ziping Liu, Kim Louie, Kathie Miller, David Powell, Christina Ragain, Desma Reno, Jingjing Tong, Jerzy Wojdylo, and Diane Wood. Dr. Diana Rogers-Adkinson was present as a guest and as the Administrative Liaison. Renee Owens was also present as the Student Government Liaison. Senators not present or represented by an alternate were: Tamara Buck, Dena Hale, David Mauk, Elizabeth McFarland, Willie Redmond, and Nicolas Wilkins.

Dr. Alberto Dávila, Dean of the Donald L. Harrison College of Business; Dr. Brad Deken, Interim Dean and Professor of the Department of Engineering and Technology; Dr. Diana Rogers-Adkinson, Dean of the College of Education, Health, and Human Services, and Dr. Hamner Hill, Interim Dean of the College of Humanities and Social Sciences were present as guests.

Approval of Minutes

The minutes for January 23, 2019 (53.10) and February 20, 2019 (53.13) were approved.

Guests

Each Dean discussed how shared governance, communication, and moral is handled in their departments. The floor was opened up to the Senators to ask questions.

New Business

Senator Hatcher introduced bills *19-A-X – Sabbatical Leave Policy* and *19-A-X – Sabbatical Leave Procedures*. She went through the bills explaining to the Senate what changes were being proposed. She stated that the one concern from the committee was the timeline for applying for sabbatical leave. She asked the Senate to discuss the timeline with their departments and bring back any feedback. Discussion over the bills took place.

Old Business

Chair Powell discussed bill *18-A-6 – 5-Year Academic Calendar* with the Senate. He stated that the President has asked the Senate to consider keeping the start of the fall semester, but include a two day fall break in October and a three day in November to coincide with Thanksgiving, instead of setting the calendar with a two day early start, two days off in October, and a full week off in November for Thanksgiving break. The Senate asked Renee Owens, Student Government Liaison, stated that the Student Government discussed this and unanimously voted to have to two day early start that the Senate originally proposed, and also discussed the financial aspect of opening the university two days earlier. The Senate continued to discuss the matter.

Reports

Chair Powell briefly stated that it wasn't the intent for the Wintersession Task Force to make recommendations, but to analyze many issues that were brought forth and present the data. He also stated that the President and Kathy Mangels, Vice President for Finance and Administration, are convinced that wintersession bleeds money from regular sessions and is losing money, but the task force didn't find that to be the case.

Renee Owens, Student Government Liaison, stated that the big thing discussed with Student Government was the proposed calendar. She will have more to report on it after the break.

Legislative Committee Reports

Academic Affairs – Senator Evans reported that the committee continues to work on amending bills that have been sent back to the committee.

Compensation – Senator Reno stated that at the next Senate meeting she will have a lot of information to share from Budget Review Committee meeting and Instruction Cost Task Force meeting.

Documents – Senator Bohannon reported that the committee met the previous week. They are drafting a bill for the *No Smoking Policy* in the *Faculty Handbook* and will present amendments to be made to the *Faculty Handbook* regarding gender specifics.

Governance – Senator Hess reported that the committee is working on gathering information for new Senators and for the Chairs of committees so that they know how to perform their roles.

Professional Affairs – Senator Hatcher reported that the committee continues to work on their tasks. She also mentioned that the Workload Task Force met, and they are collecting data and asked the Senate to bring them any information they may have on the matter.

Membership – Senator Hand reported the Faculty Morale Task Force will be presented to the Senate at a future meeting.

Adjournment

Senator Wood moved to adjourn. Senator Hess seconded. The Faculty Senate adjourned at 5:13 p.m.

The next Faculty Senate meeting will be Wednesday, March 27, 2019 in the UC Redhawks Room from 3-5 p.m.