

- 127 3. To be hired above the rank of assistant professor, the individual must meet the departmental
128 tenure and promotion criteria for the rank that they are hired into (associate or full professor) as
129 recommended and reviewed by the department tenure and promotion committee.
- 130 4. After completing its search, the search committee provides a memo to the college dean, with
131 copies to each member of the search committee, that outlines each candidate's potential for
132 further consideration in the search process. The memo summarizes each candidate's strengths and
133 challenges relative to the position and their potential for consideration. The "potential for further
134 consideration" could be phrased using such terms as "Strongly Consider," "Consider," "Hesitant
135 to Consider."
- 136 5. After reviewing the search committee's recommendations, the college dean makes at least two
137 recommendations to the provost who, in turn, makes a final recommendation to the president.
- 138 6. If none of the recommended candidates accepts the appointment, the dean can request to review
139 and screen a second pool of applicants, or request to close the search and proceed with a new
140 search.

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<u>Action</u>	<u>Date</u>
Introduced to Senate	2/28/2024
Second Senate Meeting	
Faculty Senate Vote	
President's Review	
15 Day Review	
Posted to Faculty Handbook	

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