

**LIV No. 9**  
**Faculty Senate Minutes**  
**January 29, 2020**

The Faculty Senate of Southeast Missouri State University met on Wednesday, January 29, 2020 in the UC Redhawks Room. The following Senators were present: Larry Bohannon, Henry Clark, Eric Clements, Beverly Evans, Patricia Farrish, Erin Fluegge, Susan Fulton, Rubén Gerding, Dena Hale, Joni Hand, Laura Hatcher, Jonathan Hayes, Carl Hess, Ziping Liu, Kim Louie, David Mauk, Elizabeth McFarland, Belinda McMurry, David Powell, Christina Ragain Desma Reno, Kristen Sobba, Nicolas Wilkins, Diane Wood, and David Yaskewich. Provost Godard; and Robert Phillippe and Raegan Tibbs, Student Government Liaisons, were also present. Tamara Buck was not present nor had an alternate present.

Elizabeth Shelton, Executive Director of United Way of Southeast Missouri, was present as a guest.

**Guest**

Elizabeth Shelton came to the Faculty Senate to discuss United Way and the Over the Edge event. She began explaining to the Senate exactly what United Way is; a global organization with a local impact. They invest in three building block they believe are most critical in life: education, income, and health. She informed the Senate that United Way is hosting an event on campus called *Over the Edge* on June 5<sup>th</sup> at Towers South. This is peer to peer fundraising; you can sign up on their website to jump off the tower, [unitedwayofsemo.org](http://unitedwayofsemo.org), to go over the edge of the tower when you raise \$1000 in donations. She stated that they are hoping to get 50 edgers to go *Over the Edge*. Chartwells will be sponsoring the “chicken coop” for those who are too chicken to go over the edge; and they will have chicken themed food and beverages.

**Old Business**

Senator Hess presented bill *20-A-X – Principles of Collegiality* for a vote. He stated that this bill was first presented to the Senate during their meeting on November 13, 2019. Senator Wood moved to approve the bill; Senator Bohannon seconded. A vote was taken and bill *20-A-1 – Principles of Collegiality* passed unanimously.

**New Business**

Senator Evans presented bills *20-A-X – Student Evaluations Policy* and *20-A-X – Student Evaluations Procedures* to the Senate as a first reading. She stated that these bills have been edited based on the previously one passed in the last Senate session. She asked that the Senators take them back to their departments for feedback. They will be brought back to the Faculty Senate for a vote at the next meeting.

Chair Elect Wood discussed the accountability of finals with the Senate. She handed out a copy of Chapter 3, Subsection 6 – *Examinations and Grades* of the *Faculty Handbook*. In this section it states that “the final assessment...is due at the time established in the final examination schedule.” She stated that there have been concerns with professors changing the date and time these finals are given and shouldn’t. It puts added stress on students and scheduling difficulties on them as well. Chair Elect Wood urged Senators to inform and educate their departments on

not only this policy and procedure, but all of the direction given in the *Faculty Handbook*; and its importance.

Senator Reno discussed the Emeritus Recognition Policy and Procedures with the Senate. She stated that when faculty retire, they are given a manual that explains a retiree's benefits they receive, and some things in that manual aren't correct. Senator Hatcher explained that Human Resources is in control of the manual, but the Professional Affairs Committee will follow up with them.

## **Reports**

Chair Wilkins discussed how, with splitting the *Faculty Handbook* sections into policy and procedures, there are some committees who are loaded down with making these changes to the sections, and some committees who could take on a little more. He stated that he will be work with the administrative assistant for Faculty Senate to see which sections still need to be divided into policy and procedures; and see if they can't be divided out among all the committees more evenly.

Provost Godard reported that he is making his way back around to the departments. He stated that the theme of his visit is to discuss moving forward on academic prioritization; but is happy to discuss any other concerns the faculty may have. He stated that this discussion will help improve program reviews and review them more than once every five years.

The Provost also discussed the current searches on campus. He reported that candidates for Education and Health and Human Services are arriving on campus starting Friday, January 31. The zoom interviews for the dean search for Graduate Studies and Research will be wrapping up by the end of the week. Nathan Bullock will be the dean for Extended Studies and starts on February 1. The search for Vice President of Finance and Administration is ongoing; and the deadline for applications has been extended to February 14.

Senator Ragain reported that the AAUP met last week. They gave a seminar on what is AAUP, the history, and what they can do. She encouraged Senate to spread the word about joining AAUP and joining their email list. She stated that AAUP is still working and gathering feedback on how to make faculty more visible at university games and functions to help increase morale.

Chair Elect Wood discussed the renovations to the Johnson Faculty Center. She stated that the carpet on the first floor are in the process of being removed. She stated that the JFC Committee will meet next week to vote on a design presented by the students from Interior Design.

Robert and Raegan reported that the Student Government met on Monday, January 27. At the meeting they passed a resolution to make a Conference Account for students and student organizations to apply for money for the conferences they attend.

## **Legislative Committee Reports**

**Academic Affairs** – No report.

**Compensation** – Senator Reno reported that the committee met in September to outline their process and to orientate the new committee members. The salary equity study, which was

brought forward last year and set in process by the administration, was discussed before Thanksgiving. They met with and received feedback from several groups of the university. They will be meeting with Kathy Mangles on February 14 to start the discussion of budget review.

**Documents** – Senator Bohannon reported that the committee went through the *Faculty Handbook* checking the links throughout. They also noticed that there is some duplicate language they will bring forward to discuss with the Senate about removing. He stated that they are waiting to hear back from Sandy Hinkle about adding passing time to students' schedules.

**Governance** – Senator Hess reported that the committee has received feedback on the bills concerning the *University Standing Committee and Councils* section of the *Faculty Handbook* and from that they are drafting a new bill to be presented to the Senate.

**Professional Affairs** – Senator Hatcher reported that they met, drafted the emeritus bill, and worked on setting up an agenda for the Spring.

**Membership** – Senator Hand reported that the committee worked with Alyssa Vanderbilt to successfully fill positions on the benefits subcommittee for the budget review.

### **Executive Session**

Senator Hatcher moved to approve bill 20-A-X – *Emeritus*. Senator Wood seconded. A vote was taken and bill 20-A-2 – *Emeritus* was passed with one abstention.

### **Adjournment**

Senator Powell moved to adjourn; Senator Clements seconded. The Faculty Senate adjourned at 4:40 p.m.

**The next Faculty Senate meeting will be on Wednesday, February 12, 2020 in the Kem Statuary Hall at the Alumni Center from 3-5 p.m.**